Alpharetta GEORGIA + USA



Budget Narrative

Fiscal Year 2020 (July 1, 2019 through June 30, 2020)



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Annual Operating & Capital

Budget Narrative

for Fiscal Year 2020

(July 1, 2019 through June 30, 2020)



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MAYOR AND CITY COUNCIL

Mayor and City Council

DONALD MITCHELL CITY COUNCIL (POST 1)



JIM GILVIN MAYOR



JOHN HIPES CITY COUNCIL (POST 4)





KAREN RICHARD CITY COUNCIL (POST 3)





Mission Statement

TO MAKE A POSITIVE DIFFERENCE in the community by efficiently managing public resources and providing effective services and leadership that exceed the expectations of our citizens.



JASON BINDER CITY COUNCIL (POST 5)



DAN MERKEL CITY COUNCIL (POST 6)



VISION

Vision

Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security;



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

EXECUTIVE MANAGEMENT TEAM

Executive Management Team



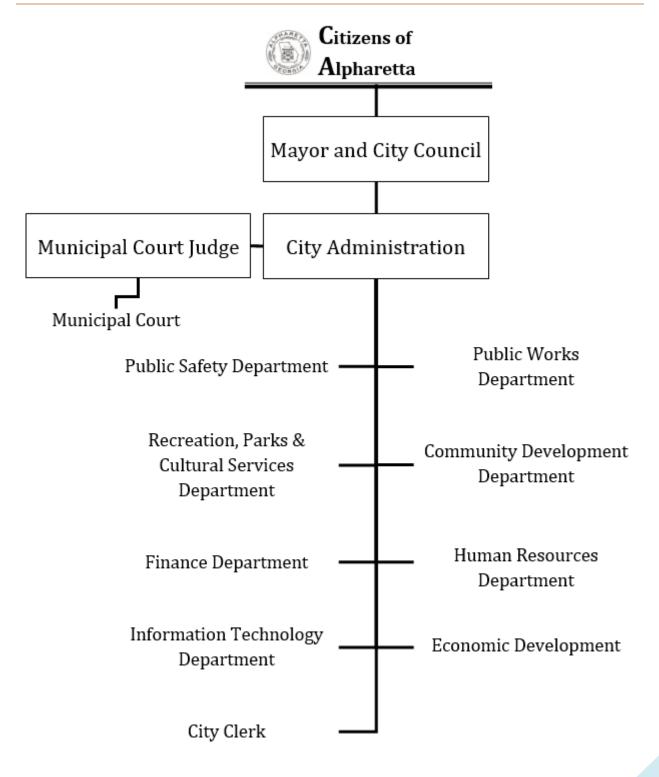
BOB REGUS CITY ADMINISTRATOR



EXECUTIVE STAFF James Drinkard IDrinkard@alpharetta.ga.us Assistant City Administrator Barry Zimmerman BLz@zimmermanattys.com Chief Judge John Robsion Director of Public Safety IRobison@alpharetta.ga.us Pete Sewczwicz Director of Public Works PSewczwicz@alpharetta.ga.us Director of Recreation, Parks & Morgan Rodgers MRodgers@alpharetta.ga.us **Cultural Services** Director of Community Kathi Cook KCook@alpharetta.ga.us Development Thomas G. Harris THarris@alpharetta.ga.us **Director of Finance** Cris Randall CRandall@alpharetta.ga.us Director of Human Resources Randy Bundy RBundy@alpharetta.ga.us **Director of Information Technology** Erin Cobb ECobb@alpharetta.ga.us City Clerk

ORGANIZATIONAL STRUCTURE

Organizational Structure



Reader's Guide

The City of Alpharetta Budget Narrative is intended to provide information at both the detailed and summary level – information that can be used by both citizens (as an informational tool) and city employees (as an operational tool) alike. Following is a brief description of the information included in each section of this document.

Introduction and Overview

Transmittal Letter

Comprehensive introduction to the city's fiscal year 2020 budget.

About Alpharetta

Brief history of our city and detail of our governmental structure, Mission, and Vision (i.e. Strategic Priorities).

Financial Structure, Policy, and Process

Financial Accounting Structure

Information on our financial accounting structure including classification (e.g. Governmental vs. Proprietary), descriptions, and a graph of all city funds.

Financial Reporting

Comprehensive listing of our financial reporting products aimed at ensuring the information needs of the government, authorities, regulatory agencies, and citizens/ stakeholders are met.

Budget Process

Information on our budget basis and structure, budget process, and performance measurement program.

Financial Summaries

Citywide Budget Summaries

Information on the overall (i.e. all appropriated funds) fiscal year 2020 budget. Included are schedules that provide readers with revenue and expenditure summaries from several different perspectives including fund, revenue source, expenditure category, and expenditures by department. A detailed multi-year personnel listing by department is also provided.

General Fund Summary

Information on the fiscal year 2020 budget for the General Fund. Included are schedules that provide readers with revenue and expenditure summaries/narratives from several different perspectives including: fund summary; statement of budgetary comparisons (i.e. FY 2019 and FY 2020); statement of revenues, expenditures, and

changes in fund balance (FY 2016 through the FY 2022 forecast period); and a detailed narrative of revenue and expenditure trends including historical information.

Special Revenue/Enterprise/Internal Service Fund Summaries

Information on the fiscal year 2020 budget for the Special Revenue/ Enterprise/Internal Service Funds. Included are schedules set forth by Fund that provide readers with revenue and expenditure summaries/narratives from several different perspectives including: fund summaries; statements of budgetary comparisons (i.e. FY 2019 and FY 2020); and statements of revenues, expenditures, and changes in fund balance (FY 2016 through the FY 2022 forecast period).

Capital and Debt

Capital Project Fund Summaries

Information on our capital budgeting process and capital funding methodology as well as a detailed capital improvement listing.

Debt Service Fund Summary

Listing and description of the city's outstanding debt obligations (including debt schedules) and the debt service requirements.

Departmental Information

Department Summaries

Detailed non-financial and financial information about each department's activities (General Fund only) including: departmental mission statement; goals and objectives and how they link with the city's vision/strategic priorities; revenue and expenditure summary and fiscal year 2020 budget narrative; changes in personnel; and performance measurement.

Appendix

Financial Management Policies

Excerpts of our financial management policies including: budgeting, capital improvement plan, revenue, capital asset, inventory, accounting, auditing, financial reporting, debt management, grant management, etc.

Community Profile

Demographic, economic, and statistical data of our city.

<u>Glossary</u>

Definition of the many terms used in city government/budget process.

Acronyms and Abbreviations

ABC	Alpharetta Business Community
BRC	Budget Review Committee
CAFR	Comprehensive Annual Financial Report
CF	Carryforward
CIP	Capital Improvement Plan
CO	Change Order
CPI	Consumer Price Index
СҮ	Current Year
DCA	Department of Community Affairs (Georgia)
DEA	Drug Enforcement Administration (Federal)
DOR	Department of Revenue (Georgia)
DSF	Debt Service Fund
E-911	Emergency 911
EPD	Georgia Environmental Protection Division
FT	Full-Time
FTE	Full-Time Equivalent
FY	Fiscal Year
GAO	General Accounting Office (Federal)
GAAP	Generally Accepted Accounting Principals
GAAS	Generally Accepted Auditing Standards
GAGAS	Generally Accepted Governmental Auditing Standards
GASB	Governmental Accounting Standards Board
GDOT	Georgia Department of Transportation
GF	General Fund
GFOA	Government Finance Officers Association
GO Bonds	General Obligation Bonds
НХ	Homestead Exemption
IT	Information Technology Department
LOST	Local Option Sales Tax
M&0	Maintenance and Operations
MPP	Minimum Premium Plan
NTV	Net Taxable Value
0.C.G.A.	Official Code of Georgia Annotated
OMB	Office of Management and Budget (Federal)
PAFR	Popular Annual Financial Report
РО	Purchase Order
РТ	Part-Time
РҮ	Prior-Year
SWAT	Special Weapons and Tactics (team)
TV	Taxable Value





GFOA Distinguished Budget Presentation Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Alpharetta

Georgia

For the Fiscal Year Beginning

July 1, 2018

Christophen P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Alpharetta, Georgia for its annual budget for the fiscal year beginning July 1, 2018. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



2 Park Plaza Alpharetta, GA 30009 Phone: 678.297.6000 www.alpharetta.ga.us

June 3, 2019

To the City Council and Citizens of Alpharetta:

We are pleased to present our Annual Operating and Capital Budget (lineitem budget detail) for Fiscal Year 2020 (the "Budget") of the City of Alpharetta, Georgia. Our recommendations are based on direction provided at the City Council Retreat as well as a thorough review of our current financial status, revenue trends, economic data, and our standard of providing top level service while maintaining our focus on keeping Alpharetta an affordable option for our citizens and stakeholders.

This budget is the culmination of years of financial stewardship by the City Council, City Administrator, city departments, and includes the following:

- Tax-burden reductions for our homeowners and business owners including:
 - Maintenance of the city's \$40,000 homestead exemption which saves our homeowners \$2.7 million annually. This savings equates to a 1.1 mill reduction for the average homeowner (see section entitled *Taxpayer Savings* for more information).
 - Maintenance of the city's millage rate at 5.750 mills (flat with FY 2019) including funding \$4.8 million from General Fund operations for recurring capital initiatives (e.g. milling and resurfacing of city streets; traffic equipment replacement; drainage maintenance; etc.).
- Forecasted funding totaling \$34 million for capital investment within our city (includes the \$4.8 million in recurring capital discussed above) and described in detail under the *Capital and Debt* section of this document.
- Continuation of the same high service levels our citizenry, business owners, and stakeholders expect from our city.
- Expanded service levels within multiple departments are available for your review and described in detail under the Operating Initiatives section of this transmittal letter.

MAYOR Jim Gilvin

MAYOR PRO TEM Donald Mitchell

COUNCIL MEMBERS Jason Binder Ben Burnett John Hipes Dan Merkel Karen Richard

CITY ADMINISTRATOR Robert J. Regus

Budget Process and Overview

The Fiscal Year 2020 Budget process was refined through an update of the city's financial condition which was presented during the City Council retreat (February 10-11, 2019). During this update, a financial plan was established which prioritized the use of available fund balance to most effectively position the city for financial success in the future. This information was also shared with the city's department directors during the budget review process.

As provided monthly to the City Council through the Financial Management Reports, the Finance Department has closely monitored our revenue and expenditure trends, indicating spending would continue to be closely managed for FY 2019 to ensure operations are funded at an acceptable level while also maximizing available funding for recurring capital initiatives (e.g. milling and resurfacing of city streets, stormwater maintenance, etc.). Accordingly, the Finance Department analyzed departmental spending needs and calculated target budgets for each department. City departments responded to the direction provided by the Finance Department and submitted base operating budgets (non-personnel) for each activity and program in line with current revenue estimates that cover the city's primary cost drivers (e.g. personnel compensation, healthcare, etc.).

The FY 2020 Budget is balanced for all funds and totals \$141 million with the breakdown by fund type as follows:

FUNDS BY TYPE	\$	
General Fund	\$75,291,843	
Special Revenue Funds	15,945,768	(1)
Debt Service Fund	5,351,086	
Capital Project Funds	30,492,500	(1)
Solid Waste Fund	4,180,762	
Risk Management Fund	1,507,300	
Medical Insurance Fund	7,686,909	
OPEB Funds	641,000	
Total	\$141,097,168	

 Amounts contained herein represent new appropriations for FY 2020. Unexpended FY 2019 appropriations for City Council approved projects are re-appropriated annually pursuant to city policy.

Several of the major points of the FY 2020 Budget are as follows.

• The FY 2020 Budget is based on maintenance of the city's millage rate at 5.750 mills. The net tax digest (e.g. after exemptions) is anticipated to decline due to implementation of the floating homestead exemption approved by voters in November 2018.

The property tax revenue estimates are net of the city's homestead exemptions (including the new floating homestead exemption) which is estimated to save our

homeowners around \$5 million annually. The city's homestead exemptions go great lengths in keeping Alpharetta an affordable place to live and retire.

- Operating expenditures of the General Fund are up 2.9% over FY 2019. This figure includes the operating initiative funding for FY 2020. After adjusting for operating initiative funding, **the base operational budget growth totals 1.5%**.
 - Management of personnel and compensation program to align with current market environment:
 - ✓ Staffing level at 452 full-time equivalents "FTE" (including the 8.5 FTE positions added as part of the operating initiative funding for FY 2020).
 - ✓ Continuation of a performance-based merit program of 3% on April 1, 2020, per authorized/funded position (estimated cost of \$250,000 citywide). This merit program is contingent upon a mid-year review of revenue trends to determine if sufficient funding is available.
 - ✓ Coverage of group insurance premiums (5% premium increase; \$321,198 incremental budget impact citywide for existing positions).
 - ✓ Coverage of Pension (Defined Benefit) costs that grow annually at a rate approximating salary growth (3% for FY 2020).
- Targeted growth (4.8% or \$741,627) in departmental maintenance and operations budgets (General Fund) that is primarily attributable to approved operating initiatives¹ and includes the following:
 - Increase in professional services of \$293,031 due primarily to: (1) estimated staffing and management costs for the 2019 municipal election (managed through Fulton County; \$150,000 including advertising needs); and (2) programming of Tech Alpharetta operational funding (\$100,000) into the operating budget (previously funded the capital allocations).
 - Increase in maintenance contracts of \$79,269 due primarily to 2020 Operating Initiative funding for a License Plate Recognition Grant Program.
 - Increase in professional services (IT) of \$525,709 due primarily to the addition of ThinkGard database backup services (previously funded through periodic capital investment), full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded inpart through one-time capital funding), and Operating Initiative funding (Cloud IT Services, Microsoft Azure, DUO Security Service, Patch Management

¹ Please refer to the Operating Initiatives section of this letter for detailed information.

Software, SpamHero Software, HRIS Management Software, Budget Preparation Software, etc.).

- Increase in fuel costs of \$57,450 due to fluctuations in fuel pricing through the Fulton County Fuel depot.
- Increase in legal services costs of \$60,000 due to growth in service needs due to construction projects (right-of-way acquisitions, etc.) and an increase in contract drafting/review requests.
- All other departmental maintenance and operations budget accounts declined roughly -4% based on a review of expenditure trends coupled with a forecast of operational service priorities.
- The departmental operating capital/lease budget primarily represents funding for the city's capital lease obligations (fire trucks, police tasers, etc.) coupled with minor maintenance capital needs. The capital lease for the Work Order Management software (CityWorks) was fully paid during FY 2019.
- The Other Uses category includes the following: contingency (approximately 1% of the operating budget); Risk Management claims funding (this allocation represents funding for insurance premiums; funding for claims and administration/brokerage fees has been allocated to departments through the personnel services category); and funding of debt service on the Gwinnett Technical College contribution (Alpharetta campus).

Please refer to the *Financial Summaries* section of this document for (1) multi-year revenue/expense statements on both a citywide and individual fund basis (e.g. Special Revenue Funds, Enterprise Fund, etc.) as well as (2) a personnel listing by department. Also, the *Departmental Information* section contains multi-year revenue/expense statements by department (e.g. Finance, Public Safety, etc.) within the General Fund along with a listing of personnel by position as well as any changes from FY 2019.

Budget and Millage Rate Hearings

As set forth under Georgia law and the City of Alpharetta Code, citizen input is solicited during the process of adopting the budget through publicly advertised meetings as follows.

DATE	ACTION
April 22, 2019	Distribute 2020 Mayor's Recommended Budget
May 6, 2019	Council Meeting
May 13, 2019	Council Meeting
May 20, 2019	Council Meeting
May 28, 2019	Public Hearing and Council Meeting (Budget)
	1 st reading of Budget Ordinance
	1 st reading of Millage Rate Ordinance
June 3, 2019	Public Hearing and Council Meeting (Budget)
	2 nd reading of Budget Ordinance
	2 nd reading of Millage Rate Ordinance

Budget Issues and Priorities

The FY 2020 Budget formalizes numerous key financial factors which have been themes for several years within the government.

- ✓ Bond ratings;
- ✓ Sustainability of existing services;
- ✓ Cost of government;
- ✓ Taxpayer savings;
- ✓ Debt service payments;
- ✓ Expansion of departmental service levels;
- Maintaining an effective capital improvement program;

Bond Ratings

The city's AAA bond rating was reaffirmed by Moody's and Standard & Poor's ("S&P") during July 2016 in conjunction with the sale of \$51 million (par) of City of Alpharetta General Obligation Bonds, Series 2016, for improvements aimed at alleviating traffic congestion, expanding sidewalk connectivity, improving park amenities, extending the Big Creek Greenway north to connect with Forsyth County's Greenway, and securing parkland for future active and passive park systems.

- ✓ Proper use of fund balance; and
- ✓ Funding recurring capital from operating budget

The AAA rating represents the highest rating available to municipalities and translates to significant savings to our citizens and stakeholders through reduced borrowing costs. This rating demonstrates the strongest creditworthiness relative to other US municipal or tax-exempt issuers and reflects the city's current sound financial position as well as strong financial management practices guiding our ongoing decision making. These practices are supported by formal policies to guide budget and procurement practices, capital investment, and debt management. Other positive factors include a relatively strong economic base, moderate debt burden, and manageable capital needs. The FY 2020 Budget is mindful of these factors and the importance of maintaining the highest rating, not only for our citizens but also our bondholders. Alpharetta is one of only 221 (Moody's)/336 (S&P) cities in the United States to earn a AAA bond rating.

S&P raised the city's Financial Management Assessment score from "good" to "strong" based on the city's formalized long-term financial projections (operations and capital) during 2016. Moody's reaffirmed the city's AAA bond rating in March 2018 and noted: "Alpharetta's credit position is superior, and its Aaa rating far surpasses the median rating of Aa3 for cities nationwide. Notable credit factors include a very strong wealth and income profile, an extensive tax base, a robust financial position and affordable debt and pension liabilities".

Sustainability of Existing Services

The City Council, City Administration, and City Departments have displayed impressive financial stewardship over the years through an established philosophy of budgetary evaluation. This philosophy entails reviewing the needs of the city relative to a standard that services and associated costs should not be appropriated unless they are justified as strategic goals of the organization that serve to accomplish our guiding principles.

This philosophy is the foundation of our budget process as evidenced by the Finance Department's direction to departments that base operating budgets should be submitted in line with the city's revenue trends. City departments responded to the direction provided by the Finance Department and submitted base operating budgets (non-personnel) for each activity and program in-line with current revenue estimates that cover the city's primary cost drivers (e.g. personnel compensation and healthcare).

Cost of Government

The city has historically acknowledged the need to provide a taxation rate commensurate with the government's level of service. The FY 2020 Budget is based on maintenance of the city's millage rate at 5.750 mills. As of the date of this letter, the City has not received a 2019 Tax Digest from the Tax Commissioner of Fulton County.

The portion of the millage rate funding debt service (Debt Service Fund) is estimated to

decrease from 0.98 mills in FY 2019 to 0.93 mills in FY 2020. Estimated growth in the property tax digest (while the overall tax digest is declining, there is growth above the conservative estimates contained in the adopted 2019 Budget), coupled with available cash in the Debt Service Fund. allows for a reduction in the millage rate dedicated for debt service. The FY 2020 Budget proposes to program the debt service millage reduction into the General Fund to augment its capital recurring program (\$250,000 growth from \$4.5 million to \$4.8 million).

The portion of the millage rate

Fiscal Year	Operating Millage Levy	Debt Service Millage Levy	Total Millage Levy	% Increase (Decrease)
2020	4.820	0.930	5.750	0.0%
2019	4.770	0.980	5.750	0.0%
2018	4.720	1.030	5.750	0.0%
2017	4.620	1.130	5.750	0.0%
2016	5.000	0.750	5.750	0.0%
2015	4.950	0.800	5.750	0.0%
2014	4.870	0.880	5.750	0.0%
2013	4.820	0.930	5.750	0.0%
2012	4.215	1.535	5.750	0.0%
2011	4.215	1.535	5.750	0.0%
2010	4.215	1.535	5.750	0.0%
2009	4.215	1.535	5.750	-8.0%
2008	4.508	1.740	6.248	-5.3%
2007	4.150	2.450	6.600	-5.7%
2006	4.550	2.450	7.000	0.0%
2005	4.700	2.300	7.000	0.0%
2004	4.750	2.250	7.000	-3.2%
2003	4.900	2.330	7.230	-3.3%
2002	5.060	2.420	7.480	-5.1%
2001	4.930	2.950	7.880	0.0%
2000	5.170	2.710	7.880	

funding operations and recurring capital investment (General Fund) is estimated to increase from 4.77 mills in FY 2019 to 4.82 mills in FY 2020. Property tax revenue estimates for FY 2020 total \$23.5 million (excluding motor vehicle taxes). Of this amount, \$4.8 million is included for a recurring capital program (e.g. milling and resurfacing of city streets; traffic equipment replacement; drainage maintenance; etc.). The capital funding will be transferred to the Capital Projects Fund and Stormwater Capital Fund to properly account for the capital improvement activities.

Taxpayer Savings

The FY 2020 millage rate, coupled with the city's substantial Homestead Exemptions, goes great lengths in keeping Alpharetta an affordable place to live and strategically positions us relative to neighboring areas.

The city's multiple homestead exemptions are estimated to save homeowners around \$5 million annually and go great lengths in keeping Alpharetta an affordable place to live and retire.

The Alpharetta Mayor and City Council have approved two additional homestead exemption measures that will be subject to voter approval on the November 2019 ballot:

- \$5,000 increase to the City's base Homestead Exemption (increasing it from \$40,000 to \$45,000) that would take effect in FY 2021 (estimated to save our homeowners over \$300,000 annually); and
- Removing the income restriction for residents age 65 and older to qualify for the existing \$10,000 additional senior homestead exemption which will also take effect in FY 2021 (estimated to save our homeowners over \$70,000 annually).

Debt Service Payments

The city's primary method of funding large scale capital projects is through the issuance of bonds (e.g. general obligation bonds, Development Authority bonds, etc.). General obligation bonds have been issued to fund numerous large-scale projects including public safety facilities, parks and recreation facilities, and transportation improvements that continue to define Alpharetta as a desirable community to work and live. The Alpharetta Development Authority, a component unit of the city that is focused on economic development within our borders, issued bonds in 2016 to fund construction of our state-of-the-art Conference Center. These bonds are funded by a portion of the Hotel/Motel Tax.

Principal and interest payments for fiscal year 2020 are budgeted at \$6.6 million with the following forecast: 2021 - 2041²: \$7.2 million (annual average). These figures include city and Development Authority obligations and span multiple Funds.

Expansion of		0	General						
Departmental Service			Fund	911 Fund					
Levels (Operating	Funds Available for Operating								
<u>Initiatives)</u>	Initiatives:	\$	879,688	\$ 133,837					
								Capi	ital
Operating initiative	Operating Initiatives:					Total		Impa	act
funding totals \$1	City Administration	\$	6,500	\$-	\$	6,500		\$	-
million for FY 2020 has	Community Development		152,077	-		152,077		138	,000
been programmed into	Human Resources		32,000	-	\$	32,000			-
1 0	Finance		50,000	-	\$	50,000			-
the General Fund and	Public Safety		272,390	133,837	\$	406,227		54	,250
E-911 Fund budgets.	Information Technology		316,721	-	\$	316,721		(500	,000)
	Recreation, Parks &								
Operating Initiatives	Cultural Services		50,000	-	\$	50,000	_		-
not recommended for		\$	879,688	\$ 133,837	\$:	1,013,525		\$ (307	,750)
funding total \$159,721									
(E-911 Fund).	Non-Allocated:	\$	-	\$ -					

² Represents the final maturity of the Series 2016 Alpharetta Parks and Transportation Bonds issued in FY 2017.

Funded Operating Initiatives

• General Fund

City Administration

Recognition of City Committees and Boards: \$6,500

This request is for funding to recognize the citizens that serve on City Committees and Boards (approximately 9 Committees/Boards totaling over 70 participants). Recognition will involve multiple facets including an annual recognition event.

Community Development Department

Code Enforcement Officers (2.0 FTE): \$152,077 (operations); \$138,000 (capital)

This request is for two (2) Code Enforcement Officer positions within Community Development aimed at transferring the Alcohol and Spa Services/Massage licensing from the Police Department to Community Development.

Benefits of this reorganization include the following:

- Centralized Service Currently, the business owner/agent must navigate multiple departments/locations to inquire about, apply for, and receive a license for alcohol sales/spa services. This move gives the customer one centralized location point for these services.
- Reallocation of these duties from Police Officers frees them up to focus on active police work instead of administrative duties.

Operational costs total \$152,077 and includes \$146,177 for salary/benefits and \$5,900 for general operations (e.g. cell phone, iPad, desktop PC, uniforms, etc.). Capital costs total \$138,000 and include the acquisition of two (2) F-150 pickup trucks (\$50,000) and the buildout of an existing shell space including furniture (\$88,000).

Human Resources Department

HRIS Software: \$32,000

Software as a service subscription for HRIS/Talent Management platform. Improves workflow and speeds hiring process, allows for better data-driven decision making, reduces paperwork, enhances compliance and legally defensible processes, streamlines onboarding of new hires, improves ability to track employee development and direct training throughout the employee

lifecycle, improves documentation and performance evaluation. Selection of the actual HRIS/Talent Management platform would be made by the new Human Resources Director. The intent is to identify/preserve funding so that acquisition and launch can occur during FY 2020.

Finance Department

Budget Preparation Software: \$50,000

This request is for the purchase and implementation of budget preparation software aimed at improving efficiencies in the budget process by moving away from manual spreadsheets and the staff time inherent in updating/managing/reporting on said spreadsheets. Approval of this funding will enable the City to release an RFP seeking a "state of the art" integrated budgeting system to address multiple requirements including: personnel costing/forecasting, operations, and capital budgeting; long-range financial planning (capital); etc. A component of this project will involve leveraging available resources to update other components of the Finance Department's software capabilities (e.g. payroll).

Public Safety Department

Assistant Fire Marshals (1.5 FTE; 1 new and upgrade from PT to FT): \$122,210 (net operations); \$54,250 (capital)

This request is for the addition of one (1) new Assistant Fire Marshal position and the upgrading of the existing part-time Assistant Fire Marshall position to full-time to help meet forecasted growth in plan reviews and inspections.

Based on the national study performed for the National Fire Protection Association (NFPA), it would take 7-8 fire inspectors to perform the current workload in the City of Alpharetta. This workload does not include all the additional work affiliated with annual inspections, such as: plan review, fire investigations, community AED program, and public education events. The Fire Marshall's Office currently has 5.5 FTE (Fire Marshal, Deputy Fire Marshal, 3 full-time Assistant Fire Marshals, and one part-time Assistant Fire Marshal).

With the growth of commercial and multifamily residential construction, the Fire Marshal's office is struggling to keep pace with the demands of fire plan reviews and the annual business inspections. In 2018, the fire inspectors completed 100% of plan reviews in a 10-day turnaround period to stay consistent with Alpharetta's customer service expectation. However, this has caused the ISO requirement and State Fire Marshal recommendation of annual inspection compliance of 100% to drop to below 75%. This request will help ensure that the fire marshal office is completing 100% annual inspections and

meeting the 10-day turnaround for plan reviews. The fire inspectors also complete same day service for all construction site inspections to ensure there is no delay of project progress in Alpharetta.

Operational costs total \$142,210 and includes \$136,710 for salary/benefits and \$5,500 for general operations (e.g. equipment for new position including cell phone, iPad, associated cellular service, uniform, desktop PC, handheld radio, etc.). It is anticipated that these positions will reduce overtime usage within the Fire Marshall's Office by \$20,000 resulting in a net operational impact of \$122,210. Capital costs total \$54,250 and include the acquisition of one (1) pickup truck with associated upfitting costs and radio.

Evidence Technician (1.0 FTE): \$82,860

This request includes the addition of an Evidence Technician position (1 FTE) that, along with the existing Evidence Custodian, would bring dedicated evidence staffing to 2 positions which is necessary to maintain the current level of service and meet set standards.

Currently, of the two positions in Evidence, one is a civilian Evidence Custodian and the other is a certified Crime Scene Technician who is a sworn and POST certified Peace Officer. This Officer is currently doing the duties of a second Evidence Custodian. This requested change will allow the sworn Officer to become engaged in Investigative duties as a Detective and Crime Scene Technician.

The duties of the Evidence Technician include: evidence processing; security of evidence and private property; maintaining chain of evidence; courtroom testimony; drug identification; required inspections; audits and inventories; court ordered destructions and sales of property; transportation of evidence to GBI and District Attorney's office; return of property to proper owners; etc. Once properly trained and certified, the Evidence Technician will work with the Crime Scene Technician to process large or serious crime scenes and will work for and is supervised by the Evidence Custodian.

Operational costs total \$82,860 and includes \$79,660 for salary/benefits and \$3,200 for general operations (e.g. cell phone, iPad, desktop PC, uniforms, etc.).

License Plate Recognition Camera Program: \$67,320

This request is for rental agreement funding between the City of Alpharetta and Georgia Power to enable license plate recognition (LPR) cameras to be placed at strategic locations within the City. This will allow for the detection and apprehension of wanted vehicles and persons, traffic violators, and suspects involved in serious crimes including burglaries, entering autos, and

other serious crimes. The agreement includes LPR cameras, mounting hardware, power connections, communication hardware and service, maintenance and repair, and access to the Vigilant LPR database which we currently subscribe. The agreement can be terminated at any time with a 30-day notice.

Statistical data will be collected indicating the number of identified wanted persons and vehicles, the number of apprehensions that result, and the number of crimes that are solved based upon data captured from LPR cameras.

FY 2020 includes the intersections of GA 400 northbound at Mansell Road, Haynes Bridge Road, and Old Milton Parkway. Depending on program performance, future expansion would include the GA 400/Windward Parkway intersection and other areas deemed priorities.

Information Technology Department

CityWorks IT Administrator position (1.0 FTE): \$124,721

This request is for one (1) CityWorks IT Administrator position within the Information Technology Department. As the Public Works, Community Development, and Recreation and Parks Departments continue to refine their operations around CityWorks, it has become apparent that a dedicated position is needed to properly support the system. A brief timeline and synopsis of needs and solutions can be found below:

CityWorks Implementation History:

- 2013 Hiring of Azteca and Timmons Group for design, configuration and implementation with the focus on Public Works, Community Development, and Recreation and Parks.
- Four years of existing staff supporting the implementation and use: both from IT and the other Departments.
- Implementation was highly customized to include data capture beyond the normal CityWorks standards. Particular efforts were made in the Community Development aspect (PLL) to help replicate or replace the previous implementation of Permits Plus.
- AMS (Asset Management System) and PLL was implemented simultaneously and the city was one of the very first sites for PLL use.

Core Issues with Existing System:

- Periodic Maintenance Releases unique configurations are nonstandard with the general release updates causing bugs and system anomalies.
- Frequency of expected updates from Azteca:
 - 2 to 3 Releases per year is a minimum level of implementation;
 - 3 to 6 Add-Ons/additional features and capabilities that are developed for CityWorks.
- Integrations after performing upgrade, integrations with other systems (MUNIS/Firehouse/See-Click-Fix/ePlan) can cause failures/break and have to be re-developed with Timmons.
- Staff time from IT and other Departments is insufficient to properly address the above issues.

Solution for Addressing CityWorks Needs:

- CityWorks Account Manager recommends a full-time staff position to properly support the system.
 - Maintenance and release implementations/integrations;
 - Fully customize and streamline capabilities and features of CityWorks.
 - Redevelop integrations of APIs.
- Other implementation sites for CityWorks have on-site fulltime staff (ex: City of Augusta with 2 full time staff).

Recommendations for 2020 Budget to Address the CityWorks Support Needs:

- CityWorks dedicated full-time position based in the Information Technology Department to address the above identified needs:
- Full-time dedicated focus on City of Alpharetta implementation and needs.
 - Institutional Knowledge.
 - Availability as needed for implementations weekends, nights, etc.
 - Manage User Groups, Departmental Testing, Productivity Increase, Test Environment Developed.

 The alternative that is not recommended by staff includes the Contractor Option with Timmons Group (Quotes indicate \$200,000/Year Plus)

Operational costs for the new position total \$124,721 and include \$121,721 for salary/benefits and \$3,000 for general operations (e.g. computer, cell phone, associated cellular service, operational budget allocation, etc.).

Cloud Services (onsite server/data storage equipment replacement): \$100,000

This request is for estimated cloud data storage costs in lieu of onsite servers and storage equipment. Cloud Services such as Microsoft Azure or Amazon AWS provide the ability to move virtual servers in an onsite data center to the cloud to provide, in some cases, economy of scale and security that is of higher value. These services can also provide some failover capability for the cloud services and onsite services. The goal in the early years is to have a mix of onsite server/storage equipment coupled with leveraging of cloud servers. The future goal is to move all functionality to the cloud when it is proven to be operationally and economically beneficial to do so.

There is a companion Capital Initiative (\$500,000) to provide one-time funding for replacement of equipment. Should this operating initiative move forward, the capital initiative will be removed. This initiative will free the city from having to fund large server and data storage equipment initiatives periodically through the capital budget.

Microsoft Azure: \$36,000

This request is for annual licensing and maintenance costs associated with implementation of Microsoft Azure.

Azure Active Directory (Azure AD) is Microsoft's multi-tenant, cloud-based directory and identity management service. Azure AD combines core directory services, advanced identity governance, and application access management. Azure AD also offers a rich, standards-based platform that enables developers to deliver access control to their applications, based on centralized policy and rules.

For IT Admins, Azure AD provides an affordable, easy to use solution to give employees and business partners' single sign-on (SSO) access to thousands of cloud SaaS Applications like Office365, Salesforce.com, Dropbox, and Concur.

Azure AD also includes a full suite of identity management capabilities including multi-factor authentication, device registration, self-service

password management, self-service group management, privileged account management, role-based access control, application usage monitoring, rich auditing and security monitoring and alerting. These capabilities can help secure cloud-based applications, streamline IT processes, cut costs and help ensure that corporate compliance goals are met.

The City would operate based on a Hybrid Model. This enables us to synchronize on-premises directory objects with Azure AD while still managing our users on-premises.

Using Azure AD, we would look to use with or replace in the immediate future:

- AirWatch Device Enrollment
- Office 365 Single-Sign on
- Two Factor Authentication options
- Replace ADSelfService for self-service password management
- Used in conjunction with ADAuditPlus for user account login audit information.

DUO Security Service: \$25,000

Duo Security provides Multi-Factor Authentication (MFA), endpoint visibility to check that your user's devices meet security standards before granting access, adaptive authentication and policy enforcement to grant or block access attempts by users or devices, and remote access and seamless secure single sign-on to cloud and on-premises applications and servers. This initiative completes the additional licensing of the remaining City of Alpharetta users besides Public Safety and Information Technology which already is licensed.

Patch Management Software: \$16,000

Patch Management is the process of repairing system vulnerabilities which are discovered after the infrastructure components have been released on the market. Since the components which make up network infrastructure and information systems are not perfect when they are released on the market makes patch distribution all that much more important. Patch management is preventative, and the number of vulnerabilities discovered over an extended period can seriously compromise the integrity and security of information. Cost estimate includes funding for the base software and licensing.

SpamHero Software: \$15,000

Unlike other spam filtering systems that rely on fancy algorithms that spammers can easily defeat, SpamHero's rule-based system features millions of rules that are constantly updated and maintained by live superheroes and robots 24/7. SpamHero is a product that will work with Office 365 spam filters to more effectively eliminate spam from the City of Alpharetta systems. Cost estimate includes funding for the base software and licensing.

Recreation, Parks and Cultural Services Department

Special Needs Grant Programs: \$50,000

This request is for program grant funding for city partnership agencies and organizations that deliver programs directly to individuals and/or families with special needs. Each agency that receives funding would provide a detailed list of deliverables that would be used to determine funding for the following year.

• E-911 Fund

Public Safety Department

Communication Officers (3.0 FTE): \$133,837 (net)

This request includes the addition of three personnel in the role of Communications Officer as recommended by the Council sponsored Center for Public Safety Management study. An increase in operator availability equates to increased customer service, decreased call answer time, and greater Fire and Police responder safety.

The Alpharetta E911 Division is currently budgeted with 29 full-time equivalent (FTE) positions. The E911 Division is administered by a Division Chief who is a direct report to the Director of Public Safety. Administrative staff includes a Quality Assurance Chief, a Quality Assurance Officer, and a 911 Manager who is responsible for the day-to-day operations of the Emergency Communications Center (ECC). Each of the four shifts include a Supervisor, a Senior Communications Officer (who functions as the shift training officer), and four Communications Officers (Telecommunications Specialists). An additional Communications Officer FTE is allocated as a "swing" position to cover short-term vacancies on any shift. ECC staff are scheduled to work an average of 42 hours per week. They work 12-hour shifts on a rotating schedule of 2 days on, 2 days off, 3 days on, 2 days off, 2 days on, 3 days off. The staff work permanent days or nights, which facilitates better sleep patterns for the

employees. This work schedule is a best practice and the most efficient in the 911 industry.

The minimum staff on each shift is four members; however, there are times, particularly at night, where staffing drops to three. This is a risky practice, since a surge in service demand can occur at any time. It also precludes the staff from taking necessary breaks for meals, bathroom visits and de-stressing after a particularly serious call. Optimally, an emergency communications center of this size and call volume should have a supervisor, an assistant supervisor (trainer), two call takers, one fire/EMS radio dispatcher, one police radio dispatcher, and one teletype/NCIC/records position on duty at all times. Seven positions on each shift would provide a staffing factor for leave and training; would facilitate consistent staffing; and would allow employees to take much needed breaks during their 12 hours of work. CPSM recommends that the Alpharetta E911 Division add three FTEs to provide seven personnel per shift. The minimum staffing level for each shift would remain at four. These additional personnel will assist 911 management toward evaluating other staffing models such as a swing shift and variable staffing schedules determined by historical system load in the future.

Operational costs associated with the addition of 3 FTE total \$233,837 and consist solely of salary/benefits (includes overtime reduction set forth above). Overtime savings are estimated at \$100,000 resulting in a net operational impact of \$133,837.

Operating Initiatives NOT Funded

• E-911 Fund

Public Safety Department

Administrative Assistant II (1.0 FTE): \$75,089

This request is for the addition of an Administrative Assistant II (1 FTE). The 911 center proposes to increase staffing in an administrative role to provide the following: GCIC Compliance, Warrant tracking, Validation, Payroll and financial process back up for 911 and Public Safety. Currently there is no backup personnel in Public Safety for finance and payroll processing, which this position would fill that gap. It could also spend significant time within the 911 center processing GCIC compliant materials. Currently, State mandatory compliance with GCIC detracts from training and quality improvement initiatives. Operational costs total \$73,089 and consist solely of salary/benefits. Operational costs total \$75,089 and includes \$73,089 for

salary/benefits and \$2,000 for general operations (e.g. phone, desktop PC, etc.).

Communications Quality Assurance Officer (1.0 FTE): \$84,632

This request is for the addition of a Quality Assurance Officer (1 FTE). Quality Assurance goes together with training and continuing education. Currently, the Quality Improvement Unit (QIU) section divides these duties between two full time personnel, while 3 part-time personnel (OT for specifically trained 911 personnel) handle a small number of call reviews to assist with quality assurance. These duties are prioritized daily depending on the urgency, availability, and personnel requirements allotted. It was discovered during 2018 that QIU often struggled with daily call review quotas while keeping track of current training, new hire training, accreditation requirements, and protocol upgrades. Call takers make the best use of their feedback from call reviews when this information is delivered to them in a timelier manner. When call reviews are completed several days after that call taker has processed that call, they lack the ability to recall the specific call in question. Existing personnel are often already overworked from working required overtime on the 911 floor, leaving their feedback for 911 personnel lacking in substance.

It is deemed that adding an additional full-time Quality Assurance Officer would greatly benefit the 911 center in providing personnel specialized in protocol call review who can submit feedback to call takers, while providing the QIU manager information and research to create and deliver specific training to correct job performance deficiencies and keep 911 personnel proficient in their jobs.

Another goal of the QIU section is to strive for CALEA Accreditation for the 911 Center. As part of the CALEA Accreditation process, additional job performance reviews would need to be conducted pertaining to radio transmissions by 911 personnel, to ensure professionalism, courtesy, and consistency is maintained. This will add further workload to the QIU division. The additional full-time QIU position would eliminate the need for other 911 personnel to work extra OT to cover those duties and focus more on 911 dispatch duties alone.

Operational costs total \$84,632 and includes \$81,632 for salary/benefits and \$3,000 for general operations (e.g. phone, desktop PC, uniforms, etc.).

General Fund Non-Allocated Reserve

An additional \$320,312 has been reserved within the General Fund to assist in funding initiatives as directed by the City Council.

Maintaining an Effective Capital Improvement Program (Capital Initiatives)

The FY 2020 Capital Plan includes funding of \$34 million for capital initiatives. As part of the capital planning process, departments submitted capital/one-time initiative funding requests totaling \$30 million. Recommended capital projects total \$14.7 million, with an additional \$19.8 million set aside for future capital initiatives.

FY 2020 Capital Improvement Program Source and Use										
	General Fund	Impact Fee Fund	E-911 Fund		Hotel/Motel Fund	T-SPLOST Fund	2016 Bond Fund	Subtotal (3)	Other Sources (4)	Total
Sources:	-									
Available Fund Balance	\$ 5,537,018	\$ 1,595,128	\$ 119,000	\$ 130,000	\$ 814,470	\$ 4,372,820	\$ 1,325,912	\$ 13,894,348	\$-	\$ 13,894,34
(1) Recurring Capital Program	2,229,250	-	-	-	-	-	-	2,229,250	-	2,229,2
(1) Recurring Stormwater Capital Program	2,550,000	-	-	-	-	-	-	2,550,000	-	2,550,0
Pay-as-you-go Capital Investment	-	-	-	-	671,037	11,400,000	-	12,071,037	-	12,071,0
⁽⁵⁾ Available Fund Balance (Capital Fund)	3,000,000	-	-	-	-	-	-	3,000,000	-	3,000,0
(2) Other Sources	77,500	-	-	-	-	-	-	77,500	600,000	677,5
	\$13,393,768	\$1,595,128	\$ 119,000	\$130,000	\$1,485,507	\$15,772,820	\$1,325,912	\$33,822,135	\$600,000	\$ 34,422,1
Jses:										
(2) Capital/Grant-Matching	\$ 12,564,650	\$ 191,900	\$ 119,000	\$ 130,000	\$ 1,045,000	\$ -	\$ -	\$ 14,050,550	\$ 600,000	\$ 14,650,5
	\$12,564,650	\$ 191,900	\$ 119,000	\$130,000	\$1,045,000	\$ -	\$ -	\$14,050,550	\$600,000	\$ 14,650,5
on-Allocated: Future Capital/Grant										
Initiatives	\$ 829,118	\$1,403,228	\$-	\$ -	\$ 440,507	\$15,772,820	\$1,325,912	\$19,771,585	\$ -	\$ 19,771,5

(1) Represents funding programmed within the General fund budget to cover recurring capital needs (e.g. milling & resurfacing of city roadways, fleet replacement, etc.). All Capital Initiative funding will be transferred and accounted for within the Capital Projects Fund, Stormwater Capital Fund, Impact Fee Fund, E-911 Fund, T-SPLOST Capital Fund,

(2) Hotel/Motel Fund, and Operating Grant Fund.

(3) Represents capital appropriations included in the base FY 2020 Budget.

Represents capital appropriations that will be appropriated upon (1) receipt of the funds or (2) receipt of executed grant agreements or comparable documentation in accordance with

(4) the FY 2020 Budget Ordinance. Source includes LMIG Grant.

(5) Represents the FY 2019 Non-Allocated balance within the Capital Project Fund.

Please refer to the *Capital and Debt* section for a detailed listing of capital initiatives by funding source.

Proper Use of Fund Balance

General Fund - Based on audited financial statements for the year ended June 30, 2018, the city's fund balance totaled \$24.6 million. Of this amount, approximately \$6.1 million was appropriated in the FY 2019 Budget for capital/one-time initiatives and \$14 million has been designated as an emergency account based on a conservative policy of 21% of total appropriations (i.e. roughly 2½ months of operating expenditures). It has been the city's policy to utilize the remaining fund balance above the emergency requirement for one-time capital expenditures. Available capital/one-time initiative funding resulting from FY 2018 operations totals \$4.5 million.

To insulate the City from the rising cost of asphalt, the FY 2020 Budget includes an additional \$1 million from the FY 2019 estimated fund balance to augment milling and resurfacing (bringing the total milling and resurfacing project funding to \$5.1 million for FY 2020).

Funding Recurring Capital from Operating Budget

FY 2020 includes appropriations totaling \$4.8 million within the General Fund for recurring capital initiatives (e.g. milling and resurfacing of city streets; traffic equipment replacement; drainage maintenance; etc.). By programming the recurring capital program into the operating budget, the city is announcing to its citizens and stakeholders that capital investment in our roads and infrastructure is a priority that should be funded with certainty as opposed to relying on fund balance which may or may not be accumulated.

In closing, this budget is committed to continuing our focus on providing effective and efficient savings to our citizens and stakeholders.

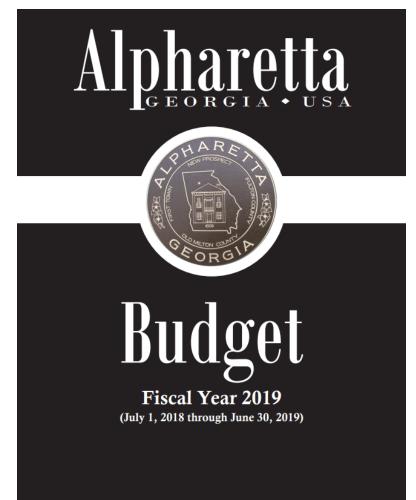
Awards and Acknowledgements

Financial Reporting: The Government Finance Officers Association ("GFOA") awarded a Certificate of Achievement for Excellence in Financial Reporting to the city for our Comprehensive Annual Financial Report ("CAFR") for the fiscal year ended June 30, 2018. This program recognizes those governments that go beyond the minimum requirements of generally accepted accounting principles to prepare CAFR's that represent the spirit of transparency and full disclosure.





Citizens Reporting: The city also received the GFOA Popular Annual Financial Reporting Award ("PAFR") for our annual citizens' report for the fiscal year ended June 30, 2017. This program recognizes those governments that produce high quality popular annual financial reports specifically designed to be readily accessible and easily understandable to the general public and other interested parties without a background in public finance.



Budgetary Reporting: Last but certainly not least, the city also received the GFOA Distinguished Budget Presentation Award for its annual budget narrative for the fiscal year ended June 30, 2019. This program recognizes those governments that prepare budget documents of the very highest quality that reflect both the guidelines established by the National Advisory Council on State and Local Budgeting and GFOA's recommended the practices on budgeting.

In closing, while this budget is conveyed on behalf of the Mayor, this document is due in large part to the diligent work of staff, as well as the constructive management provided by the City Council and the feedback provided by our citizenry. We would like to thank our elected officials for their effective leadership and commitment to continuing our Signature City status in the region, despite the many demands on their time and interests.

This budget is committed to continuing our focus on providing effective and efficient savings to our citizens and stakeholders.

Respectfully Submitted,

Jim Gilvin Mayor

BA Regu

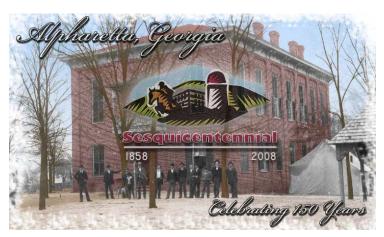
Robert J. Regus City Administrator

Chourse Harris

Thomas G. Harris Finance Director

ABOUT ALPHARETTA

About Alpharetta



History³

From the North Georgia Mountains to the Chattahoochee River along a Cherokee Indian trail, a tiny village named *New Prospect Campground* was formed. This village made up of tents, a log school, and an arbor became a trading post where Indians and settlers exchanged their goods. The surrounding countryside provided excellent farmland,

especially for cotton. On December 11, 1858, the town was chartered and became the county seat of Milton County. The town was renamed Alpharetta from the Greek words "alpha" meaning <u>first</u> and "retta" meaning <u>town</u>.

Alpharetta and Milton County can trace their history to the time of the Cherokee Indian Nation resettlement in the 1830's. First, drawn by the promise of free Indian lands, a few somewhat itinerant settlers moved into the area. These first pioneers were soon followed by permanent farmers and merchants who were the fortunate winners of the land lotteries of the early 1830's.

The first permanent landmark in the area was the New Prospect Campground, often referred to as the "Methodist Campground". This campground was located next to a natural spring just north of the present "downtown" section of Alpharetta. A "Camp Meeting" in that era was the social and cultural highlight of the year for the families living on isolated farms with few travel options.

On December 11, 1858, Alpharetta was legally chartered. Prior to July of that year, the town was known as the "Town of Milton". The original town charter provided that the city could pass a tax on every grocery store, retailing liquor store, hallway and billiard table of not more than \$25.00 per year. Another provision of that charter was the right to levy a tax of \$25.00 on every show that may be exhibited within the city. The first report of the city Trustees showed a balance of \$1,302.00 for fiscal year 1859.

A courthouse and jail were soon constructed, and with building costs being what they were, the final bill for the completed facility was \$2,400.00. This building served as a landmark for

³ The information contained within this section is based upon original research by Anne Rogers Ferguson and accessed via the City of Alpharetta website.

the city limits because, according to the charter, the limits were to extend in a one-half mile radius from the Courthouse.

By the time of the Civil War, Alpharetta had grown to a fair-sized town with three hotels, several mercantile shops, numerous churches and a school. The farms around the area were for the most part small family farms and most of the farmers were not slave owners.

In 1863, an epidemic of smallpox spread through town. In one instance, 16 cases of the disease were recorded in two families alone. Guards were hired to keep people from leaving their quarantine and thereby spreading the sickness further.

Many of these early records are incomplete because as the left flank of the Union Army passed through Milton County, the original Courthouse was burned. In fairness, it was never established whether it was burned by the Union Troops or by retreating Confederate soldiers. In any case, one enterprising citizen, a Dr. O.P. Skeleton salvaged many of the court documents and carried them to a hiding place in Jackson County and promptly billed the city \$30.00 for "services rendered". Later, the city paid O.P.'s friend, John Webb, \$60.00 to bring them back.

As the Civil War ended, Alpharetta, along with the rest of the South, suffered a period of economic hardship. These "hard times" tended to draw folks together and a sense of community identity began to grow. As hard as these times were, Milton County fared better than many areas. Since the area was populated primarily by small farms and merchants, the collapse of the "Plantation" economy had nowhere near the impact as in other communities.

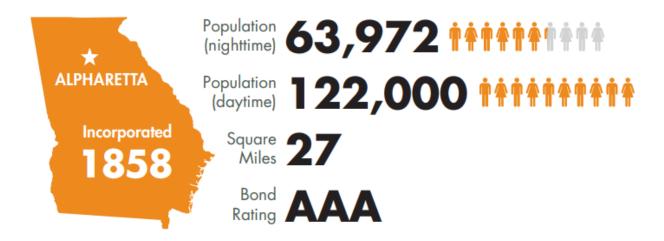
In the next decades, growth in Milton County was steady, but never spectacular. The area was hampered by the lack of a railroad, around which most growth in those times was centered. The nearest railroad dead-ended at the river in Roswell. It is ironic that in those times a railroad was so important, but today the absence of a noisy and dangerous railroad track is considered desirable for community development.

When the depression of the early 1930's devastated the nation's economy, Milton County found itself near bankruptcy. In order to save the area from disaster, it was decided that a merger of Milton County with Fulton County would be to everyone's advantage. It was because of this merger that the first roads began to be paved. Until that time, the only paved roads in the area were State Highway 19 (now Highway 9) and 120 (now Old Milton Parkway).

Today, Alpharetta represents one of fourteen incorporated cities/towns within Fulton County and is one of the fastest growing communities in the South. Its environment is considered ideal for raising families and living a quality lifestyle free from the problems found in so many similar sized cities.

Located approximately 25 miles north of the City of Atlanta, Alpharetta occupies a land area of approximately 27 square miles and serves an estimated population of 122,000 (daytime)

and 63,972 (nighttime). Population growth has been fueled in part by the city's strong economic base as well as the annexation of surrounding communities. With the recent incorporation of the City of Milton and the City of John's Creek, all unincorporated areas within north Fulton County have been absorbed. As such, future growth will be through internal development and redevelopment as opposed to annexation.



Government

The City of Alpharetta ("city") operates under a strong mayoral form of government, whereby the mayor possesses all the executive and administrative powers granted to the government under the constitution and laws of the State of Georgia and the city charter. Policy making and legislative authority are vested in the governing council, consisting of the mayor and six (6) council members, all elected on a non-partisan basis. The mayor is chosen by popular vote. City Council members run for a specific post, but they are elected by a citywide vote. The city's elected officials serve four (4) year terms which begin on January 2nd immediately following the date of election into office. Council members elected for three (3) consecutive terms are not eligible for the succeeding term. A mayor elected and qualified for two (2) consecutive terms is not eligible for a succeeding term. Elections are held every two (2) years and are conducted by the Fulton County Board of Elections. The Mayor and City Council appoint a City Administrator to carry out the day to day operations of the city.

The city provides a full range of services, including police and fire protection; the construction and maintenance of highways, streets, and other infrastructure; and recreational activities and cultural events. Sanitation services are provided through relationships with private operators.

The City relies heavily on its dedicated volunteers that provide their expertise and time through serving on our various board and commissions which include:

• Code Enforcement Board

The Local Code Enforcement Board, hereinafter referred to as the "CEB", is a stateenabled body created by the Mayor and Council pursuant to O.C.G.A. 36-74-1 The CEB consists of nine members, seven primary members and two alternates, who shall be residents of the City. All members are appointed by the City Council. All meetings are open to the public.

• Design Review Board

The Design Review Board is a body created by Ordinance by the Mayor and Council. The Board consists of seven members and two alternates, who shall be residents of the City, appointed by the City Council. Each member of the Council including the Mayor appoints one member and the entire body appoints the alternates. The members of the Board are appointed for four-year terms and serve at the will of the Council member appointing them. The Board meets on the third Friday of the month at 9:00 a.m. at City Hall. All meetings are open to the public.

• Development Authority

The Development Authority is a state-enabled body created by the Mayor and Council pursuant to O.C.G.A. The Board consists of seven members, who shall be residents of the City, appointed by the City Council. The members of the Board are appointed for four-year terms. The Board meets quarterly (January, April, July and October). Additional meetings are scheduled as needed. All meetings are open to the public.

Natural Resources Commission

The Alpharetta Natural Resources Commission is created by the Mayor and Council and consists of nine members, seven primary members and two alternates, who shall be residents of the City. All members are appointed by the City Council. All meetings are open to the public.

• Planning Commission

The Planning Commission is a body created by Ordinance by the Mayor and Council. The Commission consists of seven members and two alternates, who shall be residents of the City, appointed by the City Council. Each member of the Council, including the Mayor, appoints one member and the entire body appoints the alternates. The members of the Planning Commission are appointed for four-year terms and serve at the will of the Council member appointing them. The

Commission meets on the first Thursday of the month at 6:30 p.m. at City Hall. All meetings are open to the public.

• Recreation Commission

The Recreation Commission is a state-enabled body created by the Mayor and Council pursuant to O.C.G.A. sections 36-64-1 through 36-64-14. The Commission consists of a minimum of five and a maximum of nine members, appointed by the Mayor. All members must be residents of the City, except one member may come from the Milton High School district. The members of the Board are appointed for five-year terms. The Board meets on the second Tuesday of each month at 7:00 p.m. in Council Chambers at City Hall. All meetings are open to the public.

• Board of Zoning Appeals

The Board of Appeals is a body created by Ordinance by the Mayor and Council. The Board consists of seven members and two alternates, who shall be residents of the City, appointed by the City Council. Each member of the Council including the Mayor appoints one member and the entire body appoints the alternates. The members of the Board are appointed for four-year terms and serve at the will of the Council member appointing them. The Board meets as needed on the third Thursday of the month at 5:30 p.m. at City Hall. All meetings are open to the public.

Historic Preservation Commission

The Historic Preservation Commission is a body created by Ordinance by the Mayor and Council. The Commission consists of seven (7) members who shall be residents of the City, appointed by the City Council. The Mayor and each Council Member shall appoint one (1) member to the Historic Preservation Commission, to serve concurrently with and at the pleasure of the Mayor or Council Member making the appointment. At least four (4) members of the Historic Preservation Commission shall have demonstrated special interest, experience, or education in history, architecture, or historic preservation.

All meetings and hearings are held in the City Hall Council Chambers (2 Park Plaza, Alpharetta, GA 30009) and are open to the public. City residents and stakeholders are encouraged to attend.

All meetings are subject to change. Please confirm the dates/times on the city's website: <u>http://www.alpharetta.ga.us</u>.

Mission⁴

To make a positive difference in the community by efficiently managing public resources and providing effective services and leadership that exceed the expectations of our citizens.

Vision⁵

Strategic Priorities

Our Community Vision is to advance Alpharetta as a signature City by:

Offering the highest quality of environment for our residents and businesses;

Fostering strong sense of community including safety and security; and

Providing a business climate that attracts the top echelon companies.



Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission.

In summary, our vision for the future guides the city's decision-making process. As you read this document, you will notice that direct linkages are identified between the city's vision/strategic priorities and departmental goals & objectives as well as the projects set forth in the Capital Improvement Plan. When funding initiatives (e.g. annual departmental budgets) are brought before the City Council for consideration, discussion is centered on how the initiatives link with the city's vision for the future.

⁴ The Mission Statement details our City's reason for existence and embodies our philosophies, goals, ambitions, and character.

⁵ The Vision Statement represents what we want our City to become and details how the City's future will look if we continue to achieve our Mission.

Financial Accounting Structure

The accounting policies of the city shall conform to the generally accepted accounting principles ("GAAP") as applicable to local governments.

The diverse nature of governmental operations and the necessity of assuring legal compliance preclude recording and summarizing all governmental financial transactions and balances in a single entity. From an accounting and financial management viewpoint, a governmental unit is a combination of several distinctly different fiscal and accounting entities, each having a separate set of accounts and functioning independently of each other.

Each accounting entity is accounted for in a separate "fund". A fund is defined as a fiscal accounting entity with a self-balancing set of accounts recording cash and other financial resources together with related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

The city's accounting records for governmental funds are maintained on a modified accrual basis with the revenues being recorded when available and measurable and expenditures being recorded when the services or goods are received, and the liabilities are incurred. Accounting records for the city's proprietary and fiduciary funds are maintained on an accrual basis.

Fund Classification

The city's accounting system is organized and operated on a "fund" basis and each fund is classified in one of three categories:

CLASSIFICATION	FUND TYPE
Governmental Funds	General Fund
	Special Revenue Funds
	Debt Service Fund
	Capital Project Funds
Proprietary Funds	Enterprise Fund
	Internal Service Funds
Fiduciary Funds	Pension Trust Fund
	Other Post Employment Benefit (OPEB) Trust Fund

Governmental Funds

These funds are accounting segregations of financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used; current liabilities are assigned to the fund from which they are to be paid; and the differences between governmental fund assets and liabilities is referred to as "Fund Balance". The primary measurement focus is "flow of current financial resources". In other words, are there more or less resources than can be spent soon as a result of transactions of the period? Increases in resources are reported in the operating statement as revenues or other financing sources, and decreases are reported as expenditures or other financing uses.

Proprietary Funds

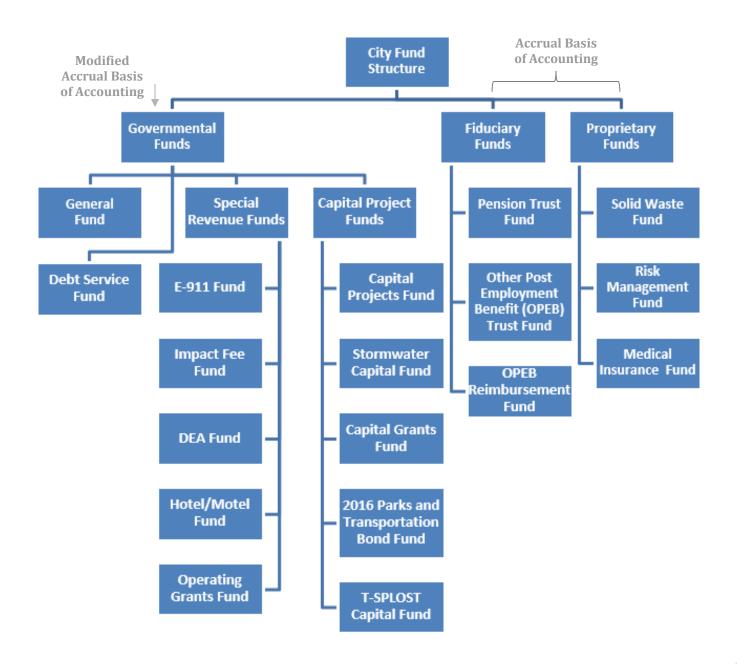
These funds are sometimes referred to as "income determination," "non-expendable", or "commercial type" funds and are used to account for a government's on-going organizations and activities which are like those often found in the private sector. All assets, liabilities, equities, revenues, expenses, and transfers relating to the government's business and quasibusiness activities, where net income and capital maintenance are measured, are accounted for through proprietary funds. The generally accepted accounting principles are those applicable to similar businesses in the private sector, and the measurement focus is the economic condition of the fund as a result of the events and transactions of the period. Events and transactions that improve the economic position of a proprietary fund are reported as revenues or gains in the operating statement. Those events and transactions that diminish the economic position are reported as expenses or losses.

Fiduciary Funds

These funds are used to account for assets held by the city in a trustee capacity or as an agent for other governmental units and for other funds.

Fund Structure

The city uses 12 governmental funds, 3 proprietary funds, and 3 fiduciary funds as detailed below.



Fund Descriptions

The following section provides a narrative on each of the city's 18 funds:

General Fund (Governmental Fund)

The General Fund is the principal operating fund of the city and includes governmental activities such as police, fire, recreation, transportation, and other general governmental functions that are primarily funded with property taxes, utility taxes, franchise fees, state shared revenues, and charges for services, such as recreation program fees.

The General Fund utilizes the modified accrual basis of budgeting and accounting. Under the modified accrual basis, revenues are recorded when both available and measurable. Expenditures are recognized when the liability is incurred, except for: (1) principal and interest on general long-term debt which are recognized when due; and (2) annual employee leave and claims/judgments for litigation and self-insurance which are recorded in the period due and payable.

The General Fund maintains a fund balance reservation of 21% of operating expenditures (approximately \$14 million as of audited fiscal-year-ending September 30, 2018). Additionally, the city maintains a budgetary contingency equal to 1% of operating expenditures aimed at mitigating budget impacts associated with minor revenue variances and unanticipated expenditures. Fund balance in excess of the reserve designation is utilized to assist in funding of the city's capital improvement plan. The FY 2020 budget includes a carryforward of excess fund balance totaling \$5.5 million.

The city understands the importance of programming appropriations in the operating budget for on-going renewal & replacement of capital initiatives. FY 2020 includes appropriations totaling \$4.8 million within the General Fund to cover recurring capital initiatives (e.g. milling & resurfacing of city streets, traffic equipment maintenance, fleet replacement, stormwater repair and maintenance, etc.). By programming the capital program into the operating budget, the city is announcing to its citizens and stakeholders that capital investment in our roads and infrastructure is a priority that should be funded with certainty as opposed to relying on fund balance which may or may not be accumulated. The capital funding will be transferred from the General Fund into the Capital Project Fund and Stormwater Capital Fund where the projects will be accounted for.

While debt service on voter-approved debt is funded through the Debt Service Fund, debt service on other obligations (i.e. Alpharetta Development Authority revenue bonds that are backed by the City through Intergovernmental Agreement) resides in each applicable Fund based on the identified funding source. As an example, the General Fund includes debt service for the Series 2013 Alpharetta Development Authority revenue bonds which were issued to fund a portion of the costs associated with the new Alpharetta campus of Gwinnett

Technical College. The Hotel/Motel Fund also includes debt service associated with Alpharetta Development Authority revenue bonds (discussed in the following section).

Special Revenue Funds (Governmental Funds)

Special revenue funds are used to account for specific revenues that are legally restricted to expenditures for specific purposes. All special revenue funds utilize the modified accrual basis of budgeting and accounting.

- **E-911 Fund**: This fund accounts for fees received from users, or potential users, of the city's Emergency 911 System. The fee equals \$1.50 monthly and is paid directly from wired, wireless (including prepaid cards), and voice-over-internet-protocol telecommunication providers, with expenditures occurring to maintain and run the system within the government. The city also provides emergency dispatch services to the City of Milton through an Intergovernmental Agreement. Funding under this agreement is based on remittance of Milton's E-911 service fees and is accounted for within the E-911 Fund. The Public Safety Department manages the E-911 Program.
- **Impact Fee Fund**: This fund accounts for fees assessed upon development activity. These fees are collected to pay for system improvements (recreation/parks, streets, and public safety) as detailed within the city's impact fee ordinance. The Community Development Department manages the Impact Fee Program.
- **Drug Enforcement Agency (DEA) Fund**: This fund accounts for revenues received from the enforcement of drug laws and the confiscation of property from drug offenders' arrests that can be used by public safety to aid in drug enforcement activity. Funds cannot be used to supplant the Public Safety Department's normal operational budget. The Public Safety Department manages the DEA Program.
- Hotel/Motel Fund: This fund accounts for occupancy tax collections from area hotels and motels for the purpose of Facilities/ promoting conventions, tourism, and trade shows, while Conference Center providing funds to facilitate economic vitality in 18.75% downtown areas. Currently, the city levies a hotel/motel occupancy tax of 8% on total rental charges. The chart to the right details the resulting revenue distribution. The Conference Center portion of and Visitors the hotel/motel occupancy tax remains in the Fund to Bureau pay debt service costs associated with the Alpharetta 43.75% Development Authority's Series 2016 Revenue Bonds⁶ which

Facilities/ Conference Center 18.75% City of Alpharetta 37.50% Alpharetta Convention and Visitors Bureau 43.75%

⁶ The City is obligated via Interlocal Agreement to fund the debt service on this obligation.

were issued in 2016 to fund construction of a state-of-the-art conference center at the Avalon Development.

• **Operating Grants Fund**: This fund accounts for resources received from federal, state, and local grants awarded to the city. Matching funds, which represents the city's financial investment, are also recorded within this fund. This fund accounts for operational grants only. Capital grant proceeds are recorded within the Capital Grants Fund. All operating grant funds follow the life-to-date budgeting process whereby budget is carried forward annually to cover Council approved projects. As such, only new appropriations are reflected in the annual budget document. Existing appropriations are reflected in the city's monthly financial management reports and can be accessed at <u>www.alpharetta.ga.us</u>.

Debt Service Fund (Governmental Fund)

This fund accumulates financial resources for the repayment of the city's voter-approved debt obligations including.

- General Obligation Bonds, Series 2012;
- **General Obligation Refunding Bonds, Series 2014** (advanced refunded the callable portion of the Series 2006 GO Bonds); and
- General Obligation Bonds, Series 2016.

The Debt Service Fund utilizes the modified accrual basis of budgeting and accounting.

Capital Project Funds (Governmental Fund)

These funds are used to account for the acquisition and construction of major items, such as buildings, infrastructure, parks, streets, and other major capital facilities. The city has six (6) capital project funds: Capital Project Fund (general capital projects); Stormwater Capital Fund (stormwater/drainage projects); Capital Grant Fund (account for capital grant proceeds); Conference Center Bond Fund (account for proceeds from the Series 2016 Development Authority Revenue Bonds – Conference Center construction); 2016 Parks and Transportation Bond Fund (account for proceeds from GO Bonds, Series 2016, which were issued in July 2016); and the T-SPLOST Capital Fund. All capital project funds follow the life-to-date budgeting process whereby budget is carried forward annually to cover Council approved projects. As such, only new appropriations are reflected in the annual budget document. Existing appropriations are reflected in the city's monthly financial management reports and can be accessed at <u>www.alpharetta.ga.us</u>. The capital project funds utilize the modified accrual basis of budgeting and accounting.

• **Capital Project Fund**: This fund accounts for the acquisition and construction of major items, such as buildings, infrastructure, parks, streets, and other major capital facilities, with a value in excess of \$25,000. Funding for these capital improvements

typically come primarily from a transfer of available fund balance within the General Fund. Appropriations are perpetual with only new appropriations recognized in the annual budget.

- **Stormwater Capital Fund**: This fund accounts for stormwater/drainage maintenance, repair, and/or improvement projects with a value in excess of \$25,000. Funding for these capital improvements typically come primarily from a transfer of available fund balance within the General Fund. Appropriations are perpetual with only new appropriations recognized in the annual budget.
- **Capital Grants Fund**: This fund accounts for resources received from federal, state, and local grants awarded to the city. Matching funds, which represents the city's financial investment, are also recorded within this fund. This fund accounts for capital grants only. Operating grant proceeds are recorded within the Operating Grant Fund.
- **2016 Parks and Transportation Bond Fund**: This fund will account for the proceeds and associated expenditures resulting from the issuance of voter approved general obligation bonds, series 2016. Fund appropriations will be perpetual with only new appropriations recognized in the annual budget.
- **T-SPLOST Capital Fund**: This fund accounts for the collection of T-SPLOST (Transportation Special Purpose Local Option Sales Taxes) revenue and the expenditure on eligible transportation improvements and congestion mitigation initiatives. Fund appropriations are perpetual with only new appropriations recognized in the annual budget.

Proprietary Funds

The city maintains two different proprietary fund types. Enterprise Funds are used to account for business-type activities whose operations are primarily funded by customer fees. Internal Service Funds are used to accumulate and allocate costs internally among the city's various functions. Proprietary Funds utilize the accrual basis of budgeting and accounting.

- **Solid Waste Fund (Enterprise Fund)**: This fund accounts for fees received from users of the city's solid waste program (i.e. garbage and trash collection). Services are provided on a user charge basis and managed through a contract with a private operator. The Finance Department manages the Solid Waste Program including billing, collection, and customer service functions.
- **Risk Management Fund (Internal Service Fund)**: This fund is used to account for expenses related to providing and administering the general liability, automotive liability, workers' compensation and property insurance coverage for the city.

• **Medical Insurance Fund (Internal Service Fund)**: This fund accounts for activity under the City's Minimum Premium Plan (MPP) in accordance with Generally Accepted Accounting Principles.

Accounting rules dictate the creation of an Internal Service Fund to track activity under an MPP. As such, this fund does not represent new costs. Rather, it represents a flow of funds from the Operating Funds (e.g. employer/employee premiums) that does have the effect of grossing-up the totals as the appropriations are reflected in multiple Funds. Under the MPP, the City and the medical insurer (CIGNA) agree that the City will be responsible for paying all claims up to an agreed-upon aggregate level, with the insurer responsible for the excess. The insurer will continue to process claims and administrative services. Through the MPP arrangement, the City is able to reduce premium taxes while maintaining coverage benefits. The MPP is still a fully insured medical plan.

Fiduciary Funds

These funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds utilize the accrual basis of accounting and are appropriated in the annual budget (excluding the Pension Trust Fund) and reflected in the city's monthly financial management reports which can be accessed at <u>www.alpharetta.ga.us</u>.

- **Pension Trust Fund**: This fund accounts for assets of the city's defined benefit pension plan. The assets in this fund cannot be used to support government programs or activities.
- Other Post Employment Benefit (OPEB) Trust Fund and Reimbursement Fund: The OPEB Health Fund represents activity associated the other post-employment benefit plan (OPEB). Eligible retirees are offered the same health and prescription drug coverage as active employees. Each fiscal year, the city determines the Plan benefits and premium rate for participants (active and retirees). However, unlike active employees, retirees pay 100% of the blended premium afforded to the city. Therefore, as the retiree makes the full premium payment, the city's only exposure is the accounting treatment of this implicit rate subsidy caused by the difference in the blended rate offered to the retiree and his/her actual age adjusted premium. Coverage expires at age 65. OPEB related funding for FY 2020 totals \$60,000.

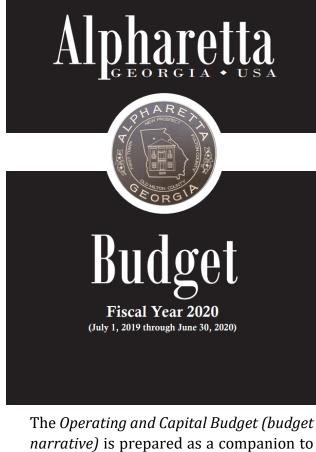
The OPEB Reimbursement Fund accounts for the post-employment healthcare benefit and is funded through City operations (roughly 2% of payroll or \$581,000).

FINANCIAL REPORTING

Financial Reporting

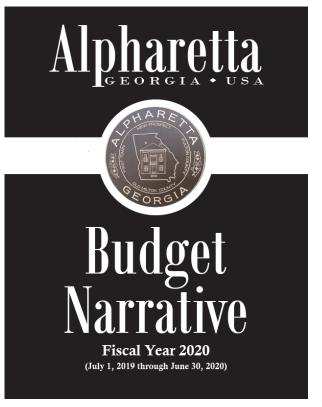
The Finance Department provides detailed financial reporting to meet the information needs of the government, authorities, regulatory agencies, and citizens/ stakeholders. In addition, the City Administrator, Mayor, Council, Department Heads, and the public shall have access to reports to allow them to monitor, regulate, and to use as a basis for future financial decisions.

Operating and Capital Budget Documents⁷ (June-August)



narrative) is prepared as a companion to the line-item budget and provides our elected officials, citizenry, and stakeholders with a complete, clear, and understandable budget narrative that facilitates the transparency of our budgeting and financial processes. The city annually prepares and publishes two (2) related budget documents.

The Operating and Capital Budget (line-item budget detail) is presented to the City Council as part of the budget adoption process. This document includes all specific line-item appropriations that compose the budget and aids in the financial administration of the city.

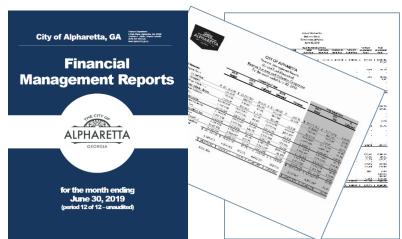


⁷ Available for download from the City's website: <u>www.alpharetta.ga.us.</u>

FINANCIAL REPORTING

Financial Reporting to the City Council⁸ (monthly)

On a monthly basis, the Finance Department prepares and presents detailed revenue and expenditure statements for all city operating funds (including prior year comparisons for the General Fund). In addition, this report shall include: (1) a detailed capital project report including prior-year activity; (2) all checks issued in dollar amounts over \$5,000; (3) all



purchase orders with an estimated cost of over \$5,000 but less than \$50,000; (4) status of



ed cost of over \$5,000 but less than \$50,000; (4) status of current year bid's/RFP's.

Comprehensive Annual Financial Report⁹ (November-December)

In conjunction with the annual independent audit, the city prepares and publishes a Comprehensive Annual Financial Report (CAFR) that effectively communicates the complete financial affairs of the city to all interested readers.

Annual Citizens Report¹⁰ (November-December)

The Finance Department

also prepares and publishes an annual report to citizens, businesses and stakeholders with descriptive information about our organizational structure, city departments, service delivery, and financial condition. The focus is on providing information that is readily accessible and easily understandable to the general public and other interested parties.



⁸ Available for download from the City's website: <u>www.alpharetta.ga.us.</u>

⁹ Available for download from the City's website: www.alpharetta.ga.us.

¹⁰ Available for download from the City's website: <u>www.alpharetta.ga.us.</u>

Budget Process

The annual budget serves as the foundation for the city's financial plan and assists in control of the financial stability and health of the government. The Mayor and Council are legally required to adopt a balanced budget (i.e. revenues = expenditures) no later than the close of the fiscal year. The city's fiscal year runs from July 1st through June 30th, with the official fiscal year taken from the year ending date. For example, the FY 2020 Budget Narrative is prepared for the fiscal year commencing July 1, 2019 and ending June 30, 2020.

Annual Budget Process

Responsibility for funding recommendations contained within the annual budget rests with the Budget Review Committee ("BRC"), comprised of the Mayor, City Administrator, and Finance Director. The BRC maintains the primary responsibility of ensuring that funding requests are in alignment with the city's strategic priorities (set by Mayor and City Council) and by extension, the strategic vision for the future. Additionally, the BRC performs a detailed review of revenues and expenditures that culminates in the Mayor's recommended budget which is presented annually to the City Council for discussion and adoption during April-June.

Budget Methodology

The city's budget is created under a hybrid performance-based budgeting system. This type of budgeting system blends the traditional historical financial trend model with the performance-based model of identifying a particular level of performance for each type of service/program and the resources necessary to operate it, as well as describes the structure of the departments and the programs into which they are divided.

Beginning with each department's mission statement, which sets the direction for the department's activities, goals and objectives are developed that support the department's mission and, by extension, the city's strategic priorities. Goals and objectives should be SMART – Specific, Measurable, Achievable, Relevant, and Timed. Ultimately, the goals and objectives should result in departmental efficiency/effectiveness improvements which are then reflected in the appropriations process.

Departments, in partnership with the Finance Department, then develop a projected budget based on the previous year's budget/actual expenditure trend and amend for any new initiatives or discontinued/non-recurring initiatives.

The departmental budget is separated into the following components:

• *Mission Statement* – the statement must identify the particular purpose for the department and how it relates to the city's overall mission.

- *Goals & Objectives* a listing of the fundamental goals and objectives which aid the department in achieving its mission. Goals stretch and challenge the department, but they must also be SMART. Direct linkages are identified between the city's strategic priorities and departmental goals & objectives.
- *Program/Expenditure Summary* the budget for the department presented on both a department-wide and individual program basis and summarized by expenditure category:
 - Personal Services: salaries, overtime, and other compensation related expenditures.
 - Maintenance & Operations: professional fees, repair & maintenance, general supplies, communications, and other operational related expenditures.
 - Capital: departmental machinery & equipment expenses.
- *New Initiatives* new services and/or capital investment.
- *Statement of Service and Performance Measures* multi-year summary of departmental performance measurements.

Performance Measurement

The city views its performance measurement system as a priority and is continuing to develop and refine performance data and benchmarks. The city's performance measurement

team is implementing a proprietary software application to assist in the tracking, analysis and reporting of performance measurement data and the comparison of core measures from identified benchmark cities (e.g. cities with similar characteristics). As you review the departmental sections of this document, you will notice refined measures for our Public Safety and Information Technology Departments that follow the city's updated model.



Council Retreat (January-February)

The budget preparation process commences annually in January/February with the City Council Retreat, including City Administration and key department personnel. The Retreat provides the dedicated time necessary for the City Council and executive staff to discuss the strategic issues facing the city and the associated effects on the upcoming budget. Discussion topics include any and all strengths, weaknesses, opportunities, threats, etc., facing the city

and typically are categorized as follows: millage rates and property taxation; revenue generation/diversification; capital renewal/replacement and improvement; base-level service and operations; personnel compensation; service and operation improvements; bond issues in connection with capital improvement initiatives; etc. The Retreat provides the strategic framework and guiding priorities for the upcoming budget process.

Budget Preparation and Analysis (February-April)

In February, the Finance Department distributes a budget calendar and target budgets to departments for the coming year which is based on revenue forecasts and projections of current year expenditures, as well as the two prior year's actual expenditures. Included in the target budget are: line-items for salaries and

<u>Fiscal Year 2020 Update</u>

Operating expenditures of the General Fund are up 2.9% over FY 2019. This figure includes expanded service levels within multiple departments (detailed within the Transmittal Letter). After adjusting for the expanded service levels, the base operational growth totals 1.5%.

benefits (e.g. pension, health insurance, etc.); the department's current year's goals and objectives; and Capital Improvement Program worksheets (i.e. current year updates to the city's capital improvement plan).

Budget information is collected in three phases. The first two phases are collected simultaneously. Phase one requests are related to employee expenses. During this phase, finance staff forecasts the personnel services funding requirements (e.g. salary and benefits) for the upcoming budget. Departments are requested to submit a forecast of personnel-driven operational expenses such as uniforms, professional development, travel, communications, etc.

The second phase includes budget requests that relate to departmental operations. During phase two, city departments are directed to review their operations and provide a forecast of appropriations required to maintain current service levels.

Phase three, the final phase of data collection, includes funding requests for improvements to current service levels as well as new programs or services and capital improvement projects.

<u>Fiscal Year 2020 Update</u>

Expanded service levels within multiple departments were approved for FY 2020 and are detailed within the Transmittal Letter.

As departments formulate their expenditure requests, the Finance Department is preparing

the corresponding revenue analysis and forecast. Revenue sources across all funds are analyzed using the expert judgment of department directors and staff, trend analysis, and economic forecasts to compile revenue

<u>Fiscal Year 2020 Update</u>

Revenue collections are forecasted to grow by 2% due primarily to increases in local option sales taxes, franchise fees, insurance premium taxes, etc.

estimates that are both accurate and conservative. The city maintains a conservative revenue forecasting philosophy aimed at mitigating the over-appropriation of expenditures based on

inflated revenue estimates. Additionally, the city's aggressive pay-as-you-go capital program is supported by the conservative revenue philosophy through a level supply of excess fund balance (i.e. fund balance in excess of the city's 21% fund balance reserve) available for one-time capital investment.

Budget requests are completed by every department and submitted to the Finance Department where the data is assembled into a central repository reporting system.

Both expenditure requests and revenue projections are calculated and formatted for presentation to the Mayor and City Administrator for initial review. During these meetings, discussion is focused on appropriations necessary to maintain current service levels. Appropriation growth in excess of a reasonable CPI figure will be thoroughly analyzed to determine the primary growth factors (e.g. fuel, utilities, and other items subject to volatile price fluctuations) and brainstorm ways to mitigate the increased costs. Additionally, new programs, services, improvements to current services, and capital improvement projects are discussed in terms of how the initiatives link with departmental goals and objectives and by extension, the city's strategic priorities and vision for the future.

Upon completion of the departmental meetings, the BRC reviews base budgets within the context of the conservative revenue forecast and makes the necessary adjustments to balance the budget. Funding for new programs, services, or improvements to current services is prioritized based on a needs assessment and balanced against the goal of reducing the tax burden on our citizenry and stakeholders (e.g. millage rates). Funding for capital improvement projects is contained both within the general operational budget (recurring capital which is transferred from the General Fund into the Capital Projects Fund or Stormwater Capital Fund) as well as the companion capital project budget (one-time funding from excess fund balance). The consolidated balanced budget (i.e. operations and capital) is then prepared for presentation to the City Council.

City Council Budget Workshops (May-June)

City Council budget workshops are held in May-June. The workshops typically commence with distribution of the Mayor's proposed budget which includes the following:

- Transmittal letter that summarizes the budget including current service levels, new initiatives, strengths/weaknesses/opportunities/threats facing the organization, and how the budget addresses those issues identified during the City Council Retreat;
- Departmental performance measurement listing; and
- Departmental budget detail including a multi-year expenditure summary (current year and two prior years); project summary listing; and budget detail comparison that provides specific line-item allocations for the current and proposed budget years.

The Finance Director conducts public presentations, as needed, to summarize the budget and discuss the underlying economic growth trends. Discussion will focus on the strategic issues facing the organization for the upcoming budget year and the next several years and how this budget positions the city to respond in a prudent and proactive manner (e.g. periods of slowing economic growth, etc.). The City Council takes a lead role in analyzing the budget within the context of the city's strategic vision for the future.

Budget Adoption (June)

The budget and millage rate(s) are adopted via Ordinance through a public hearing process as provided under State law.

Budget Calendar

ALPHARETTA	City of Alpharetta Fiscal Year 2020 Budget Calendar
January 22-25	Budget kickoff meetings Budget target data distributed to departments - Phase II (maintenance and operations) - Phase III (capital requests and budget initiatives) - Performance Measurement ("PM") template • FY 2018 actual vs. target (results) • FY 2019 year-to-date actual • FY 2019 target • FY 2020 target - Departmental organizational charts - Departmental goals and objectives Service summary by Division/Function funded within Budget Target
February 10-11	City Council Retreat
February 14	Due to Finance: - Phase II and III Budget data - Updated PM data - Updated organizational charts - Updated goals and objectives - Service summary by Divison/Function
March-April	Mayor, City Administrator and Finance Director Budget overview meetings
April 22	City Council Meeting – Distribute Mayor's Recommended FY 2020 Operating and Capital Budget (line-item detail)
May 6/13/20	City Council Meeting – Finance Department presentation • FY 2020 Budget work session (operating and capital)
May 28	Public Hearing City Council Meeting 1 st reading of Budget Ordinance 1 st reading of Millage Rate Ordinance
June 3	Public Hearing City Council Meeting 2 nd reading of Budget Ordinance 2 nd reading of Millage Rate Ordinance

Budget Basis and Structure

The city's budget is developed on a modified accrual basis. State law requires that the city's budget be balanced – revenues equal expenditures.

Under the modified accrual basis, revenues are recorded when both available and measurable. Certain fines and forfeitures, however, are recorded when received, as they are not susceptible to accrual. Expenditures are recognized when the liability is incurred, except for: (1) principal and interest on general long-term debt which are recognized when due; and (2) annual employee leave and claims/judgments for litigation and self-insurance which are recorded in the period due and payable.

The legal level-of-control resides at the department level within a given fund. As such, reallocation of appropriations between line-items is acceptable within a given department with the following exceptions:

- Salary and benefit savings due to vacancies are restricted from reallocation to cover operating expenditures except in the case of funding temporary labor assistance; and
- Capital appropriations are restricted to the specific purpose set forth in the budget and cannot be reallocated except through approval by City Administration and/or the City Council.

Budget amendments that cross departments must be approved in advance by the City Council. As such, these amendments are typically brought for consideration by City Council during the mid-year budget review process.



Citywide Budget Summaries

Overview

The *Citywide Budget Summaries* section is intended to provide readers with an overall understanding of the city's fiscal year 2020 budget. The following schedules provide readers with revenue and expenditure summaries from several different perspectives including:

• Citywide Budget Summary by Fund

This section provides a summary/narrative of FY 2020 budget data by fund type (e.g. General Fund, Special Revenue Funds, etc.). Please refer to the *Financial Accounting Structure* section of this document for detailed information about the city's financial structure and fund types.

• Citywide Budget Summary by Revenue Source

This section provides a summary/narrative of FY 2020 budget data by revenue source (i.e. Property Taxes, Other Taxes, Charges for Services, etc.). Please refer to the specific Fund Summaries section (e.g. General Fund Summary, Special Revenue Fund Summaries, etc.) of this document for more detailed information about the city's various revenue sources.

• Citywide Budget Summary by Department Expenditures

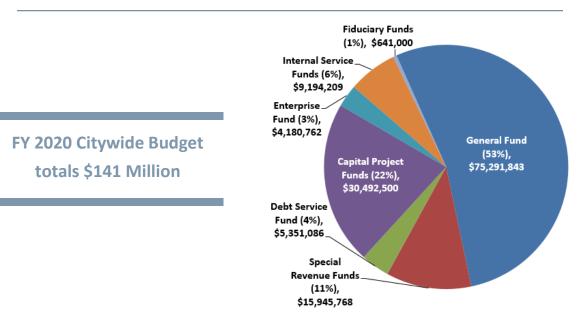
This section provides a summary/narrative of FY 2020 budget data by department expenditures (e.g. City Administration, Public Safety, etc.). Please refer to the *Departmental Summaries* section of this document for more detailed information about each department's expenditures.

Citywide Budget Summary by Expenditure Category

This section provides a summary/narrative of FY 2020 budget data by expenditure category (e.g. Personnel Services, Maintenance & Operations, etc.).

• Citywide Statement of Revenues, Expenditures, and changes in Fund Balance

This schedule provides citywide (all funds) revenue and expenditure data for fiscal years 2016-2020 including changes in fund balance.



Summary by Fund Type

The Fiscal Year 2020 budget for all funds totals \$141 million. The city budget includes appropriations for the following fund types:

General Fund: The city's General Fund is its largest fund and includes governmental activities such as police, fire, recreation, and other general governmental functions that are primarily funded with property taxes, utility taxes, franchise fees, and charges for services, such as recreation program fees.

Special Revenue Funds: These Funds are established to account for revenues that are restricted by statute, ordinance, or resolution for a specific purpose. The city currently utilizes the following special revenue funds: E-911 Fund; Impact Fee Fund; Drug Enforcement Agency Fund; Hotel/Motel Fund; and the Operating Grants Fund.

Debt Service Fund: This Fund is utilized to account for debt service requirements of the city's general government debt obligations.

Capital Project Funds: These Funds are used for various citywide capital projects. Projected

funding for FY 2020 is from fund balance, T-SPLOST collections, and transfers from other funds. Unspent appropriations from fiscal year 2019 will be re-appropriated to continue previously approved projects.

Enterprise Fund: This Fund is a selfsupporting entity that derives its revenue primarily from charges levied on the users of its services, much like private enterprises. The city utilizes an enterprise fund to account for operations of its solid waste system.

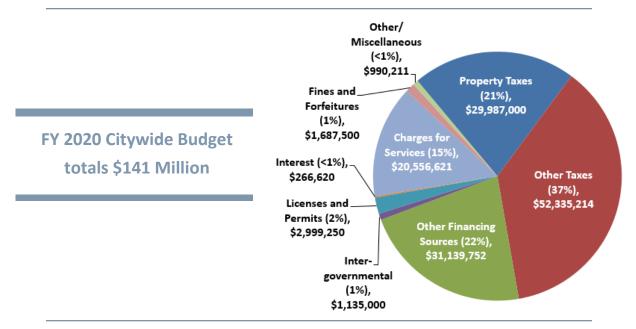
Internal Service Fund: These Funds are used to accumulate and allocate costs internally among the city's various functions. The city utilizes a Risk Management Fund (administering general liability, automotive liability, workers' compensation and property insurance coverage) and Medical Insurance Fund (account for activity under the Minimum Premium Plan in accordance with GAAP).

Fiduciary Funds: These Funds are used to account for resources held for the benefit of parties outside the government and include the OPEB Funds.

Summary by Fund

\$	75,291,843	\$	FF 204 042	
			75,291,843	\checkmark
\$	4,311,120	\$	4,311,120	
	1,595,128		1,595,128	
	425,050		425,050	\checkmark
	9,614,470		9,614,470	\checkmark
\$	15,945,768	\$	15,945,768	\checkmark
\$	5,351,086	\$	5,351,086	V
<i>•</i>		<i>•</i>		1
\$		\$		ν
				ν
				N
¢		¢		N A
Þ	30,492,300	Þ	30,492,500	V
\$	4,180,762	\$	4,180,762	\checkmark
¢	1 507 300	¢	1 507 300	
Ψ		Ψ		V
\$	9,194,209	\$	9,194,209	
\$		\$	· · · · · · · · · · · · · · · · · · ·	<u>√</u>
		4		√
\$	641,000	\$	641,000	√
\$	141.097.168	\$	141.097.168	√
	\$ \$ \$ \$	1,595,128 425,050 9,614,470 \$ 15,945,768 \$ 5,351,086 \$ 10,843,768 2,550,000 15,772,820 1,325,912 \$ 30,492,500 \$ 4,180,762 \$ 1,507,300 7,686,909 \$ 9,194,209 \$ 60,000 581,000	1,595,128 425,050 9,614,470 \$ 15,945,768 \$ \$ 5,351,086 \$ \$ 10,843,768 \$ 2,550,000 15,772,820 1,325,912 \$ 30,492,500 \$ \$ 4,180,762 \$ \$ 1,507,300 \$ 7,686,909 \$ 9,194,209 \$ \$ 60,000 \$ 581,000 \$ 641,000 \$	1,595,128 1,595,128 425,050 425,050 9,614,470 9,614,470 \$ 15,945,768 \$ 15,945,768 \$ 5,351,086 \$ 5,351,086 \$ 10,843,768 \$ 10,843,768 2,550,000 2,550,000 15,772,820 15,772,820 1,325,912 1,325,912 30,492,500 \$ 30,492,500 \$ 1,507,300 \$ 1,507,300 7,686,909 7,686,909 7,686,909 7,686,909 \$ 60,000 \$ 60,000 581,000 \$ 641,000





The chart above segments the FY 2020 budget by revenue source and includes the following:

Property Taxes: Ad Valorem tax on real/personal property owned within the city. The adopted millage rate for FY 2020 totals 5.750 mills and is composed of the following: Operating Millage Rate of 4.82 mills (used to fund general city operations and the recurring capital program); and a Debt Service Millage Rate of 0.93 mills (used to fund debt service on voter approved general obligation bonds).

Other Taxes: Includes local option sales taxes (i.e. LOST), T-SPLOST collections (transportation special purpose local option sales taxes), franchise fees (fees charged to utility companies operating within the city that allow for the use of public right-of-ways), hotel/motel taxes, business and occupational taxes, etc.

Licenses and Permits: Includes building permit fees, occupancy permit fees, alcohol

beverage permit fees, development permits and related fees, etc.

Intergovernmental: Includes federal, state, and local grant funding as well as revenue sharing associated with intergovernmental agreements.

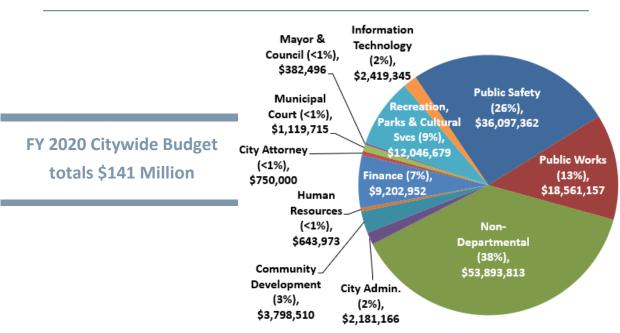
Charges for Services: Includes recreation user fees, planning and development fees, fire plan review fees, special event fees, solid waste fees, employer/employee premium fees; etc.

Fines and Forfeitures: Includes municipal court fines, code enforcement board fines, etc.

Interest: Includes investment earnings on city funds.

Other/Miscellaneous: Includes the sale of surplus assets, donations, and other miscellaneous revenues.

Other Financing Sources: Includes interfund transfers and budgeted fund balance.



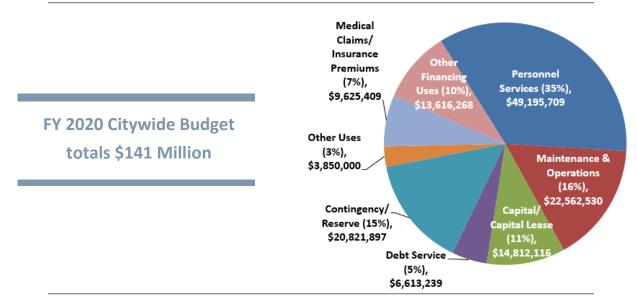
Summary by Department Expenditures

The chart above segments the FY 2020 budget by department/functional unit and includes the following:

Mayor and City Council	Municipal Court
City Administration	Public Safety
Community Development	Recreation, Parks and Cultural Services
Public Works	
	Non-Departmental (interfund
Finance	transfers, contingency/reserves,
	Hotel/Motel Fund distributions,
Human Resources	debt service, Medical Insurance
Information Technology	Fund activity, etc.)
Legal Services	

Please refer to the *Departmental Information* section of this document for specific information on each department including mission, goals and objectives, financial summary, and performance measures.

Summary by Expenditure Category



The chart above segments the FY 2020 budget by expenditure category and includes the following:

Personnel Services: Includes expenses for salaries, wages, and related employee benefits provided for all persons employed by the city whether on a full-time, part-time, temporary, or seasonal basis. Employee benefits include employer contribution for health insurance, pension, social security, workers compensation, other post-employment benefits, etc.

Maintenance and Operations: Includes expenses for goods and services associated with city's provision of services. Examples include professional fees, repair & maintenance, utilities, travel and training, etc.

Capital: Includes expenses for the acquisition of capital assets (e.g. building improvements, machinery and equipment, vehicle replacement/acquisition, etc.).

Debt Service: Includes expenses related to the repayment of the city's voter approved

debt obligations (e.g. principal and interest payments, debt service fees, etc.).

Medical **Claims/Insurance Premiums:** insurance Includes medical premiums (employer/employee) and associated expenditures (administration, claims, and reserves) under the city's Minimum Premium Plan. There is a grossing-up effect with the Medical Insurance Fund as the employer premium expenses are also reflected in the Operating Funds (e.g. General Fund, E911 Fund, etc.).

Other Uses: Includes Hotel/Motel Tax disbursements to the Alpharetta Convention & Visitors Bureau as well as expenses related to donations/contributions.

Contingency/Reserves: Includes General Fund contingency appropriations and reserve appropriations across multiple funds (Impact Fee Fund, Capital Projects Fund, Medical Insurance Fund, etc.).

Other Financing Uses: Includes interfund transfers for items such as grant matches, capital improvements, etc.

Consolidated Summary (Revenues by Source/Expenditures by Department)

			Special Reve	enue Funds	i	_	Capital Pro	ject Funds
	General	E-911	Impact Fee	DEA	Hotel/Motel	Debt Service	Capital	Stormw ater
	Fund	Fund	Fund	Fund	Fund	Fund	Projects Fund	Capital Fund
REVENUES:								
Property Taxes	\$24,902,000	\$-	\$-	\$-	\$-	\$5,085,000	\$ -	\$-
Local Option Sales Taxes/T-SPLOST	16,450,000	-	-	-	-	-	-	-
Other Taxes	15,685,214	-	-	-	8,800,000	-	-	-
Licenses and Permits	2,999,250	-	-	-	-	-	-	-
Intergovernmental Revenue	110,000	1,025,000	-	-	-	-	-	-
Charges for Services	4,139,150	3,150,000	-	-	-	-	-	-
Fines and Forfeitures	1,687,500	-	-	-	-	-	-	-
Interest Earnings	200,000	17,120	-	-	-	12,000	-	-
Other/Miscellaneous	281,711	-	-	-	-	-	77,500	-
subtotal	\$66,454,825	\$4,192,120	\$-	\$-	\$8,800,000	\$5,097,000	\$ 77,500	\$ -
Other Financing Sources								
Interfund Transfer from General Fund	\$ -	\$-	\$-	\$-	\$-	\$-	\$ 7,766,268	\$2,550,000
Interfund Transfer from Hotel/Motel Fund	3,300,000	-	-	-	_	-	-	-
Budgeted Fund Balance	5,537,018	119,000	1,595,128	425,050	814,470	254,086	3,000,000	-
subtotal	\$ 8,837,018	\$ 119,000	\$1,595,128	\$425,050	\$ 814,470	\$ 254,086	\$10,766,268	\$2,550,000
Total Revenues	\$75,291,843	\$4,311,120	\$1,595,128	\$425,050	\$ 9,614,470	\$ 5,351,086	\$10,843,768	\$ 2,550,000
EXPENDITURES:								
Mayor and City Council	\$ 382,496	\$-	\$-	\$-	\$-	\$ -	\$ -	\$-
City Administration	2,018,666	-	-	-	-	-	162,500	-
Legal Services	750,000	-	-		-	-	-	-
Community Development	3,435,510		-	-	95.000	-	268,000	
Public Works	8,955,157	-	36,150	-	-	-	7,019,850	2,550,000
Finance	3,548,890	-	-	-	_	-	-	-
Public Safety	29,771,142	4,311,120	155,750	425,050	-	-	1,434,300	-
Human Resources	643,973	-	-	-	-	-	-	-
Municipal Court	1,119,715	-	-	-	-	-	-	-
Recreation, Parks and Cultural Services	10,266,679	-	-	-	950.000	-	830,000	-
Information Technology	2,119,345	-	-	-	-	-	300,000	-
Non-Departmental	-	-	-	-	3,000	5,000	-	-
Insurance Premiums (Risk Fund)	667.500	-		-	-	-	-	-
Medical Claims/Premiums/Benefits		-	-	-	-	-	-	-
Contingency	685,000	-	-	-	-	-	-	-
Non-Allocated (Reserve)	320,312	-	1,403,228	-	440,507	-	829,118	-
Alpharetta Convention and Visitors Bureau	-	-	-	-	3,850,000	-	-	
Debt Service (Principal and Interest)	291,190	-	-	-	975,963	5,346,086	-	-
subtotal	\$64,975,575	\$4,311,120	\$1,595,128	\$425,050	\$6,314,470	\$5,351,086	\$10,843,768	\$2,550,000
Other Financing Uses								
Interfund Transfer to General Fund	\$-	\$-	\$-	\$-	\$3.300.000	\$-	\$ -	\$-
Interfund Transfer to Capital Funds	10,316,268	-	-	-	-	-	-	-
subtotal	\$10,316,268	\$ -	\$-	\$-	\$3,300,000	\$-	\$ -	\$-
Total Expenditures	\$75,291,843	\$4,311,120	\$1,595,128	\$ 425,050	\$ 9,614,470	\$5,351,086	\$10,843,768	\$ 2,550,000
	ψ13,231,043	φ,,,,,120	ψ 1,000,120	φ 423,030	ψ 3,014,47U	φ 3,33 1,000	ψ 10,043,700	ψ 2,330,000

			Enterprise									
	Capital Project Funds		Fund	·	Internal Ser	vice	ce Funds Fiduciary Funds					
	T-SPLOST	2016 Bond	Solid Waste	Risl	< Management		Medical	OF		OF	EB Reimb.	
	Capital Fund	Fund	Fund		Fund	Ins	urance Fund		Fund		Fund	TOTAL
REVENUES:	•	<u>,</u>	•	•								
Property Taxes	\$ -	\$-	\$-	\$	-	\$	-	\$	-	\$	-	\$ 29,987,000
Local Option Sales Taxes/T-SPLOST	11,400,000	-	-		-		-		-		-	27,850,000
Other Taxes	-	-	-		-		-		-		-	24,485,214
Licenses and Permits	-	-	-		-		-		-		-	2,999,250
Intergovernmental Revenue	-	-	-		-		-		-		-	1,135,000
Charges for Services	-	-	4,080,762		1,499,800		7,686,909		-		-	20,556,621
Fines and Forfeitures	-	-	-		-		-		-		-	1,687,500
Interest Earnings	-	-	20,000		7,500		-		10,000		-	266,620
Other/Miscellaneous		-	-		-		-		50,000		581,000	990,211
subtotal	\$11,400,000	\$-	\$4,100,762	\$	1,507,300	\$	7,686,909	\$	60,000	\$	581,000	\$109,957,416
Other Financing Sources												
Interfund Transfer from General Fund	\$-	\$-	\$-	\$	-	\$	-	\$	-	\$	-	\$ 10,316,268
Interfund Transfer from Hotel/Motel Fund	-	-	-		-		-		-		-	3,300,000
Budgeted Fund Balance	4,372,820	1,325,912	80,000		-		-		-		-	17,523,484
subtotal	\$ 4,372,820	\$1,325,912	\$ 80,000	\$	-	\$	-	\$	-	\$	-	\$ 31,139,752
Total Revenues	\$15,772,820	\$1,325,912	\$ 4,180,762	\$	1,507,300	\$	7,686,909	\$	60,000	\$	581,000	\$141,097,168
EXPENDITURES:												
Mayor and City Council	\$ -	\$ -	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 382,496
City Administration	-	-	-		-		-		-		-	2,181,166
Legal Services	-	-	-		-		-		-		-	750,000
Community Development	-	-	-		-		-		-		-	3,798,510
Public Works	-	-	-		-		-		-		-	18,561,157
Finance	-	-	4,180,762		832,300		-		60,000		581,000	9,202,952
Public Safety	-	-	-		-		-		-		-	36,097,362
Human Resources	-	-	-		-		-		-		-	643,973
Municipal Court	-	-	_		-		_		-		-	1,119,715
Recreation, Parks and Cultural Services	-	-	-		-		-		-		-	12,046,679
Information Technology	-	-	-		-		-		-		-	2,419,345
Non-Departmental	-	-	-		-		-		-		-	8,000
Insurance Premiums (Risk Fund)	-	-	-		675,000		-		-		-	1,342,500
Medical Claims/Premiums/Benefits	-	-	-		-		7,641,909		-		-	7,641,909
Contingency	-	-	-		-		-		-		-	685,000
Non-Allocated (Reserve)	15,772,820	1,325,912	-		-		45,000		-		-	20,136,897
Alpharetta Convention and Visitors Bureau	-	-	-		-		-		-		-	3,850,000
Debt Service (Principal and Interest)	-	-	-		-		-		-		-	6,613,239
subtotal	\$15,772,820	\$1,325,912	\$4,180,762	\$	1,507,300	\$	7,686,909	\$	60,000	\$	581,000	\$127,480,900
Other Financing Uses												
Interfund Transfer to General Fund	\$ -	\$-	\$-	\$	-	\$	-	\$	-	\$	-	\$ 3,300,000
Interfund Transfer to Capital Funds	-	-	-	~~~~	-		-		-	~~~~	-	10,316,268
subtotal	\$ -	\$-	\$-	\$	-	\$	-	\$	-	\$	-	\$ 13,616,268
Total Expenditures	\$15,772,820	\$1,325,912	\$4,180,762	\$	1,507,300	\$	7,686,909	\$	60,000	\$	581,000	\$141,097,168
	, ,	. ,,	. ,,	,	, ,		,	•	,		- ,	. ,,

Consolidated Summary (Revenues by Source/Expenditures by Category)

		Special Revenue Funds						Capital Project Funds		
	General	E-911	Impact Fee		DEA	Hotel/Motel	Debt Service	Capital	Stormw ater	
	Fund	Fund	Fund		Fund	Fund	Fund	Projects Fund	Capital Fund	
REVENUES:										
Property Taxes	\$24,902,000	\$-	\$-	\$	-	\$-	\$5,085,000	\$-	\$-	
Local Option Sales Taxes/T-SPLOST	16,450,000	-	-		-	-	-	-	-	
Other Taxes	15,685,214	-	-		-	8,800,000	-	-	-	
Licenses and Permits	2,999,250	-	-		-	-	-	-	-	
Intergovernmental Revenue	110,000	1,025,000	_		-	-	-	-	-	
Charges for Services	4,139,150	3,150,000	-		-	-	-	-	-	
Fines and Forfeitures	1,687,500	-	-		-	-	-	-	-	
Interest Earnings	200,000	17,120	-		-	-	12,000	-	-	
Other/Miscellaneous	281,711	-	-		-	-	-	77,500	-	
subtotal	\$66,454,825	\$4,192,120	\$-	\$	-	\$8,800,000	\$5,097,000	\$ 77,500	\$-	
Other Financing Sources										
Interfund Transfer from General Fund	\$-	\$-	\$-	\$	-	\$-	\$-	\$ 7,766,268	\$2,550,000	
Interfund Transfer from Hotel/Motel Fund	3,300,000	-	-		-	-	-	-	-	
Budgeted Fund Balance	5,537,018	119,000	1,595,128		425,050	814,470	254,086	3,000,000	-	
subtotal	\$ 8,837,018	\$ 119,000	\$1,595,128	\$	425,050	\$ 814,470	\$ 254,086	\$10,766,268	\$2,550,000	
Total Revenues	\$75,291,843	\$4,311,120	\$1,595,128	\$	425,050	\$9,614,470	\$ 5,351,086	\$10,843,768	\$ 2,550,000	
EXPENDITURES:										
Personnel Services	\$46,093,129	\$2,727,686	\$-	\$	295,050	\$-	\$-	\$-	\$-	
Maintenance and Operations	16,233,655	1,387,657	-		-	3,000	5,000	-	-	
Capital/Capital Lease	684,789	195,777	191,900		130,000	1,045,000	-	10,014,650	2,550,000	
Other										
Insurance Premiums (Risk Fund)	667,500	-	-		-	-	-	-	-	
Medical Claims/Premiums/Benefits	-	-	-		-	-	-	-	-	
Contingency	685,000	-	-		-	-	-	-	-	
Non-Allocated (Reserve)	320,312	-	1,403,228		-	440,507	-	829,118	-	
Alpharetta Convention and Visitors Bureau	-	-	-		-	3,850,000	-	-	-	
Debt Service (Principal and Interest)	291,190	-	-		-	975,963	5,346,086	-	-	
subtotal	\$64,975,575	\$4,311,120	\$1,595,128	\$	425,050	\$6,314,470	\$5,351,086	\$10,843,768	\$2,550,000	
Other Financing Uses										
Interfund Transfer to General Fund	\$-	\$-	\$-	\$	-	\$3,300,000	\$-	\$-	\$-	
Interfund Transfer to Capital Funds	10,316,268	-	-		-	-	-	-	-	
subtotal	\$10,316,268	\$-	\$-	\$	-	\$3,300,000	\$-	\$-	\$-	
Total Expenditures	\$75,291,843	\$4,311,120	\$ 1,595,128	\$	425,050	\$9,614,470	\$ 5,351,086	\$10,843,768	\$ 2,550,000	

				Enterprise	-								
	Capital Project Funds			Fund	Internal Service Funds				Fiducia				
	T-SPLOST	2016 B		Solid Waste	Ris	k Management		Medical	OP		OP	EB Reimb.	
	Capital Fund	Func	1	Fund		Fund	Ins	urance Fund		Fund		Fund	TOTAL
REV ENUES:													
Property Taxes	\$-	\$	-	\$-	\$	-	\$	-	\$	-	\$	-	\$ 29,987,000
Local Option Sales Taxes/T-SPLOST	11,400,000		-	-		-		-		-		-	27,850,000
Other Taxes	-		-	-		-		-		-		-	24,485,214
Licenses and Permits	-		-	-		-		-		-		-	2,999,250
Intergovernmental Revenue	-		-	-		-		-		-		_	1,135,000
Charges for Services	-		-	4,080,762		1,499,800		7,686,909		-		-	20,556,621
Fines and Forfeitures	-		-	_		-		_		-		-	1,687,500
Interest Earnings	-		-	20,000		7,500		-		10,000		-	266,620
Other/Miscellaneous			-	-		-		-		50,000		581,000	990,211
subtotal	\$11,400,000	\$	-	\$4,100,762	\$	1,507,300	\$	7,686,909	\$	60,000	\$	581,000	\$109,957,416
Other Financing Sources													
Interfund Transfer from General Fund	\$-	\$	-	\$-	\$	-	\$	-	\$	-	\$	-	\$ 10,316,268
Interfund Transfer from Hotel/Motel Fund	-		-	-		-		-		-		-	3,300,000
Budgeted Fund Balance	4,372,820	1,325	,912	80,000		-		-		-		-	17,523,484
subtotal	\$ 4,372,820	\$ 1,325	,912	\$ 80,000	\$	-	\$	-	\$	-	\$	-	\$ 31,139,752
Total Revenues	\$15,772,820	\$ 1,325	,912	\$4,180,762	\$	1,507,300	\$	7,686,909	\$	60,000	\$	581,000	\$141,097,168
EXPENDITURES:													
Personnel Services	\$ -	\$	-	\$ 79,844	\$	-	\$	-	\$	-	\$	-	\$ 49,195,709
Maintenance and Operations	-	000000000000000000000000000000000000000	-	4,100,918	000000000000	832,300	.00000000000	-		-	0000000000	-	22,562,530
Capital/Capital Lease	-		-	-		-		-		-		-	14,812,116
Other													
Insurance Premiums (Risk Fund)	-		-	-		675,000		-		-		-	1,342,500
Medical Claims/Premiums/Benefits	-		-	-		-		7,641,909		60,000		581,000	8,282,909
Contingency	-		-	-		-		-		-		-	685,000
Non-Allocated (Reserve)	15,772,820	1,325	,912	-		-		45,000		-		-	20,136,897
Alpharetta Convention and Visitors Bureau	-		-	-		-		-		-		-	3,850,000
Debt Service (Principal and Interest)	-		-	-		-		-		-		-	6,613,239
subtotal	\$15,772,820	\$ 1,325	,912	\$4,180,762	\$	1,507,300	\$	7,686,909	\$	60,000	\$	581,000	\$127,480,900
Other Financing Uses													
Interfund Transfer to General Fund	\$ -	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 3,300,000
Interfund Transfer to Capital Funds	-		-	-		-		-		-		-	10,316,268
subtotal	*	\$		¢	\$	-	\$	-	\$	-	\$		\$ 13,616,268
00010101	\$ -	\$	-	\$-	\$	-	þ	-	φ	-	þ	-	φ 13,010,200
Total Expenditures	\$	Ŧ		\$ - \$ 4,180,762	\$ \$	1,507,300	۵ \$	7,686,909	\$	60,000	۵ \$		\$ 13,010,200 \$ 141,097,168

Citywide Statement of Revenues, Expenditures, and changes in Fund Balances (all Funds)

		FY 2016 Actual		FY 2017 Actual		FY 2018 Actual
Beginning Fund Balance: (1)	\$	39,905,679	\$	66,667,782	\$	113,592,794
Revenues:						
Property Taxes	\$	25,841,451	\$	27,262,172	\$	27,920,695
Local Option Sales Taxes		14,953,985		17,412,634		26,669,576
Other Taxes		21,007,620	~~~~~	21,707,751	~~~~~~	22,359,684
Licenses and Permits		3,814,821		4,222,432		3,403,611
Intergovernmental		8,870,676		12,733,728		3,774,694
Charges for Services		19,249,441		19,141,229		19,825,138
Fines and Forfeitures		2,453,134		2,464,715		2,054,812
Interest		216,586		580,921		1,196,845
Other Revenue		1,135,333	~~~~~	1,333,466	~~~~~	802,209
	\$	97,543,047	\$	106,859,048	\$	108,007,264
Expenditures:						
Mayor and City Council	\$	321.095	\$	319,279	\$	292,533
City Administration	Ψ	1,893,792	Ψ	1,980,803	Ψ	2,181,453
Legal Services		726,165		650,104		725,172
Community Development (2)		5,356,302		5,736,634		6,539,525
Engineering and Public Works (3)		7,364,019		7,335,950		9,148,293
Finance (4)		13,869,947		9,449,899		10,101,837
Public Safety		29,140,486		29,474,387		32,422,596
Human Resources						
		393,603		368,722		367,541
Municipal Court		955,841		953,791		983,191
Recreation, Parks and Cultural Services		8,129,640		8,368,856		10,851,639
Information Technology		1,520,628		1,546,560		1,602,409
Capital Outlay (4)		23,107,198		43,351,552		33,287,622
Non-Departmental:						
Contingency		84,663		114,541		45,697
Reserve for Future Capital		-		-		-
Debt Service		3,850,338		6,200,915		6,667,182
Insurance Premiums (Risk fund)		607,000		640,000		665,000
Medical/OPEB		46,415		4,373,048		5,264,739
Other	<u></u>	136,743	¢	408,651	¢	13,300
	\$	97,503,875	\$	121,273,691	\$	121,159,729
Other Financing Sources (Uses):						
Proceeds from the sale of Capital Assets	\$	1,293,189	\$	5,261,522	\$	154,052
Proceeds from Bond/Capital Lease		25,429,742		56,078,133		504,024
Payment to Refunding Escrow		-		-		-
Transfers In		12,184,381		13,218,136		16,897,064
Transfers Out		(12,184,381)		(13,218,136)		(16,897,064)
	\$	26,722,931	\$	61,339,655	\$	658,076
Ending Fund Balance: (5)	\$	66,667,782	\$	113,592,794	\$	101,098,406
Changes in Fund Balance (actual/est.)	\$	26,762,103	\$	46,925,012	\$	(12,494,388)
enangeo n'n una baranoo (dotadi/oot.)	Ψ	20,702,700	Ψ	10,020,012	Ψ	1,707,000

	Am	FY 2019 ended Budget	Ad	FY 2020 opted Budget
Beginning Fund Balance: (1)	\$	101,098,406	\$	88,856,321
Deveryon				
Revenues:	¢	20,400,000	¢	20.007.000
Property Taxes	\$	30,466,000	\$	29,987,000
Local Option Sales Taxes	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	26,750,000		27,850,000
Other Taxes		23,329,500		24,485,214
Licenses and Permits		2,704,250		2,999,250
Intergovernmental		1,460,000		1,172,500
Charges for Services		20,428,249		20,556,621
Fines and Forfeitures		2,337,500		1,687,500
		459,947		272,620
Other Revenue		996,068	^	821,244
	\$	108,931,514	\$	109,831,949
Expenditures:				
Mayor and City Council	\$	364,389	\$	382,496
City Administration		1,963,439		2,018,666
Legal Services		690,000		750,000
Community Development (2)		6,925,060		7,285,510
Engineering and Public Works (3)		10,058,024		8,991,307
Finance (4)		9,776,801		10,311,652
Public Safety		33,693,494		34,663,062
Human Resources		505,846		643,973
Municipal Court		1,096,466		1,119,715
Recreation, Parks and Cultural Services		11,338,656		11,311,679
Information Technology		1,742,223		2,119,345
Capital Outlay (4)		16,861,738		12,564,650
Non-Departmental:				
Contingency		1,711,913		1,005,312
Reserve for Future Capital		7,783,327		17,927,850
Debt Service		6,735,066		6,613,239
Insurance Premiums (Risk fund)		1,385,733		1,342,800
Medical/OPEB		7,642,755		6,532,909
Other		8,000		8,000
	\$	120,282,930	\$	125,592,165
Other Financing Sources (Uses):				
Proceeds from the sale of Capital Assets	\$	119,313	\$	125,467
Proceeds from Bond/Capital Lease	ψ	-	Ψ	123,407
Payment to Refunding Escrow				
Transfers In		-		- 13,616,268
Transfers Out		15,669,787		
Hallstels Out	\$	(16,679,769) (890,669)	\$	(13,616,268) 125,467
Ending Fund Balance: (5)	\$	88,856,321	\$	73,221,572
Changes in Fund Balance (actual/est.)	\$	(12,242,085)	\$	(15,634,749)

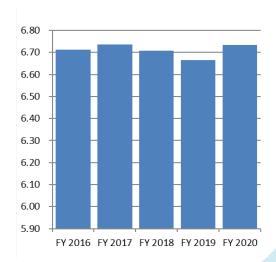
- (1) This schedule includes two distinct presentations of financial data. Fiscal Years (FYs) 2016-2018 include actual financial activity for all City Funds. FY's 2019-2020 include budgeted appropriations for those city Funds that experienced new appropriations in the given year.
- (2) This schedule assigns disbursements for Alpharetta Business Community and Alpharetta Convention & Visitor's Bureau to the Community Development Department.
- (3) T-SPLOST tax collections and expenditures began in FY 2017.
- (4) This schedule assigns all capital outlay for FY's 2019-2020 to the Capital Outlay account as opposed to the budgetary schedules within this document that assign said capital outlay to the responsible department (e.g. Public Safety, Public Works, etc.).
- (5) Pursuant to the city's financial management policies, fund balance in excess of the city's 21% Fund Balance Reserve can be used for one-time capital initiatives. The fund balance utilized for the FY 2019-2020 budgets represent amounts in excess of the city's 21% Fund Balance Reserve (General Fund), Impact Fee fund balance to be used for allowable Wills initiatives (e.g. Park Improvements, Wayfinding Signage, etc.), DEA Fund balance, etc. Additionally, the budgetary presentation for FYs 2019-2020 assume all appropriations will be spent; historically, a portion of the appropriations will go unspent which will augment the fund balance (i.e. the actual reduction in fund balance will be lower than what is presented).

Personnel Listing by Department

	Actual FY 2016	Actual FY 2017	Actual FY 2018	Actual FY 2019	Actual FY 2020	Variance
etail by Department:						
General Fund						
Mayor & City Council	7.0	7.0	7.0	7.0	7.0	-
City Administration	11.0	10.0	10.0	8.0	7.0	(1.0)
Community Development	23.0	26.0	26.0	28.0	30.0	2.0
Public Works	55.0	52.0	52.0	52.0	52.0	-
Finance	21.5	21.5	21.5	21.5	21.5	-
Public Safety	218.5	219.0	221.0	221.0	223.5	2.5
Human Resources	2.0	2.0	2.0	3.0	3.0	-
Municipal Court	9.0	9.0	9.0	8.0	8.0	-
Recreation, Parks and Cultural Svcs	51.0	51.0	51.0	51.0	51.0	-
Information Technology	11.0	11.0	11.0	11.0	12.0	1.0
subtotal	409.0	408.5	410.5	410.5	415.0	4.5
E-911 Fund (Special Revenue Fund)						
Public Safety	25.0	29.0	29.0	29.0	32.0	3.0
Information Technology	1.0	1.0	1.0	1.0	1.0	-
subtotal	26.0	30.0	30.0	30.0	33.0	3.0
DEA Fund (Special Revenue Fund)						
Public Safety	3.0	3.0	3.0	3.0	3.0	-
Solid Waste Fund (Enterprise Fund)						
Finance	1.0	1.0	1.0	1.0	1.0	-
Full-Time-Equivalent (FTE) Positions	439.0	442.5	444.5	444.5	452.0	7.5
ity of Alpharetta Population	65,403 Census Est.	65,699 Census Est.	66,255 Census Est.	66,685 Staff Est.	67,118 Staff Est.	

Employees per 1,000 Residents

The chart to the right provides an illustration of the number of employees per 1,000 residents. During this time frame, the city has increased its service delivery capabilities and has managed to maintain the ratio through effective and efficient management practices. Personnel growth was as follows: 2017 = +4 Emergency Communications Officers for E-911, +0.5 upgrade of the Fingerprint Technician to full-time status, and -1 for the elimination of the Grants Administrator position; 2018 = +1Police Officer (alcoholic license beverage compliance), +1 Assistant Fire Marshall; 2019 = -1 for the elimination of one vacant Deputy Clerk II position, and +1 Human Resources Director; 2020 = +2 Code Enforcement Officers, +1 Assistant Fire Marshal. +0.5 upgrade of the Assistant Fire Marshall to full-time status, +1 Evidence Technician, +1 CityWorks IT Administrator, and +3 Emergency Communications Officers for E-911.



GENERAL FUND SUMMARY

General Fund Summary

Overview

The *General Fund Summary* section is intended to provide readers with an overall understanding of the city's fiscal year 2020 General Fund budget. The following schedules provide readers with revenue and expenditure summaries/narratives from several different perspectives including:

• General Fund Summary

This section provides a brief description of the General Fund as well as charts segmenting revenues by source (e.g. Property Taxes, Licenses & Permits, etc.) and expenditures by department (e.g. City Administration, Public Safety, etc.).

• Statement of Budgetary Comparisons

This statement provides a detailed comparison of revenues and expenditures for fiscal years 2019 and 2020. Revenues are presented by source and expenditures are presented by category (i.e. Personnel Services, Maintenance & Operations, Capital, etc.).

• Statement of Revenues, Expenditures, and changes in Fund Balances

This statement provides a historical comparison of revenues and expenditures for fiscal years 2016-2020 as well as a forecast for fiscal years 2021-2022. Also included are changes in the city's fund balance. As previously noted, fund balance in excess of the city's 21% emergency reserve is used to fund non-recurring capital expenditures.

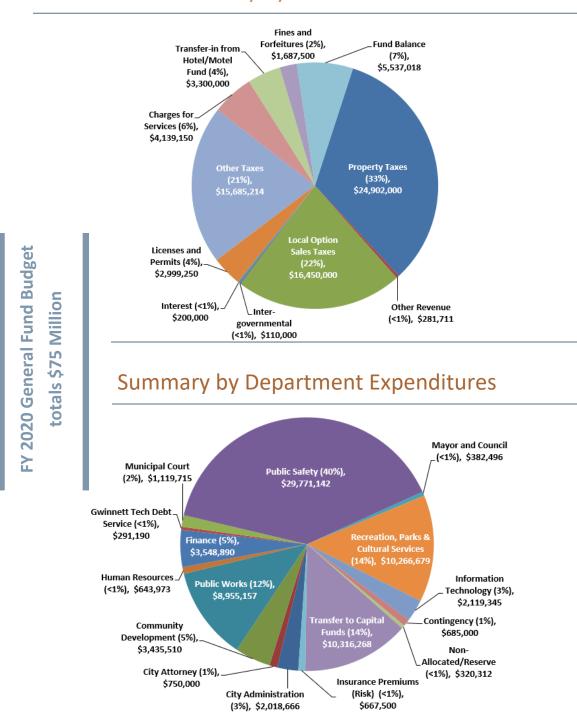
The financial forecast utilizes revenue collection patterns (historical and current patterns; as adjusted for seasonal fluctuations) adjusted to reflect the current economic slowdown as well as departmental expenditure mandates as provided by the City Council (e.g. spending growth in line with a reasonable CPI factor, increase in capital funding through the operating budget, etc.).

• Budget Narrative

This section provides a narrative of General Fund revenue and expenditure trends including historical information.

GENERAL FUND SUMMARY

The General Fund is the city's largest fund and includes governmental activities such as police, fire, recreation, and other general governmental functions that are primarily funded with property taxes, utility taxes, franchise fees, state shared revenues, and charges for services, such as recreation program fees.



Summary by Revenue Source

Statement of Budgetary Comparisons

		FY 2019 AM ENDED BUDGET		FY 2020 COMMENDED BUDGET		\$ Variance	% Variance		
evenues:									
Property Taxes:									
Current Year	\$	24,080,000	\$	23,500,000	\$	(580,000)	-2.4%		
Motor Vehicle		115,000		95,000		(20,000)	-17.4%		
Motor Vehicle Title Tax Fee		900,000		1,025,000		125,000	13.9%		
Prior Year/Delinquent		237,000		282,000		45,000	19.0%		
Local Option Sales Tax Other Taxes:		15,650,000		16,450,000		800,000	5.1%		
Franchise Fees		6,200,000		6,570,000		370,000	6.0%		
Insurance Premium Tax		3,900,000		4,200,000		300,000	7.7%		
Alcohol Beverage Excise Tax		2,200,000		2,300,000		100,000	4.5%		
Other Taxes		2,429,500		2,615,214		185,714	7.6%		
Licenses & Permits		2,704,250		2,999,250		295,000	10.9%		
Intergovernmental		510,000		110,000		(400,000)	-78.4%		
Charges for Services		3,721,992		4,139,150		417,158	11.2%		
Fines & Forfeitures		1,987,500		1,687,500		(300,000)	-15.1%		
Interest		150,000		200,000		50,000	33.3%		
Other Revenues Other Financing Sources:		317,790		281,711		(36,079)	-11.4%		
Interfund Transfer (Hotel/Motel Fund)		3,225,000		3,300,000		75,000	2.3%		
Total Operating Revenues	\$	68,328,032	\$	69,754,825	\$	1,426,793	2.1%		
Fund Balance Carryforw ard		6,100,065		5,537,018					
Total Revenues	\$	74,428,097	\$	75,291,843	_				
xpenditures (by Category):									
Personnel Services:									
Salaries	\$	27,980,293	\$	29,307,901	\$	1,327,608	4.7%		
Group Insurance		8,008,808		8,506,331		497,523	6.2%		
Pension (Defined Benefit)		2,599,935		2,675,532		75,597	2.9%		
Pension (401A)		1,803,549		1,935,988		132,439	7.3%		
OPEB/Post Employment Healthcare		593,514		566,864		(26,650)	-4.5%		
Miscellaneous Benefits		2,916,427		3,100,513		184,086	6.3%		
subtotal	\$	43,902,526	\$	46,093,129	\$	2,190,603	5.0%		
Maintenance and Operations:									
Professional Services	\$	2,918,106	\$	3,211,137	\$	293,031	10.0%		
Repair/Maintenance		1,695,541		1,703,985		8,444	0.5%		
Maintenance Contracts		2,397,441		2,476,710		79,269	3.3%		
Professional Services (IT)		1,437,923		1,963,632		525,709	36.6%		
General Supplies		1,043,557		1,050,277		6,720	0.6%		
Utilities		2,834,704		2,734,925		(99,779)	-3.5%		
Fuel		441,650		499,100		57,450	13.0%		
Legal Services		690,000		750,000		60,000	8.7%		
Miscellaneous	0040004000400	2,033,106	********	1,843,889	000000000000000000000000000000000000000	(189,217)	-9.3%		
subtotal	\$	15,492,028	\$	16,233,655	\$	741,627	4.8%		
Capital/Lease:									
FireTruck/Cardiac Monitor/Taser Lease	\$	628,550	\$	631,289	\$	2,739	0.4%		
Work Order Software Lease		76,943		-		(76,943)	-100.0%		
Miscellaneous		60,000		53,500		(6,500)	-10.8%		
subtotal	\$	765,493	\$	684,789	\$	(80,704)	-10.5%		
Other Uses:									
Contingency	\$	1,711,913	\$	685,000	\$	(1,026,913)	-60.0%		
Insurance Premiums (Risk Fund)		689,500		667,500	····	(22,000)	-3.2%		
Gw innett Tech Contribution (Debt Svc)		286,590		291,190	~~~~~	4,600	1.6%		
subtotal	\$	2,688,003	\$	1,643,690	\$	(1,044,313)	-38.9%		
Total Operating Expenditures	\$	62,848,050	\$	64,655,263	\$	1,807,213	2.9%		
Non-Allocated (Reserve)				320,312					
· · · · · /				.,					
Interfund Transfer:									
Interfund Transfer: Capital Proiect/Grant Funds		11.580.047		10.316.268					
Interfund Transfer: Capital Project/Grant Funds Total Expenditures	\$	11,580,047 74,428,097	\$	10,316,268 75,291,843	-				

Statement of Revenues, Expenditures, and changes in Fund Balance

	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Amended Budget	FY 2020 Recommended Budget	FY 2021 Forecast	FY 2022 Forecast
Beginning Fund Balance:	\$ 23,586,068	\$ 27,290,370	\$ 28,460,351	\$ 24,637,083	\$ 18,537,018	\$ 13,000,000	\$ 13,617,691
Devenue							
Revenues: Property Taxes	\$ 22,321,490	\$ 21,696,627	\$ 22,681,551	\$ 25,332,000	\$ 24,902,000	\$ 25,400,040	\$ 25,933,441
Local Option Sales Taxes	14,953,985	14,943,853	15,907,320	15,650,000	\$ 24,902,000 16,450,000	\$ 23,400,040 16,943,500	17,485,692
Other Taxes	14,955,985	14,609,885	14,693,816	14,729,500	15,685,214	15,890,645	16,425,334
Licenses and Permits	3,814,821	4,222,432	3,403,611	2,704,250	2,999,250	3,089,228	3,181,904
Intergovernmental	495,916	422,607	601,978	510,000	110,000	110,000	112,200
Charges for Services	3,767,927	3,714,804	3,399,085	3,721,992	4,139,150	4,258,274	4,381,605
Fines and Forfeitures	2,208,782	2,244,699	1,811,814	1,987,500	1,687,500	1,719,210	1,753,594
Interest	119,786	136,336	227,600	150,000	200,000	200,000	200,000
Other Revenue	181,625	238,610	248,805	198,477	156,244	156,244	156,244
other Revenue	\$ 62,480,110	\$ 62,229,854	\$ 62,975,580	\$ 64,983,719	\$ 66,329,358	\$ 67,767,140	\$ 69,630,014
	φ 02,100,110	\$ 01,11,9,00 I	\$ 62,978,860	φ 01,700,717	¢ 00,529,550	φ 07,707,110	\$ 07,000,011
Expenditures:							
Mayor and City Council	\$ 321,095	\$ 319,279	\$ 292,533	\$ 364,389	\$ 382,496	\$ 391,503	\$ 400,953
City Administration	1,893,792	1,980,803	2,181,453	1,963,439	2,018,666	2,057,814	2,097,985
Legal Services	726,165	650,104	725,172	690,000	750,000	765,000	780,300
Community Development	2,345,022	2,631,318	2,793,574	3,162,560	3,435,510	3,528,783	3,625,161
Engineering and Public Works	7,364,018	7,335,950	7,770,820	8,821,264	8,955,157	9,212,360	9,320,802
Finance	3,087,059	3,105,132	3,319,528	3,366,136	3,548,890	3,629,813	3,713,179
Public Safety	24,672,611	25,001,343	26,161,349	28,472,171	29,771,142	30,439,436	31,220,120
Human Resources	393,603	368,722	367,541	505,846	643,973	655,975	668,291
Municipal Court	955,841	953,791	983,191	1,096,466	1,119,715	1,143,717	1,168,406
Recreation, Parks & Cultural Services	8,127,231	8,353,856	8,586,625	9,975,553	10,266,679	10,442,443	10,622,921
Information Technology	1,520,628	1,546,560	1,602,409	1,742,223	2,119,345	2,170,861	2,223,944
Adjustments/Reconciliations	(2,958)	-	-	-	-	-	-
Non-Departmental:							
Contingency	84,663	114,541	45,697	1,711,913	685,000	698,700	712,674
(1) Insurance Premiums (Risk Fund)	607,000	640,000	665,000	689,500	667,500	674,175	680,917
Gwinnett Tech Debt Service	290,340	286,940	286,840	286,590	291,190	286,590	291,190
Non-Allocated/Reserve	-	-	-	-	320,312	-	-
Donations/Contributions	45,000	45,000	10,000	-	-	45,000	45,000
	\$ 52,431,110	\$ 53,333,338	\$ 55,791,732	\$ 62,848,050	\$ 64,975,575	\$ 66,142,170	\$ 67,571,843
Other Financing Sources (Uses):	A 400			h 41001-	A 40746	A 404 705	* 40=000
Proceeds from the sale of Capital Assets	\$ 168,544	\$ 155,043	\$ 140,546	\$ 119,313	\$ 125,467	\$ 126,722	\$ 127,989
Interfund Transfer:							
Hotel/Motel Fund	2,429,994	2,661,700	2,874,701	3,225,000	3,300,000	3,366,000	3,433,320
Operating Grant Fund	-	(20,000)	(20,000)	(30,000)	-	-	-
Capital Project Fund	(8,943,236)	(8,854,857)	(12,747,363)	(9,675,047)	(7,766,268)	(4,500,000)	(4,590,000)
Stormwater Capital Fund	-	(1,675,000)	(1,255,000)	(1,875,000)	(2,550,000)	-	-
Bond IV Fund	-	6,579	-	-	-	-	-
	\$ (6,344,698)	\$ (7,726,535)	\$(11,007,116)	\$ (8,235,734)	\$ (6,890,801)	(1,007,278)	(1,028,691)
Ending Fund Balance: (2)	\$ 27,290,370	\$28,460,351	\$24,637,083	\$ 18,537,018	\$ 13,000,000	\$ 13,617,691	\$ 14,647,171
Changes in Fund Balance (actual/est.)	\$ 3,704,302	\$ 1,169,981	\$ (3,823,268)	\$ (6,100,065)	\$ (5,537,018)	\$ 617,691	\$ 1,029,480
Personnel (full-time-equivalent)	409.0	408.5	410.5	410.5	415.0	1	
Notos						3	

Notes:

(1) Represents funding to the Risk Management Fund.

(2) Pursuant to the City's financial management policies, fund balance in excess of the City's current 21% Fund Balance Reserve can be used for one-time capital initiatives. Additionally, the budgetary presentation for fiscal years 2019 and 2020 assumes all appropriations will be spent; historically, a portion of the appropriations will go unspent which will augment the fund balance (i.e. the actual reduction in fund balance will be lower than what is presented above).

Budget Narrative

Revenues

FY 2020 General Fund operating revenues are forecasted to grow by 2%, or \$1.4 million, compared to Amended FY 2019.

The following table compares major revenue categories within the General Fund:

	FY 2019 AMENDED BUDGET	RE	FY 2020 COMMENDED BUDGET	\$ Variance	% Variance
Revenues:					
Property Taxes:					
Current Year	\$ 24,080,000	\$	23,500,000	\$ (580,000)	-2.4%
Motor Vehicle	115,000		95,000	(20,000)	-17.4%
Motor Vehicle Title Tax Fee	900,000		1,025,000	125,000	13.9%
Prior Year/Delinquent	 237,000		282,000	45,000	19.0%
Local Option Sales Tax	15,650,000		16,450,000	800,000	5.1%
Other Taxes:					
Franchise Fees	 6,200,000		6,570,000	370,000	6.0%
Insurance Premium Tax	3,900,000		4,200,000	300,000	7.7%
Alcohol Beverage Excise Tax	 2,200,000		2,300,000	100,000	4.5%
Other Taxes	2,429,500		2,615,214	185,714	7.6%
Licenses & Permits	 2,704,250		2,999,250	295,000	10.9%
Intergovernmental	 510,000		110,000	(400,000)	-78.4%
Charges for Services	 3,721,992		4,139,150	417,158	11.2%
Fines & Forfeitures	1,987,500		1,687,500	(300,000)	-15.1%
Interest	 150,000		200,000	50,000	33.3%
Other Revenues	317,790		281,711	(36,079)	-11.4%
Other Financing Sources:					
Interfund Transfer (Hotel/Motel Fund)	3,225,000		3,300,000	75,000	2.3%
Total Operating Revenues	\$ 68,328,032	\$	69,754,825	\$ 1,426,793	2.1%
Fund Balance Carryforward	6,100,065		5,537,018		
Total Revenues	\$ 74,428,097	\$	75,291,843	-	

Revenue Forecasting Process

The Finance Department analyzes revenues by source on a monthly basis and compares to the prior five fiscal years to determine the trend and adjust for seasonal fluctuations. A current year revenue estimate is derived from the trend data and is included in the city's monthly financial management report¹¹. Trend data also includes non-financial data (e.g. solid waste accounts). The current year estimate, in conjunction with the trend data, is used to formulate the upcoming budget and future forecast values.

	Revenue Analysis												
Account Name: Account Number: Revenue Category:	ry: Taxes value for a given property. Property tax is then imposed upon the assessed value at 40% of its fair market value.											personal property a	lso consists
	FY 2013	FY 2014	%	FY 2015	%	FY 2016	%	FY 2017	%	FY 2018	%	FY 2019	%
MONTH	Actual	Actual	Change	Actual	Change	Actual	Change	Actual	Change	Actual	Change	Actual	Change
July	-	221	-		-100.0%	-	-	-	-	3,364	-	1,193	-64.5%
August	-	(221)			-100.0%	-	-	-	-	(588)	-	(924)	57.1%
September	3,525	13,648	287.2%	61,720	352.2%	12,109	-80.4%	8,618	-28.8%	(2,776)	-132.2%	336,648	-12227.6%
October	2,553,636	2,485,338	-2.7%	2,666,047	7.3%	3,030,714	13.7%	2,484,928	-18.0%	-	-100.0%	3,920,163	-
November	11,902,821	11,955,950	0.4%	11,786,701	-1.4%	12,485,278	5.9%	13,519,628	8.3%	3,009,462	-77.7%	15,238,540	406.4%
December	1,908,878	2,003,101	4.9%	3,275,541	63.5%	4,248,434	29.7%	2,900,526	-31.7%	7,755,660	167.4%	3,888,035	-49.9%
January	316,894	247,860	-21.8%	152,400	-38.5%	140,021	-8.1%	291,218	108.0%	9,405,718	3129.8%	196,460	-97.9%
February	106,714	197,033	84.6%	103,374	-47.5%	257,164	148.8%	109,787	-57.3%	172,362	57.0%	596,607	246.1%
March	301,887	113,105	-62.5%	122,480	8.3%	93,902	-23.3%	116,898	24.5%	324,349	177.5%	158,862	-51.0%
April	177,122	220,449	24.5%	272,661	23.7%	292,420	7.2%	347,971	19.0%	331,865	-4.6%	183,245	-44.8%
May	35,212	205,825	484.5%	90,408	-56.1%	142,835	58.0%	87,865	-38.5%	114,378	30.2%	(56,982)	-149.8%
June	15,823	116,877	638.7%	98,608	-15.6%	12,571	-87.3%	(88,048)	-800.4%	41,134	-146.7%	88,848	116.0%
SUB-TOTAL	17,322,512	17,559,187	1.4%	18,629,941	6.1%	20,715,449	11.2%	19,779,392	-4.5%	21,154,929	7.0%	24,550,694	16.1%
Adj. Period (July)	-	-	-	(2,461)	-	(322,040)	12988.0%	-	-100.0%	-	-	-	-
SUB-TOTAL	-	-	-	(2,461)	-	(322,040)	12988.0%	-	-100.0%	-	-	-	-
TOTAL	17,322,512	17,559,187	1.4%	18,627,480	6.1%	20,393,409	9.5%	19,779,392	-3.0%	21,154,929	7.0%	24,550,694	16.1%
ORIGINAL BUDGET	16,555,000	17,550,000		18,100,000		18,800,000		19,900,000		21,160,000		22,680,000	
AMENDED BUDGET	16,555,000	17,550,000		18,100,000		18,800,000		19,900,000		21,160,000		24,080,000	
% OVER AMENDED BUDGET	0.00%	0.00%		0.00%		0.00%		0.00%		0.00%		6.17%	
Current Period % to Actual	100.00%	100.00%		100.01%		101.58%		100.00%		100.00%		100.00%	
Current Period % to Budget													
Variance: Actual to Budget	767,512	9,187		527,480		1,593,409		(120,608)		(5,071)		470,694	

Property Taxes

Property taxes are calculated based on an assessed millage rate on real and personal property owned within the city. Real property consists of land, buildings, structures, and improvements affixed to land. Personal property includes machinery, equipment, inventory supplies, furniture, motor vehicles, boats, etc. The Fulton County Board of Assessors (the "BOA") determines the fair market value of property (i.e. tax digest) utilizing numerous analytical methods including comparative sales data.

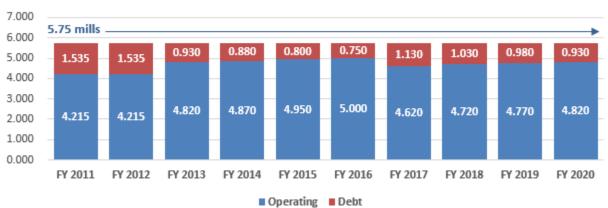
¹¹ Please refer to the Financial Management Policies (*Section VIII: Financial Reporting*).

The chart below illustrates the tax base growth within the city for the last 10 years. These figures are before exemptions (e.g. homestead exemptions) are applied.



In conjunction with the annual budget process, the city adopts a millage rate to be applied to the tax digest in order to determine the taxroll value and, consequently, the property tax billings.

The city has historically acknowledged the need to provide a taxation rate commensurate with the government's level of service. The chart below illustrates the annual millage rates levied by the city for the last 10 years.



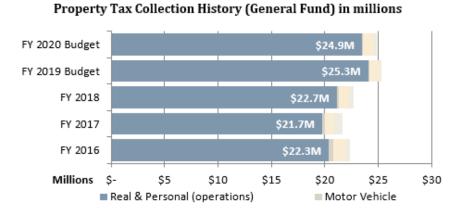
Millage Rates (FYs 2011-2020)

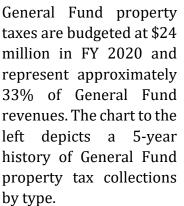
The FY 2020 Budget is based on maintenance of the city's millage rate at 5.750 mills. The net tax digest (e.g. after exemptions) is anticipated to decline due to implementation of the floating homestead exemption approved by voters in November 2018.

- The portion of the millage rate funding debt service (Debt Service Fund) is estimated to decrease from 0.98 mills in FY 2019 to 0.93 mills in FY 2020. Estimated growth in the property tax digest, coupled with available cash in the Debt Service Fund, allows for a reduction in the millage rate dedicated for debt service. The FY 2020 Budget proposes to program the debt service millage reduction into the General Fund.
- The portion of the millage rate funding operations and recurring capital investment (General Fund) is estimated to increase from 4.77 mills in FY 2019 to 4.82 mills in FY 2020. Property tax revenue estimates for FY 2020 total \$23.5 million (excluding motor vehicle taxes). Of this amount, \$4.75 million is included for a recurring capital program (e.g. milling and resurfacing of city streets; traffic equipment replacement; drainage maintenance; etc.). The capital funding will be transferred to the Capital Projects Fund and Stormwater Capital Fund to properly account for the capital improvement activities.

The property tax revenue estimates are net of the city's homestead exemptions (including the new floating homestead exemption) which is estimated to save our homeowners around \$5 million annually. The city's homestead exemptions go great lengths in keeping Alpharetta an affordable place to live and retire.

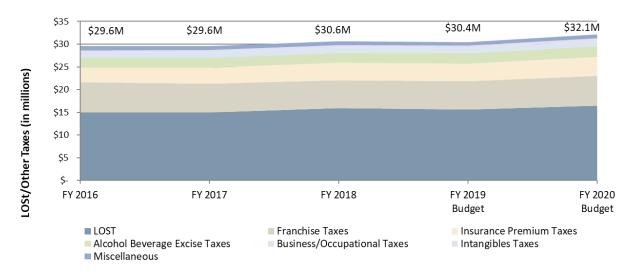
Motor vehicle taxes are experiencing declines due to House Bill 386 which phased out motor vehicle taxes on all vehicles titled on or after March 1, 2013. The city is still receiving motor vehicle taxes on vehicles titled before March 1, 2013 until the vehicle is sold/transferred. The city is forecasting motor vehicle revenues to be fully phased-out over the period ending in FY 2024. HB 386 created a Motor Vehicle Title Fee that is intended to partially offset the reduction in motor vehicle taxes. An increase of 14% is forecasted for FY 2020 for motor vehicle title fees from a budget-to-budget standpoint. However, actual collections are estimated at \$1 million in FY 2019 which equates to a revised growth rate of 3%. The main driver for the variances is a revision in the title fee revenue sharing formula (State/Counties/Cities) that increased the local share during 2019 from 46% to 52%.





Other Taxes (including LOST)

Other taxes account for 43%, or \$32 million, of total General Fund revenue for FY 2020. Specifically, revenue sources within the Other Taxes category include Local Option Sales Taxes ("LOST"), Franchise Taxes, Insurance Premium Taxes, Alcohol Beverage Excise Taxes, etc. The chart below provides a 5-year history of Other Tax collections by type.



• Local Option Sales Taxes ("LOST"): This revenue source represents the city's portion of the 7% sales and use tax collected in Fulton County (not counting T-SPLOST levy) and totals \$16.5 million for FY 2020.

Sales and use tax is collected by the retailer making sales of tangible personal property in Fulton County. LOST is reported and remitted to the Georgia Department of revenue each month for the previous month's sales. The DOR calculates the distribution and remits the revenue to the city monthly.

The LOST is distributed to municipalities within Fulton County based on population. The rate of distribution is negotiated every 10-years after the decennial U.S. Census. Due to relative population growth (including annexations), the city received an increase in its proportionate distribution in 2013 to 5.84% of the amount shared by local governments (roughly 1% of the 7% sales and use tax levy).

Growth of 5% is forecasted for FY 2020 from a budget-to-budget standpoint. However, actual collections are estimated at \$16.3 million in FY 2019 which equates to a revised growth rate of 1%. Market indicators highlight continued growth in the economy but that has not translated into increased spending on taxable goods/services over the last several years.

• **Franchise Taxes:** Growth of 6% is forecasted for FY 2020 from a budget-to-budget standpoint. However, actual collections are estimated at \$6.6 million in FY 2019

which is essentially flat compared to FY 2020. Franchise Fee revenue is sensitive to fluctuations in usage (e.g. cool summer significantly lessens the need for air conditioning and associated energy usage). As such, budgetary practice is to be conservative with forecasting these collections so as to insulate the operating budget from the associated short-term collection fluctuations inherent in this revenue source. Collections from GA Power, the largest contributor of this revenue source (62% of total franchise fees), totaled \$4.1 million in FY 2019 and represents a \$259,981 increase over the prior year (\$3.9 million was collected in FY 2018). The city also raised the Cable Franchise Fee from 3% to 5% effective January 1, 2019 (\$350,000 revenue growth). These trends indicate that revenue growth from this source will likely exceed the 2020 budget.

Several of the larger franchise agreements include the following: Georgia Power (electric/4% of taxable gross sales); Comcast (cable and communications/5% of gross receipts); BellSouth (communications/3% of gross receipts); etc.

• **Insurance Premium Taxes:** This revenue source represents a percentage of insurers' gross direct premiums on life, accident, and sickness insurance policies written within the State and totals \$4.2 million in FY 2020. Growth of 8% is forecasted for FY 2020 from a budget-to-budget standpoint. However, actual collections during FY 2019 totaled \$4 million which equates to a revised growth rate of 2%.

Insurance premium tax is due on the first day of the calendar year and is collected directly by the city.

• Alcohol Beverage Excise Taxes: This revenue source represents taxes levied on dealers and wholesalers of alcoholic beverages within the city and totals \$2.3 million in FY 2020. Growth of 5% is forecasted for FY 2020 from a budget-to-budget standpoint. Due primarily to the continued strong growth in our service and hospitality markets.

Licenses & Permits

Licenses & permits account for 4%, or \$3 million, of total General Fund revenue for FY 2020. Licenses and permit revenues include alcoholic beverage permit fees, development permit and related fees, building permit fees, occupancy permit fees, sign permit fees, etc.

Growth of 11% is forecasted for FY 2020 based on current collection patterns and permit activity. Actual collections are estimated at \$3.6 million in FY 2019 which is greater than the FY 2020 budget. License and Permit revenue is cyclical and sensitive to fluctuations in the market (e.g. construction market, employment market, etc.). As such, budgetary practice is to be conservative with forecasting these collections to insulate the operating budget from the associated short-term collection fluctuations inherent in this revenue source. Additional revenue growth is anticipated above budget forecasts due to the increase of building permit

fee rates during the 1st quarter of 2019. The largest revenue source is Building Permit Fees (\$1.8 million forecast for FY 2020; \$2.3 million conservatively estimated for FY 2019) which also represents the growth driver as permit issuance is outpacing recent trends. This trend is expected to continue over the next several years with multiple large scale mixed-use (retail, commercial, residential, etc.) developments either under construction (Windward Park) or in the planning phases. Data used in forecasting models (e.g. building permits, certificate of occupancy submissions, etc.) indicate that economic activity will sustain the current revenue forecasts with growth increasing in the short-term.

Intergovernmental

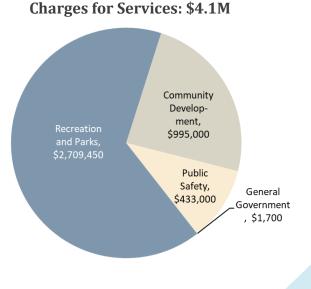
Intergovernmental sources account for <1%, or \$110,000, of total General Fund revenue for FY 2020. This revenue is primarily generated from Intergovernmental Agreements with the City of Milton related to the sharing of public safety capabilities as well as overtime reimbursement through the Federal HIDTA (High Intensity Drug Trafficking Area) program.

A decrease of -78% is forecasted for FY 2020 due to the termination (4th quarter of 2019) of the Recreation/Parks Mutual Use Agreement with the City of Milton. Milton residents will no longer be eligible for early signups and will not drive program offerings (programs will require majority Alpharetta participation in most cases). Termination of this agreement results in an estimated loss of -\$400,000 but is mitigated through anticipated increases in non-resident fees as Milton participants will now pay non-resident fees to participate in programs (estimated gain of \$260,000 accounted for within the Charges for Services category). It should be noted that as program offerings are focused on Alpharetta participation (as opposed to Alpharetta and Milton participation), overall revenues will decline along with expenses (e.g. program instructors, supplies, etc.)

Charges for Services

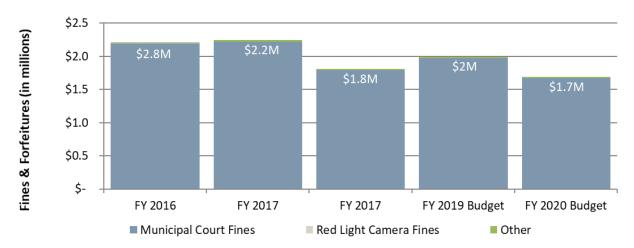
Charges for services account for 6%, or \$4.1 million, of total General Fund revenue. Increase of 11% is forecasted for FY 2020 due primarily to the termination of the Recreation/Parks Mutual Use Agreement with the City of Milton described above).

Charges for services include user fees for community development (plan review, planning and development fees, etc.), public safety (plan review, police reports and services, etc.), recreation and parks (program and activity fees, etc.), and special events (Taste of Alpharetta event fees, etc.).



Fines & Forfeitures

Fines & forfeitures account for 2%, or \$1.7 million, of total General Fund revenue for FY 2020. A reduction of -15% is forecasted for FY 2020 from a budget-to-budget standpoint. However, actual collections are estimated at \$1.7 million in FY 2019 which equates to a revised growth rate of 2%. The primary driver of this variance is a continued reduction in court fine revenue (actual collections are down -7% fiscal year-to-date through February 2019) which is driven through a reduction in the corresponding citations. As the Public Safety Department fills vacancies, traffic patrol activities will return to their normal scope; the FY 2020 Budget reflects an increased level of enforcement activity. Fines & Forfeitures include municipal court fines, code enforcement, red light camera citations, etc.



<u>Interest</u>

Interest earnings account for <1%, or \$200,000, of total General Fund revenue for FY 2020. Increases are forecasted to more accurately reflect the earnings the city is currently receiving on its investments as governed by the city's investment management policy.

Other Financing Sources

Other Financing Sources account for 4%, or \$3.3 million, of total General Fund revenue for FY 2020 and consists of the city's share (40%) of the Hotel/Motel Tax. This revenue source is discussed in more detail within the *Special Revenue Fund Summaries* (Hotel/Motel Fund) section of this document.

<u>Fund Balance</u>

Carryforward fund balance accounts for 7%, or \$5.5 million, of total General Fund appropriations for FY 2020. Carryforward Fund Balance represents available cash in excess of the city's 21% emergency reserve. The excess fund balance is used to fund non-recurring capital expenditures as detailed in the transmittal letter as well as the *Capital and Debt* section of this document.

Expenditures

Operating expenditures of the General Fund are up 2.9% over FY 2019. This figure includes the operating initiative funding for FY 2020¹². After adjusting for the operating initiative funding, **the base operational growth totals 1.5%**. The following table compares departmental appropriations within the General Fund:

	FY 2019 AMENDED BUDGET	RE	FY 2020 COMMENDED BUDGET	\$ Variance	% Variance
Expenditures (by Department):					
Mayor and Council	\$ 364,389	\$	382,496	\$ 18,107	5.0%
City Administration	1,963,439		2,018,666	55,227	2.8%
Legal Services	690,000		750,000	60,000	8.7%
Community Development	3,162,560		3,435,510	272,950	8.6%
Public Works	8,821,264		8,955,157	133,893	1.5%
Finance	3,366,136		3,548,890	182,754	5.4%
Public Safety	28,472,171		29,771,142	1,298,971	4.6%
Human Resources	505,846		643,973	138,127	27.3%
Municipal Court	1,096,466		1,119,715	23,249	2.1%
Recreation, Parks & Cultural Services	9,975,553		10,266,679	291,126	2.9%
Information Technology	1,742,223		2,119,345	377,122	21.6%
Non-Departmental:					
Contingency	1,711,913		685,000	(1,026,913)	-60.0%
Insurance Premiums (Risk Fund)	689,500		667,500	(22,000)	-3.2%
Gwinnett Tech Contribution (Debt Svc)	286,590		291,190	4,600	1.6%
Donations/Contributions	-		-	-	0.0%
Total Operating Expenditures	\$ 62,848,050	\$	64,655,263	\$ 1,807,213	2.9%
Non-Allocated (Reserve)			320,312		
Interfund Transfer:					
Capital Project Fund	 9,675,047		7,766,268	*	
Operating Grant Fund	 30,000		_	a	
Stormwater Capital Fund	1,875,000		2,550,000		
Total Expenditures	\$ 74,428,097	\$	75,291,843		

¹² Please refer to the Operating Initiative section of the Transmittal Letter for more information.

The following table compares expenditure category appropriations within the General Fund:

		FY 2019	DE	FY 2020 COMMENDED	¢	%
		AMENDED BUDGET	RE	BUDGET	\$ Variance	% Variance
Expenditures (by Category):		20202.		202021	Fullando	Tanlanoo
Personnel Services:						
Salaries	\$	27,980,293	\$	29,307,901	\$ 1,327,608	4.7%
Group Insurance	Ψ	8,008,808	Ψ	8,506,331	497,523	6.2%
Pension (Defined Benefit)		2,599,935		2,675,532	75,597	2.9%
Pension (401A)		1,803,549		1,935,988	132,439	7.3%
OPEB/Post Employment Healthcare		593,514		566,864	(26,650)	-4.5%
Miscellaneous Benefits		2,916,427		3,100,513	184,086	6.3%
subtotal	\$	43,902,526	\$	46,093,129	\$ 2,190,603	5.0%
Maintenance and Operations:			·			
Professional Services	\$	2,918,106	\$	3,211,137	\$ 293,031	10.0%
Repair/Maintenance		1,695,541	•••••	1,703,985	8,444	0.5%
Maintenance Contracts		2,397,441		2,476,710	79,269	3.3%
Professional Services (IT)	0000000000	1,437,923		1,963,632	525,709	36.6%
General Supplies		1,043,557		1,050,277	6,720	0.6%
Utilities		2,834,704		2,734,925	(99,779)	-3.5%
Fuel		441,650		499,100	57,450	13.0%
Legal Services		690,000		750,000	60,000	8.7%
Miscellaneous		2,033,106		1,843,889	(189,217)	-9.3%
subtotal	\$	15,492,028	\$	16,233,655	\$ 741,627	4.8%
Capital/Lease:						
Fire Truck/Cardiac Monitor/Taser Leases	\$	628,550	\$	631,289	\$ 2,739	0.4%
Work Order Software Lease		76,943		-	(76,943)	-100.0%
Miscellaneous		60,000		53,500	(6,500)	-10.8%
subtotal	\$	765,493	\$	684,789	\$ (80,704)	-10.5%
Other Uses:						
Contingency	\$	1,711,913	\$	685,000	\$(1,026,913)	-60.0%
Insurance Premiums (Risk Fund)		689,500		667,500	(22,000)	-3.2%
Gwinnett Tech Contribution (Debt Svc)		286,590		291,190	4,600	1.6%
subtotal	\$	2,688,003	\$	1,643,690	\$ (1,044,313)	-38.9%
Total Operating Expenditures	\$	62,848,050	\$	64,655,263	\$ 1,807,213	2.9%
Non-Allocated (Reserve)				320,312		
Interfund Transfer:				0_0,0.1		
Capital Project Fund		9,675,047		7,766,268		
Operating Grant Fund		30,000		,,		
Stormwater Capital Fund		1,875,000		2,550,000	v	
Total Expenditures	\$	74,428,097	\$	75,291,843	•	

Meeting the Internal Needs of Operating Departments

Several of the major points of the FY 2020 Budget are as follows:

- Management of personnel and compensation program to align with current market environment:
 - Staffing level at 452 full-time equivalents "FTE" (including the 8.5 FTE positions added as part of the operating initiative funding for FY 2020).
 - Continuation of a performance-based merit program of 3% on April 1, 2020, per authorized/funded position (estimated cost of \$250,000 citywide). This merit program is contingent upon a mid-year review of revenue trends to determine if funding is available.
 - Coverage of group insurance premiums (5% premium increase; \$321,198 incremental budget impact citywide for existing positions).
 - Coverage of Pension (Defined Benefit) costs that grow annually at a rate approximating salary growth (3% for FY 2020).
- Targeted growth (4.8% or \$741,627) in departmental maintenance and operations budgets (General Fund) that is primarily attributable to approved 2020 Operating Initiatives and includes the following:
 - Increase in professional services of \$293,031 due primarily to: (1) estimated staffing and management costs for the 2019 municipal election (managed through Fulton County; \$150,000 including advertising needs); and (2) programming of Tech Alpharetta operational funding (\$100,000) into the operating budget (previously funded the capital allocations).
 - Increase in maintenance contracts of \$79,269 due primarily to 2020 Operating Initiative funding for a License Plate Recognition Grant Program.
 - Increase in professional services (IT) of \$525,709 due primarily to the addition of ThinkGard database backup services (previously funded through periodic capital investment), full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded inpart through one-time capital funding), and 2020 Operating Initiative funding (Cloud IT Services, Microsoft Azure, DUO Security Service, Patch Management Software, SpamHero Software, HRIS Management Software, Budget Preparation Software, etc.).
 - Increase in fuel costs of \$57,450 due to fluctuations in fuel pricing through the Fulton County Fuel depot.

- Increase in legal services costs of \$60,000 due to growth in service needs due to construction projects (right-of-way acquisitions, etc.) and an increase in contract drafting/review requests.
- All other departmental maintenance and operations budget accounts declined roughly -4% based on a review of expenditure trends coupled with a forecast of operational service priorities.
- The departmental operating capital/lease budget primarily represents funding for the city's capital lease obligations (fire trucks, police tasers, etc.) coupled with minor maintenance capital needs. The capital lease for the Work Order Management software (CityWorks) was fully paid during FY 2019.
- The Other Uses category includes the following: contingency (approximately 1% of the operating budget); Risk Management claims funding (this allocation represents funding for insurance premiums; funding for claims and administration/brokerage fees has been allocated to departments through the personnel services category); and funding of debt service on the Gwinnett Technical College contribution (Alpharetta campus).

The departmental budgets are detailed within the *Departmental Information* section of this document.

Special Revenue Fund Summaries

Overview

The *Special Revenue Fund Summaries* section is intended to provide readers with an overall understanding of the respective fiscal year 2020 budgets for the city's Special Revenue Funds.

Special Revenue Funds are used to account for revenues that are legally restricted to expenditures for specific uses. All special revenue funds utilize the modified accrual basis of budgeting and accounting.

The following schedules are set forth by Fund and provide readers with revenue and expenditure summaries/narratives from several different perspectives including:

• Fund Summary

This section provides a brief description of the Fund as well as charts segmenting revenues by source (e.g. Charges for Services, Licenses & Permits, etc.) and expenditures by use (e.g. Personnel Services, Maintenance & Operations, Capital, etc.).

• Statement of Budgetary Comparisons

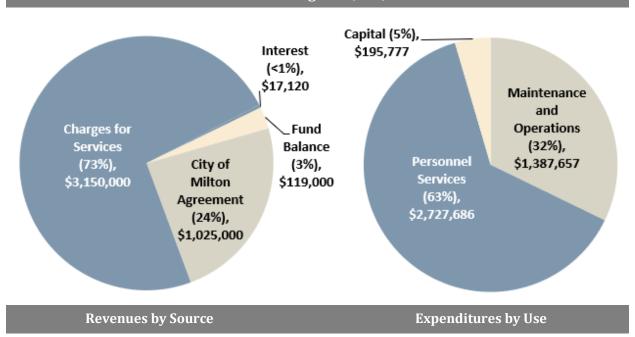
This statement provides a detailed comparison of revenues and expenditures for fiscal years 2019 and 2020. Revenues are presented by source and expenditures are presented by use.

• Statement of Revenues, Expenditures, and changes in Fund Balances

This statement provides a historical comparison of revenues and expenditures for fiscal years 2016-2020 as well as a forecast for fiscal years 2021-2022. Also included are changes in fund balance.

The financial forecast utilizes revenue collection patterns (historical and current patterns; as adjusted for seasonal fluctuations) adjusted to reflect expenditure mandates as provided by the City Council.

Emergency 911 Fund Summary



FY 2020 Budget: \$4,311,120

The E-911 Fund accounts for fees received from users, or potential users, of the city's Emergency 911 System. The fee equals \$1.50 monthly and is paid by wired and wireless telecommunication providers (including prepaid cards) as well as Voice over Internet Protocol ("VOIP") providers, with expenditures occurring to maintain and run the system within the government. The Public Safety Department manages the E-911 Program.

<u>Trends</u>

The FY 2020 Budget for the E-911 Fund totals \$4,311,120 and represents a decrease of -14%, or -\$717,485, compared to FY 2019. The main driver of this variance is the non-allocated reserve (i.e. available fund balance) and capital initiatives (E911 Expansion, VOIP upgrade, etc.) budgeted in FY 2019¹³. After adjusting for the non-allocated reserve, the true operational budget growth is minimal (3%) compared to FY 2019.

The Personnel Services category increased 6%, or \$149,885, due primarily to wage increases associated with the 3.0% performance based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends), growth in group insurance

¹³ Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Non-Allocated Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. A portion of this Non-Allocated Reserve was used to fund the city's share of the North Fulton Radio Initiative. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

premiums, growth in risk management claims funding, and the addition of 3 Communication Officer personnel (2020 Operating Initiative ¹⁴) with costs partially offset through a reduction in overtime due to the increased staffing.

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Communications Officer	13.0	17.0	17.0	17.0	20.0	3.0
Communications Shift Supervisor	5.0	5.0	4.0	4.0	4.0	-
Communications Quality Assurance Officer	-	-	-	1.0	1.0	-
Division Chief	1.0	1.0	1.0	1.0	1.0	-
Section Chief - Communications Training	1.0	1.0	1.0	1.0	1.0	-
Sr. Communications Officer	5.0	5.0	5.0	4.0	4.0	-
911 Operations Manager	-	-	1.0	1.0	1.0	-
IT Analyst	-	-	-	-	1.0	1.0
Network Analyst II	1.0	1.0	1.0	1.0	-	(1.0)
	26.0	30.0	30.0	30.0	33.0	3.0

Authorized personnel total 33.0 FTEs.

The Maintenance and Operations category decreased -9%, or -\$143,248, due primarily to the following activity:

- Decrease in maintenance contract costs of -\$100,641 due primarily to a carryforward of encumbrance appropriations during FY 2019 that will not continue into FY 2020.
- Decrease in communications of -\$20,700 due to the elimination of E911 cost recovery fee obligations under recent state law changes.
- Decrease in professional services of -\$27,649 due primarily to a carryforward of encumbrance appropriations during FY 2019 that will not continue into FY 2020 coupled with one-time CALEA accreditation costs in FY 2019 that will not continue in FY 2020.

The Capital and Other categories include: \$119,000 for capital initiatives ¹⁵ (Mobile Dispatch project and Radio Replacements); and \$76,777 to cover lease payments associated with the financing of replacement mobile radios.

¹⁴ Please refer to the Operating Initiative section of the *Transmittal Letter* for more information.

¹⁵ Please refer to the *Capital and Deb*t section of this document for detailed information on the capital investment for FY 2020.

Statement of Budgetary Comparisons

		FY 2019		FY 2020	\$	%
	Ar	nended Budget	Recon	mended Budget	Variance	Variance
Charges for Services:						
E-911 Service Fees (land lines)	\$	1,545,000	\$	1,500,000	\$ (45,000)	-2.9%
E-911 Service Fees (cell phones)		1,420,000		1,450,000	 30,000	2.1%
E-911 Service Fees (prepaid cell cards)		140,000		200,000	 60,000	42.9%
Intergovernmental:						
City of Milton		950,000		1,025,000	 75,000	7.9%
Interest		11,693		17,120	5,427	46.4%
Other Financing Sources: (2)						
Mobile Radio Lease Financing		-		-	-	
Budgeted Fund Balance ("FB")		961,912		119,000	 (842,912)	-87.6%
Total Revenues (All Sources): (1)	\$	5,028,605	\$	4,311,120	\$ (717,485)	-14.3%
Personnel Services:						
Salaries	\$	1,678,963	\$	1,730,891	\$ 51,928	3.1%
Benefits		898,838		996,795	97,957	10.9%
Maintenance and Operations:						
Communications		448,700		428,000	(20,700)	-4.6%
Maintenance Contracts		594,041		493,400	(100,641)	-16.9%
Professional Services (IT)		252,202		269,115	 16,913	6.7%
Utilities		48,091		48,920	829	1.7%
Miscellaneous		187,871		148,222	(39,649)	-21.1%
Capital:						
Capital (3)		553,025		28,000	(525,025)	-94.9%
Capital Lease Payments		83,882		76,777	(7,105)	
Other Uses: (2),(3)						
Non-Allocated/Reserve		210,332		-	 (210,332)	-100.0%
Transfer to Capital Project Fund		-		-	 -	0.0%
Total Expenditures (All Uses): (1)	\$	5,028,605	\$	4,311,120	\$ (717,485)	-14.3%

Personnel (full-time-equivalent) 30.0

Notes:

(1) Includes non-operating revenue and expenditures such as Carryforward Fund Balance and Non-Allocated/Reserves. The true operational budget variance after adjusting for non-operating items approximates 3%.

33.0

(2) Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

(3) Please refer to the Capital Initiative Requests and Operating Initiative Requests section of this document for detailed information.

Statement of Revenues, Expenditures, and changes in Fund Balance

		FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019FY 2020AmendedRecommendedBudgetBudget		Recommended		FY 2021 Forecast	FY 2022 Forecast	
Beginning Fund Balance:	\$	2,150,699	\$ 2,122,858	\$ 1,827,070	\$	1,851,913	\$	1,100,333	\$	981,333	\$ 1,022,064
Revenues:											
Charges for Services	\$	3,020,347	\$ 2,649,733	\$ 2,918,267	\$	3,105,000	\$	3,150,000	\$	3,213,000	\$ 3,277,260
Interest		5,777	 5,508	 12,542		11,693		17,120		17,462	 17,812
City of Milton Agreement		921,918	 936,865	 941,752		950,000		1,025,000		1,045,500	 1,066,410
Other		-	-	504,106		-		-		-	-
	\$	3,948,042	\$ 3,592,106	\$ 4,376,667	\$	4,066,693	\$	4,192,120	\$	4,275,962	\$ 4,361,482
Expenditures: Public Safety	\$	3,975,883 3,975,883	\$ 3,887,895 3,887,895	\$ 4,351,824 4,351,824	\$	4,818,273 4,818,273	\$	4,311,120 4,311,120	\$	4,235,231 4,235,231	\$ 4,277,584 4,277,584
Adjustments/Reconciliation:	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-	\$ -
Ending Fund Balance: (1)	\$2	2,122,858	\$ 1,827,070	\$ 1,851,913	\$:	1,100,333	\$	981,333	\$ 1	1,022,064	\$ 1,105,962
Changes in Fund Balance (actual/est.) (2)(3)	\$	(27,841)	\$ (295,789)	\$ 24,844	\$	(751,580)	\$	(119,000)	\$	40,731	\$ 83,898

Notes:

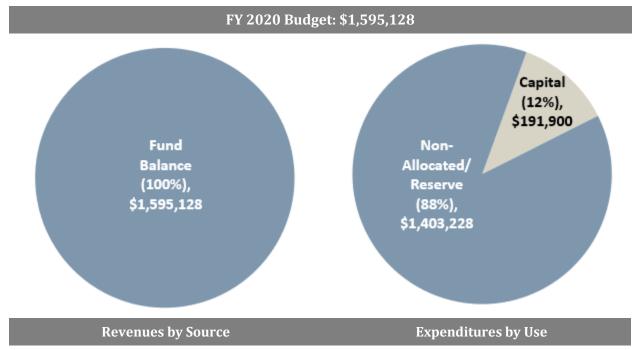
(1) In order to accurately measure anticipated fund balance usage, this schedule omits the Carryforward Fund Balance and Non-Allocated/Reserve accounts.

FYs 2016-2017 and 2019 fund balance usage is for multiple one-time capital initiatives including mobile radio replacements, 911 Facility

(2) Expansion, replacement of the 911 Phone System with a state-of-the-art VOIP system, emergency communications equipment, and continued funding for the North Fulton Regional Radio System Authority.

(3) Please refer to the Capital Initiative Requests and Operating Initiative Requests section of this document for detailed information.

Impact Fee Fund Summary



The Impact Fee Fund accounts for fees assessed upon development activity. These fees are collected to pay for system improvements (recreation/parks, streets, and public safety) as detailed within the city's impact fee ordinance. The Community Development Department manages the Impact Fee Program.

<u>Trends</u>

The FY 2019 Budget totals \$1,595,128. This fund accounts for fees assessed upon development activity. These fees are collected to pay for system improvements (recreation/parks, streets, and public safety) as detailed within the city's impact fee ordinance. Impact Fees (non-allocated reserve balances from prior year collections) are being allocated to specific system improvements as follows:

- System Improvements¹⁶
 - Parks (Non-Allocated: \$523,453)
 - Roads (Hopewell Road @ Vaughan Drive Roundabout (Design) \$36,150; Non-Allocated: \$826,691)
 - Public Safety (HAZMAT Truck/Trailer \$155,750; Non-Allocated: \$53,084)

¹⁶ Please refer to the *Capital and Deb*t section of this document for detailed information on the capital investment for FY 2020.

Statement of Budgetary Comparisons

		FY 2019		FY 2020	\$	%
	Ame	ended Budget	Rec	commended Budget	Variance	Variance
Charges for Services:						
Impact Fees (streets/highways)	\$	250,000	\$	-	\$ (250,000)	-100.0%
Impact Fees (recreation/parks)		550,000		-	(550,000)	-100.0%
Impact Fees (public safety)		175,000		-	(175,000)	-100.0%
Interest		50,000		-	(50,000)	-100.0%
Other Financing Sources:						
Budgeted Fund Balance		2,744,187		1,595,128	(1,149,059)	-41.9%
Total Revenues (All Sources):	\$	3,769,187	\$	1,595,128	\$ (2,174,059)	-57.7%
Non-Departmental/Other Uses:						
Impact Fee Administration		-		-	 -	-
Capital		2,174,059		191,900		-91.2%
(1) Non-Allocated/Reserve		1,595,128		1,403,228	(191,900)	-12.0%
Total Expenditures (All Uses):	\$	3,769,187	\$	1,595,128	\$ (191,900)	-57.7%

Notes:

(1) Impact Fee monies are being reserved for future system improvements.

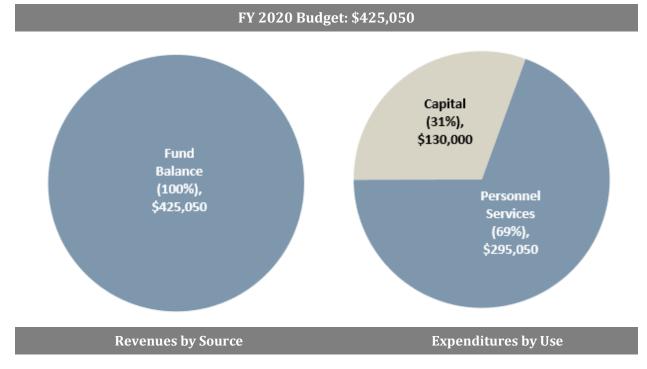
Statement of Revenues, Expenditures, and changes in Fund Balance

		FY 2016 Actual	FY 2017 Actual	FY 2018 Actual]	FY 2019 Estimated Actual	Re	FY 2020 commended Budget		FY 2021 Forecast		FY 2022 Forecast
Beginning Fund Balance:	\$	1,582,560	\$ 2,927,264	\$ 4,095,456	\$	2,744,187	\$	1,595,128	\$	1,403,228	\$	2,403,228
Revenues:												
Charges for Services	\$	1,425,667	\$ 1,449,478	\$ 1,346,589	\$	975,000	\$	_	\$	1,000,000	\$	1,000,000
Interest		10,779	17,834	36,045		50,000		-		-		-
	\$	1,436,446	\$ 1,467,312	\$ 1,382,634	\$	1,025,000	\$	-	\$	1,000,000	\$	1,000,000
Expenditures:												
Non-Departmental	\$	17,055	\$ -	\$ -	\$	-	\$	-	\$	-	\$	-
Capital		74,688	299,120	2,733,902		2,174,059		191,900		-		-
	\$	91,743	\$ 299,120	\$ 2,733,902	\$	2,174,059	\$	191,900	\$	-	\$	-
Other Financing Sources (Uses): Interfund Transfer:												
Debt Service Fund	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-	\$	-
	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-	\$	-
Ending Fund Balance: (1)	\$	2,927,264	\$ 4,095,456	\$ 2,744,187	\$	1,595,128	\$	1,403,228	\$2	2,403,228	\$3	3,403,228
Changes in Fund Balance (actual/est.)	\$	1,344,704	\$ 1,168,192	\$ (1,351,269)	\$	(1,149,059)	\$	(191,900)	\$	1,000,000	\$	1,000,000
Notes:	_											

(1) In order to accurately measure anticipated fund balance usage, this schedule omits the Carryforward Fund Balance and Non-Allocated/Reserve accounts.

(2) Impact Fee monies for FY's 2016-2017 are being reserved for future system improvements. FY's 2018-2020 includes the appropriation of impact fee monies toward eligible projects.

Drug Enforcement Agency Fund Summary



The DEA Fund accounts for revenues received from the enforcement of drug laws and the confiscation of property from drug offender's arrests that can be used by public safety to aid in drug enforcement activity. Funds cannot be used to supplant the Public Safety Department's operational budget. The Public Safety Department manages the DEA Program.

<u>Trends</u>

This fund accounts for revenues received from the enforcement of drug laws and the confiscation of property from drug offender arrests that can be used by public safety to aid in drug enforcement activity. Funds cannot be used to supplant the Public Safety Department's normal operational budget.

The FY 2020 Budget for the DEA Fund totals \$425,050 and represents a decrease of -45%, or -\$341,318, compared to FY 2019. The main driver of this variance is the non-allocated reserve (i.e. available fund balance) and capital initiatives (Body Camera expansion, DEA eligible equipment, etc.) budgeted in FY 2019¹⁷. After adjusting for the non-allocated reserve, the true operational budget growth is minimal compared to FY 2019.

¹⁷ Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Non-Allocated Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. A portion of this Non-Allocated Reserve was used to fund the Public Safety Headquarters Expansion project. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

Authorized personnel total 3 FTEs.

The Personnel Services category increased 3%, or \$7,543, due primarily to wage increases associated with the 3% performance-based merit program schedules for April 1, 2020 (contingent upon a mid-year review of revenue trends), increases in group insurance premiums coupled with the effect of staff turnover (i.e. varying incumbent insurance coverage elections - e.g. family vs. single, etc.), etc.

Included in this Fund is funding for the three police officer positions that were displaced with the creation of the Special Investigations Unit approved in FY 2014.

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Officer	3.0	3.0	3.0	3.0	3.0	-
	3.0	3.0	3.0	3.0	3.0	-

The Capital category includes \$130,000 for the Patrol Rifle Platform System¹⁸.



¹⁸ Please refer to the *Capital and Debt* section of this document for detailed information on the capital investment for FY 2020.

FY 2019 FY 2020 \$ % **Amended Budget Recommended Budget** Variance Variance Fines and Forfeitures \$ 300,000 \$ \$ (300,000)0.00% -600 Interest 0.00% (600)SWAT Equipment (Milton/Roswell Contribution) 142,591 (142,591) 100.00% Other Financing Sources: 425,050 31.52% Budgeted Fund Balance 323,177 101,873 -44.54% **Total Revenues (All Sources):** \$ 766,368 \$ 425,050 (341, 318)Personnel Services \$ 287,507 \$ 295,050 7,543 2.62% \$ Maintenance and Operations 41,974 (41, 974)0.00% Capital 33,569 130,000 96,431 287.26% Other Uses: Non-Allocated/Reserve(1) 403,318 -100.00% (403, 318)Total Expenditures (All Uses): \$ 766,368 \$ 425.050 (341, 318)-44.54% \$

Statement of Budgetary Comparisons

Notes:

(1) Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

Statement of Revenues, Expenditures, and changes in Fund Balance

		FY 2016 Actual	FY 2017 Actual		FY 2018 Actual			FY 2019 stimated Actual	FY 2020 Recommended Budget		FY 2021 Forecast		FY 2022 Forecast	
Beginning Fund Balance:	\$	1,974,755	\$	1,742,860	\$	1,450,948	\$	323,178	\$	453,319	\$	28,269	\$	28,269
Revenues:														
Fines and Forfeitures	\$	244,352	\$	220,016	\$	242,998	\$	350,000	\$	-	\$	100,000	\$	100,000
Interest		1,435		1,216		752		600		-		-		-
Miscellaneous		-		-		110,200		142,591		-		-		-
	\$	245,786	\$	221,232	\$	353,951	\$	493,191	\$	-	\$	100,000	\$	100,000
Expenditures:														
Public Safety	\$	477,682	\$	513,144	\$	1,481,721	\$	363,050	\$	425,050	\$	100,000	\$	100,000
	\$	477,682	\$	513,144	\$	1,481,721	\$	363,050	\$	425,050	\$	100,000	\$	100,000
$\mathbf{F}_{\mathbf{r}} \mathbf{d}_{\mathbf{r}} = \mathbf{F}_{\mathbf{r}} \mathbf{d} \mathbf{P}_{\mathbf{r}} \mathbf{I}_{\mathbf{r}} = \mathbf{r}_{\mathbf{r}} \mathbf{d} \mathbf{P}_{\mathbf{r}} \mathbf{I}_{\mathbf{r}} \mathbf{d} \mathbf{r}_{\mathbf{r}} \mathbf{r}_{\mathbf{r}} \mathbf{d} \mathbf{r}_{\mathbf{r}} \mathbf{r}_{\mathbf{r}} \mathbf{d} \mathbf{r}_{\mathbf{r}} \mathbf{r}_{\mathbf{r}} \mathbf{r}_{\mathbf{r}} \mathbf{d} \mathbf{r}_{\mathbf{r}} \mathbf{r}_{\mathbf{r}$	¢.	1 542 040	<i></i>	1 450 040	¢	222.450	¢	452.240	¢	20.240	¢	20.260	¢	20.270
Ending Fund Balance: (1),(2)	\$	1,742,860	\$.	1,450,948	\$	323,178	\$	453,319	\$	28,269	\$	28,269	\$	28,269
Changes in Fund Balance (actual/est.)	\$	(231,895)	\$	(291,912)	\$	(1,127,770)	\$	130,141	\$	(425,050)	\$	-	\$	-

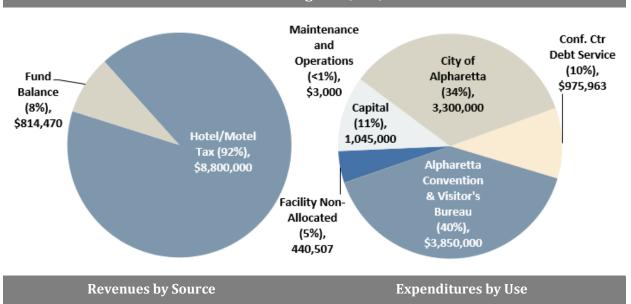
Notes:

(1) In order to accurately measure anticipated fund balance usage, this schedule omits the Carryforward Fund Balance and Non-Allocated/Reserve accounts.

FY 2016-2017 fund balance is being used to equipment, personnel, and the capital lease for Tasers. FY 2018 fund balance was

(2) used primarily to fund a portion of the Public Safety Headquarters expansion.

Hotel/Motel Fund Summary



FY 2020 Budget: \$9,614,470

The Hotel/Motel Fund accounts for occupancy tax collections from area hotels and motels for the purpose of promoting conventions, tourism, and trade shows, while providing funds to facilitate economic vitality in downtown areas. The city levies a hotel/motel occupancy tax of 8% on total rental charges. The resulting revenue is distributed as follows: City of Alpharetta (37.5%); Alpharetta Convention & Visitor's Bureau (43.75%); and Facilities (Conference Center/Tourism Product Development; 18.75%).

<u>Trends</u>

The FY 2020 Budget totals \$9,614,470. This fund accounts for occupancy tax collections from area hotels and motels for the purpose of promoting conventions, tourism, and trade shows, while providing funds to facilitate economic vitality in downtown areas. The city levies a hotel/motel occupancy tax of 8% on total rental charges. The resulting revenue is distributed as follows: City of Alpharetta (37.5% or \$3.3 million); Alpharetta Convention & Visitor's Bureau (43.75% or \$3.9 million); and Tourism Product Development (18.75%). The Tourism Product Development portion of the revenue is dedicated to funding debt service on the Conference Center bonds (\$975,963) with residual monies recommended to fund allowable capital initiatives (Park System Wayfinding Signage \$100,000; Wills Park Master Plan Improvements \$850,000; Downtown Parking Signage \$95,000; and a non-allocated balance of \$440,507 available for future investment)¹⁹.

¹⁹ This funding is in addition to the \$1.5 million of surplus hotel/motel taxes earmarked for a debt service reserve on the Conference Center bonds. This reserve is fully funded through the Conference Center portion of the tax.

The FY 2020 budget includes funding within the Hotel/Motel Fund to cover debt service on the bonds issued to fund construction of the Convention Center. The debt service is fully funded through the hotel/motel tax.

Hotel/Motel Tax collections are forecasted to grow to \$8.8 million (FY 2019 collections are estimated at \$8.6 million) due primarily to an increase in business spending on travel and training.

		FY 2019		FY 2020		\$	%
	Am	ended Budget	Recommended Budget			Variance	Variance
Other Taxes:							
Hotel/Motel Taxes	\$	8,600,000	\$	8,800,000	\$	200,000	2.3%
Interest:		-		-		-	0.0%
Other:							
Budgeted Fund Balance		1,770,515		814,470		(956,045)	0.0%
Total Revenues (All Sources):	\$	10,370,515	\$	9,614,470	\$	(756,045)	-7.3%
Other Uses:							
Alpharetta Convention & Visitor's Bureau	\$	3,762,500	\$	3,850,000	\$	87,500	2.3%
City of Alpharetta		3,225,000		3,300,000		75,000	2.3%
Facility Portion of the Hotel/Motel Tax:							
Professional Svcs (Bond Admin Fee)		3,000		3,000		-	0.0%
Series 2016 Bonds (Principal/Interest)		979,963		975,963		(4,000)	0.0%
Alpharetta Arts Center		164,392		-		(164,392)	0.0%
Equestrian Center Foundation Match		250,000		-		(250,000)	200.0%
(1) Park System Wayfinding Signage		51,412		100,000		48,588	300.0%
(1) Wills Park Master Plan Improvements		-		850,000		850,000	400.0%
(1) Downtown Parking Signage				95,000		95,000	400.0%
Non-Allocated (Reserve)		814,470		440,507		(373,963)	0.0%
Debt Service Reserve		1,500,000		-		(1,500,000)	-100.0%
Total Expenditures (All Uses):	\$	10,750,737	\$	9,614,470	\$	(1,136,267)	-10.6%

Statement of Budgetary Comparisons

Notes:

The City of Alpharetta levies a Hotel/Motel occupancy tax of 8% on total rental charges. The resulting revenue is distributed as follows: Alpharetta Convention & Visitor's Bureau (43.75%); City of Alpharetta (37.50%); and Tourism Product Development (18.75%; e.g. Conference Center). The tax was changed from 6% to 8% effective October 1, 2015 to fund construction of a Conference Center.

(1) Please refer to the *Capital and Debt* section of this document for detailed descriptions.

Statement of Revenues, Expenditures, and changes in Fund Balance

]	FY 2016 Actual	FY 2017 Actual		FY 2018 Actual		FY 2019 Estimated Actual		FY 2020 Recommended Budget			FY 2021 Forecast	FY 2022 Forecast		
Beginning Fund Balance:	\$	-	\$	950,567	\$	1,505,262	\$	1,770,515	\$	2,314,470	\$	1,940,507	\$	2,660,044	
Revenues:															
Other Taxes	\$	6,391,842	\$	7,097,865	\$	7,665,868	\$	8,600,000	\$	8,800,000	\$	9,064,000	\$	9,335,920	
Transfer-In from Conference Center															
Fund		-		-		-		380,222		-		-		-	
	\$	6,391,842	\$	7,097,865	\$	7,665,868	\$	8,980,222	\$	8,800,000	\$	9,064,000	\$	9,335,920	
Expenditures:															
Alpharetta Business Community	\$	220,403	\$	0	\$	0	\$	-	\$	-	\$	-	\$	-	
Alpharetta Convention & Visitor's															
Bureau		2,790,878		3,105,316		3,353,818		3,762,500		3,850,000		3,965,500		4,084,465	
City of Alpharetta		2,429,994		2,661,700		2,874,701		3,225,000		3,300,000		3,399,000		3,500,970	
Facility Portion of the Hotel/Motel Ta	x:														
Professional Svcs (Bond Admin)		-		525		6,525		3,000		3,000					
Facility Debt Service		-		775,629		779,963		979,963		975,963		979,963		975,963	
Alpharetta Arts Center		-		-		385,609		164,392		-		-		-	
Equestrian Center Foundation															
Match		-		-		-		250,000		-		979,963		975,963	
Park System Wayfinding Signage				_				51,412		100,000		979,963		975,963	
Wills Park Master Plan Imp.		-		-		-		-		850,000		979,963		975,963	
Downtown Parking Signage		-		-		-		-		95,000		979,963		975,963	
	\$	5,441,275	\$	6,543,171	\$	7,400,615	\$	8,436,267	\$	9,173,963	\$	8,344,463	\$	8,561,398	
Ending Fund Balance:	\$	950,567	\$1	1,505,262	\$1	1,770,515	\$2	2,314,470	\$	1,940,507	\$2	2,660,044	\$3	,434,566	
Changes in Fund Balance (actual/est.)	\$	950,567	\$	554,695	\$	265,254	\$	543,955	\$	(373,963)	\$	719,537	\$	774,522	

Notes:

Revenue is to be distributed to the participating entities based on their relative share. Funding for Tourism Product Development is used for debt service on the Series 2016 Conference Center Bonds or reserved for debt service/future eligible initiatives (fund balance within the Hotel/Motel Fund). Fund Balance totaling \$1.5 million will be retained as a Debt Service Reserve.

Please refer to the Capital and Debt section of this document for detailed descriptions on the recommended projects.

Enterprise Fund Summary

Overview

The *Enterprise Fund Summary* section is intended to provide readers with an overall understanding of the fiscal year 2020 budget for the city's Solid Waste Fund.

Enterprise Funds are used to account for business-type activities whose operations are primarily funded by customer fees. The enterprise fund utilizes the accrual basis of budgeting and accounting.

The following schedules provide readers with revenue and expenditure summaries/narratives from several different perspectives including:

• Fund Summary

This section provides a brief description of the Solid Waste Fund as well as charts segmenting revenues by source (e.g. Charges for Services, Interest, etc.) and expenditures by use (e.g. Personnel Services, Maintenance & Operations, Capital, etc.).

• Statement of Budgetary Comparisons

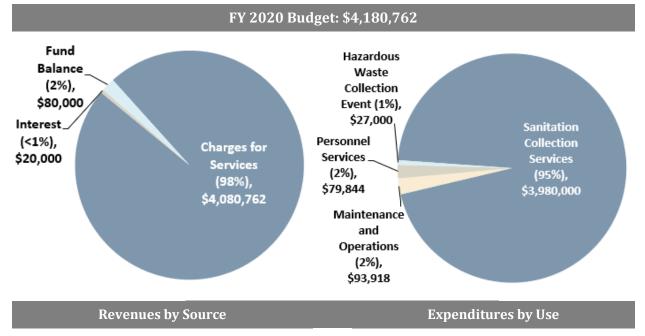
This statement provides a detailed comparison of revenues and expenditures for fiscal years 2019 and 2020. Revenues are presented by source and expenditures are presented by use.

• Statement of Revenues, Expenditures, and changes in Fund Balances

This statement provides a historical comparison of revenues and expenditures for fiscal years 2016-2020 as well as a forecast for fiscal years 2021-2022. Also included are changes in fund balance.

The financial forecast utilizes revenue collection patterns (historical and current patterns; as adjusted for seasonal fluctuations) adjusted to reflect expenditure mandates as provided by the City Council.

Solid Waste Fund Summary



The Solid Waste Fund accounts for fees received from users of the city's residential solid waste program (i.e. garbage, yard waste, and recycling collection including glass). Services are provided on a user charge basis and managed through a contract with a private operator. The Finance Department manages the Solid Waste Program including billing, collection, and customer service functions.

Commercial solid waste customers are authorized to contract for commercial solid waste collection and disposal services from any contractor that has obtained a solid waste collection permit from the city.

<u>Trends</u>

The FY 2020 Budget for the Solid Waste Fund totals \$4,180,762 and represents a decrease of -4%, or -\$178,384, compared to FY 2019. The main driver of this variance is the non-allocated reserve (i.e. available fund balance) budgeted in FY 2019²⁰. After adjusting for the non-allocated reserve, the operational budget is close to 4% representing the contractual rate/fee growth of the waste hauler coupled with customer base growth.

The Personnel Services category increased 4%, or \$2,935, due primarily to wage increases associated with the 3.0% performance-based merit program scheduled for April 1, 2020

²⁰ Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Non-Allocated Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

(contingent upon a mid-year review of revenue trends), growth in group insurance premiums, growth in risk management claims funding, etc.

Authorized personnel total 1.0 FTE and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Customer Account Representative	1.0	1.0	1.0	1.0	1.0	-
	1.0	1.0	1.0	1.0	1.0	-

The Maintenance and Operations category increased 4%, or \$159,018, due primarily to the contractual rate/fee growth of the waste hauler contract coupled with customer base growth.

Statement of Budgetary Comparisons

		FY 2019		FY 2020		\$	%
	A	nended Budget	Re	ecommended Budget	1	Variance	Variance
Licenses and Permits:							
Solid Waste Permits (Penalties/Interest)	\$	-	\$	-	\$	-	0.00%
Charges for Services:							
Solid Waste Collection Fees		3,953,000		4,014,000		61,000	1.54%
Solid Waste Tag Fees		1,000		1,500		500	50.00%
Solid Waste Commercial Hauler Fees		25,000		25,000		-	0.00%
Solid Waste Fees (Penalties/Interest)		30,000		40,000		10,000	33.33%
Bad Check Fees		300		262		(38)	-12.67%
Interest		8,654		20,000		11,346	131.11%
Other:							
Miscellaneous Revenue		-		-		-	0.00%
Other Financing Sources:							
Budgeted Fund Balance		341,192		80,000		(261,192)	-76.55%
Total Revenues (All Sources): (1)	\$	4,359,146	\$	4,180,762	\$	(178,384)	-4.09%
Personnel Services:							
Salaries	\$	39,552	\$	40,773	\$	1,221	3.09%
Benefits		37,357		39,071		1,714	4.59%
Maintenance & Operations:						-	
Professional Fees		3,886,255		4,044,400		158,145	4.07%
Miscellaneous		55,645		56,518		873	1.57%
Capital/Other Uses:						-	
Non-Allocated/Reserve (2)		340,337		-		(340,337)	-100.00%
Total Expenditures (All Uses): (1)	\$	4,359,146	\$	4,180,762	\$	(178,384)	-4.09%
Personnel (full-time-equivalent)		1.0		1.0			

Notes:

(1) Includes non-operating revenue and expenditures such as Carryforward Fund Balance and Non-Allocated/Reserves. Operational budget growth is 4% after adjusting for non-operating items.

(2) Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

Statement of Revenues, Expenditures, and changes in Fund Balance

]	FY 2016 FY 2017 Actual Actual		FY 2018 Actual		FY 2019 Amended Budget		FY 2020 Recommended Budget			FY 2021 Forecast	FY 2022 Forecast		
Beginning Fund Balance:	\$	967,766	\$	1,123,990	\$	1,133,212	\$	1,186,192	\$	1,185,337	\$	1,105,337	\$	1,065,545
Revenues:														
Licenses and Permits	\$	743	\$	71	\$	50	\$	_	\$	-	\$	_	\$	_
Charges for Services		3,224,290		3,275,064		3,851,813		4,009,300		4,080,762		4,162,377		4,245,625
Interest		8,598		8,994		19,817		8,654		20,000		20,400		20,808
Miscellaneous Revenue		-		-		(56)		-		-		-		-
	\$	3,233,631	\$	3,284,129	\$	3,871,624	\$	4,017,954	\$	4,100,762	\$	4,182,777	\$	4,266,433
Expenditures: Solid Waste Operations	\$ \$	3,077,407 3,077,407	\$	3,274,907 3,274,907	\$	3,818,643 3,818,643	\$	4,018,809 4,018,809	\$	4,180,762 4,180,762	\$	4,222,570 4,222,570	\$	4,264,795 4,264,795
Other Financing Sources (Uses): Interfund Transfer: General Fund (subsidy/other)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
							\$	-	\$	-	\$	-	\$	-
Ending Fund Balance: (1)	\$1	,123,990	\$	1,133,212	\$ 1	1,186,192	\$ 1	L,185,337	\$	1,105,337	\$ 1	1,065,545	\$1	1,067,183
Changes in Fund Balance (actual/est.) (2)	\$	156,224	\$	9,222	\$	52,980	\$	(855)	\$	(80,000)	\$	(39,792)	\$	1,637

Notes:

(1) In order to accurately measure anticipated fund balance usage, this schedule omits the Carryforward Fund Balance and Non-Allocated/Reserve accounts.

(2) Fund balance is being utilized in FY 2020 to subsidize operations and maintain sanitation rates at existing levels through April 2020.

Internal Service Fund Summaries

Overview

The *Internal Service Fund Summaries* section is intended to provide readers with an overall understanding of the respective fiscal year 2020 budgets for the city's Internal Service Funds.

Internal Service Funds are used to accumulate and allocate costs internally among the city's various functions and utilizes the accrual basis of budgeting and accounting.

The following schedules provide readers with revenue and expenditure summaries/narratives from several different perspectives including:

• Fund Summary

This section provides a brief description of the Fund as well as charts segmenting revenues by source (e.g. Charges for Services, Interest, etc.) and expenditures by use (e.g. Maintenance & Operations, Other, etc.).

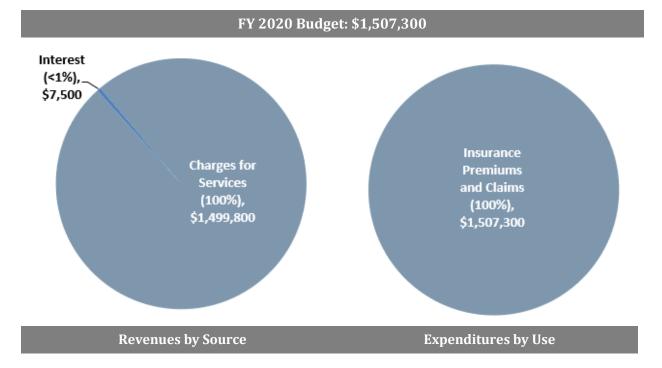
• Statement of Budgetary Comparisons

This statement provides a detailed comparison of revenues and expenditures for fiscal years 2019 and 2020. Revenues are presented by source and expenditures are presented by use.

• Statement of Revenues, Expenditures, and changes in Fund Balances

This statement provides a historical comparison of revenues and expenditures for fiscal years 2016-2020 as well as a forecast for fiscal years 2021-2022. Also included are changes in fund balance.

Risk Management Fund Summary



The Risk Management Fund accounts for expenses related to providing and administering the general liability, automotive liability, workers' compensation and property insurance coverage for the city. Funding is provided through an (approximate) 2% charge per employee (based on salary) for workers compensation coupled with funding from the General Fund for insurance premiums. The Finance Department manages the Risk Management Program including all workers compensation, general liability, and other insurance claims.

<u>Trends</u>

The FY 2020 Budget for the Risk Management Fund totals \$1,507,300 and represents a decrease of -10%, or -\$165,336, compared to FY 2019. The main driver of this variance is the non-allocated reserve (i.e. available fund balance) budgeted in FY 2019²¹. After adjusting for the non-allocated reserve, the true operational budget growth totals 4%. This growth is driven through insurance premium increases/coverage changes (e.g. vehicle insurance, workers compensation excess liability insurance, etc.) and growth in estimated claims expenses (based on actuarial analysis).

²¹ Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Non-Allocated Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

Statement of Budgetary Comparisons

		FY 2019		FY 2020	\$	%
	Am	ended Budget	Re	commended Budget	Variance	Variance
Charges for Services						
Risk Fund	\$	1,446,500	\$	1,499,800	\$ 53,300	3.7%
Interest Earnings		4,000		7,500	3,500	100.0%
Other:						
Budgeted Fund Balance		222,136		-	(222,136)	-100.0%
Total Revenues (All Sources):	\$	1,672,636	\$	1,507,300	\$ (165,336)	-9.9%
Maintenance & Operations: (1)						
Professional Services	\$	132,000	\$	135,300	\$ 3,300	2.5%
Vehicle Insurance		170,000		170,000	 	0.0%
Fine Arts Insurance		2,500		3,500	 1,000	40.0%
Property and Equipment Insurance		100,000		95,000	 (5,000)	-5.0%
General Liability Insurance		60,000		60,000	 -	0.0%
Law Enforcement Liability Insurance		91,500		92,500	 1,000	1.1%
Public Entity Liability Insurance		62,733		65,000	 2,267	3.6%
Workers Comp. Excess Liability Insurance		107,000		107,000	 -	0.0%
Criminal Liability Insurance		4,500		4,000	 (500)	-11.1%
Cyber Liability Insurance		7,000		7,000	 -	100.0%
Umbrella Liability Insurance		56,000		56,000	 -	0.0%
Medical Services (PS Custody)		35,000		15,000	 (20,000)	-57.1%
Claims and Judgments		622,267		697,000	 74,733	12.0%
Other Uses: (2),(3)						
Reserve		222,136		-	(222,136)	-100.0%
Total Expenditures (All Uses):	\$	1,672,636	\$	1,507,300	\$ (165,336)	-9.9%

Notes:

(1) Variances are based on current year-to-date premium expenditures and actuarial loss projections for risk claims (w orkers compensation, general liability, auto liability, etc.).

(2) Includes non-operating revenue and expenditures such as Budgeted Fund Balance and Reserve. The true operational budget variance after adjusting for non-operating accounts approximates 8%.

(3) Annually after the year-end accrual period (i.e. September), the city carries-forward available fund balance and places in a Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. The carry-forward for FY 2020 will occur subsequent to adoption of the budget.

Statement of Revenues, Expenditures, and changes in Fund Balance

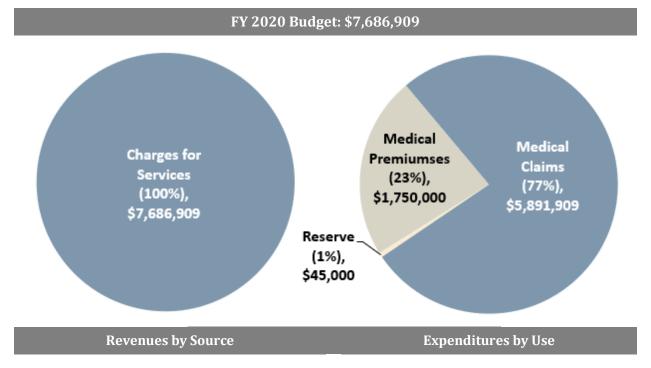
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Amended Budget	FY 2020 Recommended Budget	FY 2021 Forecast	FY 2022 Forecast
Beginning Fund Balance:	\$ 367,911	\$ 589,041	\$ 279,335	\$ 222,137	\$ 222,137	\$ 222,137	\$ 244,558
Revenues:							
Charges for Services	\$1,262,000	\$1,310,000	\$1,335,000	\$1,446,500	\$ 1,499,800	\$1,544,794	\$1,591,138
Interest Earnings	3,984	4,754	9,247	4,000	7,500	-	-
Other:							
Insurance Proceeds	25,537	98,274	56,175	-	-	-	-
	\$1,291,522	\$1,413,028	\$1,400,421	\$1,450,500	\$ 1,507,300	\$1,544,794	\$1,591,138
Expenditures:							
Maintenance & Operations:							
Professional Services	\$ 93,457	\$ 121,077	\$ 131,408	\$ 132,000	\$ 135,300	\$ 136,653	\$ 138,020
Vehicle Insurance	135,169	143,111	159,588	170,000	170,000	171,700	173,417
Fine Arts Insurance	-	-	-	2,500	3,500	3,535	3,570
Property and Equipment Insurance	84,628	83,823	92,197	100,000	95,000	95,950	96,910
General Liability Insurance	54,387	56,244	56,626	60,000	60,000	60,600	61,206
Law Enforcement Liability Insurance	93,429	94,931	85,194	91,500	92,500	93,425	94,359
Public Entity Liability Insurance	49,295	57,900	58,077	62,733	65,000	65,650	66,307
Workers Comp. Excess Liability Insurance	87,050	100,239	103,609	107,000	107,000	108,070	109,151
Criminal Liability Insurance	4,075	4,275	3,386	4,500	4,000	4,040	4,080
Cyber Liability Insurance	6,584	6,806	6,394	7,000	7,000	7,070	7,141
Umbrella Liability Insurance	53,602	56,725	52,782	56,000	56,000	56,560	57,126
Medical Services (PS Custody)	6,608	12,408	40,155	35,000	15,000	15,150	15,302
Claims and Judgments	402,107	985,195	668,204	622,267	697,000	703,970	711,010
	\$1,070,391	\$1,722,734	\$1,457,620	\$1,450,500	\$ 1,507,300	\$1,522,373	\$1,537,597
Ending Fund Balance: (1)	\$ 589,041	\$ 279,335	\$ 222,137	\$ 222,137	\$ 222,137	\$ 244,558	\$ 298,099
Changes in Fund Balance (actual/est.) (2)	\$ 221,131	\$ (309,706)	\$ (57,199)	\$-	\$ -	\$ 22,421	\$ 53,541

Notes:

In order to accurately measure anticipated fund balance usage, this schedule omits the Carryforw ard Fund Balance and
 Non-Allocated/Reserve accounts.

(2) Available Fund Balance was used in FY's 2017-2018 to supplement the reserve for claims and judgments.

Medical Insurance Fund Summary



The Medical Insurance Fund accounts for activity under the City's Minimum Premium Plan (MPP) in accordance with Generally Accepted Accounting Principles.

Accounting rules dictate the creation of an Internal Service Fund to track activity under an MPP. As such, this fund does not represent new costs. Rather, it represents a flow of funds from the Operating Funds (e.g. employer/employee premiums) that does have the effect of grossing-up the totals as the appropriations are reflected in multiple Funds.

Under the MPP, the City and the medical insurer (CIGNA) agree that the City will be responsible for paying all claims up to an agreed-upon aggregate level, with the insurer responsible for the excess. The insurer will continue to process claims and administrative services. Through the MPP arrangement, the City can reduce premium taxes while maintaining coverage benefits. The MPP is still a fully insured medical plan.

<u>Trends</u>

The FY 2020 Budget totals \$7.7 million and represents premiums (employer and employee) and the associated expenditures (administration, claims, and reserves). The operating funds (e.g. General Fund, E911 Fund, DEA Fund, and Sanitation Fund) all include group insurance expenses that represent the city's costs.

INTERNAL SERVICE FUND SUMMARIES

Statement of Budgetary Comparisons

		FY 2019		FY 2020	\$	%
	Am	ended Budget	Re	commended Budget	Variance	Variance
Charges for Services:						
Medical Insurance Premiums						
Employer Contribution	\$	6,455,648	\$	6,972,100	\$ 516,452	8.0%
Employee Contribution		714,809		714,809	-	0.0%
Interest		-		-	-	0.0%
Other Financing Sources:						
Budgeted Fund Balance		1,200,060		-	(1,200,060)	100.0%
Total Revenues (All Sources):	\$	8,370,517	\$	7,686,909	\$ (683,608)	-8.2%
Maintenance and Operations						
Medical Premiums	\$	1,637,589	\$	1,750,000	\$ 112,411	6.9%
Other						
Medical Claims		5,487,755		5,891,909	404,154	7.4%
Reserve		(254,827)		45,000	299,827	-117.7%
Transfers-Out:						
OPEB Trust Fund		1,500,000		-	(1,500,000)	100.0%
Total Expenditures (All Uses):	\$ 8,370,517 \$			7,686,909	\$ (683,608)	-8.2%

Notes:

The Medical Insurance Fund accounts for activity under the City's Minimum Premium Plan (MPP) in accordance with Generally Accepted Accounting Principles.

Accounting rules dictate the creation of an Internal Service Fund to track activity under an MPP. As such, this fund does not represent new costs. Rather, it represents a flow of funds from the Operating Funds (e.g. employer/employee premiums) that does have the effect of grossing-up the totals as the appropriations are reflected in multiple Funds.

Under the MPP, the City and the medical insurer (CIGNA) agree that the City will be responsible for paying all claims up to an agreed-upon aggregate level, with the insurer responsible for the excess. The insurer will continue to process claims and administrative services. Through the MPP arrangement, the City is able to reduce premium taxes while maintaining coverage benefits. The MPP is still a fully insured medical plan.

The FY 2020 Budget totals \$7.7 million and represents premiums (employer and employee) and the associated expenditures (administration, claims, and reserves). The operating funds (e.g. General Fund, E911 Fund, DEA Fund, and Sanitation Fund) all include group insurance expenses that represent the City's costs.

INTERNAL SERVICE FUND SUMMARIES

Statement of Revenues, Expenditures, and changes in Fund Balance

	FY 2016 Actual			FY 2017 Actual	FY 2018 Actual			FY 2019 Amended Budget	FY 2020 Recommended Budget			FY 2021 Forecast		2022 recast
Beginning Fund Balance:	\$	\$-\$		\$ (76,062)		964,180	\$	1,200,062	\$	(254,825)	\$	(209,825)	\$ (162,575)
Revenues:														
Charges for Services	\$	6,558,912	\$	6,742,079	\$	6,999,721	\$	7,170,457	\$	7,686,909	\$	8,071,254	\$ 8,	474,817
Interest		116		126		119		-		-		-		-
	\$	6,559,028	\$	6,742,205	\$	6,999,839	\$	7,170,457	\$	7,686,909	\$	8,071,254	\$8,	474,817
Expenditures: Medical Premiums Medical Claims	\$	1,341,840 5,293,250 6,635,089	\$	1,347,126 4,354,837 5,701,963	\$	1,506,906 5,257,053 6,763,958	\$	1,637,589 5,487,755 7,125,344	\$	1,750,000 5,891,909 7,641,909		1,837,500 6,186,504 8,024,004	6,	929,375 495,830 425,205
Other Financing Sources (Uses): Interfund Transfer:														
OPEB Trust Fund	\$	-	\$	-	\$	-	\$	1,500,000	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	1,500,000	\$	-	\$	-	\$	-
Ending Fund Balance:	\$	(76,062)	\$	964,180	\$	1,200,062	\$	(254,825)	\$	(209,825)	\$	(162,575)	\$ (1	12,963)
Changes in Fund Balance (actual/est.)	\$	(76,062)	\$	1,040,242	\$	235,881	\$	(1,454,887)	\$	45,000	\$	47,250	\$	49,613

Notes:

Available fund balance is being used in FY 2019 to fund implementation of a post-employment healthcare benefit (new for FY 2019).

Fiduciary Fund Summaries

Overview

The *Fiduciary Fund Summaries* section is intended to provide readers with an overall understanding of the respective fiscal year 2020 budgets for the Other Post Employment Benefit (OPEB) Funds.

Fiduciary Funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds utilize the accrual basis of accounting.

The following schedules provide readers with revenue and expenditure summaries/narratives from several different perspectives including:

• Fund Summary

This section provides a brief description of the Fund as well as charts segmenting revenues by source (e.g. Charges for Services, Interest, etc.) and expenditures by use (e.g. Maintenance & Operations, Other, etc.).

• Statement of Budgetary Comparisons

This statement provides a detailed comparison of revenues and expenditures for fiscal years 2019 and 2020. Revenues are presented by source and expenditures are presented by use.

• Statement of Revenues, Expenditures, and changes in Fund Balances

This statement provides a historical comparison of revenues and expenditures for fiscal years 2016-2020 as well as a forecast for fiscal years 2021-2022. Also included are changes in fund balance.

Fiduciary Funds

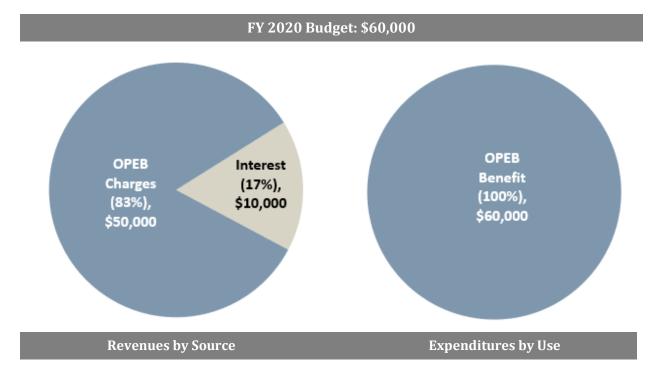
These funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds utilize the accrual basis of accounting and are not normally appropriated in the annual budget but are reflected in the city's monthly financial management reports and can be accessed at <u>www.alpharetta.ga.us</u>.

- **Pension Trust Fund**: This fund accounts for assets of the city's defined benefit pension plan. The assets in this fund cannot be used to support government programs or activities. This Fund is not appropriated in the annual budget but is reflected in the city's monthly financial management reports and can be accessed at <u>www.alpharetta.ga.us.</u>
- **Other Post Employment Benefit (OPEB) Trust Fund and Reimbursement Fund**: The OPEB Health Fund represents activity associated the other post-employment

benefit plan (OPEB). Eligible retirees are offered the same health and prescription drug coverage as active employees. Each fiscal year, the city determines the Plan benefits and premium rate for participants (active and retirees). However, unlike active employees, retirees pay 100% of the blended premium afforded to the city. Therefore, as the retiree makes the full premium payment, the city's only exposure is the accounting treatment of this implicit rate subsidy caused by the difference in the blended rate offered to the retiree and his/her actual age adjusted premium. Coverage expires at age 65. OPEB related funding for FY 2020 totals \$60,000.

The OPEB Reimbursement Fund accounts for the post-employment healthcare benefit and is funded through City operations (roughly 2% of payroll or \$581,000).

Other Post Employment Benefit (OPEB) Trust Fund Summary



The OPEB Health Fund represents activity associated the other post-employment benefit plan (OPEB). Eligible retirees are offered the same health and prescription drug coverage as active employees. Each fiscal year, the city determines the Plan benefits and premium rate for participants (active and retirees). However, unlike active employees, retirees pay 100% of the blended premium afforded to the city. Therefore, as the retiree makes the full premium payment, the city's only exposure is the accounting treatment of this implicit rate subsidy caused by the difference in the blended rate offered to the retiree and his/her actual age adjusted premium. Coverage expires at age 65. OPEB related funding for FY 2020 totals \$60,000.

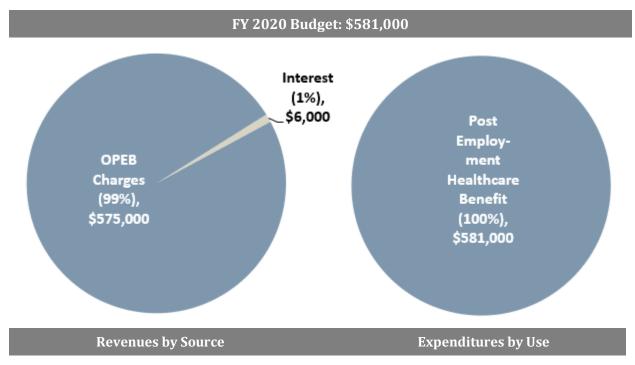
Statement of Budgetary Comparisons

	FY 2019 Amended Budget R			FY 2020		\$	%
				ommended Budget	1	Variance	Variance
Charges for Services:							
OPEB Trust Funding							
Employer Contribution	\$ 85,000 \$			30,000	\$	(55,000)	-
Employee Contribution	20,000			20,000		-	-
Interest		-		10,000		10,000	-
Transfer-In							
Medical Insurance Fund		-		-		-	-
Total Revenues (All Sources):	\$	105,000	\$	60,000	\$	(45,000)	-
Maintenance and Operations							
OPEB Benefits	\$	105,000	\$	60,000	\$	(45,000)	-
Post Employment Healthcare Benefit		_		-		-	-
Reserve		-		-		-	0.0%
Total Expenditures (All Uses):	\$	105,000	0 \$ 60,000			(45,000)	-

Statement of Revenues, Expenditures, and changes in Fund Balance

		Y 2016 Actual			FY 2018 Actual		FY 2019 Amended Budget		FY 2020 Recommended Budget			FY 2021 Forecast			
Beginning Fund Balance:	\$	995,157	\$	1,057,003	\$	1,130,252	\$	1,224,157	\$	1,224,157	\$	1,224,157	\$	1,223,657	
Revenues: OPEB Trust Funding	\$	105.416	\$	114.283	\$	85,200	\$	105,000	\$	50,000	\$	52,500	\$	55,125	
Interest		2,846		6,460		16,391				10,000		10,000		10,000	
	\$	108,261	\$	120,743	\$	101,591	\$	105,000	\$	60,000	\$	62,500	\$	65,125	
Expenditures: OPEB Benefits	\$	46,415 46,415	\$ \$	47,494 47,494	\$	7,686 7,686	\$ \$	105,000 105,000	\$	60,000 60,000	\$ \$	63,000 63,000	\$ \$	66,150 66,150	
Other Financing Sources (Uses): Interfund Transfer:															
Medical Insurance Fund	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
Ending Fund Balance:	\$1	,057,003	\$ 2	1,130,252	\$	1,224,157	\$ 1	1,224,157	\$	1,224,157	\$	1,223,657	\$	1,222,632	
Changes in Fund Balance (actual/est.)	\$	61,846	\$	73,249	\$	93,905	\$	-	\$	-	\$	(500)	\$	(1,025)	

Other Post Employment Benefit (OPEB) Reimbursement Fund Summary



Starting with Fiscal Year 2019, the city implemented a new post-employment healthcare benefit to assist our employees in funding one of their primary cost drivers during retirement, healthcare.

Costs for this benefit included a one-time transfer of available funding within the Medical Insurance Fund during FY 2019 (\$1.5 million) and the inclusion of annual funding within departments approximating 2% of payroll (\$581,000 citywide for FY 2020). This benefit will require a minimum 15-year vesting (maximum benefit achieved at 25-years²²) which will further assist in not only recruitment, but also retention of our most valuable assets, our employee.

²² Credited years-of-service for current employees will count towards vesting (subject to a maximum of 15-years).

Statement of Budgetary Comparisons

	FY 2019 Amended Budget F			FY 2020		\$	%
				commended Budget		Variance	Variance
Charges for Services:							
OPEB Health Reimbursement Benefit							
Employer Contribution	\$	550,000	\$	575,000	\$	25,000	-
Interest		-		6,000		6,000	-
Transfer-In							
Medical Insurance Fund		1,500,000		-		(1,500,000)	-
Total Revenues (All Sources):	\$	2,050,000	\$	581,000	\$	(1,469,000)	-
Maintenance and Operations							
OPEB Health Reimbursement Benefit	\$	2,050,000	\$	581,000	\$	(1,469,000)	-
Reserve		_		-		-	0.0%
Total Expenditures (All Uses):	\$	2,050,000	\$	581,000	\$	(1,469,000)	-

Statement of Revenues, Expenditures, and changes in Fund Balance

	FY 2016 Actual			2018 tual	FY 2019 Amended Budget	Recor	72020 nmended udget	-	FY 2021 Forecast	FY 2022 Forecast
Beginning Fund Balance:	\$	- \$	- \$	-	\$ -	\$	-	\$	-	\$
Revenues:										
OPEB Health Reimbursement Benefit	\$	- \$	- \$	-	\$ 550,000	\$	575,000	\$	603,750	\$ 633,938
Interest		-	-	-	-		6,000		6,000	6,000
	\$	- \$	- \$	-	\$ 550,000	\$	581,000	\$	609,750	\$ 639,938
Expenditures: OPEB Health Reimbursement Benefit	\$	- \$ - \$	- \$ - \$	-	\$ 2,050,000 \$ 2,050,000	\$	581,000 581,000	\$	609,750 609,750	\$ 640,238 639,938
Other Financing Sources (Uses): Interfund Transfer:										
Medical Insurance Fund	\$	- \$	- \$	-	\$ 1,500,000	\$	-	\$	-	\$ -
	\$	- \$	- \$	-	\$ 1,500,000	\$	-	\$	-	\$ -
Ending Fund Balance:	\$	- \$	- \$		\$ -	\$	-	\$	-	\$ -
Changes in Fund Balance (actual/est.)	\$	- \$	- \$	-	\$-	\$	-	\$	-	\$ -

Capital Project Fund Summaries

Overview

Pursuant to the Governmental Accounting Standards Board's ("GASB") Codification, Section 1300.106, capital project funds are used to account for the acquisition and construction of major items, such as buildings, infrastructure, parks, streets, and other major capital facilities.

The city's capital program has the most visible and long-term effect on the quality of life for our stakeholders. Through an aggressive capital program, improvements to transportation, access to quality cultural and recreational opportunities, partnering with local businesses for continued development, economic and providing infrastructure and assets for public safety are afforded. The foundation of the city's capital program is the ten-year capital project improvement



plan ("CIP") which is updated annually. The CIP assists in the planning, acquisition, and financing of capital projects.



A capital project generally is defined as an expenditure that has an expected useful life of more than three years with an estimated total cost of \$25,000 or more, or an improvement/ addition to an existing capital asset. Examples include building/ infrastructure construction, park improvements, streetscapes, land acquisitions, vehicles, etc. Capital projects are budgeted primarily in the city's capital project funds with the main exception

being those capital renewal & replacement projects that are funded annually in the General Fund (discussed below). Please refer to the *Financial Management Policies* section of this document for more information on the city's Capital Improvement Plan.

The city has five (5) capital project funds: Capital Projects Fund (general capital projects); Stormwater Capital Fund (drainage projects); Capital Grants Fund (account for capital grant proceeds); 2016 Parks and Transportation Bond Fund (account for bond proceeds); and the

T-SPLOST Fund (account for collections from the Transportation Special Local Option Sales Tax). For the purposes of this budget document, only the Capital Projects Fund, Stormwater Capital Fund, and T-SPLOST Capital Fund are presented as new appropriation activity was approved for FY 2020. All capital project funds follow the life-to-date budgeting process whereby budget is carried forward annually to cover Council approved projects and remains in full-effect until project completion or re-allocation by City Council. As such, these appropriations are not reflected in this budget document but are reflected in the city's monthly financial management reports and can be accessed at <u>www.alpharetta.ga.us</u>. The capital project funds utilize the modified accrual basis of budgeting and accounting.

The following section provides a brief narrative of the city's capital project funds.

- <u>Capital Projects Fund</u>: This fund accounts for the acquisition and construction of major items, such as buildings, infrastructure, parks, streets, and other major capital facilities, with a value in excess of \$25,000. Funding for these capital improvements typically come primarily from a transfer of available fund balance within the General Fund. Appropriations are perpetual with only new appropriations recognized in the annual budget.
- **Stormwater Capital Fund**: This fund accounts for the acquisition and construction of stormwater/drainage projects with a value in excess of \$25,000. Funding for these capital projects typically come primarily from a transfer of available fund balance within the General Fund. Appropriations are perpetual with only new appropriations recognized in the annual budget.
- <u>Capital Grants Fund</u>: This fund accounts for resources received from federal, state, and local grants awarded to the city. Matching funds, which represents the city's financial investment, are also recorded within this fund. This fund accounts for capital grants only. Operating grant proceeds are recorded within the Operating Grants Fund.
- **2016 Parks and Transportation Bond Fund**: This fund accounts for the proceeds and associated expenditures resulting from the issuance of voter approved general obligation bonds, series 2016. This bond issue provides \$52 million in improvements aimed at alleviating traffic congestion, expanding sidewalk connectivity, improving park amenities, extending the Big Creek Greenway north to connect with Forsyth County's Greenway, and securing parkland for future passive and active park systems. Fund appropriations are perpetual with only new appropriations recognized in the annual budget.
- <u>**T-SPLOST Capital Fund</u></u>: This fund accounts for the collection of T-SPLOST (Transportation Special Purpose Local Option Sales Taxes) revenue and the expenditure on eligible transportation improvements and congestion mitigation initiatives. Fund appropriations are perpetual with only new appropriations recognized in the annual budget.</u>**

Funding Methodology

The city's preferred method for funding capital projects within the CIP shall be through current revenue when available (i.e. pay-as-you-go) or from outside funding sources such as grant funding and related aid. Debt obligations may be issued for capital projects when it is appropriate to achieve a fair allocation of costs between current and future beneficiaries. Funding for the CIP is provided as follows:

• Proper Use of Fund Balance

General Fund: Based on audited financial statements for the year ended June 30, 2018, the city's fund balance totaled \$24.6 million. Of this amount, approximately \$6.1 million was appropriated in the FY 2019 Budget for capital/one-time initiatives and \$14 million has been designated as an emergency account based on a conservative policy of 21% of total appropriations (i.e. roughly 2½ months of operating expenditures). It has been the city's policy to utilize the remaining fund balance above the emergency requirement for one-time capital expenditures. Available capital/one-time initiative funding resulting from FY 2018 operations totals \$4.5 million.

To insulate the City from the rising cost of asphalt, the FY 2020 Budget includes an additional \$1 million from the FY 2019 estimated fund balance to augment milling and resurfacing (bringing the total milling and resurfacing project funding to \$5.1 million for FY 2020).

• Funding Recurring Capital from Operating Budget

FY 2020 includes appropriations totaling \$4.8 million within the General Fund for recurring capital initiatives (e.g. milling and resurfacing of city streets; traffic equipment replacement; drainage maintenance; etc.).

By programming the recurring capital program into the operating budget, the city is announcing to its citizens and stakeholders that capital investment in our roads and infrastructure is a priority that should be funded with certainty as opposed to relying on fund balance which may or may not be accumulated.

• **Debt Funding**: Debt obligations are primarily reserved for large scale capital projects when it is appropriate to achieve a fair allocation of costs between current and future beneficiaries.



Alpharetta Arts Center (Parks/Transportation Bonds, Series 2016)



Alpharetta Conference Center (Conference Center Bonds, Series 2016)

FY 2020 Capital Funding

The FY 2020 Capital Plan includes funding of \$34 million for capital initiatives. As part of the capital planning process, departments submitted capital/one-time initiative funding requests totaling \$30 million. Recommended capital projects total \$14.7 million, with an additional \$19.8 million set aside for future capital initiatives.

		Impact Fee					Hotel/Motel T-SPLOST 2016 B							Other				
	Ge	neral Fund		Fund	E-	911 Fund	DE	EA Fund		Fund		Fund	Fund	S	Subtotal (3)	Sources	(4)	Total
Sources:																		
Available Fund Balance	\$	5,537,018	\$	1,595,128	\$	119,000	\$	130,000	\$	814,470	\$	4,372,820	\$ 1,325,912	\$	13,894,348	\$	-	\$ 13,894,348
(1) Recurring Capital																		
(1) Program		2,229,250		-		-		-		-		-	-		2,229,250		-	2,229,250
(1) Recurring Stormwater																		
(1) Capital Program		2,550,000		-		-		-		-		-	-		2,550,000		-	2,550,000
Pay-as-you-go Capital																		
Investment		-		-		-		-		671,037		11,400,000	-		12,071,037		-	12,071,037
Available Fund Balance																		
⁽⁵⁾ (Capital Fund)		3,000,000		-		-		-		-		-	-		3,000,000		-	3,000,000
(2) Other Sources		77,500		-		-		-		-		-	-		77,500	600,0	000	677,500
	\$1	3,393,768	\$	1,595,128	\$	119,000	\$1	30,000	\$1	,485,507	\$	15,772,820	\$1,325,912	\$	33,822,135	\$600,0	00	\$34,422,135
Uses:																		
(2) Capital/Grant-Matching	\$	12,564,650	\$	191,900	\$	119,000	\$	130,000	\$	1,045,000	\$	-	\$ -	\$	14,050,550	\$ 600,0	000	\$ 14,650,550
	\$1	2,564,650	\$	191,900	\$	119,000	\$1	30,000	\$1	,045,000	\$	-	\$-	\$	14,050,550	\$600,0	00	\$14,650,550
Non-Allocated:																		
Future Capital/Grant																		
Initiatives	\$	829,118	\$	1,403,228	\$	-	\$	-	\$	440,507	\$	15,772,820	\$1,325,912	\$	19,771,585	\$	-	\$19,771,585
-																		

(1) Represents funding programmed within the General fund budget to cover recurring capital needs (e.g. milling & resurfacing of city roadways, fleet replacement, etc.).

All Capital Initiative funding will be transferred and accounted for within the Capital Projects Fund, Stormwater Capital Fund, Impact Fee Fund, E-911 Fund, T-SPLOST Capital Fund, Hotel/Motel Fund, and Operating Grant Fund.

(3) Represents capital appropriations included in the base FY 2020 Budget.

Represents capital appropriations that will be appropriated upon (1) receipt of the funds or (2) receipt of executed grant agreements or comparable documentation in accordance with the FY 2020 Budget Ordinance. Source includes LMIG Grant.

(5) Represents the FY 2019 Non-Allocated balance within the Capital Project Fund.

Capital Improvement Plan

A consolidated version of the city's ten-year capital project improvement plan ("CIP") is included below. The CIP forecasts the city's new capital investment over the next ten-year period and consolidates the projects by Department. These figures do not include the city's existing capital initiatives (i.e. initiatives funded prior to FY 2020).

Investment by										
Department/Entity	20	20 Budget ⁽¹⁾	2	2020 Other ⁽²⁾		2021-2023		2024-2026	2027-2029	Total
General Government	\$	162,500	\$	-	\$ 440,110			462,520	\$ 486,290	\$ 1,551,420
Information Technology		300,000		-		1,581,400		993,700	1,154,600	4,029,700
Public Safety		1,839,050		_		3,959,200		4,648,000	6,091,700	16,537,950
Public Works		9,606,000		600,000		50,371,501		25,129,362	24,291,326	109,998,189
Recreation and Parks		1,780,000		-		3,868,200		3,397,200	3,859,300	12,904,700
Community Development		363,000		-		384,700		395,000	538,200	1,680,900
	\$	14,050,550	\$	600,000	\$	60,605,111	\$	35,025,782	\$ 36,421,416	\$ 146,702,859
Reserve for Future Capital		19,771,585		-		-		-	-	19,771,585
Capital Plan Total	\$	33,822,135	\$	600,000	\$	60,605,111	\$	35,025,782	\$ 36,421,416	\$ 166,474,444
Net Impact to Operations Budget	\$	51,900	\$	-	\$	175,998	\$	205,652	\$ 234,576	

(1) Includes funding thru the Capital Project Fund, Impact Fee Fund, E-911 Fund, Hotel/Motel Fund, and T-SPLOST Fund.

(2) Represents project initiatives that are funded through external sources and will be appropriated once earned/received (land sales, grants, etc.).

FY 2020 Capital Project Listing

The following section provides both a (1) summary list of FY 2020 capital investment and (2) a detailed narrative of each capital project.

	Сар	General/ ital Project [:] und (1)	Impact Fee Fund	E-911 Fund	DEA Fund	н	lotel/Motel Fund	T-SPLOST Fund	2016 Bond Fund	Total	Other Sources		Total
City Administration													
Economic Development Toolbox													
(Development Authority)	\$	87,500	\$-	\$-	\$-	\$	\$-	\$ -	\$ -	\$ 87,500	\$-	\$	87,500
Citywide Economic Development Analysis		75 000								75 000			75 000
and Strategic Plan Subtotal	\$	75,000 162,500	<u> </u>	- \$-	- \$-	\$	- 5	\$ -	\$ -	75,000 \$ 162,500		\$	75,000 162,500
	Þ	162,500	ə -	р -	ه د	\$	p -	<u>ֆ</u>	ə -	\$ 162,500	ъ -	Þ	162,300
Community Development Fleet Replacement (2020 Qty: 2)	\$	50.000	\$-	\$-	\$-	\$	ь <u>-</u>	\$ -	s -	\$ 50,000	\$ -	\$	50,000
Downtown Parking Signage	Ψ		Ψ -	Ψ	Ψ		95,000	Ψ	- -	95,000		Ψ	95,000
2020 Op Initiative - New Fleet/Space for Code		-	-	-	-		95,000			95,000	-		95,000
Enf Officers		138,000	-	-	-		-	-	-	138,000	-		138,000
Design Services		80,000	-	-	-		-	-	-	80,000	-		80,000
Subtotal	\$	268,000	\$-	\$-	\$-	\$	\$ 95,000	\$ -	\$ -	\$ 363,000	\$-	\$	363,000
Information Technology													
Technology Replacement (for City													
departments)	\$	300,000	\$-	\$-	\$-	- 4		\$ -	Ψ	φ 000,000		\$	300,000
Subtotal	\$	300,000	\$-	\$-	\$-	\$	\$ -	\$ -	\$-	\$ 300,000	\$-	\$	300,000
Public Safety													
Fleet Replacement (2020 Qty: 16)	\$	716,000	\$-	\$-	\$-	\$	5 -	\$ -	\$-	\$ 716,000	\$-	\$	716,000
Hazardous Materials Truck and Trailer													
(replacement)		94,250	155,750	-	-		-		-	250,000	-		250,000
Public Safety Server Migration		25,000	-	-	-		-		-	25,000	-		25,000
Traffic Preemption System (replacement; year		450.000								450.000			450.000
2 of 2)		150,000	-	-	-		-	-		100,000			150,000
Public Safety Equipment (replacement)		220,800	-	-					-	220,800			220,800
Public Safety SCBA Replacements Exhaust Removal System/Turnout Gear		98,000	-	-	-		-	-	-	98,000	-		98,000
Lockers		76,000	-	-	-		-	-	_	76,000			76,000
Mobile Dispatch		- 10,000	-	91,000	-		_			91,000			91,000
2020 Operating Initiative - Vehicle for Asst Fire				51,000						51,000			51,000
Marshal position		54,250	-	-	-		-	-	-	54,250	-		54,250
Radio Replacement (qty: 10)		-	-	28,000	-		-	-	-	28,000	-		28,000
Patrol Rifle Platform System		-	-	-	130,000		-	-	-	130,000	-		130,000
Subtotal	\$	1,434,300	\$ 155,750	\$119,000	\$130,000	\$	ş -	\$ -	\$ -	\$ 1,839,050	\$-	\$	1,839,050
Recreation, Parks & Cultural Services													
Park Enhancements (recurring)	\$	150,000	\$-	\$-	\$-	\$	5 -	\$ -	\$-	\$ 150,000	\$ -	\$	150,000
Park Repairs/Improvements (recurring)		100,000	-	-	-	-	-	-	-				100,000
Fleet Replacement (Qty: 2 - Bus/Truck)		150,000	-	-	-	1	-	-	-				150,000
Park Equipment Replacement (recurring)		120,000	_	-	_	1	-	-	_	120,000			120,000
Park System Wayfinding/Signage			-	-	_	1	100,000	-	_	100,000			100,000
Northside Sponsorship Activity Grant						-	100,000			100,000			.00,000
Improvements		40,000	-	-	-		-	-	-	40,000	-		40,000
Wills Park Master Plan		-	-	-	-		850,000	-	-	850,000	-		850,000
Design Services		20,000	-	-	-		-	-	-	20,000	-		20,000
Greenway Improvements/Repairs		250,000	-	-	-				-	250,000	-		250,000
Subtotal	\$	830,000	\$ -	\$-	\$-	\$	\$ 950,000	\$ -	\$-	\$ 1,780,000	\$-	\$	1,780,000

	General/ Capital Project Fund (1)	Impact Fee Fund	E-911 Fund	DEA Fund	Hotel/Motel Fund	T-SPLOST Fund	2016 Bond Fund	Total	Other Sources	Total
Public Works										
Traffic Signal System Maintenance (recurring)	\$ 100,000	\$-	\$-	\$-	\$-	\$-	\$-	\$ 100,000	\$-	\$ 100,000
Milling and Resurfacing (recurring)	4,500,000	-	-	-	-	-	-	4,500,000	600,000	5,100,000
Traffic Control Equipment (recurring)	100,000	-	-	-	-	-	-	100,000	-	100,00
Maintenance of Traffic Responsive System										······
(recurring)	50,000	-	-	-	-	-	-	50,000	-	50,000
Traffic Striping and Signage (recurring)	200,000	-	-	-	-	-	-	200,000	-	200,000
Traffic Calming Improvements (recurring)	50,000	-	-	-	-	-	-	50,000	-	50,000
Bridge Maintenance (recurring)	175,000	-	_	-	-	_	-	175,000	_	175,000
Traffic Signal Pole Painting and Maintenance	E0.000	_		_			_	50,000		E0.00
(recurring) Tree Planting and Landscape Improvements	50,000	-	-	-	-	-	-	50,000	-	50,00
(recurring)	100,000	-	-	-	-	-	-	100,000	-	100,000
Sidewalk Maintenance and Repair (recurring)	200.000	_	-	-	_	_	-	200.000	-	200.000
Stormwater Pipes/Structure	200,000							200,000		200,000
Repair/Maintenance (recurring)	2,200,000	-	-	-	-	-	-	2,200,000	-	2,200,000
Stormwater Drainage Maint. (ponds, BMPs,										
sweeping, etc.)	150,000	-	-	-	-	-	-	150,000	-	150,000
Stormwater Inspections (recurring)	100,000	-	-	-	-	-	-	100,000	-	100,000
Stormwater Design/Studies (recurring)	100,000	-	-	-	-	-	-	100,000	-	100,00
F-150 Vehicles (replacement; 2020 Qty: 1)	35,000	-	-	-	-	-	-	35,000	-	35,00
Department Pool Vehicles (replacement; 2020 Qty: 1)	35,000	_	-	-	_	_	_	35,000	-	35,00
F-250 Crew Cab Service Truck (replacement; 2020 Qty: 1)	61,000	_	_	_		-	_	61,000		61,00
Portable Wood Chipper (replacement)	50,000	-	-	-	-	-	-	50,000	-	50,00
		-	-	-		-	-	1		
Public Safety Facilities - Roof Replacement	365,000							365,000		365,00
Fire Station Renovations Public Works Headquarters Renovations	125,000	-	-	-	-	-	-	125,000		125,000
(multi-year)	40,000	-	-	-	-	-	-	40,000		40,000
City Hall Maintenance (recurring)	15,000	-	-	-	-	-	-	15,000	-	15,000
Alpharetta Court Facility Improvements	70,000	-	-	-	-	-	-	70,000	-	70,000
Old Roswell St. Parking Lot Trash Enclosure	125,000	-	-	-	-	-	-	125,000	-	125,000
HVAC Replacement at Detention Facility	75,000		-	-		_	_	75,000	_	75,000
Generator Replacement at City Facilities	100,000	-		_		-	-	100.000	-	100,000
Hopewell Road @ Vaughan Drive Roundabout (Design)		36,150	-	-		-		150,000	_	150,00
Pedestrian Safety Improvements (Downtown)	200,000	- 30,130	_	-	-	_	-	200,000	-	200,000
Design Services	75,000	-	_			_	_	75,000	_	75,000
								10,000		
City Hall Beautification Subtotal	10,000 \$ 9,569,850	- \$ 36,150	<u> </u>	- \$-	- \$-	- \$-	- \$-	· · · · · · · · · · · · · · · · · · ·	\$600,000	10,000 \$ 10,206,000
Subiotal	\$ 9,309,630	\$ 30,130	ş -	ф -	φ -	a -	р -	\$ 9,000,000	\$000,000	\$ 10,200,000
TOTAL	\$ 12,564,650	\$ 191,900	\$119,000	\$130,000	\$1,045,000	\$-	\$-	\$14,050,550	\$600,000	\$ 14,650,550
NON-ALLOCATED (future capital/one-time	\$ 829,118	\$1,403,228	\$-	\$-	\$ 440,507	\$ 15,772,820	\$ 1,325,912	\$19,771,585		\$ 19,771,58
					γ				J Y	
			В	udgeted as pa	art of FY 2020 Bu	udget			Budgeted	once received

(1) Capital Initiative funding will be transferred and accounted for within the Capital Projects Fund, Stormwater Capital Fund, and/or Grant Funds.

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Description:

The capital projects include direct linkages with the city's vision/strategic priorities. As previously discussed, when capital project initiatives are brought before the City Council for consideration, discussion is centered on how the initiatives link with the city's vision for the future.

Project:	Economic Development Toolbox
Department:	City Administration
Strategic Priority:	Offering the highest quality of environment for our residents and businesses



Scope

The City of Alpharetta provides local incentives through its economic development toolbox and facilitated by our team of experienced economic development professionals. New or growing businesses that demonstrate a serious economic impact through job creation and capital investment qualify for these programs. The programs funded in this request include the Local Jobs Creation Grant and the Alpahretta360 Video Marketing Fund to name a few.

The 360 Marketing Videos have been influential in marketing the city as a business destination and has been directly responsible for the location of new businesses to the city. To date we have had more than 10,000 unique views on our A360 website and have added in a marketing boosting strategy that has significantly increased our viewership.

\$ Impact on Operations:	Positive increase in economic activity (e.g. business investment, property values, etc.).	

		Financial Status	
Funding Source:	Local:	\$	87,500
	Bond:	\$	-
	Grant:	\$	-
Total Appropriations	6:	\$	87,500

	Project: Department: Strategic Priority:	Citywide Economic Development Analysis an City Administration Providing a business climate that attracts the top echelon companies	
Description:	relevant life of such a environment is const last 5 years, a new of vision and priority inventory is needed. ¹ internally evaluated to hire an outside e outlook, economic recommendations for the economic develo	<i>Scope</i> Development Strategy and strategic plan was done a study is 3-5 years and continually needs updating tantly changing. Given the amount of development outside evaluation of the health of the Alpharetta of development, and evaluation of current initi The scope of the entire economic engine in Alpharet and is best evaluated periodically by an outside ag economic development consulting agency to per evaluation of business and industry health with r strategic planning initiatives to forward the missi poment department for the next 3-5 years. This initi 37,500) and the Alpharetta Development Authority	as the economy and t we have had in the economy, strategic atives and business etta is too large to be gency. The request is rform an economic chin Alpharetta and on and objectives of tiative is being split
\$ Impact on Operations:	Positive increase in e	economic activity (e.g. business investment, etc.).	
		Financial Status	
Funding Source:	Local: Bond:	\$ \$	37,500
			- 37 500
Total Appropriations:	Development Author		37,500 75,000
Total Appropriations:		rity: \$	75,000
Description:	Development Author Project: Department: Strategic Priority: This request is for t miles, and Unit CD42' Enforcement division 130,000 miles. These	s Recurring Fleet Replacement (F-150s; Qty: 2) Community Development Offering the highest quality of environment for our residents and businesses Scope the replacement of two 2007 Ford F-150s (Unit 98 has 24,448 miles and is burning oil) for the Buildons. These vehicles are expected to last in excess evenicles warrant replacement based on age and replacement based on age age age and replacement based on age	75,000
	Development Author Project: Department: Strategic Priority: This request is for t miles, and Unit CD42' Enforcement division 130,000 miles. These	state Recurring Fleet Replacement (F-150s; Qty: 2) Community Development Offering the highest quality of environment for our residents and businesses Scope the replacement of two 2007 Ford F-150s (Unit 98 has 24,448 miles and is burning oil) for the Build ns. These vehicles are expected to last in excess evehicles warrant replacement based on age and re capital - operating costs to decrease due to decline	75,000
Description:	Development Author Project: Department: Strategic Priority: This request is for t miles, and Unit CD42' Enforcement division 130,000 miles. These	s Recurring Fleet Replacement (F-150s; Qty: 2) Community Development Offering the highest quality of environment for our residents and businesses Scope the replacement of two 2007 Ford F-150s (Unit 98 has 24,448 miles and is burning oil) for the Buildons. These vehicles are expected to last in excess evenicles warrant replacement based on age and replacement based on age age age and replacement based on age	75,000

	Project: Department: Strategic Priority:	Downtown Parking Signage Community Development Offering the highest quality of environment for our residents and businesses	
Description:	for Downtown Alpha lots, wayfinding sign parking signage. Deco logo will be proposed The proposed design and approved by the following: • Downtown Parking City Surface lots (Ol- Downtown (Main S restricted signage for • Eligible for funding for parking signage packages will be requ	<i>Scope</i> led to develop and implement a comprehensive para aretta. Major components include monument signa- nage directing the traveling public to city lots, an orative sign poles and bases will be identified. In ad d in order to coordinate the entire downtown park a guidelines will be presented to the downtown bu- Design Review Board. Deliverables from this proje g Sign design Guidelines; Installation of monument d Roswell lot, Roswell/Marietta lot); Wayfinding s treet, Academy Street, Roswell Street, Milton Av- Milton Avenue (2 hour limit/15 min limit). g through Hotel/Motel Taxes (facility portion). The (on parking decks as well as street-level signs). The sested in future years.	age at city parking add time restriction Idition, a signature sing infrastructure. Usiness association ect will include the signage at the two signage throughout venue); and Time FY 2020 request is
\$ Impact on Operations:	N/A	Financial Status	
Funding Source:	Local (Hotel/Motel F Bond:		95,000 -
Total Appropriations:	Grant:	\$	95,000
	Project: Department:	New Fleet/Space for new Code Enforcement O Community Development	fficers
	Strategic Priority:	Fostering strong sense of community includin safety and security	ig i i i
Description:	This initiative constit well as construction position requested i include the acquisitie existing shell space in	Fostering strong sense of community includin	d upfitting costs as Licensing Officers otal \$138,000 and the buildout of an perating Initiatives
Description: \$ Impact on Operations:	This initiative constit well as construction position requested i include the acquisitio existing shell space in section of this docum	Scope The state of the second seco	d upfitting costs as Licensing Officers otal \$138,000 and the buildout of an perating Initiatives stification.
-	This initiative constit well as construction position requested i include the acquisition existing shell space in section of this docum Costs are estimated at	Scope The strong sense of community including Scope The strong sense of community including Scope The strong sense of community including the strong sense of community including the strong sense of the strong sense and of office space) of the (2) new Enforcement of of fice space) of the (2) new Enforcement of FY 2020 (Operating Initiative). Capital costs to on of two (2) F-150 pickup trucks (\$50,000) and including furniture (\$88,000). Please refer to the Operation duties and just the strong sense of community including sense the strong sense of the strong sense of the strong sense of the strong sense the strong sense of the strong sense of t	d upfitting costs as Licensing Officers otal \$138,000 and the buildout of an perating Initiatives stification.

	Project:	Design Services	
	Department: Strategic Priority:	Community Development Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	each year from Coun to Comprehensive I architecture, hosting These types of studie the current market e improve project con performance by City	ovide funding for various studies and professional cil and/or Department initiatives. Such services ma Plans, Small Area Plans, project designs such as g a series of public input sessions, conceptual des es and professional services are essential and will a environment, recommend standards that will assist mpletion timelines and functionality to maintain Staff that our citizens and business owners are accu	y include revisions plazas, landscape ign standards, etc. ssist in forecasting in policy decisions, the high level of
\$ Impact on Operations:	N/A		
Funding Source:	Local Bond:	Financial Status \$	80,000
Total Appropriations:	Grant:	\$\$	80,000
		*	
	Project: Department: Strategic Priority:	Technology Replacement (for City departmen Information Technology Fostering strong sense of community includir safety and security	1
Description:	departments. As in p project account to all multiple department equate to the actual is operation (262 desk includes funding for iPhones, 56 iPads, a replacement will be of The current city star as follows: servers (1 PCs (4 years); iPad t (MFPs) (5-7 years); (electrical service ba Points [WAPs] (5	<i>Scope</i> provide for the annual replacement of techno- rior-years, funding for technology replacement is p low for more efficient management (as opposed to b s based on an estimate of replacement needs which need during the fiscal year). The city currently has stops; 201 laptops). The main component of the the replacement of approximately 120 PCs, 15 of and wireless access points throughout city facilities driven by equipment condition). adards for technology replacement (based on fund 5-6 years); SANS – Storage (5-6 years); desktop PC ablets (3 years); iPhones (3 years); large scale multi small scale MFPs (5 years); small printers (3-5 years) ackup) (3 years); Network UPS (closets) (4 years years); network routers/switched/firewalls (5). Larger replacement initiatives are not included in devices).	laced in one capital being spread across ch may or may not s 463 computers in e FY 2020 request cellular phones, 65 es (although actual ing availability)are cs (4 years); laptop ti-function printers ears); desktop UPS c); Wireless Access years); telephony
\$ Impact on Operations:	Routine replacement IT staff to focus on of	*	in repairs. Frees-up
Funding Source:	Local Bond: Grant:	Financial Status \$ \$ \$	300,000
Total Appropriations:	ulanı.	> \$	300,000

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	Project: Department: Strategic Priority:	Recurring Fleet Replacement (2020 Qty: 16) Public Safety Fostering strong sense of community includin safety and security	g 1 1 1
		Scope	
Description:	and motorcycles. Th of the vehicles. Eme miles; administrative upfitting costs for m anticipated to remai certain number of ve Replacement vehicle	he forecasted annual replacement of Police and Fire e replacement need is driven by the mileage and me ergency response vehicles are expected to last in e vehicles are generally run somewhat longer. This new vehicles and stripping costs for old vehicles. If n around \$750,000 in the early years and will nee hicles past their target mileage. Is to be purchased in FY 2020 include: 1 SUV each the e Fire Battalion Chief; 2 F150s and 2 SUVs for CID; 5 and 1 motorcycle.	chanical condition excess of 110,000 s request includes Funding levels are cessitate keeping a for Traffic, K9 and
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline i	n repairs.
		Financial Status	
Funding Source:	Local:	\$	716,000
	Bond:		
	Grant:	\$	-
Total Appropriations:		\$	716,000

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	Project:	Replacement Hazardous Materials Truck & T	Гrailer
	Department:	Public Safety	1
	Strategic Priority:	Fostering strong sense of community includi safety and security	ing 1 1
		Scope	
Description:	This request is for replacement of the Hazardous Materials truck and trailer. Both the truck and trailer currently in use have exceed their life expectancy and have needed significant repairs and maintenance. Actually, the department often has to use multiple trucks/trailers to perform this function which is inefficient, time consuming, and negatively impacts response times. The current trailer gross vehicle weight is close to the rating of the trailer based on DOT requirements.		
	purchase and upfit transport the Hazma incident. Their curre Works Department. found on current mo 44' custom trailer th \$120,000. The F-750 upfit of emergency \$15,000 is to cover a	nat Unit based out of Fire Station 84 is requestin of an F-750 truck and 44' Custom trailer to carr at trained firefighters safely and efficiently to the ent vehicle is a 1997 Ford F-800 that was absord This older vehicle lacks modern safety and efficien del vehicles. The towing ability of the F-750 is need hat was designed by Hazmat Officers. The trailer 0 before the rear cargo bed is approximately \$85,00 equipment and center console is estimated at \$30 ny overages or price increases that may arise durin that this new vehicle and trailer will be in service	ry all their gear and e scene of a Hazmat bed from the Public ncy features that are ded to pull the larger cost is estimated at 00. The rear bed and 0,000. The additional ng the approval time
	As response time and used to fund a porti	improve with the purchase/consolidation into or d, by extension, service capabilities will increase, i on of the acquisition costs. Specifically, funding 50) and Fund Balance (\$94,250).	mpact fees are being
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline	e in repairs.
		Financial Status	
Funding Source:	Local:	\$	94,250
	Impact Fee Fund: Grant:	\$ \$	155,750
Total Appropriations:	urallt.	\$	250,000

	Project: Department: Strategic Priority:	Pubic Safety Server Migration Public Safety Fostering strong sense of community including safety and security	g 1 1 1
Description:	served us well, in or redesign this environ are in need of upgrad Currently our enviro 2016 – 01.11.2027 01.11.2027); DEMET EOS); DIONYSUS – M DION – RMS Applica FREEDOM Server (S (Windows 7 – 01.14.	Scope Square environment was built to the standards of 2 der for us to provide the upmost scalability and resi nment to 2019 CentralSquare standards. In addition les as end of support from Microsoft is coming due. onment consists of the following: BISHOP – OSMO (); HAVOK – CentralSquare Mobile Data Server CER – CAD Application and Database Server (Server 2012 – tion and Database Server (Server 2012 – 10.10.2022 Server 2012 – 10.10.2023 EOS); SATYR- CAD2CAE 2020 EOS); CYCLOPS- COURTTRANS \ PAGEGATE S	liently, we need to n multiple servers CT Server (Server (Server 2016 – 2012 – 10.10.2023 - 10.10.2023 EOS); 23 EOS); PWYLL – O \ ANIALI Server Server (Windows 7
	As you can see, the dependent on multip poor design from a h from an IT perspectiv The proposal is a re 2019) with Window	ARAWN – P2C Server (Server 2008 R2 – 01.14.2020 E ere are multiple OS levels as well as different app ple servers to be online at the same to be operational high availability standpoint but it also makes it difficu- ve. design of our configuration using one OS platform rs Server Clustering and High-Availability. By cluster web servers we can provide true 24/7 uptime in the	olications that are l. Not only is this a ult to troubleshoot (Windows Server ering the database,
\$ Impact on Operations:	failure and maintena Maintenance of the s		
\$ impact on operations.	priorities.		
Funding Courses	Logali	Financial Status	25 000
Funding Source:	Local: Bond:	\$	25,000
	Grant:	\$ \$	-
Total Appropriations:	urdiit.	ۍ \$	25,000
		ψ	23,000

	Project:	Replacement Traffic Preemption System (Y	'ear 2 of 2)	
	Department: Strategic Priority:	Public Safety Fostering strong sense of community inclue safety and security	ding	
		Scope		
Description:	The request is to fund the replacement of the Opticom System which is the equip links emergency vehicles (in Alpharetta's case, fire trucks) with traffic signal cont This system allows approaching Fire apparatus to change the traffic signals allow to move traffic that is in front of them, or approaching intersections, safely away direction the vehicle is traveling. The current system is line-of-sight base transmitter in fire trucks hitting a receiver on traffic signal mast arms which green light for the approaching fire truck. This system is beyond end-of-life and effective.			
	The proposed replacement is a GPS-based system with several advantages: (a) The GPS link can be programmed for distances well beyond line of sight, allowing a green light to drain traffic well ahead of the approaching emergency vehicle. This speeds response times and improves traffic safety for all motorists. (b) The Signal changes are guided by turn signals on the fire truck so that fewer traffic lights are affected unnecessarily. (c) Again, because the new system is not line-of-sight the receiving antennae can be moved from mast arms to control boxes, reducing damage and lowering maintenance costs. (d) The system is programmable for distances and features, allowing better customization for Alpharetta. This system is for outfitting twelve (12) Fire apparatus and fifty (50) intersections which have been identified for this project.			
	FY 2019 funding request totaled \$150,000. This request will finalize the project scope.			
\$ Impact on Operations:	Maintenance and soft	tware costs are estimated at \$8,000 annually.		
		Financial Status		
Funding Source:	Local:	\$	150,000	
	Bond:	\$	-	
	Grant:	\$	-	
Total Appropriations:		\$	150,000	

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	Project:	Recurring Public Safety Equipment (Replacen	nent)
	Department:	Recreation and Parks	
	Strategic Priority:	Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	firefighters and poli repair, or otherwise r FY 2020 request in (\$10,000), fire tools, equipment- turnout year service life (\$10 rifles = \$21,100); R \$10,000); replacem replacement of 10 au of eight computer tal	cheduled replacement of equipment that is essentia ce officers which has expired, failed inspection, is must be taken out of service. cludes funding for Fire Station replacements for /equipment (\$6,000), and ice machines (\$4,000); p gear replacement for National Fire Protection Asso 00,000); PD SWAT equipment (3 helmets = \$3,600; 3 eplacement workout equipment in 3 fire station ent of the Fire Marshall's fire extinguisher sin itomated external defibrillators (AED) (patrol; \$15, olets for ESO (\$16,000); Purchase of reusable LED s 0); and Police Bike Unit equipment repair/replacemen	furniture/bedding ersonal protective ciation (NFPA) 10 vests = \$16,500, 4 s (81, 83 & 84 = mulator (\$6,300); 000); replacement afety flares versus
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline i	n repairs.
		Financial Status	
Funding Source:	Local:	\$	220,800
	Bond:	\$	-
	Grant:	\$	-
Total Appropriations:		\$	220,800

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	Project:	Recurring Self Contained Breathing Apparatus (Qt	y: 15)
	Department:	Public Safety	1
	Strategic Priority:	Fostering strong sense of community including safety and security	
		Scope	
Description:	firefighters and white Association (NFPA) replaced. After 3 NF Contained Breathing makes the older SCBA Alpharetta Fire curr NFPA standard. Our r over this period). Th	cheduled replacement of equipment that is essential for ch has expired based on the upcoming 2019 National Fi Standard revision or otherwise must be taken out o FPA standard revision cycles, which is 10-15 years, Fin g Apparatus or SCBA have updated innovation and tee A units obsolete and non-compliant with the current NFPA ently has 33 units that were manufactured under the 2 request is to replace these units over a 2-year period (\$98 his project will assure the safety of firefighters and pro- technology. Financing arrangements will be considered	ire Protection f service and refighter Self- chnology that A standard. 1997 or 2002 8,000 annually ovide each of
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in rep	airs.
		Financial Status	
Funding Source:	Local:	\$	98,000
	Bond:	\$	-
	Grant:	\$	-
Total Appropriations:		\$	98,000

	Project: Department: Strategic Priority:	Exhaust Removal System/Turnout Gear Lockers Public Safety Fostering strong sense of community including safety and security	
Description:	and Station 86 (Kin filtration capture sys produced by apparate Since the construction pursuing the purchas protect our station pre- and cancer causing of emissions during star Current changes in he emissions, in partice Agencies documentin National Institute of General Industrial H Occupational Safety at to the implementation regarding exhaust e exhaust ventilation t exhaust" as listed in operated shall be pre- motor vehicle's exhau- the IMC Code 2003. This request also incl of the fire personne currently being utiliz which could introduce The proposed system financial savings as insurance premiums energy bills by ena protecting our merr financial savings by Building Council Stam	on of these two fire stations in 2005, the department se and installation of a vehicle exhaust extraction sys- personnel and daily general public visitors from carci- effects of vehicle exhaust emissions. Our apparatus tup, return to quarters and routine pump testing at fac- ealth and safety standards have clearly identified that ular, whole diesel exhaust (PM10) is a cancer cau- ng the hazards of diesel exhaust include but are nor Occupational Safety& Health (NIOSH), The America- lygienists (ACGIH), The U.S. Department of Health and Health Administration (OSHA). The above listed a on of NFPA 1500 – 2002 Edition Standard 9.1.6 of missions. Guidelines for vehicle exhaust eliminatic hat remove harmful fumes at their source, hoses at the the OSHA Health and Safety Fact Sheet; " Motor v ovided with a source capture system that connects ust system. In addition, "recirculation of air is prohibi- udes funding for the purchase of Turnout Gear Locker I turnout gear in the bay area instead of in the insi- ed. The current location is being filtered by the interior ce contaminants to the living space inside the Fire Station provides not only protection from exhaust emission well. Savings will be seen in the form of the potent t, reduced building maintenance cost, reduced liab bling the bay doors to remain closed in winter r ubers from exhaust emissions, our department will reducing energy consumption while complying with dards (USGBC).	e the overhead particulate being t has considered stem in order to inogen exposure generates these ilities. t vehicle exhaust using substance. t limited to The n Conference of (USDOH), The gencies have led n facility safety on state: "Local tailpipe or stack ehicles that are directly to the ted", as stated in s for the storage ide storage area or HVAC system, on. hs but long-term tial reduction of ility and lower months. Besides a chieve direct h the U.S. Green
\$ Impact on Operations:	0,000	will go down as vehicle testing/maintenance can be do pen the bay doors (thereby saving on heating and cool	
		Financial Status	
Funding Source:	Local: Bond:	\$ \$	76,000
	Grant:	\$	-
Total Appropriations:		\$	76,000

	Project: Department: Strategic Priority:	Mobile Dispatch Public Safety Fostering strong sense of community including safety and security	
Description:	function as a radio a connections and enc remote access to 911 911 center can be ir facilities can be arran laptops and resume internet / VPN / La	<i>Scope</i> the required hardware (2 laptops- one Motorola and and 1 will function as a telephone; hardware in the cryption for a VPN for the laptops) and software to 1 telephone system and radio network. In the event nmediately replicated in a limited functional capaci- nged (911 personnel will be able to move to any safe limited operations). Both Motorola and AT&T / In aptop capabilities. Utilizing this mobile platform we becial events by providing a 911 center on scene durin E911 funds.	e server room for provide portable of emergency, the ity until alternate clocation with the ntrado West have will also increase
\$ Impact on Operations:	Software licensing co	osts are estimated at \$5,000 annually.	
Funding Source:	E911 Fund: Bond:	Financial Status \$ \$	91,000
Total Appropriations:	Grant:	\$	91,000
	Project: Department: Strategic Priority:	Vehicle for Assistant Fire Marshall Position Public Safety Fostering strong sense of community including safety and security	g 1
Description:	Department: Strategic Priority: This initiative constinew Assistant Fire M Fire Marshall position costs total \$54,250 upfitting costs and r	Public Safety Fostering strong sense of community including	ddition of one (1) art-time Assistant Initiative). Capital k with associated
Description: \$ Impact on Operations:	Department: Strategic Priority: This initiative constinew Assistant Fire M Fire Marshall position costs total \$54,250 upfitting costs and r This request is solely	Public Safety Fostering strong sense of community including safety and security Scope itutes the capital component (new vehicle) of the ac Marshal position and the upgrading of the existing p on to full-time as requested in FY 2020 (Operating 1 and include the acquisition of one (1) pickup truck adio. The existing part-time position has all the nece	ddition of one (1) art-time Assistant Initiative). Capital k with associated
-	Department: Strategic Priority: This initiative constinew Assistant Fire M Fire Marshall position costs total \$54,250 upfitting costs and r This request is solely	Public Safety Fostering strong sense of community including safety and security Scope itutes the capital component (new vehicle) of the action Marshal position and the upgrading of the existing p on to full-time as requested in FY 2020 (Operating 1) and include the acquisition of one (1) pickup truch adio. The existing part-time position has all the nece related to the new Fire Marshall position.	ddition of one (1) art-time Assistant Initiative). Capital k with associated

	Project: Department: Strategic Priority:	Portable Radio Replacement/Reallocation (Qty: Public Safety Fostering strong sense of community including safety and security	
Description:	purpose of support for have placed a strain Safety proposes to p used in Public Work	<i>Scope</i> en an increase in the need in the issuance of portable unctions such as SWAT Medic, Arson Investigation, Polie in the number of available spare and in service capable purchase lighter, less rugged, portable radios (qty: 10) s for the Fire Marshall's office and repurpose those ex- ing is provided through the E911 Fund.	ce E-Squad that e radios. Public) such as those
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in re	epairs.
Funding Source:	E911 Fund: Bond: Grant:	Financial Status \$ \$ \$ \$	28,000
Total Appropriations:	Grunn	\$	28,000
	Project: Department: Strategic Priority:	Patrol Rifle System Public Safety Fostering strong sense of community including safety and security	
Description:	Department to issue system and sling) to rifles and the numbe	<i>Scope</i> he purchase of 65 rifle platforms at \$2,000 each and the same type of rifle platform (make and model rif Officers. Currently, due to the limited number of Dep r of Officers, the Department allows Officers to the op at is personally owned or carrying one of the limited m s.	Te, optics, light artment owned tion of carrying
	unassigned and availa own Department ap and sling systems w rifle platform the car authorizing the pra consideration the 40 spares - for a total of	issued Forty (40) rifles to Uniformed Patrol Officers a able to Uniform Patrol. Currently, twenty-two (22) Offi proved personal rifles due to their preference in optic hich are not supplied by the Department. With the ne ry of personal rifles will no longer be needed and the cu ctice will be modified. The estimated number of ri issued to Officers, the 22 personal rifles currently beir f 65 new standardized rifle platforms. All rifles will be he same optics, light and sling systems. Eligible for fi	cers carry their s, light systems w standardized arrent policy of fles takes into ng carried and 3 from the same
\$ Impact on Operations:	Maintenance costs ar	e minimal and included within the current Armory bud	get.
Funding Source:	DEA Fund Bond:	Financial Status \$ \$	130,000 -
Total Appropriations:	Grant:	\$\$	- 130,000
		Ψ	130,000

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	Project: Department: Strategic Priority:	Recurring Park Enhancements Recreation, Parks & Cultural Services Fostering strong sense of community including safety and security	
		Scope	
Description:	repair, bleacher repa and signage not relat and maintenance sh	umenities within the parks themselves such as fence in and replacement, new trash cans, new benches, new ted to wayfinding (such as park rules, dogs on leash, nade structures. Each year we are repairing and/ g these same amenities to our new parks and downto	tting replacement no smoking, etc.) or replacing the
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in	repairs.
		Financial Status	
Funding Source:	Local:	\$	150,000
	Bond	\$	-
	Grant:	\$	-
Total Appropriations:		\$	150,000
	Project: Department: Strategic Priority:	Recurring Park Repairs/Improvements Recreation, Parks & Cultural Services Offering the highest quality of environment for our residents and businesses	
Description:	<i>Scope</i> This funding is for general park repairs and improvements on a smaller scale (non-capital size projects). This account allows us to repair trails throughout the system as they need to be repaired. As an example, FY 2019 funds were used to: (1) replace a section of the asphalt trail in Wills Park; (2) replace/repair the brick sidewalk at the Mansell House due to a trip hazard; (3) pour two patios at the Community Center to improve the flow and usability of our heaviest used facility; (4) add a sidewalk at Cogburn Road Park to improve the flow and remove a large mud hole area near the playground; (5) repair a portion of the boardwalk near Mansell Road; etc. This account is crucial to the Department's ability to respond to the needs and repairs as they arise throughout the year.		
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in	repairs.
* *	*	Financial Status	-
Funding Source:	Local:	\$	100,000
	Bond:	\$	-
	Grant:	\$	
Total Appropriations:		\$	100,000

	Project:	Recurring Fleet Replacement (Qty: 2)	
	Department: Strategic Priority:	Recreation, Parks & Cultural Services Fostering strong sense of community includin safety and security	g 2 2 1
Description:	longer cost effective 10-years of service shall be inspected by compared to replace Goshen 21 passenger	<i>Scope</i> a is as follows: 1) when the department director d to retain the vehicle; 2) when either mileage or age or 125,000 miles; and 3) motorized equipment dam y the Safety/Risk Administrator to determine feasil ement cost. FY 2020 funding is for replacement of Bus and one 2004 Chevrolet Silverado 1500.	reaches or exceeds naged in accidents bility of repairs as of one 2002 Ford
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in	n repairs.
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$ \$	150,000
Total Appropriations:	Grant.	\$	150,000
	Project: Department: Strategic Priority:	Recurring Park Equipment (Replacement) Recreation, Parks & Cultural Services Fostering strong sense of community includin safety and security	g
Description:	*	<i>Scope</i> e replacement of a 1995 Ford Tractor, 2000 4100-Jo TV. Replacement requested due to age, hours of u	
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in	n repairs.
		Financial Status	
Funding Source:	Local:	\$	120,000

 Funding Source:
 Local:
 \$

 Bond:
 \$

 Grant:
 \$

 Total Appropriations:
 \$

_

120,000

Bond: \$ Grant: \$ Total Appropriations: \$ Project: Northside Sponsorship Activity Grant Improvements Department: Recreation, Parks & Cultural Services Strategic Priority: Offering the highest quality of environment for our residents and businesses Description: Northside Hospital is funding a three year sponsorship program focusing on the Health Wellness aspects of Alpharetta's parks and programs. Northside is providing \$50,000.00 per year for three years (began in FY 2019) wincludes \$10,000 for operational initiatives and \$40,000 for capital improvements. Collections for 2020 will be used for construction of a trail-head, fitness site, and associ signage/beautification installations at Wills Park. 100% of funding for these improvem is provided by Northside Hospital. \$ Impact on Operations: Maintenance costs for the new equipment and park sites are estimated at \$5,000 annual <i>Financial Status</i>		Project:	Park System Wayfinding/Signage	
Description: This project is the implementation of the park system wayfinding and signage developed in FY 2017. The purpose of the signage plan is to bring uniformity to numerous signs in our entire park system. The plan defines a specific sign style that become our "brand" and help park patrons easily identify Alpharetta parks. The recommends locations for signs to help visitors locate various amenities in the parks, as fields, playgrounds, tennis courts, restrooms, etc. Signs within parks will be evalua and prioritized for replacement. Staff will systematically replace signs using the guidelines outlined in the plan. Entrance upgrades were listed for all parks in the Mu Plan and part of the upgrade includes signage. This is a multi-year initiative. Fundin provided through Hotel/Motel Taxes (facility portion, \$100,000). \$ Impact on Operations: Signage requires minimal repairs and is coverable within the current operating budget. Funding Source: Hotel/Motel Fund: \$ 100,000. Bond: \$ 100,000. Bord: \$ 100,000. Borojecct:		-	Offering the highest quality of environment	
Funding Source: Hotel/Motel Fund: \$ 100,0 Bond: \$ Grant: \$ Total Appropriations: \$ 100,0 Project: Northside Sponsorship Activity Grant Improvements Department: Recreation, Parks & Cultural Services Strategic Priority: Offering the highest quality of environment for our residents and businesses Description: Northside Hospital is funding a three year sponsorship program focusing on the Health Wellness aspects of Alpharetta's parks and programs. Northside is providing \$50,000.00 per year for three years (began in FY 2019) wincludes \$10,000 for operational initiatives and \$40,000 for capital improvements. Collections for 2020 will be used for construction of a trail-head, fitness site, and associ signage/beautification installations at Wills Park. 100% of funding for these improvem is provided by Northside Hospital. \$ Impact on Operations: Maintenance costs for the new equipment and park sites are estimated at \$5,000 annual Financial Status	-	developed in FY 20 numerous signs in or become our "brand" recommends location as fields, playground and prioritized for guidelines outlined in Plan and part of the provided through Ho	implementation of the park system wayfinding a 17. The purpose of the signage plan is to bring u ur entire park system. The plan defines a specific si and help park patrons easily identify Alpharettans for signs to help visitors locate various amenities ls, tennis courts, restrooms, etc. Signs within parks replacement. Staff will systematically replace sign in the plan. Entrance upgrades were listed for all pare upgrade includes signage. This is a multi-year init tel/Motel Taxes (facility portion; \$100,000).	uniformity to the ign style that will a parks. The plan in the parks, such will be evaluated as using the new arks in the Master iative. Funding is
Bond: \$ Grant: \$ Total Appropriations: \$ Project: Northside Sponsorship Activity Grant Improvements Department: Recreation, Parks & Cultural Services Strategic Priority: Offering the highest quality of environment for our residents and businesses Description: Northside Hospital is funding a three year sponsorship program focusing on the Health Wellness aspects of Alpharetta's parks and programs. Northside is providing \$50,000.00 per year for three years (began in FY 2019) w includes \$10,000 for operational initiatives and \$40,000 for capital improvements. Collections for 2020 will be used for construction of a trail-head, fitness site, and associ signage/beautification installations at Wills Park. 100% of funding for these improvem is provided by Northside Hospital. \$ Impact on Operations: Maintenance costs for the new equipment and park sites are estimated at \$5,000 annual <i>Financial Status</i>	<u>+ p</u>		*	
Total Appropriations: \$ 100,0 Project: Northside Sponsorship Activity Grant Improvements Department: Recreation, Parks & Cultural Services Strategic Priority: Offering the highest quality of environment for our residents and businesses Description: Northside Hospital is funding a three year sponsorship program focusing on the Health Wellness aspects of Alpharetta's parks and programs. Northside is providing \$50,000.00 per year for three years (began in FY 2019) w includes \$10,000 for operational initiatives and \$40,000 for capital improvements. Collections for 2020 will be used for construction of a trail-head, fitness site, and associ signage/beautification installations at Wills Park. 100% of funding for these improvem is provided by Northside Hospital. \$ Impact on Operations: Maintenance costs for the new equipment and park sites are estimated at \$5,000 annual <i>Financial Status</i>	Funding Source:	Bond:	\$	100,000
Project: Northside Sponsorship Activity Grant Improvements Department: Recreation, Parks & Cultural Services Strategic Priority: Offering the highest quality of environment for our residents and businesses Description: Northside Hospital is funding a three year sponsorship program focusing on the Health Wellness aspects of Alpharetta's parks and programs. Northside is providing \$50,000.00 per year for three years (began in FY 2019) w includes \$10,000 for operational initiatives and \$40,000 for capital improvements. Collections for 2020 will be used for construction of a trail-head, fitness site, and associ signage/beautification installations at Wills Park. 100% of funding for these improvem is provided by Northside Hospital. \$ Impact on Operations: Maintenance costs for the new equipment and park sites are estimated at \$5,000 annual <i>Financial Status</i>	Total Annropriations:	Grant:		- 100.000
Description: Northside Hospital is funding a three year sponsorship program focusing on the Health Wellness aspects of Alpharetta's parks and programs. Northside is providing \$50,000.00 per year for three years (began in FY 2019) wincludes \$10,000 for operational initiatives and \$40,000 for capital improvements. Collections for 2020 will be used for construction of a trail-head, fitness site, and associ signage/beautification installations at Wills Park. 100% of funding for these improvem is provided by Northside Hospital. \$ Impact on Operations: Maintenance costs for the new equipment and park sites are estimated at \$5,000 annual Financial Status		Department:	Recreation, Parks & Cultural Services	ments
Description: Northside Hospital is funding a three year sponsorship program focusing on the Health Wellness aspects of Alpharetta's parks and programs. Northside is providing \$50,000.00 per year for three years (began in FY 2019) wincludes \$10,000 for operational initiatives and \$40,000 for capital improvements. Collections for 2020 will be used for construction of a trail-head, fitness site, and associ signage/beautification installations at Wills Park. 100% of funding for these improvem is provided by Northside Hospital. \$ Impact on Operations: Maintenance costs for the new equipment and park sites are estimated at \$5,000 annual Financial Status				
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Financial Status	Description:	Wellness aspects of A	for our residents and businesses Scope funding a three year sponsorship program focusing hpharetta's parks and programs.	
	Description:	Wellness aspects of A Northside is providi includes \$10,000 for Collections for 2020 signage/beautificatio	for our residents and businesses Scope a funding a three year sponsorship program focusing Alpharetta's parks and programs. ng \$50,000.00 per year for three years (began in operational initiatives and \$40,000 for capital improv will be used for construction of a trail-head, fitness si on installations at Wills Park. 100% of funding for the	FY 2019) which vements. te, and associated
Funding Source: Grant: \$ 40.0		Wellness aspects of A Northside is providi includes \$10,000 for Collections for 2020 signage/beautificatio is provided by Norths	for our residents and businesses Scope a funding a three year sponsorship program focusing Alpharetta's parks and programs. ng \$50,000.00 per year for three years (began in operational initiatives and \$40,000 for capital improv will be used for construction of a trail-head, fitness si on installations at Wills Park. 100% of funding for the side Hospital.	FY 2019) which vements. te, and associated ese improvements
Bond: \$ Grant: \$	\$ Impact on Operations:	Wellness aspects of A Northside is providi includes \$10,000 for Collections for 2020 signage/beautificatio is provided by Norths Maintenance costs for	for our residents and businesses Scope a funding a three year sponsorship program focusing alpharetta's parks and programs. ng \$50,000.00 per year for three years (began in operational initiatives and \$40,000 for capital improv will be used for construction of a trail-head, fitness si on installations at Wills Park. 100% of funding for the side Hospital. r the new equipment and park sites are estimated at \$ Financial Status	FY 2019) which vements. te, and associated ese improvements
Total Appropriations: \$ 40,0		Wellness aspects of A Northside is providi includes \$10,000 for Collections for 2020 signage/beautificatio is provided by Norths Maintenance costs fo Grant: Bond:	for our residents and businesses Scope a funding a three year sponsorship program focusing hpharetta's parks and programs. ng \$50,000.00 per year for three years (began in operational initiatives and \$40,000 for capital improv will be used for construction of a trail-head, fitness si on installations at Wills Park. 100% of funding for the side Hospital. r the new equipment and park sites are estimated at \$ Financial Status \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	FY 2019) which vements. te, and associated ese improvements

	Project: Department: Strategic Priority:	Wills Park Master Plan Recreation, Parks & Cultural Services Fostering strong sense of community including safety and security	g i j i
Description:	2018 Wills Park Mas replacement and relo more centrally locate maintenance barn we Center and can serve horseshows. Also in 2 park to include drain Taxes (facility portio	<i>Scope</i> des for the systematic development of Wills Park a ter Plan. In 2020 the funds are for the design costs as ocation of the Wills Park maintenance barn. The new I ed allowing closer access to horseshow exhibitors ar ould also offer additional rental space opportunities f e as a larger horse schooling arena thus assisting with 2020, construction of gateway entrances and improv nage upgrades are planned. Funding is provided throm; \$850,000).	ssociated with the location would be nd park users. The for the Equestrian h attracting larger ements to the dog
\$ Impact on Operations:	N/A		
Funding Source:	Hotel/Motel Fund: Bond: Grant:	Financial Status \$ \$ \$	850,000
Total Appropriations:	Glalit:	\$ \$	850,000
	Project: Department: Strategic Priority:	Design Services Recreation, Parks & Cultural Services Offering the highest quality of environment for our residents and businesses	
Description:	Department: Strategic Priority: This request is to preach year from Count to Recreation Master gazebos, etc. These ty forecasting the curred decisions, improve provemation of the state of	Recreation, Parks & Cultural Services Offering the highest quality of environment	include revisions acluding pavilions, l and will assist in vill assist in policy
Description: \$ Impact on Operations:	Department: Strategic Priority: This request is to preach year from Count to Recreation Master gazebos, etc. These ty forecasting the curred decisions, improve provemation of the state of	Recreation, Parks & Cultural Services Offering the highest quality of environment for our residents and businesses Scope ovide funding for various studies and professional s icil and/or Department initiatives. Such services may Plans, construction plans for recreation amenities in ypes of studies and professional services are essentia int market environment, recommend standards that w roject completion timelines and functionality to main	include revisions acluding pavilions, l and will assist in vill assist in policy

	Project:	Recurring Greenway Improvements Repairs	
	Department: Strategic Priority:	Recreation, Parks & Cultural Services Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	Greenway. This asse erosion, heavy use a repairs are needed	ed to repair, improve and enhance the entire lengt et is extremely valuable to the City, but is showing and constant maintenance has taken a toll on the on the boardwalk portion of the Greenway. M emoved to ensure the health of the Greenway and B	ts age. Washouts, Greenway. Major any trees need to
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline	in repairs.
		Financial Status	
Funding Source:	Local:	\$	250,000
	Bond:	\$ \$	-
Total Appropriations:	Grant:	ۍ ۲	250,000
i our rippi opriudons.		Ψ	200,000
	Project: Department: Stratogic Priority	Recurring Traffic Signal System Maintenance Public Works Offering the highest quality of environment	
	Strategic Priority:	for our residents and businesses	
Description:	signals throughout the signal heads, signal	<i>Scope</i> the continual maintenance, repair, and upgrading ne City. This includes vehicular detection systems, cabinets and components, and signal communica allows for the replacement of loops removed durin tect.	pedestrian signals, ation systems. This
\$ Impact on Operations:	Routine capital - mai	ntenance is negligible and included in base operating	g budget.
		Financial Status	
Funding Source:	Local:	\$	100,000
	Bond:	\$	-
Total Appropriations:	Grant:	\$	-
		\$	100,000

	Project: Department: Strategic Priority:	Recurring Milling and Resurfacing Public Works Offering the highest quality of environment for our residents and businesses	
Description:	city streets. Resurface resurfacing, roadway this project will be a appropriated upon a Dynatest to comple Pavement Condition also used by the Gee maintenance or recor In FY 2020 the City w findings and also iden This includes a com cement, etc. Fundin	<i>Scope</i> e on-going maintenance of milling and resurfacing cing of city streets increases the life expectancy of ys will deteriorate and be more costly to repair. I augmented through an LMIG grant (additional \$6 grant submission/approval). In FY 2019, the Cit ete a full evaluation of the city roadways. Eac Index score between 0 and 100. This standardiz orgia Department of Transportation. Lower score instruction. will allocate funding in accordance with the Pavem ntify preservation techniques that will best extend t bination of surface coating techniques, milling a g to be provided through the following sources Balance (\$2,250,000); and LMIG Grant (\$600,000)	the roads. Without t is anticipated that 00,000 that will be y contracted with h road receives a ed rating system is s indicate need for ent Condition Index he life of our roads. nd resurfacing, soil
\$ Impact on Operations:	This program decrea potholes and road su		s susceptible to
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$ \$	4,500,000 - 600,000
Total Appropriations:		\$	5,100,000
	Project: Department: Strategic Priority:	Recurring Traffic Control Equipment Public Works Offering the highest quality of environment for our residents and businesses	
Description:	includes traffic signa measures. Traffic signa smooth traffic flow. and maintenance to	<i>Scope</i> equipment necessary for traffic control through al communications, traffic monitoring, and tempo gnal communications enable the intersections to Traffic signal monitoring includes equipment such the Traffic Control Center. Temporary traffic d to detour or delineate traffic flow, such as con- ble message boards.	rary traffic control work together and a straffic cameras control equipment
\$ Impact on Operations:	Routine capital - mai	ntenance is negligible and included in base operatin	g budget.
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$ \$	100,000 - -
Total Appropriations:		\$	100,000

	Project: Department: Strategic Priority:	Recurring Traffic Responsive System Mainten Public Works Offering the highest quality of environment for our residents and businesses	ance
Description:	throughout the City develop new Traffic City. This request pr equipment provided with consultants to a	<i>Scope</i> orgia Department of Transportation has upgraded with new software (MaxTime) and has worked Responsive timing plans along major corridors. Al rovides funds to maintain the upgraded traffic sig and installed by GDOT. Additionally, the funds will be analyze data collected through these upgrades to c and the system throughout the City	with the City to l at no cost to the gnal software and be utilized to work
\$ Impact on Operations:	Routine capital - main	ntenance is negligible and included in base operating	budget.
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$ \$	50,000 - -
Total Appropriations:	Grunn	\$	50,000
	Project: Department:	Recurring Traffic Striping and Signage Public Works	
	Strategic Priority:	Offering the highest quality of environment for our residents and businesses	
Description:	This request is for pu of traffic striping and of the refresh of exis milling and resurfact existing signage due		of striping consists of roadways after of replacement of test also includes
Description: \$ Impact on Operations:	This request is for pu of traffic striping and of the refresh of exis milling and resurfaci existing signage due equipment/materials	for our residents and businesses Scope archase of equipment and material needed for the re d signage throughout the City. Repair/replacement of tring striping due to normal wear and the restriping ing. Repair/replacement of traffic signage consists te to normal wear as well as damage. This requ	of striping consists of roadways after of replacement of test also includes ned in-house).
\$ Impact on Operations:	This request is for pr of traffic striping and of the refresh of exis milling and resurfaci existing signage due equipment/materials Routine capital - main	for our residents and businesses Scope archase of equipment and material needed for the re d signage throughout the City. Repair/replacement of tring striping due to normal wear and the restriping ing. Repair/replacement of traffic signage consists e to normal wear as well as damage. This requ s needed for fabrication of the city's signage (perform intenance is negligible and included in base operating <i>Financial Status</i>	of striping consists of roadways after of replacement of test also includes ned in-house). budget.
-	This request is for pu of traffic striping and of the refresh of exis milling and resurfaci existing signage due equipment/materials	for our residents and businesses Scope archase of equipment and material needed for the red d signage throughout the City. Repair/replacement of tring striping due to normal wear and the restriping ing. Repair/replacement of traffic signage consists e to normal wear as well as damage. This requires needed for fabrication of the city's signage (performing ntenance is negligible and included in base operating	of striping consists of roadways after of replacement of test also includes ned in-house).

	Project: Department: Strategic Priority:	Recurring Traffic Calming & Intersection Safe Public Works Offering the highest quality of environment for our residents and businesses	ty Improvements
Description:	primarily in neighbor enable staff to imple consist of roadway existing safety defici city's transportation	-	ionally, funds will city. Projects may ization to mitigate ety for users of the
\$ Impact on Operations:	Routine capital - man	ntenance is negligible and included in base operating	buuget.
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$ \$	50,000
Total Appropriations:		\$	50,000
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	×
Description:	Scope This request is for the continual performance of required repairs and maintenance measures identified by Georgia Department of Transportation (GDOT) inspectors during their biennial inspections of city owned bridges. Tasks include: the removal of corrosion and repainting of bridge supports; remediation of erosion issues; installation/extension of concrete encasements around piles; cleaning and sealing deck joints; and replacement of failed wing walls. Failure to address these items can lead to further deterioration of bridge conditions. FY 2020: Work items will include repairs to the decorative end treatments of the 5 bridges along Windward Parkway. This program decreases bridge maintenance costs as it is less susceptible to surface and		
\$ Impact on Operations:	structure deterioration	on.	to surface and
FundingCourses	Least	Financial Status	175 000
Funding Source:	Local: Bond: Grant:	\$ \$ \$	175,000
Total Appropriations:		\$	175,000

	Project:	Recurring Traffic Signal Pole Painting and Ma	aintenance
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	and pedestrian signa current signal pole p costs total \$15,000 p	he continued paint maintenance of the city's traff ls. Painting will coincide with the expected 7-10 y ainting plus miscellaneous general maintenance and er intersection. FY 2020 includes funding for 4 inter	year lifespan of the d touchups. Current rsections.
\$ Impact on Operations:	Routine capital - main	ntenance is negligible and included in base operating	g budget.
En din e Common	I]	Financial Status	50.000
Funding Source:	Local: Bond:	\$ \$	50,000
	Grant:	\$	-
Total Appropriations:	diant.	\$	50,000
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	
Description: \$ Impact on Operations:	within city right-of-v pruning and remova with street lights, s funding will be used Bethany @ Mid-Bro landscape plans for beautifying the feed these roundabouts, roundabouts after fir	Scope ree pruning, tree removal, tree planting, and landso ways. The city's aging tree canopy within right-of- l to address issues such as pedestrian and vehicul ignal head clearance, and intersection sightline of for landscaping the two roundabouts on Bethany adwell and Bethany @ Mayfield. Public Works st both roundabouts to conserve funding. Landso er islands as well as the center of the median. Due the City will take over maintenance of the la nal acceptance. routine maintenance including landscape maintena	way areas requires ar safety, conflicts clearance. FY 2020 v Road, specifically taff will design the aping will include e to the location of ndscaping at both
	pruning, etc.) and irri	igation - added to operating budget.	
Funding Source	Local:	Financial Status	100.000
Funding Source:	Local: Bond:	\$ \$	100,000
	Grant:	\$	-
Total Appropriations:		\$	100,000

	Project:	Recurring Sidewalk Maintenance and Repair	ſ	
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses		
		Scope		
Description:	escription: This request is for the continual maintenance and repair of the city's sidewalk Over the last 10 years, the city has expended in excess of \$5 million on sidewal During that same period of time, the city's sidewalk inventory has also been through larger roadway and streetscape projects, through private develop through annexation.			
	In FY 2019 the City contracted with Dynatest to complete a sidewalk inventory and evaluate sidewalk conditions. This list will standardize the evaluation process, provide a clear prioritized list of sidewalks needing repair, and tie sidewalk data into the city's GIS and asset management software. Types of repairs (cracking, trip hazard vertical displacements, and spalling) along with location (near schools and parks, along arterial roadways, in the downtown district, etc.) will help determine the repair priority. Dynatest's work is expected to be completed in spring of 2019, so project prioritizations can be used for the FY 2020 budget. Due to the large number and complexity, the City contracts out some of these repairs. This budget item covers the cost of sidewalk repairs completed by outside contractors.			
\$ Impact on Operations:	This program decrea structure deterioration	ses sidewalk maintenance costs as it is less suscept on.	ible to surface and	
		Financial Status		
Funding Source:	Local:	\$	200,000	
	Bond:	\$	-	
Total Annuaniations	Grant:	\$ \$		
Total Appropriations:		Ъ	200,000	

	Project:	Recurring Stormwater Pipes and Structure Maintenance	Repair and	
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses		
		Scope		
Description:	This request is for stormwater pipe and structure maintenance, repair/replacement and includes headwall repair projects located on private residential property within our existing maintenance responsibility. This category includes unclogging pipes and structures filled with sediment and debris, repairing pipes by relining, contractual repairs to stormwater structures, and pipe replacement projects. The contractual pipe unclogging and structure repair will be throughout the city based on inspection results.			
	 FY 2020 Pipe repair or replacement: Lynne Circle and Lantern Ridge. Pipe lining projects: Fairfax, Greenmont Walk, Michaela Woods, and Hunters Oaks. Headwall repair/replacement: The city maintains headwalls at the end of pipes draini roadway water through residential properties, often discharging to streams, channels, swales in the back or side yards of homes. Access to these areas is often difficult as requires removal or fences, landscaping, and large trees. It can also be down stee embankments. Coordination with property owners is critical and the ability of the City repair these headwalls is directly dependent on the cooperation of the property owner Due to the work being in close proximity to homes, extra care is needed to maintain thomeowners' privacy and restore the area back to its preconstruction condition to the bac of the City's ability to handle future maintenance. 			
\$ Impact on Operations:	This program decrea	ses maintenance costs as flooding and erosion will	be reduced.	
Funding Source:	Local:	Financial Status	2,200,000	
runuling source:	Bond:	\$ \$	2,200,000	
	Grant:	\$	-	
Total Appropriations:		\$	2,200,000	

	Project:	Recurring Stormwater Drainage Maintenance	
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	X
		Scope	
Description:	the city including: (1 annual maintenance detention ponds (as	e continual maintenance and small drainage mainten .) small repairs such as grouting, paved inverts, and n of the city's stormceptor units, oil/water separator required by the Georgia Environmental Protection sting (as required by the Georgia Environmental Prot	replacing tops; (2) s, and city-owned Division); and (3)
\$ Impact on Operations:	This program decrea	ses maintenance costs as flooding and erosion will be	e reduced.
		Financial Status	
Funding Source:	Local:	\$	150,000
	Bond:	\$	-
Total Annualistics of	Grant:	\$	-
Total Appropriations:		Ъ	150,000
	Project: Department: Strategic Priority:	Recurring Stormwater Inspections Public Works Offering the highest quality of environment for our residents and businesses	
Description:	The National Polluta	<i>Scope</i> nt Discharge Elimination System (NPDES) Stormwat	er Permit requires
	Alpharetta to complet inspections include s repair shops, city stormwater manager inspections help us in lists, and help us rec includes hiring a priv	ete a number of inspections to protect our stormwa ite visits to private industrial facilities, private carwa ponds and stormwater management facilities, pri ment facilities, and city maintained storm structures dentify maintenance repair work, help us prioritize of cognize private violations of the stormwater ordina vate consultant to complete the inspections so that co planning, maintenance, and enforcement activities.	Atter system. These ash and auto body vivate ponds and s and pipes. These our crews and CIP ance. This project
\$ Impact on Operations:	This program decrea	ses maintenance costs as flooding and erosion will be	e reduced.
		Financial Status	
Funding Source:	Local:	\$	100,000
	Bond:	\$	-
	Grant:	\$	-
Total Appropriations:		\$	100,000

	Project: Department: Strategic Priority:	Recurring Stormwater Design/Studies Public Works Offering the highest quality of environmer for our residents and businesses	nt	
Description:	<i>Scope</i> This request funds various drainage, flood, and watershed studies that are required by and federal regulations. Watershed studies identify capital projects to improve v quality in impaired streams. Additional studies include dam breach analysis, bac source testing, emergency planning and estimating damage, GIS maintenance, inver updates, stream delisting, etc. These studies also identify future capital improve projects or provide specific information that can be used by the city to meet regul compliance or further our service to our citizenry.			
	In December 2018 the City was notified by Georgia EPD that the Lake Windward Dam will be reclassified to a Category 1 dam and that because of the city's ownership of Lake Windward Drive, the city is considered a co-owner of the Lake Windward Dam. Category 1 dams require quarterly inspections and a once yearly engineer of record inspection to be submitted to Georgia EPD.			
	As co-owners we will need to come to an agreement with Windward for how these servic and maintenance are managed. The FY 2020 funding will pay for the City's portion of t dam inspections and maintenance. Any remaining funds will be used to complete a design a streambank protection project that will help to protect the integrity of our greenwe trails identified in the ongoing FY 2018 Big Creek Erosion Study. Such work may consists removing debris from specific locations, reestablishing a vegetated bank via landscape gabion walls, removing trees, and/or removing sediment at specific locations.			
\$ Impact on Operations:	N/A			
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$ \$	100,000	
Total Appropriations:	ui dill:	\$	100,000	

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	Project: Department: Strategic Priority:	Recurring Fleet Replacement (F-150 Truck) Public Works Offering the highest quality of environment for our residents and businesses	
Description:	replacements are ba expected to last in replacement of one 1	<i>Scope</i> e recurring replacement of trucks within the Public ased on age and/or maintenance/repair costs. T excess of 10 years and/or 130,000 miles. This 1999 F150 4x4 (unit #81) with 80,762 miles within rrants replacement based on age.	These vehicles are request is for the
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline	in repairs.
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$	35,000
Total Appropriations:	Grund	\$	35,000
	Project: Department: Strategic Priority:	Recurring Fleet Replacement (Admin Vehicle Public Works Offering the highest quality of environment for our residents and businesses)
Description:	Works fleet. These we people in the depart	<i>Scope</i> e recurring replacement of department pool vehicle vehicles are not assigned to an individual but are ment; additionally, these vehicles are used as rep	
		out of service. These replacements are based costs. These vehicles are expected to last in excess	placement vehicles d on age and/or
	maintenance/repair of 130,000 miles. This request is for the within the Public Wo also has repair needs. better serve the need	costs. These vehicles are expected to last in excess e replacement of a 2003 Crown Victoria (Unit #339 rks fleet. This vehicle warrants replacement based of Staff recommends replacing this vehicle with an F1 ds of the Public Works Fleet. An F150 would allow ring capable of towing and hauling as necessar	placement vehicles d on age and/or of 10 years and/or with 58,541 miles) on age. This vehicle L50 pickup truck to v transportation of
\$ Impact on Operations:	maintenance/repair of 130,000 miles. This request is for the within the Public Wo also has repair needs. better serve the need staff, while also be emergency use during	costs. These vehicles are expected to last in excess e replacement of a 2003 Crown Victoria (Unit #339 rks fleet. This vehicle warrants replacement based of Staff recommends replacing this vehicle with an F1 ds of the Public Works Fleet. An F150 would allow ring capable of towing and hauling as necessar	placement vehicles d on age and/or of 10 years and/or with 58,541 miles) on age. This vehicle L50 pickup truck to v transportation of ry, and occasional
\$ Impact on Operations:	maintenance/repair of 130,000 miles. This request is for the within the Public Wo also has repair needs. better serve the need staff, while also be emergency use during	costs. These vehicles are expected to last in excess e replacement of a 2003 Crown Victoria (Unit #339 rks fleet. This vehicle warrants replacement based of Staff recommends replacing this vehicle with an F1 ds of the Public Works Fleet. An F150 would allow ring capable of towing and hauling as necessar g inclement weather.	placement vehicles d on age and/or of 10 years and/or with 58,541 miles) on age. This vehicle L50 pickup truck to v transportation of ry, and occasional
\$ Impact on Operations: Funding Source:	maintenance/repair of 130,000 miles. This request is for the within the Public Wo also has repair needs. better serve the need staff, while also be emergency use during	costs. These vehicles are expected to last in excess e replacement of a 2003 Crown Victoria (Unit #339 rks fleet. This vehicle warrants replacement based of Staff recommends replacing this vehicle with an F1 ds of the Public Works Fleet. An F150 would allow bing capable of towing and hauling as necessar g inclement weather. capital - operating costs to decrease due to decline i	placement vehicles d on age and/or of 10 years and/or with 58,541 miles) on age. This vehicle L50 pickup truck to v transportation of ry, and occasional

	Project: Department: Strategic Priority:	Recurring Fleet Replacement (F-250 Crew Cab So Public Works Offering the highest quality of environment for our residents and businesses	ervice Truck)
Description:	The F-250 replaceme	<i>Scope</i> e recurring replacement of F-250 trucks within the Pul ents are based on age and/or maintenance/repair costs n excess of 130,000 miles.	
	#500 with 116,230 n based on age and rep issues including fuel		nts replacement due to multiple
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in r	epairs.
Funding Source:	Local: Bond: Grant:	Financial Status \$	61,000
Total Appropriations:	Grant.	\$	61,000
	Project: Department: Strategic Priority:	Recurring Equipment Replacement (Portable We Public Works Offering the highest quality of environment for our residents and businesses	ood Chipper)
		Scope	
Description:	(26 years old). The maintenance/repair typically more expendence.	e replacement of a 1992 Brush Bandit Portable Wood (le 1992 Brush Bandit warrants replacement base costs. Due to its age, parts are increasingly hard t isive. This piece of equipment enables staff to clear vays while recycling the debris into usable mulch f	ed on age and to find and are trees and brush
\$ Impact on Operations:	Routine replacement	capital - operating costs to decrease due to decline in r	epairs.
	· · ·	Financial Status	F0.007
Funding Source:	Local: Bond: Grant:	\$ \$ \$	50,000 - -
Total Appropriations:		\$	50,000

	Project: Department: Strategic Priority:	Recurring Public Safety Facilities Roof Replace Public Works Fostering strong sense of community including safety and security	
Description:	Station 81 (\$250,000 Public Safety Hea Replacement 30YR location with a non-h This roof is actively choose a couple roof Safety facilities have \$115,000 quote her replaced which, whi is not punctured, del etc.), is a more cost-e Fire Station 82 – R installed in 1990 and good shape, the trans	adquarters - Evidence Building Roof Restoration (E Garland Warranty): The evidence building is the ballasted, smooth EPDM (rubber) surface at the Publ experiencing leaks. Due to the nature of this facility fing options: (1) Mod-Bitumen option similar to what which provides significant durability but is higher-p ein); or (2) another EPDM roofing option similar le requiring more maintenance (i.e. walking pads to e bris cleaning to ensure water doesn't pool and stretch	5,800 sq. ft. Roof only roof at this ic Safety facilities. ty's usage, we can at the other Public priced (represents to what is being ensure the surface ch the membrane, 82. This roof was d of the roof is in gns of age and are
\$ Impact on Operations:	This program decrea efficiency).	ses facility maintenance and utilities costs (increased	energy
Funding Source:	Local: Bond:	Financial Status \$ \$	365,000
Total Appropriations:	Grant:	\$\$ \$	365,000
	Project: Department: Strategic Priority:	Recurring Facility Renovations (Fire Stations) Public Works Fostering strong sense of community including safety and security	g 1
Description:	ceiling fans, etc. at accomplished over n	<i>Scope</i> the renovation of bathrooms, kitchens, flooring, lig t various Fire Stations within the City. The ren nultiple years. FY 2020 request includes Fire Station hroom and lighting renovations.	ovations will be
\$ Impact on Operations:	Facility maintenance	costs to decrease due to decline in repairs.	
Funding Source:	Local: Bond: Grant:	Financial Status \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	125,000
Total Appropriations:		\$	125,000

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	Project:	Recurring Facility Renovations (Public Works	Headquarters)
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	bathroom renovation metal repairs, and wa need of remodeling.	renovations at the Public Works Facility. This ones, painting in various locations, new carpet /vct a all repairs in the bay area. The restrooms are used The carpet/vct shows wear and tear and walls not used to replace the HVAC units and/or continued	s needed, exterior heavily and are in eed repainting. FY
\$ Impact on Operations:	Facility maintenance	costs to decrease due to decline in repairs.	
		Financial Status	
Funding Source:	Local: Bond: Grant:	\$ \$ \$	40,000
Total Appropriations:		\$	40,000
	Project: Department: Strategic Priority:	Recurring City Center Maintenance Public Works Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	and trim, etc. In addit require hiring profes installation of new ca existing cabinets are	n-going interior maintenance like replacing cabine tion, repairs to the custom stained moldings through sionals. FY 2020 funding will be combined with FY abinets, countertops, and appliances within the Com beginning to wear and some are coming apart and ar will keep the use of the cabinets in good working or	out the main floor 2019 funding for munity Room. The e in need of repair.
\$ Impact on Operations:	Facility maintenance	costs to decrease due to decline in repairs.	
		Financial Status	
Funding Source:	Local: Bond:	\$ \$	15,000
	Grant:	\$	-

	Project:	Recurring Court Facility Improvements	
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	benches in the Court	tallation of new carpet in the Court Room as well as ro t Room. It also includes replacement of two HVAC oximately 25 years old.	· ·
\$ Impact on Operations:	Facility maintenance	costs to decrease due to decline in repairs.	
		Financial Status	
Funding Source:	Local:	\$	70,000
	Bond:	\$	-
	Grant:	\$	-
Total Appropriations:		\$	70,000
	Project:	Old Roswell St Parking Lot Trash Enclosure	
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	
	-	Public Works Offering the highest quality of environment for our residents and businesses	
Description:	Strategic Priority: This request is for f	Public Works Offering the highest quality of environment for our residents and businesses Scope unding to reconfigure and expand the dumpster en es. Business user fees will cover the operational cost	
Description: \$ Impact on Operations:	Strategic Priority: This request is for f downtown businesse the dumpster service	Public Works Offering the highest quality of environment for our residents and businesses Scope unding to reconfigure and expand the dumpster en es. Business user fees will cover the operational cost	sts associated with
-	Strategic Priority: This request is for f downtown businesse the dumpster service	Public Works Offering the highest quality of environment for our residents and businesses Scope unding to reconfigure and expand the dumpster en es. Business user fees will cover the operational costs.	sts associated with
\$ Impact on Operations:	Strategic Priority: This request is for f downtown businesse the dumpster service	Public Works Offering the highest quality of environment for our residents and businesses Scope unding to reconfigure and expand the dumpster en es. Business user fees will cover the operational cost es. sts and site maintenance are estimated at \$20,400 ar Financial Status	sts associated with nnually.
-	Strategic Priority: This request is for f downtown businesse the dumpster service Sanitation service co	Public Works Offering the highest quality of environment for our residents and businesses Scope unding to reconfigure and expand the dumpster en es. Business user fees will cover the operational cost es. sts and site maintenance are estimated at \$20,400 ar	sts associated with
\$ Impact on Operations:	Strategic Priority: This request is for f downtown businesse the dumpster service Sanitation service co Local:	Public Works Offering the highest quality of environment for our residents and businesses Scope unding to reconfigure and expand the dumpster en- es. Business user fees will cover the operational cost sts and site maintenance are estimated at \$20,400 ar Financial Status \$	sts associated with nnually.

	Project:	Recurring HVAC Replacement (Detention Fac	ility)
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	20+ years in age ar	e replacement of HVAC units at the Detention Facil nd have outlasted their lifespan requiring multiple e units should make the building run more efficiently	le calls-for-service.
\$ Impact on Operations:	Facility maintenance due to energy efficien	costs to decrease due to decline in repairs and utilit acy improvements.	y costs to decline
		Financial Status	
Funding Source:	Local:	\$	75,000
	Bond:	\$	-
	Grant:	\$	-
Total Appropriations:		\$	75,000
	Project: Department: Strategic Priority:	Recurring Generator Replacement (Fire Station Public Works Offering the highest quality of environment for our residents and businesses Scope	ons 82/83)
Description:		replacement of generators for city facilities. New f diesel. FY 2020 replacement is for Fire Stations 8	
\$ Impact on Operations:	Facility maintenance due to energy efficien		y costs to decline
		Financial Status	
Funding Source:	Local:	\$	100,000
	Bond:	\$	-
	Grant:	\$	-
Total Appropriations:		\$	100,000

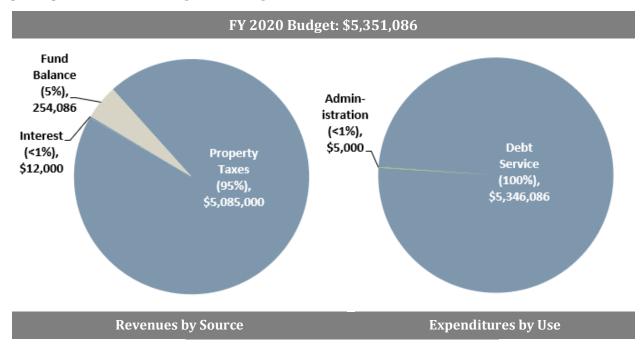
	Project: Department: Strategic Priority:	Hopewell Road at Vaughan Drive Roundabou Public Works Offering the highest quality of environment for our residents and businesses	t (Design)
Description:	Road and Vaughan l Alpharetta; aid in slo onto/off of Vaughan and \$1.5 million res	<i>Scope</i> anding for the design of a roundabout at the interse Drive. The roundabout would serve to: denote on owing traffic entering into the Downtown area; ar Drive. Right-of-Way and Construction costs are esti pectively and would be part of a future funding re- ital Project Fund (\$113,850) and Impact Fees (\$36,1	ne is entering into ad assist in turning imated at \$100,000 equest. Eligible for
\$ Impact on Operations:	N/A		
Funding Source:	Local: Impact Fee Fund: Grant:	Financial Status \$ \$ \$	113,850 36,150
Total Appropriations:	Grant.	Ф \$	150,000
	Project: Department: Strategic Priority:	Pedestrian Safety Improvements (Downtown) Public Works Offering the highest quality of environment for our residents and businesses	
Description:	improvements at Car utilizing the tools an FY 2019. Projects ma crossings, intersectio may consist of insta incorporate a leadin	<i>Scope</i> r funding to evaluate, design, and construct nton Street/Old Canton Street and neighboring area d recommendations set forth in the pedestrian safe ay include pedestrian refuge islands, lighting impro in treatments, and signal timing adjustments. Additional lling signage restricting turning movements and m g pedestrian movement. Remaining funds, if any, r field Road and Alpharetta Elementary School an	s in the Downtown ety study funded in vements, midblock onal improvements odifying signals to nay be used at the
\$ Impact on Operations:	Currently estimated t identified.	to be minimal. Will be revaluated once the improven	nents are
		Financial Status	
Funding Source:	Local: Bond: Grant:	\$ \$ \$	200,000
Total Appropriations:		\$	200,000

	Project:	Design Services	
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	
		Scope	
Description:	completed by city st surface geotechnica Utilizing experts in related to resolving	various design services associated with minor projects u taff. Such services include structural designs and/or evalu al investigations, miscellaneous right-of-way/easement various fields enables city staff to make the appropria construction issues. Additionally, the information gath allows staff to properly design or address issues in the field	ations, sub- t research. te decisions ered by the
\$ Impact on Operations:	N/A		
		Financial Status	
Funding Source:	Local:	\$	-
	Bond:	\$	75,000
	Grant:	\$	-
Total Appropriations:		\$	75,000
	Project:	City Hall Beautification	
	Department: Strategic Priority:	Public Works Offering the highest quality of environment for our residents and businesses	¥
		Scope	
Description:	This request is for the	e beautification of City Hall including interior art aesthetics	
\$ Impact on Operations:	N/A		
		Financial Status	
Funding Source:	Local:	\$	10,000
	Bond:		
	Grant:	\$	-
Total Appropriations:		\$	10,000

Debt Service Fund Summary

Overview

Pursuant to the Governmental Accounting Standards Board's Codification, Section 1300.107, debt service funds are used to account for the accumulation of resources for the payment of principal and interest on general long-term debt.



The city has one debt service fund that accounts for debt service on the following obligations (except where noted) along with the principal amounts outstanding as of June 30, 2019.

GENERAL OBLIGATION (GO) BONDS	\$
GO Bonds, Series 2012	\$ 24,530,000
GO Refunding Bonds, Series 2014	12,220,000
GO Bonds, Series 2016	49,635,000
Total GO Debt	\$ 86,385,000
DEVELOPMENT AUTHORITY	\$
Revenue Bonds, Series 2013 ²³	\$ 3,210,000
Revenue Bonds, Series 2016 ²³	24,520,000
Total Development Authority Debt	\$ 27,730,000

²³ This obligation is funded out of the General Fund (Series 2013) and Hotel/Motel Fund (Series 2016) and shown herein for the purposes of providing a comprehensive overview of all bond debt obligations.

Debt Issuance Methodology

The city's preferred method for funding the acquisition and construction of major items, such as buildings, infrastructure, parks, streets, and other major capital facilities shall be through current revenue when available (i.e. pay-as-you-go) or from outside funding sources such as grant funding and related aid.

General obligation bonds have been issued to fund numerous large-scale projects including public safety facilities, parks and recreation facilities, and transportation improvements that continue to define Alpharetta as a desirable community to work and live.

The city issues general obligation bonds to provide capital improvement funding when the project(s) are of sufficiently large scale and it is appropriate to achieve a fair allocation of costs between current and future beneficiaries.

Debt Issuance Activity

GO Bonds, Series 2016: In May 2016, the voters of the City of Alpharetta approved the issuance of General Obligation Bonds (the "2016 Alpharetta Parks and Transportation Bonds") to fund \$52 million in improvements aimed at alleviating traffic congestion, expanding sidewalk connectivity, improving park amenities, extending the Big Creek Greenway north to connect with Forsyth County's Greenway, and securing parkland for future passive and active park systems.

The 2016 Alpharetta Parks and Transportation Bonds were issued in July 2016 in a par amount of \$52 million (including premium) with a 25-year term and a true-interest cost of 2.83%.

Development Authority Revenue Bonds, Series 2016: The purpose of this bond issue was to fund the new state-of-the-art 44,000 square foot Conference Center through a public-private partnership with North American Properties (developer of Avalon). Along with the Conference Center, North American Properties constructed a 330-room Marriott Autograph hotel abutting the Center. North American Properties is operating the Conference Center that includes the largest meeting room in the north Fulton market. Economic impact studies have indicated that a conference center could bring in almost \$23.5 million in visitor spending, generating 545 jobs with more than \$15.7 million in earnings and over \$51.3 million in total economic output annually. The FY 2020 budget includes funding within the Hotel/Motel Fund to cover debt service associated with bonds issued to fund construction of the Center. The debt service is fully funded through the hotel/motel tax.

The Series 2016 Development Authority Revenue Bonds were issued in May 2016 in a par amount of \$25.9 million (including premium) with a 25-year term and a true-interest cost of 2.88%.

GO Bonds, Series 2012: In November 2011, the voters of the City of Alpharetta approved the issuance of \$29 million in General Obligation Bonds to fund the redevelopment of 22-acres in the heart of Downtown Alpharetta (the "City Center" project). The city's vision is of a vibrant environment of parks and civic spaces that serve as a gathering place for citizens and attract business and investment to this important area of our community.

The first phase of the development included:

- New Fulton County Library (funded separately through Fulton County);
- 5-acre Public Park;
- Town Square;
- New Alpharetta City Hall; and
- 450+/- space Public Parking Garage.

These components create a place and an atmosphere where people naturally want to be;



drawing residents and visitors to the heart of our community to read a good book, enjoy a family picnic, attend a community event, and enjoy the company of friends and neighbors. While there many will also patronize the unique shops and restaurants that call Downtown Alpharetta home.

The environment created through these civic elements attracted private investment that drove the second phase of the development (mixed-use residential, retail, and office).

The City Center bonds were issued in March 2012 ("General Obligation Bonds, Series 2012") in a par amount of \$29 million with a 20-year term and a true-interest cost of 2.98%.



Bond Ratings

The city's AAA bond rating was reaffirmed by Moody's and Standard & Poor's ("S&P") during July 2016 in conjunction with the sale of \$51 million (par) of City of Alpharetta General Obligation Bonds, Series 2016, for improvements aimed at alleviating traffic congestion, expanding sidewalk connectivity, improving park amenities, extending the Big Creek Greenway north to connect with Forsyth County's

Greenway, and securing parkland for future active and passive park systems.

The AAA rating represents the highest rating available to municipalities and translates to significant savings to our citizens and stakeholders through reduced borrowing costs. This rating demonstrates the strongest creditworthiness relative to other US municipal or tax-exempt issuers and reflects the city's current sound financial position as well as strong financial management practices guiding our ongoing decision making. These practices are supported by formal policies to guide budget and procurement practices, capital investment, and debt management. Other positive factors include a relatively strong economic base, moderate debt burden, and manageable capital needs. The FY 2020 Budget is mindful of these factors and the importance of maintaining the highest rating, not only for our citizens but also our bondholders. Alpharetta is one of only 221 (*Moody's*)/336 (*S&P*) cities in the United States to earn a AAA bond rating.

S&P raised the city's Financial Management Assessment score from "good" to "strong" based on the city's formalized long-term financial projections (operations and capital) during 2016. Moody's reaffirmed the city's AAA bond rating in March 2018 and noted: "Alpharetta's credit position is superior, and its Aaa rating far surpasses the median rating of Aa3 for cities nationwide. Notable credit factors include a very strong wealth and income profile, an extensive tax base, a robust financial position and affordable debt and pension liabilities".

Bond Smoothing

The city's primary method of funding large scale capital projects is through the issuance of bonds (e.g. general obligation bonds, Development Authority bonds, etc.). General obligation bonds have been issued to fund numerous large-scale projects including public safety facilities, parks and recreation facilities, and transportation improvements that

Fiscal Year	Operating Millage Levy	Debt Service Millage Levy	Total Millage Levy	% Increase (Decrease)
2020	4.820	0.930	5.750	0.0%
2019	4.770	0.980	5.750	0.0%
2018	4.720	1.030	5.750	0.0%
2017	4.620	1.130	5.750	0.0%
2016	5.000	0.750	5.750	0.0%
2015	4.950	0.800	5.750	0.0%
2014	4.870	0.880	5.750	0.0%
2013	4.820	0.930	5.750	0.0%
2012	4.215	1.535	5.750	0.0%
2011	4.215	1.535	5.750	0.0%
2010	4.215	1.535	5.750	0.0%

continue to define Alpharetta as a desirable community to work and live. The Alpharetta Development Authority, a component unit of the city that is focused on economic development within our borders, issued bonds in 2016 to fund construction of our state-of-the-art Conference Center. These bonds are funded by a portion of the Hotel/Motel Tax.

Principal and interest payments for fiscal year 2020 are budgeted at \$6.6 million with the following forecast: 2021 - 2041: \$7.2 million (annual average). These figures include city and Development Authority obligations and span multiple Funds.

The table above provides a historical snapshot of millage rate levies.

General Obligation Bond Debt

General Obligation ("GO") bonds are direct obligations and pledge the full faith and credit of the city. Original issue GO bonds are generally issued as 20/25-year serial bonds. Refunding GO bonds are issued in a maturity not exceeding the maturity of the refunded bonds. The following schedule provides a detailed listing of total debt service requirements of the city's GO bonds through maturity.

				Total Debt
	Principal	Interest		Service
FY 2020	\$ 2,785,000.00	\$ 2,561,085.50	\$	5,346,085.50
FY 2021	 2,855,000.00	 2,476,992.50	\$	5,331,992.50
FY 2022	 2,930,000.00	 2,405,080.50	\$	5,335,080.50
FY 2023	 3,015,000.00	 2,331,266.50	\$	5,346,266.50
FY 2024	 3,100,000.00	 2,253,283.50	\$	5,353,283.50
FY 2025	 3,190,000.00	 2,173,006.50	\$	5,363,006.50
FY 2026	 3,280,000.00	 2,090,327.50	\$	5,370,327.50
FY 2027	 3,455,000.00	 1,998,637.50	\$	5,453,637.50
FY 2028	 3,575,000.00	 1,900,687.50	\$	5,475,687.50
FY 2029	 3,725,000.00	 1,799,287.50	\$	5,524,287.50
FY 2030	 3,875,000.00	 1,693,737.50	\$	5,568,737.50
FY 2031	 4,020,000.00	 1,558,987.50	\$	5,578,987.50
FY 2032	 4,185,000.00	 1,418,287.50	\$	5,603,287.50
FY 2033	 4,340,000.00	 1,271,850.00	\$	5,611,850.00
FY2034	 4,470,000.00	 1,141,650.00	\$	5,611,650.00
FY 2035	 4,600,000.00	 1,007,550.00	\$	5,607,550.00
FY 2036	 4,740,000.00	 869,550.00	\$	5,609,550.00
FY 2037	 4,870,000.00	 727,350.00	\$	5,597,350.00
FY 2038	 5,020,000.00	 581,250.00	\$	5,601,250.00
FY 2039	 4,675,000.00	 430,650.00	\$	5,105,650.00
FY 2040	 4,770,000.00	 290,400.00	\$	5,060,400.00
FY 2041	4,910,000.00	147,300.00	\$	5,057,300.00
	\$ 86,385,000.00	\$ 33,128,217.50	\$ [·]	119,513,217.50

General Obligation Bonds (All Series)

Development Authority Revenue Bond Debt

Development Authority Revenue Bonds, Series 2013: The purpose of this bond issue was to fund a portion of the development, equipping, and construction of Gwinnett Technical College's Alpharetta campus. The Series 2013 Development Authority Revenue Bonds were issued in June 2013 in a par amount of \$4.1 million with a 20-year term and a true-interest cost of 3.13%. The City is obligated to pay 100% of the total principal and interest payments on the bonds. This obligation is funded from the General Fund.

Development Authority Revenue Bonds, Series 2016: The purpose of this bond issue was to fund the new state-of-the-art 44,000 square foot Conference Center through a public-private partnership with North American Properties (developer of Avalon). Along with the Conference Center, North American Properties constructed a 330-room Marriott Autograph hotel abutting the Center. North American Properties is operating the Conference Center that includes the largest meeting room in the north Fulton market. Economic impact studies have indicated that a conference center could bring in almost \$23.5 million in visitor spending, generating 545 jobs with more than \$15.7 million in earnings and over \$51.3 million in total economic output annually. The FY 2020 budget includes funding within the Hotel/Motel Fund to cover debt service associated with bonds issued to fund construction of the Center. The debt service is fully funded through the hotel/motel tax.

	Principal	Interest	Total Debt Service
FY 2020	\$ 390,000.00	\$ 877,152.50	\$ 1,267,152.50
FY 2021	735,000.00	867,452.50	\$ 1,602,452.50
FY 2022	795,000.00	834,602.50	\$ 1,629,602.50
FY 2023	855,000.00	798,852.50	\$ 1,653,852.50
FY 2024	920,000.00	760,202.50	\$ 1,680,202.50
FY 2025	985,000.00	719,190.00	\$ 1,704,190.00
FY 2026	1,065,000.00	674,777.50	\$ 1,739,777.50
FY 2027	1,140,000.00	626,027.50	\$ 1,766,027.50
FY 2028	1,195,000.00	600,640.00	\$ 1,795,640.00
FY 2029	1,255,000.00	573,802.50	\$ 1,828,802.50
FY 2030	1,310,000.00	544,377.50	\$ 1,854,377.50
FY 2031	1,375,000.00	510,765.00	\$ 1,885,765.00
FY 2032	1,445,000.00	474,050.00	\$ 1,919,050.00
FY 2033	1,525,000.00	429,350.00	\$ 1,954,350.00
FY 2034	1,315,000.00	382,200.00	\$ 1,697,200.00
FY 2035	1,390,000.00	342,750.00	\$ 1,732,750.00
FY 2036	1,465,000.00	301,050.00	\$ 1,766,050.00
FY 2037	1,545,000.00	257,100.00	\$ 1,802,100.00
FY 2038	1,625,000.00	210,750.00	\$ 1,835,750.00
FY 2039	1,710,000.00	162,000.00	\$ 1,872,000.00
FY 2040	1,800,000.00	110,700.00	\$ 1,910,700.00
FY 2041	1,890,000.00	56,700.00	\$ 1,946,700.00
	\$ 27,730,000.00	\$ 11,114,492.50	\$ 38,844,492.50

Development Authority Revenue Bonds (City Portion)

Legal Debt Margin

The legal debt limit for the city is equal to 10% of the assessed value of the tax digest. For fiscal year 2019, the debt limit is estimated at \$554 million with currently outstanding general obligation debt representing 13% of capacity.

City Of Alpharetta Legal Debt Margin (last five fiscal years)

		2019*	2018	2017		2016	2015
Debt limit Total net debt applicable to limit	\$	639,312,022 85,682,463	\$ 539,563,661 90,056,565	\$ 523,782,5 92,558,7		\$ 505,512,049 43,270,142	\$ 462,485,482 45,562,966
Legal Debt Margin	\$	553,629,559	\$ 449,507,096	\$ 431,223,7	96	§ 462,241,907	\$ 416,922,516
Total net debt applicable to the limit as a percentage of debt limit		13%	17%	18	3%	9%	10%
Legal Debt Margin Calculation for F	isca	l Year 2018				Ŷ	
Taxable Assessed Value	\$	5,396,601,616		N	Variar	nce due to the	
Add back: Exemptions		996,518,603				nce of General	
Total assessed value		6,393,120,219			-	ation Bonds, ries 2016.	
Debt limit (10% of total assessed value)	\$	639,312,022					
Debt applicable to limit:							
General obligation bonds		86,385,000					
Less: Amount set aside for repayment of general obligation debt		(702,537)					
Total net debt applicable to limit	\$	85,682,463	Source: City of A	Alpharetta Finai	nce De	partment	
Legal Debt Margin	\$	553,629,559	* FY 2019 data	represents estin	nates.		

Statement of Budgetary Comparisons

	FY 2019 Amended Budget	R	FY 2020 Recommended Budget	,	\$ Variance	% Variance
Property Taxes:						
Property Taxes	\$ 5,090,000	\$	5,050,000	\$	(40,000)	-0.8%
Delinquent	20,000		20,000		-	0.0%
Motor Vehicle Taxes	24,000		15,000		(9,000)	-37.5%
Interest	10,000		12,000		2,000	20.0%
Other Financing Sources:						
Transfer-In from Impact Fee Fund	-		-		-	0.0%
Budgeted Fund Balance (1)	1,032,049		254,086		(777,963)	-75.4%
Total Revenues (All Sources)	\$ 6,176,049	\$	5,351,086	\$	(824,963)	-13.4%
Maintenance & Operations:						
Professional Services	\$ 5,000	\$	5,000	\$	-	0.0%
Debt Service (Principal and Interest):						
City of Alpharetta						
GO Bonds, Series 2012	1,478,950		1,485,350		6,400	0.4%
GO Bonds, Series 2014 (refunding)	1,933,622		1,930,948		(2,674)	-0.1%
GO Bonds, Series 2016	1,930,788		1,929,788		(1,000)	-0.1%
Development Authority of Alpharetta						
Revenue Refunding Bonds, Series 2009	125,153		-		(125,153)	-100.0%
Other Uses:						
Debt Service Reserve (2)	702,536		-		(702,536)	-100.0%
Total Expenditures (All Uses)	\$ 6,176,049	\$	5,351,086	\$	(824,963)	-13.4%

Notes:

(1) FYs 2019-2020 utilize available fund balance to offset a portion of the debt service requirements.

(2) Annually after the year-end accrual period (i.e. September), the city carries-forw ard available fund balance and places in a Reserve account. The purpose is to provide elected officials, city staff, citizens, and stakeholders with a transparent view of the funding available for future initiatives. The carry-forw ard for FY 2020 will occur subsequent to adoption of the budget.

Statement of Revenues, Expenditures, and changes in Fund Balance

	-	FY 2016 Actual	-	Y 2017 Actual		2018 ctual	A	FY 2019 mended Budget	Red	FY 2020 commended Budget	_	FY 2021 Forecast	-	Y 2022 precast
Beginning Fund Balance:	\$	845,511	\$	814,053	\$1,2	250,407	\$ ´	1,032,050	\$	702,537	\$	448,451	\$	448,451
Revenues:														
Property Taxes (incl. Motor Vehicle)	\$3	3,519,961	\$5	,565,545	\$5,2	239,144	\$5	5,134,000	\$	5,085,000	\$!	5,330,993	\$5	,334,081
Interest		8,578	000000000000000000000000000000000000000	10,979		20,456		10,000		12,000		6,000		6,000
Other		-		1	~~~~~	-		-		-		-		-
Refunding Bond Proceeds		-		-		-		-		-		-		-
	\$3	3,528,539	\$5	,576,525	\$5,2	259,600	\$5	5,144,000	\$	5,097,000	\$!	5,336,993	\$5	,340,081
Expenditures:														
Professional Services	\$	-	\$	2,350	\$	3,300	\$	5,000	\$	5,000	\$	5,000	\$	5,000
Non-Departmental:														
Debt Service	3	3,559,998	5	,137,821	5,4	474,657	Ę	5,468,513		5,346,086	į	5,331,993	5	,335,081
Debt Service Reserve		-		-		-		-		-				
Refunding Bonds (Pmt to Escrow)		-		-		-		-		-		-		-
Refunding Bonds (Issue Costs)		-		-		-		-		-		-		-
	\$3	3,559,998	\$5	,140,171	\$5,4	477,957	\$5	5,473,513	\$	5,351,086	\$!	5,336,993	\$5	,340,081
Other Financing Sources (Uses):														
Interfund Transfer:														
General Fund	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
(1) Capital Project Fund		-		-		-		-		-		-		-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Ending Fund Balance: (1)	\$	814,053	\$1	,250,407	\$1,0	032,050	\$	702,537	\$	448,451	\$	448,451	\$	448,451
Changes in Fund Balance (actual/est.)	\$	(31,459)	\$	436,354	\$ (2	218,357)	\$	(329,513)	\$	(254,086)	\$	-	\$	-

Notes:

(1) FYs 2016-2020 utilize available fund balance to offset a portion of the debt service requirements.

Department Summaries

Overview

The *Department Summaries* section is intended to provide detailed financial and nonfinancial information of the departmental operations funded within the General Fund.

This section segments departmental budgets into the following components:

- *Mission Statement* the statement must identify the particular purpose for the department and how it relates to the city's overall mission.
- *Goals & Objectives* a listing of the fundamental goals and objectives which aid the department in achieving its mission. Goals stretch and challenge the department, but they must also be SMART (Specific, Measurable, Achievable, Relevant, and Timed).

Direct linkages are identified between the city's vision/strategic priorities and departmental goals & objectives.

- *Revenue/Expenditure Summary* the budget for the department summarized by expenditure category:
 - Personal Services: salaries, overtime, and other compensation related expenditures.
 - Maintenance & Operations: professional fees, repair & maintenance, general supplies, communications, and other operational related expenditures.
 - Capital: departmental machinery & equipment expenses.
- *New Initiatives* new services and/or capital investment.
- *Statement of Service and Performance Measures* multi-year summary of departmental performance measurements.

The city views its performance measurement system as a priority and is continuing to develop and refine performance data and benchmarks. The city's performance measurement team is implementing a proprietary software application to assist in the tracking, analysis and reporting of performance measurement data. As you review the departmental sections of this document, you will notice refined measures for our Public Safety and Information Technology departments that follow the city's updated model.

Mayor and City Council

DONALD MITCHELL CITY COUNCIL (POST 1)



JIM GILVIN MAYOR



JOHN HIPES CITY COUNCIL (POST 4)



BEN BURNETT CITY COUNCIL (POST 2)



KAREN RICHARD CITY COUNCIL (POST 3)





Mission Statement

TO MAKE A POSITIVE DIFFERENCE in the community by efficiently managing public resources and providing effective services and leadership that exceed the expectations of our citizens.



JASON BINDER CITY COUNCIL (POST 5)



DAN MERKEL CITY COUNCIL (POST 6)



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Mayor and City Council

Mission Statement

To make a positive difference in the community by efficiently managing public resources and providing effective services and leadership that exceed the expectations of our citizens.

Core Values

Excellence: We believe that expectations are the starting point; not the destination. Every member of the City of Alpharetta Team shall be dedicated to the pursuit of continuous improvement in our results and how they are achieved.

Stewardship: The citizens of Alpharetta have entrusted to us public resources and empowered us to protect, invest, and leverage them for the good and betterment of the community. We shall do so in a manner that reflects the highest ethics, exacting standards, and unwavering principles.

Integrity: The trust of the public is the foundation of our ability to conduct the business of local government and realize the City's mission. Every member of the City of Alpharetta Team shall maintain her or his reputation for honesty, straightforwardness, fair dealing, and a sincere desire to serve in the best interest of the community and citizens of Alpharetta

Service: The City of Alpharetta is committed to efficient, effective, and responsive service delivery that makes a positive difference in the community and the lives of those we serve. We shall proactively address issues and pursue opportunities, act with humility, and deliver more than what is expected.

Loyalty: Through our every word and action we shall serve, protect, and promote the community and citizens of Alpharetta; advance the City's mission; and support and work in unity with those with whom we serve.

Community Vision

Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security;



Providing a business climate that attracts the top echelon companies.

Statement of Revenues, Expenditures, and changes in Personnel

Mayor and City Council General Fund

			Y 2016 Actual		Y 2017 Actual	Y 2018 Actual	A	Y 2019 mended Budget	FY 2020 commended Budget	Y 2021 orecast		Y 2022 Drecast
REVE	NUES											
N/.	A	\$	-	\$	-	\$ -	\$	-	\$ -	\$ -	\$	-
	TOTAL	\$	-	\$	-	\$ -	\$	-	\$ -	\$ -	\$	-
EXPEN	NDITURES											
Pe	rsonnel Services:											
	Salaries	\$	120,000	\$	120,000	\$ 109,063	\$	120,000	\$ 120,000	\$ 120,000	\$ 1	120,000
	Group Insurance		135,257		141,640	 128,080		158,725	176,360	 185,178		194,437
	FICA		6,824		6,772	 6,615		9,455	9,455	 9,455		9,455
	Pension (Defined Benefit)		1,845		-	 -		-	-	 -		-
	Pension (401A Contribution/Match)		14,125		15,274	 12,844		16,200	16,200	 16,200		16,200
	Workers Compensation		3,112		3,107	3,027		3,307	3,626	3,699		3,772
	OPEB Contribution		397		388	377		2,718	2,642	2,642		2,642
	Miscellaneous		3,600		3,845	2,700		3,600	3,600	3,600		3,600
	subtotal	\$	285,160	\$	291,026	\$ 262,705	\$	314,005	\$ 331,883	\$ 340,774	\$	350,106
Ma	intenance & Operations:											
*	Mayor	\$	8,793	\$	8,476	\$ 7,782	\$	9,000	\$ 9,000	\$ 9,000	\$	9,000
*	City Council Post 1		4,460		4,835	4,916		5,000	5,000	5,000		5,000
*	City Council Post 2		1,607		1,019	3,936		5,000	5,000	5,000		5,000
*	City Council Post 3		5,000		1,809	689		5,000	5,000	5,000		5,000
*	City Council Post 4		4,993		4,546	1,954		5,000	5,000	5,000		5,000
*	City Council Post 5		1,925		659	1,316		5,000	5,000	5,000		5,000
*	City Council Post 6		2,856		3,697	3,395		5,000	5,000	5,000		5,000
	Miscellaneous		6,301		3,213	 5,840		11,384	11,613	11,729		11,846
	subtotal	\$	35,936	\$	28,254	\$ 29,828	\$	50,384	\$ 50,613	\$ 50,729	\$	50,846
Caj	pital	\$	-	\$	-	\$ -	\$	-	\$ -	\$ -	\$	-
	TOTAL	\$3	321,095	\$:	319,279	\$ 292,533	\$	364,389	\$ 382,496	\$ 391,503	\$ 4	400,953
PERSC	DNNEL											
	Mayor		1.0		1.0	1.0		1.0	1.0			
	City Council		6.0		6.0	 6.0		6.0	6.0			
	TOTAL		7.0		7.0	7.0		7.0	7.0			

 \ast Financial activity is tied to the Post and not the necessarily the current incumbent.

Budget Narrative

The Fiscal Year 2020 Budget for Mayor and City Council totals \$382,496 and represents an increase of 5%, or \$18,107 compared to the FY 2019 budget. The Personnel Services category increased 6%, or \$17,878, due primarily to growth in group insurance premiums and changes in insurance coverage elections.

The Maintenance and Operations category is flat with FY 2019. The annual discretionary expense appropriation will remain at \$5,000 for Council Members and \$9,000 for the Mayor.

Authorized personnel totals 7.0 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Mayor	1.0	1.0	1.0	1.0	1.0	-
Councilperson Post 1	1.0	1.0	1.0	1.0	1.0	-
Councilperson Post 2	1.0	1.0	1.0	1.0	1.0	-
Councilperson Post 3	1.0	1.0	1.0	1.0	1.0	-
Councilperson Post 4	1.0	1.0	1.0	1.0	1.0	-
Councilperson Post 5	1.0	1.0	1.0	1.0	1.0	-
Councilperson Post 6	1.0	1.0	1.0	1.0	1.0	-
	7.0	7.0	7.0	7.0	7.0	-

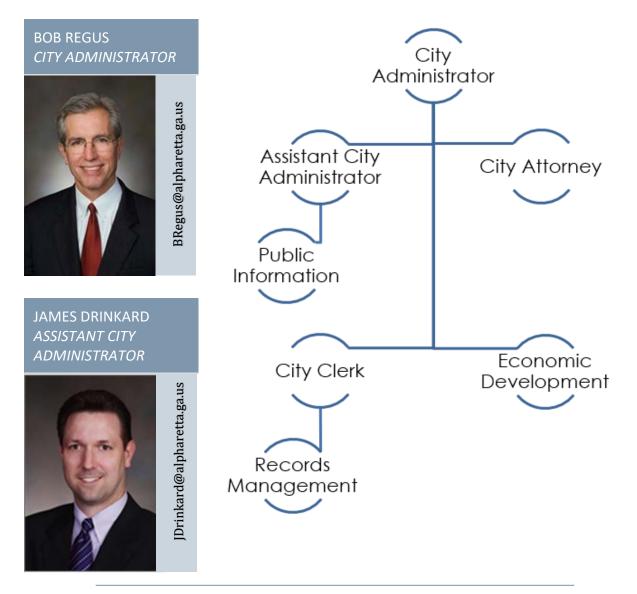


The City of Alpharetta is one of the first communities in the region to qualify for the Green Community Certification by the Atlanta Regional Commission. Certification is earned by implementing environmental sustainability practices and policies in 10 categories, ranging from energy efficiency and

green building to transportation and water efficiency.

The City Council adopted the Alpharetta Green City Program in early 2009 as a comprehensive document for all the city's sustainable policies and practices. A variety of measures are incorporated in the Green City Program, including LEED or EnergyStar certification for all new local government buildings, a green fleet policy, "green" purchasing policies and more. The city received points for its water conservation requirement for new construction, which mandates that any project within the city limits demonstrate how the project will reduce water consumption by at least 10 percent to receive a permit. Other measures implemented by the City of Alpharetta are community incentives for green building and WaterSense homes, a commercial recycling requirement, installation of LED bulbs in all traffic signals and a no-idling policy for government.

City Administration



Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and

Providing a business climate that attracts the top echelon companies.

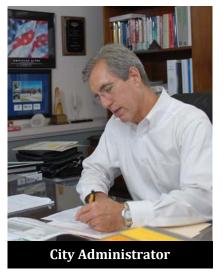
The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

City Administration

Administration, City Attorney, City Clerk, Public Information, and Economic Development

Mission Statement

The mission of the City Administrator's Office is to carry out the policies and implement the goals established by the City Council in providing services to the citizens in the most effective and economical manner while promoting awareness and understanding of services, policies, information, programs, and priorities that results in an informed and participative community.



Goals and Objectives

- To improve quality of service to citizens of the City of Alpharetta;
- / To improve morale and promote teamwork among all employees;
- ✓ To improve coordination and administration of interdepartmental activities;



To promote better communication between all levels of government and the citizens;



To use technology to improve processes for citizen input into facets of governance;



To increase the public/government interaction through the City's website; and



 $\checkmark~$ Oversee the Economic Development efforts for the City.

<u>Key Issues</u>

- ✓ Continue the development of a "customer-driven" organizational culture among the staff;
- ✓ Strengthen the relationship between the City Council and staff building bridges in communication to facilitate the relationship;
- ✓ Continue the informative, cooperative endeavor of providing the best available information for the City Council to remain effective and successful in their offices;
- ✓ Meet the service provision and service level demand of the citizens while ensuring the most cost-effective delivery of those services;
- ✓ Continue efforts toward more effective communication strategies with citizens through enhanced public awareness and public education programs;
- ✓ Seek to work with the local legislative delegation on the introduction or support of legislation that benefits the City of Alpharetta and its citizens;
- ✓ Anticipate the future population and area growth of the City as a result of continued development and annexations, ensuring staff meets the expectations of existing and new residents; and
- ✓ Continue efforts toward enhancing the compensation and benefits package to attract and retain the very best employees.



The City of Alpharetta has been awarded the *Certified City of Ethics* designation from the Georgia Municipal Association ("GMA"). This program was created to recognize cities that have adopted principles and procedures that offer guidance on ethical issues, along with a mechanism to resolve complaints at the local level.

The city has also been awarded the *City of Excellence* designation from the GMA in conjunction with Georgia Trend Magazine. This program was created to recognize Georgia's best managed and most livable cities.



Statement of Revenues, Expenditures, and changes in Personnel

City Administration General Fund

	T	FY 2016	1	FY 2017	FY 2018		FY 2019 Amended	Do	FY 2020 commended		FY 2021		FY 2022
		Actual		Actual	Actual	P	Budget	Ree	Budget		orecast		orecast
REVENUES													
Licenses and Permits:													
Alcohol Beverage Permits	\$	11,900	\$	10,150	\$ 10,150	\$	6,000	\$	6,000	\$	6,180	\$	6,365
Charges for Services:											-		-
Taste of Alpharetta		-		-	-		-		-		-		-
Other (Events)		1,685		698	1,020		700		700		700		700
Other Revenue:													
Property Leases		-		3,410	-		-		-		-		-
Other		87		7,696	 4,648		-		-		-		-
TOTAL	\$	13,672	\$	21,953	\$ 15,818	\$	6,700	\$	6,700	\$	6,880	\$	7,065
EXPENDITURES													
Personnel Services:													
Salaries	\$	977,997	\$	976,858	\$ 986,288	\$	882,243	\$	807,226	\$	827,407	\$	848,092
Overtime		237		-	88		-		-		-		-
Group Insurance		161,437		162,975	165,996		150,011		136,455		143,278		150,442
FICA		66,554		67,303	66,730		69,133		62,090		63,642		65,233
Pension (Defined Benefit)		90,396		87,485	100,437		99,253		80,260		80,260		80,260
Pension (401A Contribution/Matc		70,593		69,274	63,771		69,870		62,854		64,425		66,036
Workers Compensation		26,104		24,582	24,362		27,015		22,417		22,865		23,323
OPEB Contribution		3,390		3,160	3,115		22,789		17,139		17,482		17,831
Miscellaneous		7,445		7,689	7,433		7,760		7,200		7,200		7,200
subtotal	\$	1,404,153	\$	1,399,325	\$ 1,418,220	\$	1,328,074	\$	1,195,641	\$	1,226,559	\$	1,258,417
Maintenance & Operations:													
Professional Services	\$	93,263	\$	154,563	\$ 293,534	\$	179,880	\$	409,700	\$	413,797	\$	417,935
Advertising		91,170		161,923	184,783		176,515		163,200		164,832		166,480
Printing		2,535		2,940	1,342		2,800		3,000		3,030		3,060
Employee Training		22,701		33,828	30,809		23,000		20,100		20,301		20,504
Employee Travel		30,160		37,441	38,585		21,913		12,500		12,625		12,751
General Supplies		124,791		84,830	80,558		79,565		69,390		70,084		70,785
Maintenance Contracts/IT Services		120,329		86,755	103,360		148,392		142,135		143,556		144,992
Utilities		896		328	178		-		-		-		-
Miscellaneous		3,794		18,869	30,085		3,300		3,000		3,030		3,060
subtotal	\$	489,639	\$	581,478	\$ 763,232	\$	635,365	\$	823,025	\$	831,255	\$	839,568
Capital	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-
TOTAL	\$1	L,893,792	\$1	L,980,803	\$ 2,181,453	\$	1,963,439	\$	2,018,666	\$ 2	2,057,814	\$ 2	2,097,985
Authorized Personnel		11.0		10.0	10.0		8.0		7.0	-			

Budget Narrative

The FY 2020 Budget for City Administration totals \$2,018,666 and represents an increase of 3%, or \$55,227, compared to FY 2019.

The Personnel Services category decreased -10%, or -\$132,433, due primarily to wage increases associated with the 3.0% performance based merit program scheduled for April 1, 2020, growth in group insurance premiums, growth in risk management claims funding, all of which is offset through the full-year impacts of the elimination of the Internal Audit function (one Internal Auditor position) and Economic Development Director position (fiscal year 2019 budget reflects partial-year funding for both) as well as elimination of the Records Manager position.

Authorized personnel total 7 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Assistant City Administrator	1.0	1.0	1.0	1.0	1.0	-
Assistant City Clerk	1.0	1.0	1.0	1.0	1.0	-
City Administrator	1.0	1.0	1.0	1.0	1.0	-
City Clerk	1.0	1.0	1.0	1.0	1.0	-
Economic Development Director**	1.0	1.0	1.0	1.0	-	(1.0)
Economic Development Manager	1.0	1.0	1.0	1.0	1.0	-
Executive Office Coordinator	1.0	1.0	1.0	1.0	1.0	-
Grants Administrator	1.0	-	-	-	-	-
Internal Auditor*	1.0	1.0	1.0	-	-	-
Records Manager*	1.0	1.0	1.0	-	-	-
Web Administrator	1.0	1.0	1.0	1.0	1.0	-
	11.0	10.0	10.0	8.0	7.0	(1.0)

* Position eliminated during FY 2019 (Internal Auditor)/FY 2020 (Records Manager).

** Position funding removed in FY 2019.

The Maintenance and Operations category increased 30%, or \$187,660, due primarily to the following activity:

- Increase in professional services of \$229,820 due primarily to: (1) estimated staffing and management costs for the 2019 municipal election (managed through Fulton County; \$150,000 including advertising needs); and (2) programming of Tech Alpharetta operational funding (\$100,000) into the operating budget (previously funded the capital allocations).
- All other departmental maintenance and operations budget accounts declined roughly -9% based on a review of expenditure trends coupled with a forecast of operational service priorities including the elimination of the Internal Audit function and a targeted reduction in hospitality, marketing, and promotional needs.

Statement of Revenues, Expenditures, and changes in Personnel

						FY 2019		FY 2020		
		FY 201	L 6	FY 2017	FY 2018	Amended	Rec	ommended	FY 2021	FY 2022
		Actual		Actual	Actual	l Budget		Budget	Forecast	Forecast
REVENUES										
N/A		\$	-	\$-	\$-	\$-	\$	-	\$-	\$ -
	TOTAL	\$	-	\$-	\$-	\$-	\$	-	\$-	\$-
EXPENDITURES										
Maintenance & Operations:										
Professional Fees		\$ 726,1	65	\$ 650,104	\$ 725,172	\$ 690,000	\$	750,000	\$ 765,000	\$ 780,300
	TOTAL	\$ 726,1	65	\$ 650,104	\$ 725,172	\$ 690,000	\$	750,000	\$765,000	\$ 780,300
PERSONNEL*			-	-	-	-		-		

Legal Services

* City Attorney services are provided through a contractual arrangement with a private law firm.

Performance Measurement

The following section provides detailed information on City Administration programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• <u>City Administration</u>

Statement of Service: Serves as the administrative head of the municipal government, coordinating municipal functions in order to provide effective, efficient, and responsive services. This office also ensures that ordinances, resolutions and regulations of the City Council and laws of the State of Georgia are enforced and is responsible for public relations activities.

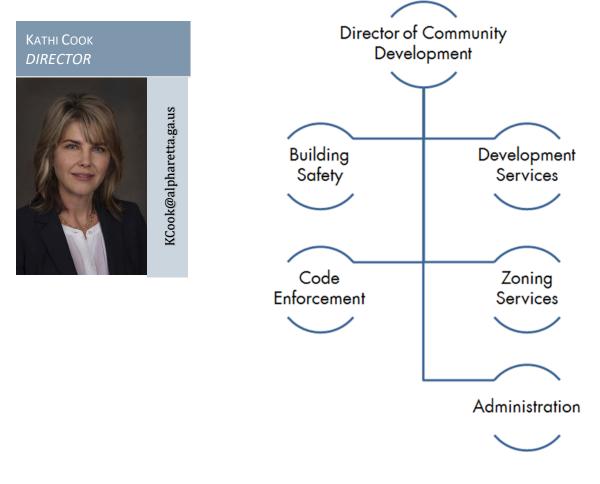
City Administration	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
City Administration Department						
annual turnover percentage	11.0%	12.0%	0.0%	14.0%	0.0%	0.0%
Number of website hits	622,799	485,734	536,173	263,919	430,000	500,000
Website Unique Visitors	452,000	315,621	332,428	171,801	454,000	350,000
Website Page Views	1,200,000	1,144,182	1,177,294	566,390	1,210,000	1,210,000
% of Website New Visits	N/A	N/A	61%	60%	60%	60%
Facebook Followers	N/A	6,244	7,800	9,764	8,200	10,000
Twitter Followers	N/A	7,505	8,100	8,756	8,500	9,000
Personnel Assigned:	9.0 FTE	8.0 FTE	8.0 FTE	7.0 FTE	7.0 FTE	6.0 FTE
	City Administrator					
	Asst City Admin					
	Executive Office Coord.					
	Grants Administrator	N/A	N/A	N/A	N/A	N/A
	Web Administrator					
	City Clerk					
	Assistant City Clerk					
	Records Manager	N/A				
	Internal Auditor	Internal Auditor	Internal Auditor			

Economic Development

Statement of Service: To promote the economic growth of Alpharetta.

City Administration - Economic Development							
	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target	
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020	
# of Existing business contacts	425	516	425		550	110	
# of New projects	9	12	9	11	7	10	
# of Major business prospects							
recruited	1		1		1	2	
Personnel Assigned:	2.0 FTE	2.0 FTE	2.0 FTE		2.0 FTE	1.0 FTE	
	Economic Dev	Economic Dev	Economic Dev		Economic Dev	N/A	
	Director	Director	Director		Director		
	Economic Dev	Economic Dev	Economic Dev		Economic Dev	Economic Dev	
	Manager	Manager	Manager		Manager	Manager	

Community Development



Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;

Fostering strong sense of community including safety and security; and



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Community Development

Administration, Building Safety, Development Services, Zoning, and Code Enforcement

Mission Statement

To protect and enhance the lives of Alpharetta citizens by guiding the city's growth and safeguarding the built environment.

Goals and Objectives



Enforce the standard building code and zoning code;



- Provide building inspections within 48 hours of request;
- Provide efficient plans processing and permitting;
- Provide quality support to boards and commissions staffed by Community Development;



Provide the highest quality of customer service;



Maintain and update demographic, statistical and other data, maps and materials;



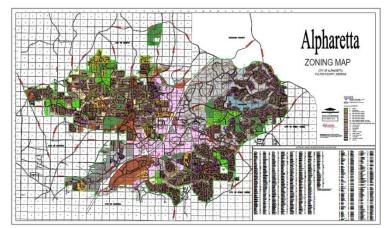
Process all public hearings in the most efficient manner possible;



Maintain and process business licenses for the City; and



 \checkmark Collaborate with the Economic Development Division (City Administration) to fulfill the vision of the City of Alpharetta as the preeminent place to live, work, learn and play.



Statement of Revenues, Expenditures, and changes in Personnel

	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Amended Budget	Re	FY 2020 commended Budget		FY 2021 Forecast	FY 2022 Forecast
REVENUES				0		0			
Business Taxes:									
Occupational License Fees	\$ 1,120,353	\$ 1,145,673	\$ 1,132,316	\$ 1,154,000	\$	1,179,714	\$	1,215,105	\$ 1,251,559
Licenses & Permits:									
Development Permits/Fees	327,420	418,790	187,353	150,000		200,000		206,000	212,180
Building Permit Fees	2,542,159	2,750,273	2,232,284	1,600,000		1,800,000		1,854,000	1,909,620
Occupancy Permit Fees	207,481	273,780	182,594	185,000		225,000		231,750	238,703
Tree Removal Permit	8,547	8,442	6,421	7,500		7,500		7,725	7,957
Soil Erosion Permit	52,345	74,001	44,362	30,000		30,000		30,900	31,827
Other	52,413	35,635	27,276	29,000		34,000		35,020	36,071
Charges for Services:	- , -		, -	.,		- ,		/	, -
Planning and Development Fees	171,205	135,072	128,040	120,000		125,000		128,750	132,613
Plan Review Fees	839,426	928,784	719,380	700,000		830,000		854,900	880,547
Other	45,520	46,325	44,533	26,000		41,000		42,230	43,497
Fines & Forfeitures	3,500	525	2,300	2,000		2,000		2,000	2,000
TOTAL	\$ 5,370,370	\$ 5,817,299	\$4,706,861	\$ 4,003,500	\$	4,474,214	\$4	1,608,380	\$ 4,746,572
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EXPENDITURES Personnel Services:									
Salaries	\$ 1,388,155	\$ 1,512,712	\$ 1,594,195	\$ 1,769,528	\$	1,871,700	\$	1,918,493	\$ 1,966,455
Overtime	1,335	363	2,561	-		-		-	
Group Insurance	337,631	400,682	455,245	550,164		668,747		702,184	737,294
FICA	100,256	110,541	116,577	134,879		142,903		146,476	150,137
Pension (Defined Benefit)	104,315	114,773	122,992	123,294		138,285		138,285	138,285
Pension (401A Contribution/Matc	97,624	120,469	116,905	155,966		161,591		165,631	169,772
Workers Compensation	36,078	40,407	39,325	47,197		53,278		54,344	55,430
OPEB Contribution	4,508	4,946	4,806	36,591		38,179		38,943	39,721
Miscellaneous	408	815	641	1,144		653		653	653
subtotal	\$ 2,070,309	\$ 2,305,707	\$ 2,453,248	\$ 2,818,763	\$	3,075,336	\$	3,165,007	\$ 3,257,747
Maintenance & Operations:									
Professional Services	\$ 40,158	\$ 55,715	\$ 85,120	\$ 64,500	\$	62,500	\$	63,125	\$ 63,756
Board Member Fees	10,600	11,525	10,855	13,000		12,500		12,625	12,751
Fuel/Repair & Maintenance	11,071	18,363	17,746	20,500		20,500		20,705	20,912
Advertising	19,418	18,383	20,384	22,500		22,000		22,220	22,442
Employee Training	8,728	11,267	11,067	15,500		12,825		12,953	13,083
Employee Travel	10,685	13,846	16,988	17,500		17,450		17,625	17,801
Printing	2,717	2,028	4,923	4,500		5,000		5,050	5,101
Maintenance Contracts/IT Svcs.	130,358	127,983	132,394	142,147		163,799		165,437	167,091
General Supplies	31,582	29,576	35,309	30,099		33,700		34,037	34,377
Utilities	84	-	-	-		-		-	-
Miscellaneous	9,312	36,924	5,540	13,551		9,900		9,999	10,099
subtotal	\$ 274,712	\$ 325,610	\$ 340,325	\$ 343,797	\$	360,174	\$	363,776	\$ 367,413
Capital/Other	\$ -		\$ -		\$	-		-	
TOTAL	\$ 2,345,022	\$ 2,631,318	\$ 2,793,574	\$ 3,162,560		3,435,510	_	3,528,783	\$ 3,625,161
Authorized Personnel	23.0	26.0	26.0	28.0		30.0	-		

Budget Narrative

The FY 2020 Budget for Community Development totals \$3,435,510 and represents an increase of 9%, or \$272,950 compared to FY 2019.

The Personnel Services category increased 9%, or \$256,573, due primarily to: wage increases associated with the 3.0% performance based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends); growth in group insurance premiums; growth in risk management claims funding; and the addition of 2 full-time-equivalent Code Enforcement Officer positions (2020 Operating Initiative²⁴).

Authorized personnel total 30 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Administrative Assistant II	1.0	1.0	1.0	1.0	1.0	-
Arborist	1.0	1.0	1.0	1.0	1.0	-
Boards Assistant	1.0	1.0	-	-	-	-
Building Inspector	5.0	5.0	4.0	4.0	4.0	-
Building Inspector Manager	-	-	-	1.0	1.0	-
Building Official	1.0	1.0	1.0	1.0	1.0	-
Building Plans Examiner	2.0	2.0	2.0	2.0	2.0	-
Code Enforcement Manager	-	1.0	1.0	1.0	1.0	-
Code Enforcement Officer	3.0	3.0	3.0	3.0	5.0	2.0
Director of Community Development	1.0	1.0	1.0	1.0	1.0	-
Development Services Engineer (Stormwater)	1.0	1.0	1.0	1.0	1.0	-
GIS Specialist/Planner	1.0	1.0	1.0	1.0	1.0	-
Inspectors	-	3.0	3.0	3.0	3.0	-
Office Manager	-	-	-	1.0	1.0	_
Planning and Zoning Coordinator	-	-	1.0	1.0	1.0	-
Permit Technician	1.0	1.0	1.0	2.0	2.0	-
Project Administrator	-	1.0	1.0	1.0	1.0	-
Senior Building Inspector	-	-	1.0	-	-	-
Senior Engineer (Transportation)	1.0	1.0	1.0	1.0	1.0	-
Senior Planner	1.0	1.0	1.0	1.0	1.0	-
Specialized Assistant - Permits Plus	1.0	-	-	-	-	-
Zoning Administrator	1.0	1.0	1.0	1.0	1.0	-
Zoning Enforcement Officer	1.0	-	-	-	-	-
	23.0	26.0	26.0	28.0	30.0	2.0

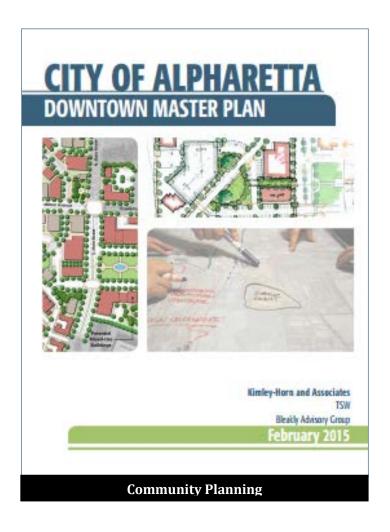
The Maintenance and Operations category increased 5%, or \$16,377, due primarily to the following activity:

• Increase in professional services (IT) of \$21,545 due primarily to the addition of ThinkGard database backup services (previously funded through periodic capital investment), full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded in-part through one-time

²⁴ Please refer to the Operating Initiative section of the Transmittal Letter for more information.

capital funding), and equipment associated with the two new Code Enforcement Officers added for FY 2020.

- Increase in general supplies of \$3,601 based on historical expenditure trends.
- All other departmental maintenance and operations budget accounts declined roughly -2% based on a review of expenditure trends coupled with a forecast of operational service priorities.



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Performance Measurement

The following section provides detailed information on Community Development programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• Administration

Statement of Service: The purpose of Community Development Administration is to provide effective, efficient and responsive services to account for the resources allocated to the Planning & Zoning and Code Enforcement division of the department.

Community Development - Adn	ninistration					
Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
# of Special projects managed	16	15	16	13	13	15
Personnel Assigned:	4.0 FTE	4.0 FTE	4.0 FTE		4.0 FTE	4.0 FTE
	Director of Comm	Director of Comm	Director of Comm		Director of Comm	Director of Comm
	Development	Development	Development		Development	Development
	Admin Asst. II	Admin Asst. II	Admin Asst. II		Office Manager	Office Manager
	Senior Planner	Senior Planner	Senior Planner		Senior Planner	Senior Planner
	Specialized					
	Assistant (Permits	Project	Project		Project	Project
	Plus)	Administrator	Administrator		Administrator	Administrator

• Zoning/Development/Building Safety Services

Statement of Service: These Divisions are tasked with guiding the growth and development of the city in a manner that enhances the quality of life and recognizes the city's historic and natural features.

Community Development - Zoning						
	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
# of New public hearings filed	165	128	145	59	185	150
Total # of public hearings processed	177	123	132	48	187	150
# of parcels annexed	0	0	0	0	0	0
Personnel Assigned:	4.0 FTE	3.0 FTE	3.0 FTE		4.0 FTE	4.0 FTE
	Zoning	Zoning	Zoning		Zoning	Zoning
	Administrator	Administrator	Administrator		Administrator	Administrator
	GIS	GIS	GIS		GIS	GIS
	Specialist/Planner	Specialist/Planner	Specialist/Planner		Specialist/Planner	Specialist/Planner
					Administrative	Administrative
	Boards Assistant	Boards Assistant			Assistant II	Assistant II
	Zoning		Planning and		Planning and	Planning and
	Enforcement		Zoning		Zoning	Zoning
	Officer		Coordinator		Coordinator	Coordinator

Community Development - Develo	pment Services					
Performance Measurements	**Actual FY 2016	*Actual FY 2017	Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
Private development plans reviewed	163	162	160	82	140	140
Tree permits issued	644	978	878	533	800	800
Personnel Assigned:	3.0 FTE	6.0 FTE	6.0 FTE		6.0 FTE	6.0 FTE
	Development Services Senior Engineer - Transportation	Development Services Senior Engineer - Transportation	Development Services Senior Engineer - Transportation		Development Services Senior Engineer - Transportation	Development Services Senior Engineer - Transportation
	Services Engineer - Stormwater	Development Services Engineer Stormwater Inspectors (3)	Development Services Engineer - Stormwater Inspectors (3)		Development Services Engineer Stormwater Inspectors (3)	Development - Services Engineer - Stormwater Inspectors (3)
	Arborist	Arborist	Arborist		Arborist	Arborist

* Department completed a reorganization of three Inspector positions from the Public Works Department in FY 2017 to improve service and availability to our permit customers.

** Possible data loss, due to moving from a manual process to a computer based process (CityWorks)

Community Development - Bui	ilding Safety					
	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
# of New building						
permits issued	4,727	5,333	5,902	3,033	4,900	4,950
# of Building inspections						
completed	24,971	24,814	29,786	15,954	24,200	24,400
Personnel Assigned:	9.0 FTE	9.0 FTE	9.0 FTE		10.0 FTE	10.0 FTE
	Building Official	Building Official	Building Official		Building Official	Building Official
					Permit	Permit
	Permit Technician	Permit Technician	Permit Technician		Technicians (2)	Technicians (2)
	Building Plans	Building Plans	Building Plans		Building Plans	Building Plans
	Examiners (2)	Examiners (2)	Examiners (2)		Examiners (2)	Examiners (2)
			Senior Building		Senior Building	Senior Building
			Inspector		Inspector	Inspector
	Building Inspectors	Building	Building		Building	Building
	(5)	Inspectors(5)	Inspectors (4)		Inspectors(4)	Inspectors(4)

• <u>Code Enforcement Services</u>

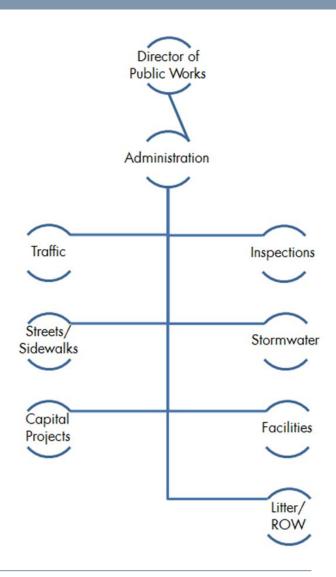
Statement of Service: To protect the public health, safety, and welfare by ensuring compliance with city building and land-use codes and ordinances.

Community Development - Code E	nforcement					
	**Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
# of Code enforcement						
inspections completed	1,599	539	644	310	500	550
Personnel Assigned:	3.0 FTE	4.0 FTE	4.0 FTE		4.0 FTE	6.0 FTE
		Code Enforcement	Code Enforcement		Code Enforcement	Code Enforcement
		Manager	Manager		Manager	Manager
	Code					
	Enforcement	Code Enforcement	Code Enforcement		Code Enforcement	Code Enforcement
	Officers (3)	Officers (3)	Officers (3)		Officers (3)	Officers (3)

**Due to the new CityWorks softw are system, the Code Enforcement Officers are tracking violations that require action. These numbers do not reflect proactive daily patrols and interaction with citizens and businesses. The City of Alpharetta's Code Enforcement Officers are taking a more face to face, customer service approach with citizens and businesses, prior to taking any action that requires data entry. (CityWorks was implemented on October 5, 2015)

Public Works

PETE SEWCZWICZ DIRECTOR



Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Public Works

Administration, Engineering, Public Works, and Conservation

Mission Statement

The Department of Public Works is committed to providing cost effective engineering, maintenance and design solutions through the highest possible professionalism which protects, preserves and improves the City of Alpharetta's infrastructure. Our focus shall include traffic, streets, stormwater, and environmental conservation.

Goals and Objectives



Improve and maintain the City of Alpharetta infrastructure at the highest possible level and to enhance and promote the quality of life;



Provide engineering professionalism to ensure growth and progress for the City of Alpharetta;



✓ Provide consistent Public Works functions and operations that afford future excellence in growth and expansion for the City of Alpharetta;



Improve intergovernmental relations;



- ✓ Provide more efficient support and response for the citizens of Alpharetta;
- ✓ Develop strategic, long-range plans; and
- ✓ Ensure timely completion of repairs on work projects so the disruption of service to the customer is minimal.

Statement of Revenues, Expenditures, and changes in Personnel

Public Works General Fund

	_		_				FY 2019		FY 2020			_	
		Y 2016 Actual]	FY 2017 Actual	FY 2018 Actual	A	mended Budget	Ree	commended Budget		FY 2021 Forecast	-	Y 2022 orecast
REVENUES		Actual		Actual	Actual		Duuget		Duuget		Ulecast	I.	Dietast
Licenses and Permits:													
Soil Erosion Permit	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-
Miscellaneous		-		-	 -		-		-		-		-
Other Revenue:													
CID (GA400 Interchange Maint.)		54,000		78,362	70,674		82,500		82,500		82,500		48,600
Miscellaneous		55		1,521	-		-		-		-		-
TOTAL	\$	54,055	\$	79,883	\$ 70,674	\$	82,500	\$	82,500	\$	-	\$	-
EXPENDITURES													
Personnel Services:													
Salaries	\$ 2	2,806,349	\$	2,761,823	\$ 2,869,678	\$	3,062,372	\$	3,198,889	\$	3,278,861	\$3	,360,833
Overtime		20,213		26,363	 43,316		35,000		45,000		45,000		45,000
Group Insurance		722,566		775,577	 792,229		903,062		962,776		1,010,915	1	,061,461
FICA		203,090		200,900	 210,454		236,054		247,186		253,366		259,700
Pension (Defined Benefit)		236,254		248,435	290,243		310,830		354,974		354,974		354,974
Pension (401A Cont./Match)		164,287		163,025	 155,069		187,428		193,652		198,493		203,456
Workers Compensation		73,214		71,778	73,941		83,195		94,888		96,786		98,721
OPEB Contribution		9,286		8,909	9,151		67,848		68,095		69,457		70,846
Miscellaneous		1,386		2,527	1,837		2,203		2,906		2,906		2,906
subtotal	\$	4,236,645	\$	4,259,336	\$ 4,445,918	\$	4,887,992	\$	5,168,366	\$	5,310,758	\$	5,457,896
Maintenance & Operations:													
Professional Services	\$	39,928	\$	29,091	\$ 37,568	\$	27,000	\$	19,000	\$	19,190	\$	19,382
Fuel/Repair & Maint. (Vehicles)		130,083		101,040	137,814		135,000		130,000		131,300		132,613
Repair & Maint. (Facilities)		190,802		240,020	393,039		412,700		458,600		463,186		467,818
Maint. Contracts/IT Services		813,811		805,788	938,960		1,067,279		1,117,141		1,128,312	1	,139,596
General Supplies		130,852		137,430	 150,350		149,750		146,250		147,713		149,190
Utilities		1,677,748		1,586,060	1,502,256		1,953,100		1,801,100		1,819,111	1	,837,302
Miscellaneous		68,153		94,298	94,874		111,500		114,700		115,847		117,005
subtotal	\$	3,051,378	\$	2,993,728	\$ 3,254,860	\$	3,856,329	\$	3,786,791	\$	3,824,659	\$	3,862,905
Capital/Lease/Other													
Enterprise Software Lease	\$	75,996	\$	82,885	\$ 70,042	\$	76,943	\$	-	\$	76,943	\$	-
Miscellaneous		-		-	-		-		-		-		-
subtotal	\$	75,996	\$	82,885	\$ 70,042	\$	76,943	\$	-	\$	76,943	\$	-
TOTAL	\$ 7	,364,018	\$ '	7,335,950	\$ 7,770,820	\$8	8,821,264	\$	8,955,157	\$ 9	9,212,360	\$9	,320,802
Authorized Personnel		55.0		52.0	52.0		52.0		52.0				

Budget Narrative

The FY 2020 Budget for Public Works totals \$8,955,157 and represents an increase of 1.5%, or \$133,893, compared to FY 2019.

The Personnel Services category increased 6%, or \$280,374, due primarily to wage increases associated with the 3.0% performance-based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends), growth in group insurance premiums, growth in risk management claims funding, etc.

Authorized personnel total 52 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Administrative Assistant II	2.0	1.0	1.0	1.0	1.0	-
Administrative Office Coordinator	-	1.0	1.0	-	-	-
Assistant Construction Manager	-	-	1.0	1.0	1.0	-
Civil Engineer	2.0	2.0	2.0	2.0	2.0	-
Construction Manager	1.0	1.0	1.0	1.0	1.0	-
Deputy Director of Public Works	1.0	1.0	1.0	1.0	1.0	-
Director of Public Works	1.0	1.0	1.0	1.0	1.0	-
Engineering Technician*	4.0	4.0	6.0	6.0	5.0	(1.0)
Environmental Program Coordinator	1.0	1.0	1.0	1.0	1.0	-
Fleet Coordinator	1.0	1.0	1.0	1.0	1.0	-
Inspector**	3.0	-	-	-	-	-
Project Administrator	1.0	1.0	1.0	1.0	1.0	-
Public Works Crew Leader	7.0	8.0	8.0	8.0	8.0	-
Public Works Supervisor	3.0	3.0	4.0	4.0	4.0	-
Public Works Technician I	11.0	11.0	6.0	6.0	6.0	-
Public Works Technician II	8.0	7.0	10.0	10.0	10.0	-
Right of Way Coordinator*	-	-	-	-	1.0	1.0
Senior Engineer	2.0	2.0	2.0	2.0	2.0	-
Senior Engineering Technician	1.0	1.0	-	-	-	-
Senior Inspector	1.0	1.0	1.0	1.0	1.0	-
Senior Water Resources Analyst	1.0	1.0	1.0	1.0	1.0	-
Support Services Manager*	-	-	-	1.0	1.0	-
Traffic Operations Manager	1.0	1.0	1.0	1.0	1.0	-
Traffic Signal Engineer	1.0	1.0	1.0	1.0	1.0	-
Urban Forestry Program Manager	1.0	1.0	1.0	1.0	1.0	-
Utility Locator	1.0	1.0	-	-	-	-
	55.0	52.0	52.0	52.0	52.0	-

* Position reclassifications occurred during FY 2019.

The Maintenance and Operations category decreased -2%, or -\$69,538, due primarily to the following activity:

• Increase in facility repair/maintenance of \$45,900 based on a forecast of facility maintenance needs in FY 2020 including HVAC, flooring, painting, roof maintenance, etc.).

- Increase in professional services (IT) of \$34,584 due primarily to the addition of ThinkGard database backup services (previously funded through periodic capital investment) and full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded in-part through one-time capital funding.
- Decrease in electric utilities funding of -\$140,000 based on historical and year-to-date expenditure trends including the forecasted impact of replacing much our lighting stock with LED fixtures.

The Capital/Lease category declined due to the as the capital lease for the Work Order Management software (CityWorks) was fully paid during FY 2019.

Performance Measurement

The following section provides detailed information on Engineering and Public Works programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• <u>Conservation</u>

Statement of Service: Conservation provides education and community activism strategies to address environmental and aesthetic issues in the City of Alpharetta, through clean-up campaigns, seminars, literature, and other beautification efforts.

Public Works						
Conservation						
Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
# of Events coordinated	28	32	28	12	25	25
# of Students reached	1371	943	738	36	200	200
# of Volunteers	662	542	752	231	500	500
Personnel Assigned:	1.0 FTE	1.0 FTE	1.0 FTE		1.0 FTE	1.0 FTE
	Environmental Program Coord.	Environmental Program Coord.	Environmental Program Coord.		Environmental Program Coord.	Environmental Program Coord.

• Engineering

Statement of Service: Engineering administration provides for the administration and technical review of public and private improvements in the City of Alpharetta by managing all projects skillfully, efficiently and professionally.

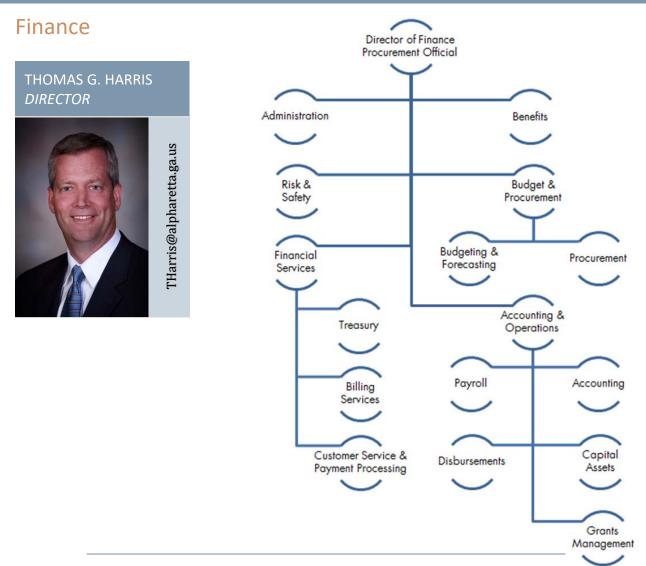
Public Works					
Engineering					
Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	Target FY 2019	Target FY 2020
f of Water quality samples analyze	ed				
	434	381			
[*] Capital contracts include traffic,	stormwater, sidewalks	, infrastructure, coi	mmunity developmen	t, and facilities projec	ts.
Personnel Assigned:	24.0 FTE	21.0 FTE***	22.0 FTE	22.0 FTE	22.0 FTE
-	Director of PW	Director of PW	Director of PW	Director of PW	Director of PW
	Deputy Director	Deputy Director	Deputy Director	Deputy Director	Deputy Director
	Project	Project	Project	Project	Project
	Administrator	Administrator	Administrator	Administrator	Administrator
	<u>110111113U ato1</u>	Administrative	Administrative	Administrative	Administrative
		Office Coordinator	Office Coordinator	Office Coordinator	Office Coordinato
	Admin Asst. II (2)	Admin Asst. II	Admin Asst. II	Admin Asst. II	Admin Asst. II
	Fleet Coordinator	Fleet Coordinator	Fleet Coordinator	Fleet Coordinator	Fleet Coordinator
	Civil Engineer (2)	Civil Engineer (2)	Civil Engineer (2)	Civil Engineer (2)	Civil Engineer (2)
	Sr. Engineer (2)	Sr. Engineer (2)	Sr. Engineer (2)	Sr. Engineer (2)	Sr. Engineer (2)
			Construction Mgr.	Construction Mgr.	Construction Mgr.
		Assistant	Assistant	Assistant	Assistant
		Construction Mgr.	Construction Mgr.	Construction Mgr.	Construction Mgr.
	Inspector (3)/ Senior Inspector	Senior Inspector	Senior Inspector	Senior Inspector	Senior Inspector
	Sr. Engineering	Public Works	Public Works	Public Works	Public Works
	Technician	Supervisor	Supervisor	Supervisor	Supervisor
	Engineering Technician (4)	Engineering Technician (4)	Engineering Technician (4)	Engineering Technician (4)	Engineering Technician (4)
	Traffic Operations	Traffic	Traffic Operations	Traffic Operations	Traffic Operations
	Manager	Operations Manager	Manager	Manager	Manager
	Traffic Signal	Traffic Signal	Traffic Signal	Traffic Signal	Traffic Signal
	Engineer	Engineer	Engineer	Engineer	Engineer
	Urban Forestry	Urban Forestry	Urban Forestry	Urban Forestry	Urban Forestry
			Program Manager	Program Manager	Program Manager
	Senior Water	Senior Water	Senior Water	Senior Water	Senior Water
	Resources Analyst	Resources Analyst	Resources Analyst	Resources Analyst	Resources Analys

***Three positions were reorganized into the Community Development Department in FY 2017 to improve service and availability to our permit customers (three Inspectors).

• Public Works

Statement of Service: Public works coordinates and performs maintenance on streets, sidewalks, traffic signals, traffic signs, and city facilities. Public Works also provides construction services in support of the engineering division and other city departments.

Public Works						
Public Works Operations						
-	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
Average # of days to complete						
sidewalk work order	3.7	3.9	3.6	5.1	3.5	3.5
Average # of days to complete						
pothole work order	1.0	1.0	1.0	1.0	1.0	1.0
Average # of days to complete curb						
and gutter work order	2.5	2.3	3.0	1.1	2.5	2.5
Average # of days to complete						
ROW., mowing, limb work order	1.2	1.1	1.6	1.3	1.0	1.0
Average # of days to complete sink						
hole work order	33.3	1.0	4.8	1.0	2.5	2.5
Average # of days to complete sign						
replacement/upgrade work order						
	2.2	1.4	1.1	1.5	1.5	1.5
Average # of days to complete						
signal light maintenance work						
order	4.4	2.9	2.8	2.2	2.5	2.5
Average # of days to complete						
striping work order	1.4	15.2	4.5	2.1	3.5	3.5
Average # of days to complete						
catch basin work order	2.0	1.6	3.7	1.9	2.0	2.0
Average # of days to complete						
storm drain work order	5.7	2.7	5.0	3.7	3.5	3.5
Average # of days to complete						
facilities work order	1.2	2.1	2.3	3.4	2.5	2.5
Personnel Assigned:	30.0 FTE	30.0 FTE	29.0 FTE		29.0 FTE	29.0 FTE
	PW Supervisor (3)	PW Supervisor (3)	PW Supervisor (3)		PW Supervisor (3)	PW Supervisor (3)
	PW Crew Leader (7)	PW Crew Leader (8)			PW Crew Leader (8)	
	PW Tech II (8)	PW Tech II (7)	PW Tech II (10)		PW Tech II (10)	PW Tech II (10)
	PW Tech I (11)	PW Tech I (11)	PW Tech I (6)		PW Tech I (6)	PW Tech I (6)
	Utility Locator	Utility Locator	Engineering Tech		Engineering Tech	Engineering Tech
			(2)		(2)	(2)



Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Finance

Administration, Accounting, Budgeting, Employee Benefits and Compensation, Procurement, Grants Management, Risk Management, Treasury, Internal and External Service

Mission Statement

The mission of the Finance Department is to plan, receive, monitor, safeguard, invest, account, and expend the financial resources of the City of Alpharetta in the highest legal, ethical, and professional standard practical, and to respond to the service needs of our internal and external customers in a timely, courteous and accurate manner.

Goals and Objectives



Implementation of a finance/human resources

system that utilizes current technology and provides heightened data analysis functionality and increases overall staff efficiencies;

- Process and procedure documentation program conduct a comprehensive review of team processes, procedures, and practices;



Expansion of the financial planning process – continue the development of a comprehensive long-term capital improvement program and multi-year budgeting, forecasting, and planning in order to more accurately predict our financial position in future years, and the impact current year decisions have on the city's long-range financial position;



- ✓ Update to Financial Management Program (e.g. policy revisions); and
- Design and administer innovative and cost-effective benefit programs (e.g. Health Savings Accounts and enhanced Wellness Program) that meet the needs of today's diverse workforce and enhance the city's ability to attract, retain and reward employees.



Statement of Revenues, Expenditures, and changes in Personnel

Finance General Fund

		Y 2016 Actual]	FY 2017 Actual]	FY 2018 Actual	A	FY 2019 Amended Budget	Ree	FY 2020 commended Budget		FY 2021 Forecast	FY 2022 Forecast
REVENUES													
N/A	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
TOTAL	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
EXPENDITURES													
Personnel Services:													
Salaries	\$	1,501,777	\$	1,503,783	\$	1,554,527	\$	1,621,322	\$	1,690,777	\$	1,733,046	\$ 1,776,373
Overtime		225				-				-			
Group Insurance		335,180		360,828		382,135		410,531		449,237		471,699	495,284
FICA		105,643		105,796		109,700		123,837		129,142		132,371	135,680
Pension (Defined Benefit)		168,915		165,952		189,117		203,743		217,163		217,163	217,163
Pension (401A Cont./Match)		83,139		86,314		78,584		95,069		98,912		101,385	103,919
Workers Compensation		38,862		39,019		39,136		44,107		50,234		51,239	52,263
OPEB Contribution		4,778		4,698		4,704		34,943		35,423		36,131	36,854
Miscellaneous		978		978		792		990		327		327	327
subtotal	\$	2,239,496	\$	2,267,369	\$	2,358,694	\$	2,534,542	\$	2,671,215	\$	2,743,361	\$ 2,817,863
Maintenance & Operations:													
Professional Services	\$	271,838	\$	275,190	\$	344,260	\$	288,530	\$	335,675	\$	339,032	\$ 342,422
Printing		22,544		24,825		29,831		27,300		29,350		29,644	29,940
Employee Travel		11,062		5,766		12,490		17,530		14,780		14,928	15,077
Employee Training		13,417		9,734		12,254		16,165		13,040		13,170	13,302
Maint. Contracts/IT Services		194,611		196,946		235,154		243,319		263,910		266,549	269,215
General Supplies		44,310		40,554		47,856		47,600		44,920		45,369	45,823
Wellness Programs		160,727		155,073		156,995		180,000		169,000		170,690	172,397
Miscellaneous		18,915		8,767		9,572		11,150		7,000		7,070	7,141
subtotal	\$	737,424	\$	716,856	\$	848,412	\$	831,594	\$	877,675	\$	886,452	\$ 895,316
Capital/Lease/Other:													
Capital	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Enterprise Software Lease		107,700		109,262		110,902		-		-		-	 -
Interest on Property Tax Refunds		2,439		11,645		1,519		-		-		-	-
subtotal	\$	110,139	\$	120,907	\$	112,421	\$	-	\$	-	\$	-	\$ -
TOTAL	\$3	3,087,059	\$:	3,105,132	\$	3,319,528	\$:	3,366,136	\$	3,548,890	\$:	3,629,813	\$ 3,713,179
Authorized Personnel		21.5		21.5		21.5		21.5		21.5			

Budget Narrative

The FY 2020 Budget for Finance totals \$3,548,890 and represents an increase of 5%, or \$182,754, compared to FY 2019.

The Personnel Services category increased 5%, or \$136,673, due primarily to wage increases associated with the 3.0% performance-based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends), growth in group insurance premiums, growth in risk management claims funding, etc. Authorized personnel total 21.5 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Accountant (3FT; 1PT)	3.5	3.5	3.5	3.5	3.5	-
Accounting & Operations Manager	1.0	1.0	1.0	1.0	1.0	-
Accounts Payable Technician	1.0	1.0	1.0	1.0	1.0	-
Billing/Collections Rep.	1.0	1.0	1.0	1.0	1.0	-
Benefits Manager	1.0	1.0	1.0	1.0	1.0	-
Benefits Coordinator	1.0	1.0	1.0	1.0	1.0	-
Billing Coordinator	1.0	1.0	1.0	1.0	1.0	-
Budget & Procurement Manager	1.0	1.0	1.0	1.0	1.0	-
Cash Management Coordinator	1.0	1.0	1.0	1.0	1.0	-
Chief Accountant	1.0	1.0	1.0	1.0	1.0	-
Customer Account Representative	1.0	1.0	1.0	1.0	1.0	-
Director of Finance	1.0	1.0	1.0	1.0	1.0	-
Office Manager	1.0	1.0	1.0	1.0	1.0	-
Payroll Coordinator	1.0	1.0	1.0	1.0	1.0	-
Safety/Risk Administrator	1.0	1.0	1.0	1.0	1.0	-
Senior Budget & Procurement Analyst	3.0	3.0	3.0	3.0	3.0	-
Treasury Services Manager	1.0	1.0	1.0	1.0	1.0	-
	21.5	21.5	21.5	21.5	21.5	-

The Maintenance and Operations category increased 6%, or \$46,081, due primarily to the following activity:

- Increase in professional fees of \$47,145 due primarily to increases in actuarial, asset management, and external auditing fees.
- Increase in professional services (IT) of \$34,582 due primarily to 2020 Operating Initiative funding for new Budget Preparation Software which is partially offset through a reduction in Tyler Munis Disaster Recovery costs as those services are now rolled-up into enterprise-wide ThinkGard services (implemented in FY 2019).
- Decrease in maintenance contracts of -\$13,991 due in part to the elimination of funding for the Capital Improvement Dashboard (Socrata) as the County is now funding this service as part of TSPLOST oversight.
- Decrease in employee wellness program needs of -\$11,000 based on historical expenditure trends and a forecast of future needs.

Performance Measurement

The following section provides detailed information on Finance programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

<u>Administration</u>

Statement of Service: The purpose of the administrative arm of the Department of Finance is to facilitate the success of the operating divisions of the department through the provision of oversight, staff support, and internal and public advocacy. Finance administration provides fiduciary oversight and support to the various departments of the city and communicates the financial health of the city to the Mayor, City Council, and stakeholders. Administration is also responsible for cash and debt management.

Finance Admin Performance	Actual	Actual	Actual	Target	Target
Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
# of New GAAP/GASB financial requirements implemented	4	2	3	3	3
Bond rating maintained or	Maintain	Maintain	Maintain	Maintain	Maintain
upgraded	Aaa - AAA				
Cash management program maximizing interest returns (all funds)	\$213,631	\$567,749	\$1,180,203	\$1,500,000	\$265,032
Personnel Assigned:	Finance Admin				
	2.0 FTE				
	Director of Finance				
	Office Manager				
	Risk Mgmt.				
	1.0 FTE				
	Safety/Risk	Safety/Risk	Safety/Risk	Safety/Risk	Safety/Risk
	Administrator	Administrator	Administrator	Administrator	Administrator

Internal Services

Statement of Service: The internal services arm of the Department of Finance includes Accounting & Operations along with Budgeting & Procurement Services, each further defined as:

- *Budget & Procurement*: The purpose of the budget/procurement division is to facilitate the financial planning process. This is accomplished through the budgeting and expenditure monitoring process in order to effectively distribute available resources consistent with city objectives and priorities. Responsibilities also include supporting all city departments with financial information, activities, transactions, and administration of their annual financial plan.
- Accounting & Operations: Accounting services records the city's financial transactions. Responsibilities include financial reporting and disbursement activities. The accounting function also provides financial data for the purpose of compiling management and public reports which reflect the financial condition of the city in accordance with Generally Accepted Accounting Principles.

Accounting, Budget, Procurement	Actual	Actual	Actual	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Audited CAFR to be published within					
180 days of fiscal year end	12/22/2016	11/1/2017	12/20/2018	11/1/2019	11/1/2020
GFOA Certificate of Achievement for					
Excellence in Financial Reporting	Yes	Yes	Yes	Yes	Yes
GFOA Outstanding Achievement in					
Popular Annual Financial Reporting	Yes	Yes	Yes	Yes	Yes
GFOA Distinguished Budget Aw ard	Yes	Yes	Yes	Yes	Yes
Percentage of General Fund					
departments within appropriated					
budget*	91%	100%	91%	100%	100%
% of Budgeted employees participating					
in direct deposit	98%	98%	99%	100%	100%
Average # of vendor responses to					
Bids/Requests for Proposals	5	6	6	6	6
	Accounting Services				
	7.5 FTE				
	Accounting & Op. Mgr.				
	Chief Accountant				
	Accountant (3.5)				
	Payroll Coordinator				
	Accounts Payable				
	Technician	Technician	Technician	Technician	Technician
	Budget/Procurement	Budget/Procurement	Budget/Procurement	Budget/Procurement	Budget/Procurement
	4 FTE				
	Budget & Procurement				
	Mgr.	Mgr.	Mgr.	Mgr.	Mgr.
	Sr. Budget &				
	Procurement	Procurement	Procurement	Procurement	Procurement
1	Analyst (3)				
Total Personnel Assigned					
Internal Services:	11.5 FTE				

* Legal Services is the only department that has gone over its appropriations. Legal services represents professional services expenses to a private legal firm.

<u>External Services</u>

Statement of Service: The purpose of the external services team is to provide accurate and efficient services to City of Alpharetta residents, businesses, and stakeholders through timely and accurate billing and collections processes and outstanding customer service.

Financial Services Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	Target FY 2019	Target FY 2020
% of bills generated on time	99%	99%	99%	99%	99%
% of bills collected on time	95%	95%	95%	95%	95%
# of Real estate tax bills generated	19,407	19,673	20,152	20,674	21,294
# of Personal property tax bills	2,989	2,989	3,030	3,055	3,080
# of Liens processed	116	150	86	120	150
# of Sanitation customers	15,345	15,135	16,277	16,636	16,885
% of Delinquent sanitation Accts	<10%	<10%	<10%	<10%	<10%
Personnel Assigned:	5.0 FTE				
	Treasury Services Manager				
	Billing Coordinator				
	Cash Management Coordinator Billing/Collections Representative				
	Customer Account Representative				

• Benefits and Compensation

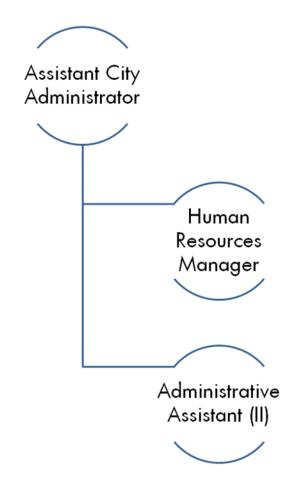
Statement of Service: The benefits and compensation function provide for a competitive pay and benefits package to help attract and retain the best employees.

Benefits & Compensation Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	Target FY 2019	Target FY 2020
% of Employees enrolled in group					
insurance	90%	90%	82%	90%	90%
% of Employees enrolled in deferred					
compensation	80%	80%	77%	80%	80%
Personnel Assigned:	2.0 FTE				
	Benefits Manager				
	Benefits	Benefits	Benefits	Benefits	Benefits
	Coordinator	Coordinator	Coordinator	Coordinator	Coordinator

Human Resources

CRIS RANDALL HUMAN RESOURCES DIRECTOR





Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Human Resources

Administration, Employee Recruitment and Retention

Mission Statement

It is the mission of the Human Resources Team to recruit, retain, and develop an efficient, creative, and professional workforce capable of meeting the current and future needs and expectations of the City of Alpharetta and the citizens and customers whom we exist to serve.

<u>Synopsis</u>

To successfully carryout our core mission, the Human Resources Team shall:



- ✓ Ensure that employees are provided the same concern, respect, and caring attitude within the organization that they are expected to share with every customer, both external and internal;
- ✓ Act as a catalyst enabling all employees to contribute at optimum levels towards the success of the community and the City of Alpharetta;
- ✓ Establish, administer, and effectively communicate sound policies, rules, and practices that treat employees with dignity and equality while maintaining compliance with employment and labor laws, organizational directives, and the vision and values of the City of Alpharetta;
- ✓ Consult with senior management and supervisory personnel on human resources matters regarding staffing, organizational effectiveness, training and development, motivation and discipline, compliance, and related matters; and
- ✓ Work in support of the Benefits Team (Finance Department) to develop and provide a competitive salary and benefit package that supports our employees and meets the needs and goals of the City of Alpharetta.

Goals and Objectives

- ✓ Develop and maintain appropriate personnel policies and procedures that provide flexibility in the management of personnel while maintaining compliance with current employment law and practice to effectively protect the City;
- Develop and deliver effective training programs to all employees to constantly improve customer service delivery, efficiency of operations, and the overall effectiveness and professionalism of the organization;



- / Identify and develop internal talent;
- Develop and maintain a Strategic Human Resources Plan to ensure continuity of operations, effective succession planning in key positions, appropriate staffing to meet City goals and customer service expectations, and anticipate fiscal needs and impacts;



- Improve operational efficiency and reduce costs by elevating the overall health of our employees; and
- C Elevate and maintain morale by improving communications with employees and fostering an information rich environment.

Statement of Revenues, Expenditures, and changes in Personnel

Human Resources General Fund

				FY 2019	FY 2020		
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	Amended Budget	Recommended Budget	FY 2021 Forecast	FY 2022 Forecast
REVENUES	netuui	netuui	netuui	Duuget	Duuget	Torccust	Torccust
Public Records Requests	\$ 61	\$ 60	\$-	\$-	\$ -	\$-	\$ -
TOTAL	\$ 61	\$ 60	\$-	\$-	\$-	\$-	\$-
EXPENDITURES							
Personnel Services:							
Salaries	\$ 133,819	\$ 136,357	\$ 139,789	\$ 199,346	\$ 274,215	\$ 281,070	\$ 288,097
Overtime	35	-	-	-	-	-	-
Group Insurance	10,500	11,371	11,661	25,548	36,528	38,354	40,272
FICA	13,354	13,732	13,647	15,224	20,880	21,402	21,937
Pension (Defined Benefit)	16,064	17,372	19,905	21,426	22,793	22,793	22,793
Pension (401A Cont./Match)	7,616	7,934	7,528	12,671	20,833	21,354	21,888
Workers Compensation	3,386	3,483	3,513	3,962	8,149	8,312	8,478
OPEB Contribution	424	427	430	3,197	5,833	5,950	6,069
Citywide Educational Programs	59,028	34,007	30,999	55,000	55,000	55,000	55,000
Miscellaneous		326	163	-	-	-	-
subtotal	\$ 244,226	\$ 225,008	\$ 227,634	\$ 336,374	\$ 444,231	\$ 454,235	\$ 464,534
Maintenance & Operations:							
Professional Services	\$ 56,368	\$ 59,420	\$ 58,933	\$ 62,350	\$ 63,000	\$ 63,630	\$ 64,266
Employee Travel	1,326	521	216	2,000	4,000	4,040	4,080
Employee Training	2,946	4,194	2,084	4,250	7,000	7,070	7,141
Maintenance Contracts/IT Svcs.	6,651	6,599	6,560	7,597	42,017	42,437	42,862
General Supplies	8,151	6,613	5,955	8,825	6,725	6,792	6,860
Employee Recognition	72,307	64,933	64,821	79,650	75,000	75,750	76,508
Miscellaneous	1,628	1,433	1,338	4,800	2,000	2,020	2,040
subtotal	\$ 149,377	\$ 143,714	\$ 139,906	\$ 169,472	\$ 199,742	\$ 201,739	\$ 203,757
Capital	\$-	\$-	\$-	\$-	\$-	\$-	\$ -
TOTAL	\$ 393,603	\$ 368,722	\$367,541	\$ 505,846	\$ 643,973	\$655,975	\$ 668,291
						_	
Authorized Personnel	2.0	2.0	2.0	3.0	3.0	-	

Budget Narrative

The FY 2020 Budget for Human Resources totals \$643,973 and represents an increase of 27%, or \$138,127, compared to FY 2019.

The Personnel Services category increased 32%, or \$107,857, due primarily to wage increases associated with the 3.0% performance based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends), growth in group insurance premiums, growth in risk management claims funding, and the addition of Human Resources Director position (FY 2019 included partial-year funding).

Authorized personnel total 3 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Administrative Assistant II	1.0	1.0	1.0	1.0	1.0	-
Human Resources Manager	1.0	1.0	1.0	1.0	1.0	-
Director of Human Resources*	-	-	-	1.0	1.0	-
	2.0	2.0	2.0	3.0	3.0	-

* Position added during FY 2019.

The Maintenance and Operations category increased 18%, or \$30,270, due to the addition of 2020 Operating Initiative funding for new HRIS Software.

Performance Measurement

The following section provides detailed information on Human Resources programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• Administration

Statement of Service: The administrative function monitors legal compliance and employee relations in order to effectively administer sound policies, and practices that will treat all employees equally while maintaining compliance with employment and labor laws.

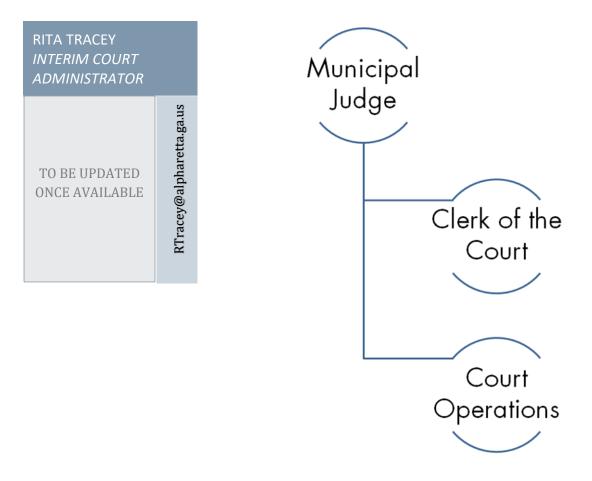
				YTD		
Administration	Actual	Actual	Actual	(Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
Human Resources annual turnover						
percentage	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
City-wide turnover percentage	9.08%	10.13%	9.40%	5.20%	11.00%	10.00%
Total # full-time equivalents (full-time, part-						
time, seasonal, and elected)	527	532	528	535	546	552
HR staff to total full-time equivalent						
employee ratio	263.5:1	266:01:00	264:01:00	267.5:1	182:01:00	184:01:00
Personnel Assigned:	1.0 FTE	1.0 FTE	1.0 FTE		1.0 FTE	1.0 FTE
	Admin Assistant	Admin Assistant	Admin Assistant		Admin Assistant	Admin Assistant
	II	II	II		II	II

• <u>Recruitment and Retention</u>

Statement of Service: The recruitment and retention function facilitates programs to continually increase the quality of the workforce through placing, training, and retaining highly qualified individuals who have the educational background, knowledge, and competencies to perform at above average levels.

Employment & Retention	Actual	Actual	Actual	YTD (Dec. 2018)		Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
Average cost per hire - Permanent	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500
Average cost per hire - Seasonal	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
# of Resumes reviewed & logged	689	1068	775	400	937	1100
# of Qualified applications processed	138	213	155	80	187	220
# of New hires - Permanent	34	42	48	30	45	50
# of New hires - Seasonal	52	48	50	0	60	65
# of Internal promotions	15	15	19	20	30	35
# of separations	95	106	105	92	107	110
% of Employees rated "Exceeds" on						
annual merit review	11.3%	11.5%	17.7%	0.0%	19.0%	20.5%
% of Employees rated "Meets" on						
annual merit review	88.7%	88.5%	82.9%	0.0%	81.0%	79.5%
% of Employees underperforming on						
annual performance review	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
% of Employees on "Performance						
Improvement Plan"	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total # of employees enrolled in						
Education Programs						
Doctorate Degree	0	1	2	2	2	2
Master's Degree	7	5	3	2	4	4
Bachelor's Degree	18	14	12	6	9	12
Associate's Degree	2	5	3	1	2	2
Certificate Programs	2	0	0	0	0	2
0						
Total # of employees receiving tuition	n					
reimbursement	29	25	20	11	17	22
Total dollar amount of tuition						
reimbursement	\$53,867	\$36,407	\$30,189	\$15,548	\$41,000	\$55,000
* Employee review percentage not 10	0% due to the impact o	f new hires, vacancies,	turnover, and leaves of a	absence.		
Personnel Assigned:	1.0 FTE	1.0 FTE	1.0 FTE		2.0 FTE	2.0 FTE
	-				Human Resources	Human Resources
					Director	Director
	Human Resources	Human Resources	Human Resources		Human Resources	Human Resources
	Manager	Manager	Manager		Manager	Manager
	maildgei	mallager	mallager		maildgei	maildgei

Municipal Court



Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Municipal Court

Administration, Employee Recruitment and Retention

Mission Statement

To grow and maintain sufficient staffing, infrastructure and general court services for the City of Alpharetta; to educate and inform persons who attend court; to ensure the citizens' rights are observed and protected; to achieve justice and fundamental fairness in all matters including cases that go to trial and those that are settled pre-trial; and to efficiently and responsibly serve all citizens living in the community.

Goals and Objectives

- 🗳 🖌 Provide professional, quality service;
 - ✓ Monitor court sessions and continue to improve efficiency;
 - Develop operations guide to use internally;
- Implement the new eCourts software system;
 - ✓ Enhance reporting to state and city departments;
 - ✓ Review and enhance current reports/forms;
 - ✓ Enhance the current data that is shared between Court/Police;
 - ✓ Review, improve, and update day to day operations;
 - Provide proper training to insure compliance with all State laws and regulations; and
- Continue to cross-train employees.

Statement of Revenues, Expenditures, and changes in Personnel

Municipal Court General Fund

Actual Actual Actual Budget Budget Forecast N/A \$ -) -
N/A \$) -
TOTAL \$ - \$ \$ - \$ \$ - \$ <td>) -</td>) -
EXPENDITURES Salaries \$ 391,112 \$ 396,960 \$ 417,285 \$ 437,852 \$ 467,283 \$ 478,965 \$ 50,960 Group Insurance 96,941 99,140 106,364 114,420 119,018 124,969 5124,969 FICA 27,821 28,618 29,972 33,318 35,667 36,559	
Personnel Services: \$ 391,112 \$ 396,960 \$ 417,285 \$ 437,852 \$ 467,283 \$ 478,965 \$ 5 Salaries \$ 391,112 \$ 396,960 \$ 417,285 \$ 437,852 \$ 467,283 \$ 478,965 \$ 5 Group Insurance 96,941 99,140 106,364 114,420 119,018 124,969 FICA 27,821 28,618 29,972 33,318 35,667 36,559	
Salaries\$ 391,112\$ 396,960\$ 417,285\$ 437,852\$ 467,283\$ 478,965\$Group Insurance96,94199,140106,364114,420119,018124,9691FICA27,82128,61829,97233,31835,66736,559	
Group Insurance96,94199,140106,364114,420119,018124,969FICA27,82128,61829,97233,31835,66736,559	
FICA 27,821 28,618 29,972 33,318 35,667 36,559	5 490,939
	131,217
Pension (Defined Benefit) 35,925 38,824 43,842 46,617 33,429 33,429	37,473
	33,429
Pension (401A Cont./Match) 26,124 27,749 25,970 30,879 39,710 40,703	41,720
Workers Compensation 11,550 11,595 11,697 11,854 13,904 14,182	14,466
OPEB Contribution 1,446 1,422 1,431 9,576 9,964 10,163	10,367
Miscellaneous 489 1,185 686 82	-
subtotal _\$ 591,408 \$ 605,493 \$ 637,247 \$ 684,598 \$ 718,975 \$ 738,970 \$	759,611
Maintenance & Operations:	
Professional Services \$ 234,204 \$ 243,316 \$ 243,994 \$ 253,000 \$ 246,250 \$ 248,713 \$	5 251,200
Printing 8,423 18,169 10,249 19,000 14,000 14,140	14,281
Maintenance Contracts/IT Svcs. 48,296 46,373 47,274 89,193 89,740 90,637	91,544
General Supplies 12,007 11,891 10,528 13,100 12,600 12,726	12,853
Utilities 24,471 23,729 25,473 29,325 28,825 29,113	29,404
Miscellaneous 11,350 4,822 8,426 8,250 9,325 9,418	9,512
subtotal \$338,751 \$348,298 \$345,944 \$411,868 \$400,740 \$404,747 \$	408,795
Capital \$ 25,681 \$ - \$ - \$ - \$ - \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ <th\$< td=""><td>-</td></th\$<>	-
TOTAL \$ 955,841 \$ 953,791 \$ 983,191 \$ 1,096,466 \$ 1,119,715 \$ 1,143,717	
Authorized Personnel 9.0 9.0 9.0 8.0 8.0	\$ 1,168,406

(1) Please note: departmental operations often impact numerous revenue sources that are accounted elsewhere within the City's budget. For example, the Municipal Court is instrumental in the collection of Municipal Court Fine revenues. These revenues are accounted for in the Public Safety Department but are reliant, in part, on the work of the Municipal Court.

Budget Narrative

The FY 2020 Budget for Municipal Court totals \$1,119,715 and represents an increase of 2%, or \$23,249, compared to FY 2019.

The Personnel Services category increased 5%, or \$34,377, due primarily to: wage increases associated with the 3.0% performance-based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends); growth in group insurance premiums, growth in risk management claims funding; etc.

Authorized personnel total 8 full-time-equivalents ("FTE") and represent the following:

FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
1.0	1.0	1.0	1.0	1.0	-
1.0	1.0	1.0	1.0	1.0	-
5.0	5.0	5.0	4.0	4.0	-
1.0	1.0	1.0	1.0	1.0	-
1.0	1.0	1.0	1.0	1.0	-
9.0	9.0	9.0	8.0	8.0	-
	1.0 1.0 5.0 1.0	1.0 1.0 1.0 1.0 5.0 5.0 1.0 1.0	1.0 1.0 1.0 1.0 1.0 1.0 5.0 5.0 5.0 1.0 1.0 1.0	1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 5.0 5.0 5.0 4.0 1.0 1.0 1.0 1.0	1.01.01.01.05.05.05.04.04.0

The Maintenance and Operations category decreased -3%, or -\$11,128, due primarily to the following activity:

- Increase in professional services (IT) of \$4,447 due primarily to the addition of ThinkGard database backup services (previously funded through periodic capital investment) and full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded in-part through one-time capital funding).
- Decrease in professional services/printing/small equipment needs of -\$12,750 based on historical and year-to-date expenditure trends for bank fees (credit card processing), court appointed attorney fees, substitute solicitor fees, printing, small equipment, etc.
- Decrease in maintenance contracts of -\$3,900 based on a reduction in funding needs for copier consumables, document scanning initiatives, etc.

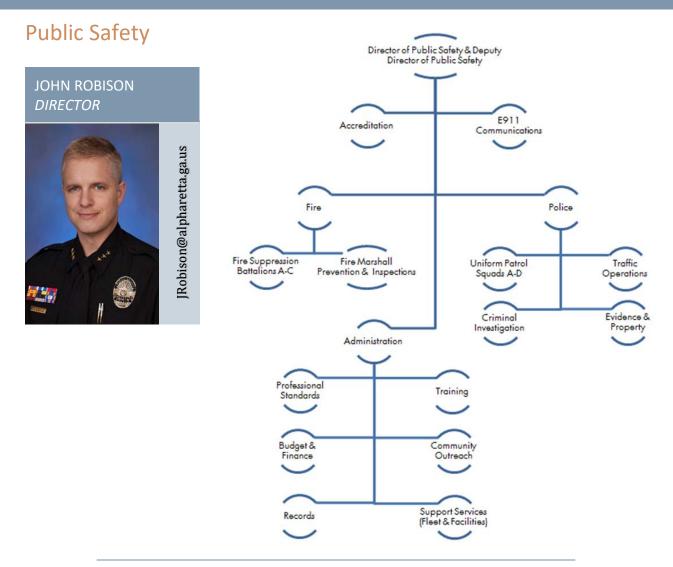
Performance Measurement

The following section provides detailed information on Municipal Court programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• Violations Bureau

Statement of Service: The purpose of the Municipal Court is to process all alleged violations of city Ordinances and certain state laws in a fair, impartial, expeditious, accurate, and fiscally responsible manner. The Violations Bureau holds traffic and state court, monitors and handles all cash bonds and manages all Court records.

Municipal Court	Actual	Actual	Actual	Target	Target		
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020		
# of Citations received to process	15,113	13,559	12,830	13,000	13,000		
Total # of cases disposed	15,045	14,353	10,803	11,000	11,000		
# of Court sessions	230	232	242	236	235		
Annual deposits (Court Fines)	\$2,198,202	\$2,225,129	\$1,793,974	\$1,675,000	\$1,675,000		
Personnel Assigned:	9.0 FTE	9.0 FTE	9.0 FTE	8.0 FTE	8.0 FTE		
	Municipal Judge						
	Court	Court	Court	Court	Court		
	Administrator	Administrator	Administrator	Administrator	Administrator		
	Deputy Clerk III						
	Deputy Clerk II (5)	Deputy Clerk II (5)	Deputy Clerk II (5)	Deputy Clerk II (4)	Deputy Clerk II (4)		
	Deputy Clerk I						



Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Public Safety

Administration, Police, Fire, and Emergency 911

Mission Statement

Public Safety: It is the **Mission** of the **Alpharetta Department of Public Safety** to **Enhance** the **Quality** of **Life** of those that **Live**, **Work**, and **Play** in the **City of Alpharetta**.

Police Services strives to ensure the highest quality of life for its citizens



through developing and maintaining partnerships with the community. We take pride in the fact that all contacts with the public are professional and always personify the highest levels of honor, integrity, ethics and justice, entrusted to us by those we are sworn to serve.

Fire and Emergency Services is a proactive, customer-oriented emergency services provider. Our objective is to provide the best possible fire and emergency medical services. Our goal is to maximize the saving of lives, minimize the loss of property and avoid loss whenever possible through prevention and education.

Goals and Objectives

Police Services

- **B** () (*
- ✓ Crime Prevention Partner with the community through the Alpharetta Community of Excellence (ACE) program, Crime-Free Multifamily Housing, and building partnerships and mitigating problems through education and enforcement;
- Uniform Patrol Increase visible presence in the community with an emphasis on residential neighborhoods;
- ✓ Criminal Investigation Maintain a case clearance rate above national averages through strong local investigative efforts and appropriate partnerships with other federal, state and local law enforcement agencies; and



⁷ Traffic Safety - Identify and address traffic and pedestrian concerns through engineering, education, and enforcement. Build an effective strategy utilizing a collaborative effort between city departments.

Fire Services

E () * *	Maintain Firefighte
E () F ′	Assure a Qualificat
E () * '	Maintain developn
E () 😤 🗸	Place the five minu
E () F '	Place a m within se
E () E '	Place an emergen
E () * '	Present p children within th
()	Conduct every nor

- a minimum on-duty staffing level of not less than 24 er/EMT or Paramedics at all times;
- Ill firefighters are certified at the National Professional tions Firefighter II Level;
- a minimum of 240 hours of annual training and career nent for each career firefighter;
- e first fire apparatus on the scene of an emergency within ites of dispatch at least 90% of the time;
- ninimum of 15 firefighters on the scene of a structure fire even minutes of dispatch at least 90% of the time;
- advance life support paramedic on the scene of a medical cy within five minutes of dispatch at least 90% of the time;
- programs of fire safety education to 80% of all preschool and 95% of all first and fourth grade students who reside e City; and
- a fire safety inspection and/or design a pre-fire plan for every non-residential occupancy annually.



Public Safety Department

Statement of Revenues, Expenditures, and changes in Personnel

Public Safety

General Fund

	1	FY 2016		FY 2017		FY 2018		FY 2019 Amended		FY 2020 commended		FY 2021		FY 2022
		Actual		Actual		Actual	1	Budget	Ret	Budget		Forecast		Forecast
REVENUES													-	
Licenses and Permits														
Alcohol Beverage	\$	582,812	\$	618,767	\$	670,979	\$	670,000	\$	670,000	\$	683,400	\$	697,068
Other		29,743	Ψ	32,595	*	42,191		26,750	*	26,750	*	27,285	*	27,831
Intergovernmental:		., -		- ,				-,		-,		,		,
City of Milton		60,000		60,000		60,000		60,000		60,000		61,200		62,424
Charges for Services:														
Reports		26,268		29,543		17,315		25,000		25,000		25,500		26,010
Services		213,580		211,103		50,870		210,000		210,000		214,200		218,484
False Alarms		44,346		48,098		50,336		40,000		40,000		40,800		41,616
Plan Review		170,450		147,619		86,884		140,000		140,000		142,800		145,656
Other		16,568		17,049		17,676		18,000		18,000		18,360		18,727
Fines & Forfeitures:	200000000000000000000000000000000000000													
Municipal Court Fines		2,198,202		2,225,129		1,793,974		1,975,000		1,675,000		1,708,500		1,742,670
Red Light Camera Fines		7,080		-		-		-		-		-		-
Other		1,037		19,045		17,448		10,500		10,500		10,710		10,924
Other Revenue		37,215		53,416		57,540		47,400				-		
TOTAL	\$	3,387,302	\$	3,462,364	\$	2,865,213	\$	3,222,650	\$	2,875,250	\$	2,932,755	\$	2,991,410
						• •								
EXPENDITURES														
Personnel Services:														
Salaries	\$ 1	3,132,719	\$	12,999,757	\$	13,393,254	\$	14,329,621	\$	14,919,491	\$ 1	15,292,478	\$:	15,674,790
Overtime		1,045,007		1,046,602		1,466,005		1,174,999		1,330,000		1,330,000		1,330,000
Group Insurance	***********	3,851,767		3,919,880		4,025,019	*****	4,635,394		4,811,152		5,051,710	0000000000	5,304,295
FICA		1,018,357		1,007,864		1,070,484		1,179,134		1,240,762		1,271,781		1,303,576
Pension (Defined Benefit)		1,310,225	000000000	1,393,999		1,429,761		1,511,217		1,535,869		1,535,869	0000000000	1,535,869
Pension (401A Cont./Match)	0100010000000000	808,395		855,204		863,050		938,349		1,008,554	20000000000	1,033,768		1,059,612
Workers Compensation		329,206		337,076		333,896		378,465		425,357		433,864		442,541
OPEB Contribution		44,665		44,917		44,784		335,717		311,385		317,613		323,965
Miscellaneous	********	7,114		11,936		9,166		6,908		9,881		9,881		9,881
subtotal	\$	21,547,454	\$	21,617,234	\$	22,635,420	\$	24,489,804	\$	25,592,451	\$	26,276,964	\$	26,984,529
Maintenance & Operations:														
Professional Services	\$	251,627	\$	219,430	\$	115,484	\$	258,832	\$	248,457	\$	250,942	\$	253,451
Fuel/Repair & Maint. (Vehicles)		691,933		689,884		738,290		755,000		783,000		790,830		798,738
Employee Travel		116,285		103,299		120,290		135,500		118,500		119,685		120,882
Employee Training		103,419		121,710		103,713		119,600		103,600		104,636		105,682
Maint. Contracts/IT Services		782,362		845,169		1,002,568		1,088,931		1,335,660		1,349,017		1,362,507
General Supplies		252,921		247,884		298,807		262,531		309,850		312,949		316,078
Uniforms		188,875		193,291		197,978		226,500		224,250		226,493		228,757
Utilities		178,954		171,079		170,115		218,600		207,100		209,171		211,263
Miscellaneous		198,412		241,628		200,030		288,323		216,985		219,155		221,346
subtotal	\$	2,764,789	\$	2,833,373	\$	2,947,275	\$	3,353,817	\$	3,547,402	\$	3,582,876	\$	3,618,705
Capital/Leases:														
Capital/Other	\$	4,620	\$	27,765	\$	-	\$	-	\$	-	\$	-	\$	-
Software/Fire Truck Lease(s)		355,747		522,971		578,654		628,550		631,289	20000000000	579,596		580,470
subtotal	\$	360,367	\$	550,736	\$	578,654	\$	628,550	\$	631,289	\$	579,596	\$	616,885
TOTAL	\$ 2	4,672,611	\$ 2	25,001,343	\$ 2	26,161,349	\$ 2	28,472,171	\$ 2	29,771,142	\$3	80,439,436	\$3	1,220,120
											L			
Authorized Personnel	_	218.5		219.0		221.0		221.0		223.5	L			

Budget Narrative

The FY 2020 Budget for Public Safety totals \$29,771,142 and represents an increase of 4.6%, or \$1,298,971, compared to FY 2019.

The Personnel Services category increased 4.5%, or \$1,102,647, due primarily to wage increases associated with the 3.0% performance based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends), growth in group insurance premiums, growth in risk management claims funding, and the addition 2.5 full-time-equivalent positions as part of the 2020 Operating Initiatives (Assistant Fire Marshal personnel - one full-time and the upgrade of one existing part-time to full-time; and one Evidence Technician position).

Authorized personnel total 223.5 full-time-equivalents ("FTE") and represent the following:

1		,	,			0
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Sworn Police Officers						
Director of Public Safety	1.0	1.0	1.0	1.0	1.0	-
Captain	7.0	7.0	6.0	4.0	4.0	-
Lieutenant*	16.0	15.0	15.0	15.0	8.0	(7.0)
Division Chief*	-	-	-	1.0	-	(1.0)
Field Training Officer*	10.0	10.0	10.0	9.0	6.0	(3.0)
Officer*	69.0	70.0	71.0	67.0	70.0	3.0
Sergeants*	-	-	-	6.0	13.0	7.0
Police Operations Major	-	-	1.0	1.0	1.0	-
Police Support Operations Major	-	-	-	1.0	1.0	-
Public Information Officer	1.0	1.0	1.0	-	-	-
Public Safety Budget/Finance Administrator	1.0	1.0	1.0	1.0	1.0	-
Training Coordinator/Police	-	-	-	-	1.0	1.0
	105.0	105.0	106.0	106.0	106.0	-
Certified Firefighters						
Deputy Director of Public Safety	1.0	1.0	1.0	1.0	1.0	-
Battalion Chief*	3.0	3.0	2.0	3.0	4.0	1.0
Division Chief	1.0	1.0	1.0	-	-	-
Captain*	23.0	23.0	23.0	22.0	18.0	(4.0)
Lieutenant*	-	-	-	-	3.0	3.0
Chief Public Affairs Officer	-	-	-	1.0	1.0	-
Accreditation/Emer. Mgmt. Coord. (Captain)	1.0	1.0	1.0	1.0	1.0	-
Training/Emergency Medical Svcs Coord.	1.0	1.0	1.0	1.0	1.0	-
Fire Apparatus Engineer	22.0	22.0	22.0	24.0	24.0	-
Firefighter/Paramedic	20.0	20.0	20.0	20.0	20.0	-
Firefighter II	21.0	21.0	21.0	19.0	19.0	-
Public Safety Logistics Officer	1.0	1.0	1.0	1.0	1.0	-
Fire Marshal (Battalion Chief)	1.0	1.0	1.0	1.0	1.0	-
Fire Operations Chief	-	-	1.0	1.0	1.0	-
Deputy Fire Marshal	1.0	1.0	1.0	1.0	1.0	-
Assistant Fire Marshal	2.5	2.5	3.5	3.5	5.0	1.5
	98.5	98.5	99.5	99.5	101.0	1.5

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Civilian Positions				0.0		
Administrative Assistant II	2.0	2.0	2.0	2.0	2.0	-
Criminal Intelligence Analyst	1.0	1.0	1.0	1.0	1.0	-
Data Entry Clerk (1PT)	0.5	-	-	-	-	-
Evidence Custodian	1.0	1.0	1.0	1.0	1.0	-
Evidence Technician	-	-	-	-	1.0	1.0
Fingerprint Technician	0.5	1.0	1.0	1.0	1.0	-
Parking Enforcement Officer (2PT)	1.0	1.0	1.0	1.0	1.0	-
Records Clerk	4.0	4.5	4.5	4.5	4.5	-
Records Supervisor	1.0	1.0	1.0	1.0	1.0	-
School Crossing Guard (8PT)	4.0	4.0	4.0	4.0	4.0	-
	15.0	15.5	15.5	15.5	16.5	1.0
	218.5	219.0	221.0	221.0	223.5	2.5

* Position reclassifications occurred during FY 2019.

The Maintenance and Operations category increased 6%, or \$193,585, due primarily to the following activity:

- Increase in professional services (IT) of \$162,338 due primarily to the addition of ThinkGard database backup services (previously funded through periodic capital investment) and full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded in-part through one-time capital funding).
- Increase in fuel costs of \$48,000 due to fluctuations in fuel pricing through the Fulton County Fuel depot.
- Increase in maintenance contracts of \$84,391 due primarily to due primarily to new funding for a License Plate Recognition Camera Program (2020 Operating Initiative) and reflecting the true operational allocation of RAPSTC which is partially offset through revised cost estimates for janitorial services, body camera software maintenance, Extra Job software, automated form software, and the elimination of timekeeping software.
- All other departmental maintenance and operations budget accounts declined roughly -5% based on a review of expenditure trends coupled with a forecast of operational service priorities.

The Capital/Lease category includes funding for fire truck leases, heart monitors, and tasers, and is flat compared to FY 2019.

Performance Measurement

The following section provides detailed information on Public Safety programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• Administration

Statement of Service: Public Safety Administration ensures effective, efficient and responsive services by planning and administering the resources allocated to the various divisions of the department, ensuring activities are managed in a manner which produces a safe and secure city.

Police Services

Statement of Service: Alpharetta's Police Services include criminal investigations, uniform patrol, traffic patrol, and training activities.

LEGEND
A = met or exceeded target
B = within 15% of target
C = missed target by more than 15%

		Actual	Actual	Actual	Actual	Actual	Department	
		2014	2015	2016	2017	2018	Target	Result
	Reports - Part 1							
Reported				1.0.40				
	No.	1,339	1,229	1,369	1,286	1,299	N/A	N/A
	No. reported per 1,000 population	22.28	19.50	21.92	19.68	19.88	< 39.29	А
Arrests								
	No. (total)	302.00	252.00	269.00	187	168	N/A	N/A
	% arrested of Part 1 Crimes	22.55%	20.50%	19.27%	14.54%	12.93%	N/A	N/A
	No. (juvenile only)	49	57	66	70	52	N/A	N/A
	% juvenile arrests per total UCR Part 1 arrests	16.23%	22.62%	24.54%	5.44%	30.95%	< 20.02%	С
	No. arrests per 1,000 population	5.03%	4.00%	4.22%	4.10%	2.57%	< 9.72	A
	No. arrests per sworn FTE	2.80	2.29	2.49	1.70	1.53	< 5.16	А
Assigned								
	No.	423	525	644	478	466	N/A	N/A
	% assigned	31.59%	43.72%	46.13%	37.17%	35.87%	N/A	N/A
Cleared								
	<u>No.</u>	158	200	202	144	122	N/A	N/A
	% assigned	37.35%	38.10%	14.47%	11.20%	9.39%	N/A	N/A
	No. cleared per sworn FTE	1.46	1.82	1.87	1.31	1.11	N/A	N/A
Uniform Crime	Reports - Part 2							
	No. drug arrests	254	244	226	210	153	N/A	N/A
	No. drug arrests per 1,000 population	4.23	3.87	3.55	3.21	2.34	< 5.88	А
	No. juvenile drug arrests	17	22	23	9	9	N/A	N/A
	% juvenile drug arrests	6.69%	9.02%	10.18%	4.29%	5.88%	< 13%	А
Arrests - Gener	al							
	No. total arrests	1,368	1,050	1,086	1,029	868	N/A	N/A
	No. total arrests per 1,000 population	22.76	16.66	17.05	15.75	13.28	< 68.52	А
	No. DUI arrests	347	244	274	332	293	N/A	N/A
	No. DUI arrests per 1,000 population	5.77	3.87	4.30	5.08	4.48	> 6.96	C
Fraffic Acciden	ts							
	No. fatal traffic accidents	0	2	2	4	5	N/A	N/A
	No. fatal traffic accidents						· · · · · · · · · · · · · · · · · · ·	
	per 1,000 population	0.00	0.03	0.03	0.06	0.08	N/A	N/A
911 Calls	per 1,000 population	0.00	0.05	0.05	0.06	0.08	IN/A	N/A
FIT Calls	No incoming colle	45.010	44.007	45.022	27 4 4 0	45 707	NI / A	NI / A
	No. incoming calls	45,019	44,087	45,033	37,448	45,707	N/A	N/A
	Avg. ring time in seconds	6.05	<5.0	13.94	12.29	12.70	<20.00	А

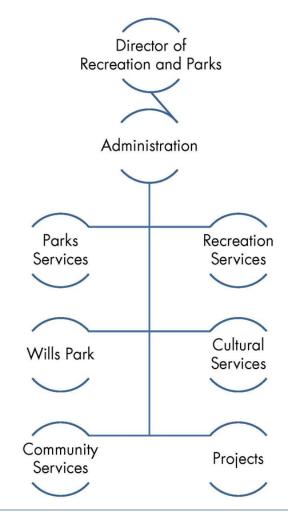
• <u>Fire Services</u>

Statement of Service: Alpharetta's Fire Services include fire prevention, fire inspection, and fire suppression.

	2014	2015	2016	2017	2018
	Incidents	Incidents	Incidents	Incidents	Incidents
FIRES					
Structure Fires	62	62	61	60	32
Vehicle Fires	23	25	23	28	22
Other Fires	60	56	46	43	46
Total Fires	145	143	130	131	100
Overheat	4	6	4	5	2
RESCUE CALLS	2 4 2 4	2 475	2254	2222	2011
Emergency Medical Treatment	3,434	3,475	3354	3373	3011
All Others	71	78	68	84	63
Total Rescue Calls	3,505	3,553	3422	3457	3074
Hazardous Condition Calls	176	155	169	160	121
Service Calls	846	703	640	946	726
Good Intent Calls	1,150	1,272	1468	1753	2424
Calls	12	2	1	15	1
Special Incident Calls	20	7	10	19	3
Unknown Incident Type	0	0	0	0	0
FALSE CALLS					
Malicious Calls	20	11	10	21	16
Other False Calls	621	648	661	771	749
Total False Calls	641	659	671	792	765
TOTAL CALLS	6,499	6,500	6515	7278	7216

Recreation, Parks & Cultural Services





Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and



Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Recreation and Parks

Administration, Parks Services, Recreation Services, Wills Park, Cultural Services, Community Services, Projects

Mission Statement

The Alpharetta Recreation and Parks Department strives to promote the highest quality recreation programs and park facilities to our citizens consistent with our core values of Excellence, Stewardship, Integrity, Service and Loyalty.

Goals and Objectives



- ✓ Implement Recreation and Parks Master Plan 2025 as funded and prioritized by City Officials;
- Develop a short/long term facility maintenance plan for all department facilities;



✓ Implement new programs where there is a need to serve residents;



- Finalize preferred route for northern Greenway extension;
- (i)
- Increase revenues through increased participation and sponsorships; and
- Ir
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 - ✓ Improve access and usability of all parks and facilities by improved signage, beautification and facility enhancement.



Statement of Revenues, Expenditures, and changes in Personnel

Recreation, Parks and Cultural Services General Fund

Overtime 107,199 128,330 115,253 131,500 131,500 131,500 131,500 Group Insurance 705,830 714,544 734,572 827,811 876,567 920,395 966,44 FICA 200,384 206,631 214,750 246,979 261,697 268,239 274,94 Pension (Defined Benefit) 216,217 197,564 182,937 186,096 186,096 186,096 Pension (401A Cont,Match) 147,732 167,096 168,948 215,490 237,418 243,353 249,43 Workers Compensation 7,1065 74,633 73,820 83,026 77,096 78,638 80,23 OPEB Contribution 7,611 7,665 7,708 57,401 55,262 56,367 5,744 Maintenance & Operations: 1,060 2,690 2,085 31,550 1,550 1,550 1,553 Professional Services \$1,202,049 \$1,262,172 \$1,262,105 \$1,755,014 \$1,977,555 \$1,81,853 \$5,3766 52,374					-			
REVENUES s 4 35,916 s 362,607 s 461,661 s 400,00 s - s - s Charges for Services: Aquatics Activity Pees 109,891 107,727 158,113 185,000 2231,750 238,77 Athetics Activity Pees 442,1700 442,1700 442,1700 442,1700 421,700 421,700 421,700 421,700 421,700 421,700 421,700 421,700 421,700 421,700 421,700 434,351 447,31 Community Center Activity Pees 70,716 81,750 66,808 90,900 610,000 628,300 421,700 <					Amended	Recommended		
Intergyernmental \$ 435,916 \$ 362,607 \$ 400,000 \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$	DEVENILIES	Actual	Actual	Attual	Duuget	Duugei	FUIELdSL	FULECASE
Charges for Services: Aquatics Activity Fees 109,891 107,727 158,113 185,000 225,000 231,750 238,70 Athetics Activity Fees 445,021 488,526 445,732 421,700 421,700 434,351 744,461 Athetics Activity Fees 59,998 33,892 29,978 160,000 122,600 127,330 Community Center Activity Fees 70,716 81,750 66,808 80,842 68,000 70,040 72,14 Equestrian Center Activity Fees 74,845 188,150 197,252 201,000 201,000 207,303 213,22 Non-Resident Fees 261,995 269,660 273,280 250,000 51,000 52,300 541,000 Taste of Alpharetta 136,006 88,841 139,327 140,000 144,200 140,000 144,200 144,000 140,000 144,200 140,000 151,50 53,3750 73,750 75,963 76,22 0ther 30,15 51,444 53,423 52,070,731 \$2,703,351 \$2,703,351 \$2,703,357		\$ 135.916	\$ 362.607	\$ 461661	\$ 400.000	\$	¢ _	\$
Analitics Activity Fees 109,991 107,727 158,113 195,000 223,000 231,750 238,750 Arhbeits Activity Fees 59,998 33,892 29,978 160,000 622,800 647,170 Community Center Activity Fees 554,344 583,450 584,668 590,000 610,000 622,800 647,17 Senior Center Activity Fees 178,150 66,608 80,842 66,000 72,14 Bujestrian Center Activity Fees 178,154 188,150 197,252 201,000 510,000 525,300 511,00 Taste of Alpharetta 136,006 88,834 139,327 140,000 144,200 148,200 Other Special Events 73,305 52,260 72,825 53,750 75,963 78,963 Other Kevenue 25,472 22,953 25,449 18,406 10,000 51,530 Other Kevenue 22,647,22 22,953 25,472 82,704,477 \$2,860,679 \$2,719,450 \$2,770,94 Salaries \$2,207,623 \$2,207,613	6	\$ 455,710	\$ 302,007	\$ 101,001	\$ 100,000	ψ -	φ -	φ -
Athletics Activity Fees 445,021 448,526 445,732 421,700 643,030 122,000 122,000 66,000 670,000 66,000 670,000 66,000 670,000 672,12 Senior Center Activity Fees 78,454 188,150 197,252 201,000 201,000 207,030 213,22 Non-Resident Fees 26,1895 25,960 273,280 250,000 510,000 541,00 140,000 144,200 140,000 140,000 140,000 140,000 140,000 151,50 5,30 52,600 75,350 75,950 75,950 75,950 75,950 75,96 78,22 0ther 30,15 5,144 5,400 160,000 1,150,000 1,15,00 1,15,00 1,15,00 1,15,0 1,15,0	5	109 891	107727	158 113	185 000	225.000	231 750	238 703
Arts Services 59998 33,892 29,978 160,000 123,600 127,33 Community Center Activity Fees 554,344 583,450 584,668 590,000 661,000 6628,300 647,11 Semior Center Activity Fees 379,129 246,730 300,412 335,000 335,000 335,000 2315,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2213,000 2214,000 144,000 144,200 148,55 Alpharetta 316,005 5,2460 72,855 53,750 5,753 5,753 Other Special Events 73,305 52,722,825 52,850,007 661,039 661,039 661,039 661,039 661,039 661,039 661,039 661,039 661,039 661,039 666,139 661,039 661,039 666,139 661,039 666,139 666,139 66								
Community Center Activity Fees 554,344 583,450 584,668 590,000 610,000 628,300 647,12 Senior Center Activity Fees 70,716 81,750 66,008 80,842 66,000 70,400 72,14 Equestrian Center Activity Fees 178,454 188,150 197,252 201,000 235,500 355,404 Wills Park Re. Ctr Activity Fees 164,995 256,960 272,320 250,000 510,000 552,305 551,01 Taste of Alpharetta 136,006 88,834 139,327 140,000 144,200 1448,55 Alpharetta Arts Streetfest - - 20,000 5.000 5,100 5,314 Other Special Events 73,305 52,450 72,855 53,570 73,570 75,956 78,970 Other Revenue 25,747 52,660,85 2,719,450 5 2,709,734 5 2,770,973 5 2,770,973 5 5,770,973 5 2,720,9735 5 2,770,973 5 2,720,9735 5 2,770,973								
Senior Center Activity Fees 70,716 81,750 66,808 80,842 66,000 70,040 72,11 Equestrian Center Activity Fees 349,129 246,730 300,412 335,000 345,050 345,050 355,040 Wills Park Re. Cr. Arctivity Fees 261,895 269,660 273,280 250,000 510,000 525,300 541,000 Taste of Alpharetta 136,006 88,834 139,327 140,000 144,000 144,200 144,200 144,200 Other Special Events 73,305 52,860 72,855 53,750 73,750 75,963 78,250 Other Revenue 25,472 22,953 25,449 18,406 10,000 - - TOTAL \$2,267,623 \$2,37,61,477 \$2,366,638 \$2,677,424 \$2,770,9734 \$2,874,42 EXPENDITURES \$2,270,135 \$2,307,171 \$2,358,663 \$2,525,209 \$2,770,9734 \$2,770,9734 \$2,770,9734 \$2,770,9734 \$2,770,9734 \$2,270,3357 \$5,2770,9734 \$2,2703,357 \$2,770,9734								
Equestrian Centre Activity Fees 349,129 246,730 300,412 335,000 335,000 235,64 Wills Park Rec. Ctr Activity Fees 178,454 188,150 197,252 201,000 201,000 207,030 213,22 Non-Resident Fees 261,895 269,660 273,280 250,000 510,000 525,300 541,00 Taste of Alpharetta 136,006 88,834 139,327 140,000 144,200 145,221 145,221 145,221 145,221 145,221 145,220 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Wills Park Rec Ctr Activity Fees 178,454 188,150 197,252 201,000 201,000 207,030 213,22 Non-Resident Fees 261,895 269,660 273,280 250,000 510,000 525,300 541,000 Alpharetta Arts Streetfest - - 20,000 140,000 144,000 144,000 144,000 144,000 144,000 144,000 144,000 144,000 144,000 144,000 144,000 164,000 53,000 55,000 55,000 55,000 55,000 55,000 51,000 52,000 5,000 50,000 51,000 5,000<								
Non-Resident Fees 261,895 269,660 273,280 250,000 \$10,000 525,300 \$41,00 Taste of Alpharetta 136,006 88,834 139,227 140,000 144,200 145,200 53,30 145,21 53,31 500 5,31 500 5,31 500 53,30 53,32 54,324 54,325 54,326 54,270,93 54,270,94 54,270,94 54,270,94 54,270,94 54,270,94 54,270,94 54,270,94 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Taste of Alpharetta 136,006 88,834 139,327 140,000 144,200 144,200 144,200 Alpharetta Arts Streetfest - - 20,000 -							·····	
Alpharetta Arts Streetfest - - 20,000 - - Other Special Events 73,305 52,860 72,855 53,750 73,750 75,963 78,24 Other Revenue 25,472 22,953 25,449 18,406 10,000 - - TOTAL \$2,703,163 \$2,532,283 \$2,761,477 \$2,860,698 \$2,719,450 \$2,2790,734 \$2,2790,734 \$2,2790,734 \$2,874,445 EXPENDITURES Personal Services: -								
Other Special Events 73,305 52,860 72,855 53,750 73,750 75,963 78,223 Other 3,015 5,144 5,943 5,000 5,100 5,31 Other Revenue 25,72 22,953,283 \$2,761,477 \$2,860,698 \$2,719,450 \$2,270,315 \$2,874,45 Personnel Services: Salaries \$2,267,623 \$2,307,171 \$2,358,663 \$2,525,209 \$2,637,421 \$2,703,357 \$2,770,94 Seasonal 401,979 388,193 434,473 656,007 661,039 661,030 6	*	130,000	88,834	139,327		140,000	144,200	148,520
Other 3,015 5,144 5,943 5,000 5,000 5,150 5,300 Other Revenue 25,472 22,953 25,449 18,406 10,000 - TOTAL \$ 2,703,163 \$ 2,532,283 \$ 2,761,477 \$ 2,860,698 \$ 2,719,450 \$ 2,874,45 EXPENDITURES		-	-	-		-	-	-
Other Revenue 25,472 22,953 25,449 18,406 10,000 - TOTAL \$2,703,163 \$2,532,283 \$2,761,477 \$2,860,698 \$2,719,450 \$2,790,734 \$2,874,44 EXPENDITURES -				******				
TOTAL \$2,703,163 \$2,723,223 \$2,761,477 \$2,860,698 \$2,719,450 \$2 2,790,734 \$2,874,43 EXPENDITURES Salaries \$2,267,623 \$2,307,171 \$2,358,663 \$2,252,209 \$2,637,421 \$ \$2,703,357 \$2,770,94 Seasonal 401,979 388,193 434,473 656,007 661,039 661,039 661,039 661,039 661,039 661,039 661,039 661,050 131,500 132,51 14,553 14,553 14,553 14,553 14,553 14,553 14,553 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>5,150</td> <td>5,305</td>							5,150	5,305
EXPENDITURES S 2,267,623 \$ 2,307,171 \$ 2,358,663 \$ 2,525,209 \$ 2,637,421 \$ \$ 2,770,94 Seasonal 401,979 388,193 434,473 656,007 661,039 692,039 77,096		-					- ¢ 2.700.724	¢ 2.074.450
Personnel Services: § 2,267,623 \$ 2,307,171 \$ 2,358,663 \$ 2,525,209 \$ 2,637,421 \$ 2,703,97 \$ 2,703,97 Seasonal 401,079 388,130 413,473 656,007 661,03 661,03 661,03 Overtime 107,199 128,330 115,253 131,500 <t< td=""><td></td><td>\$ 2,703,163</td><td>\$ 2,532,283</td><td>\$2,/01,4//</td><td>\$ 2,860,698</td><td>\$ 2,719,450</td><td>\$ 2,/90,/34</td><td>\$ 2,8/4,450</td></t<>		\$ 2,703,163	\$ 2,532,283	\$2,/01,4//	\$ 2,860,698	\$ 2,719,450	\$ 2,/90,/34	\$ 2,8/4,450
Salaries \$ 2,267,623 \$ 2,307,171 \$ 2,358,663 \$ 2,252,209 \$ 2,637,421 \$ 2,703,357 \$ 2,770,94 Seasonal 401,979 388,193 434,473 656,007 661,039 666,03 731,50 741,41 74,54 734,572 827,671 826,573 746,633 74,932 749,64 743,573 843,233 249,43 3006 77,096 78,638 80,227 976,64 78,638 80,227 976,64 80,235 77,496 78,638 80,227 976,64 52,260,535 \$5,574,65 54,261,								
Seasonal 401,979 388,193 434,473 656,007 661,039 661,039 661,039 Overtime 107,199 128,330 115,253 131,500 131,500 131,500 131,500 Group Insurance 705,830 714,544 734,572 827,811 876,567 920,395 966,44 FICA 200,384 206,631 214,750 246,979 261,697 268,239 274,94 Pension (Defined Benefit) 216,369 216,217 197,564 182,937 186,096 186,096 186,096 Pension (401A Cont/Match) 147,732 167,096 168,948 215,490 237,418 243,353 249,43 Workers Compensation 71,065 74,633 73,820 83,026 77,096 78,638 80,27 OPEB Contribution 7,611 7,665 7,708 57,401 55,262 56,367 57,374 Miscellaneous 1,060 2,690 2,085 735 1,550 1,550 1,550 1,550 1,550 1,550 1,550 1,550 1,550 1,550 1,550 1,55								
Overtime 107,199 128,330 115,253 131,500 131,500 131,500 131,500 Group Insurance 705,830 714,544 734,572 827,811 876,567 920,395 966,41 FICA 200,384 206,631 214,750 246,979 261,697 268,239 274,99 Pension (Defined Benefit) 216,369 216,217 197,564 182,937 186,096 186,097 186,086 186,097	1							
Group Insurance 705,830 714,544 734,572 827,811 876,567 920,395 966,43 FICA 200,384 206,631 214,750 246,979 261,697 268,239 274,94 Pension (Defined Benefit) 216,369 216,217 197,564 182,937 186,096 186,096 186,096 Pension (401A Cont./Match) 147,732 167,096 168,948 215,490 237,418 243,353 244,435 Workers Compensation 71,065 74,633 73,820 83,026 77,096 78,638 80,23 OPEB Contribution 7,611 7,665 7,708 57,401 55,262 56,367 57,44 Miscellaneous 1,060 2,690 2,085 735 1,550 1,550 1,55 subtotal \$ 4,126,850 \$ 4,213,170 \$ 4,307,836 \$ 4,927,095 \$ 5,125,646 \$ 5,250,535 \$ 5,379,66 Maintenance & Operations: - - - - \$ 1,202,049 \$ 1,267,772 \$ 1,262,105 \$ 1,757,514 \$ 1,977,555 \$ 1,815,531 \$ 1,833,66 6 9,296 6,992								661,039
FICA 200,384 206,631 214,750 246,979 261,697 268,239 274,94 Pension (Defined Benefit) 216,369 216,217 197,564 182,937 186,096 156,057 155,262 56,367 57,494 155,262 56,367 57,494 155,264 \$5,250,535 \$5,379,65 512,374 62,000 68,600 69,286 69,997 186,416 188,353 171,370								131,500
Pension (Defined Benefit) 216,369 216,217 197,564 182,937 186,096 186,096 186,096 Pension (401A Cont,/Match) 147,732 167,096 168,948 215,490 237,418 243,353 249,43 Workers Compensation 71,065 74,633 73,820 83,026 77,096 78,638 80,22 OPEB Contribution 7,611 7,665 7,708 57,401 55,262 56,367 57,493 Miscellaneous 1,060 2,690 2,085 735 1,255 5,155 5,379,6 Maintenance & Operations: 1,202,049 \$ 1,267,772 \$ 1,262,105 \$ 1,797,555 \$ 1,815,531 \$ 1,83,666 Fuel/Repair & Maint (Vehicles) 55,086 57,965 52,374 62,000 68,600 69,286 69,957 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,34 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,34 General Supplies 128,682 344,833 3						······		966,415
Pension (401A Cont/Match) 147,732 167,096 168,948 215,490 237,418 243,353 249,43 Workers Compensation 71,065 74,633 73,820 83,026 77,096 78,638 80,23 OPEB Contribution 7,611 7,665 7,708 57,401 55,262 56,367 57,493 Miscellaneous 1,060 2,690 2,085 735 1,550 1,550 1,550 5,279,65 subtotal \$ 4,126,850 \$ 4,213,170 \$ 4,307,836 \$ 4,927,095 \$ 5,125,646 \$ 5,250,535 \$ 5,379,65 Maintenance & Operations:		200,384	206,631		246,979		268,239	274,945
Workers Compensation 71,065 74,633 73,820 83,026 77,096 78,638 80,22 OPEB Contribution 7,611 7,665 7,708 57,401 55,262 56,367 57,491 Miscellaneous 1,060 2,690 2,085 735 1,550 1,550 1,550 subtotal \$ 4,126,850 \$ 4,213,170 \$ 4,307,836 \$ 4,927,095 \$ 5,125,646 \$ 5,250,535 \$ 5,379,60 Maintenance & Operations: Professional Services \$ 1,202,049 \$ 1,267,772 \$ 1,262,105 \$ 1,755,014 \$ 1,815,531 \$ 1,836,669,97 Repair & Maint (Vehicles) 55,086 57,965 52,374 62,000 68,600 69,286 69,97 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,36 Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,33 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1		216,369	216,217		182,937		186,096	186,096
OPEB Contribution 7,611 7,665 7,708 57,401 55,262 56,367 57,491 Miscellaneous 1,060 2,690 2,085 735 1,550 5,379,65 5,2250,535 \$ 5,379,65 5,2374 62,000 68,600 69,286 69,925 69,216 69,286 69,925 540,500 545,905 551,36 551,366 57,965 52,374 62,000 68,600 69,286 69,925 540,500 545,905 551,366 69,275 26,012 64,612 60,612 540,505 551,366 69,275 26,012 64,612 64,612 64,612 64,	Pension (401A Cont./Match)	147,732	167,096	168,948	215,490	237,418	243,353	249,437
Miscellaneous 1,060 2,690 2,085 735 1,550 1,550 1,550 subtotal \$ 4,126,850 \$ 4,213,170 \$ 4,307,836 \$ 4,927,095 \$ 5,125,646 \$ 5,250,535 \$ 5,379,66 Maintenance & Operations: Professional Services \$ 1,202,049 \$ 1,267,772 \$ 1,262,105 \$ 1,755,014 \$ 1,797,555 \$ 1,815,531 \$ 1,833,66 Fuel/Repair & Maint. (Vehicles) 55,086 57,965 52,374 62,000 68,600 69,286 69,97 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,36 Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,33 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,28 Utilities 600,681 567,416 664,147 633,679 69,9700 704,879 711,97 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 General	Workers Compensation	71,065	74,633	73,820	83,026	77,096	78,638	80,211
subtotal \$ 4,126,850 \$ 4,213,170 \$ 4,307,836 \$ 4,927,095 \$ 5,125,646 \$ 5,250,535 \$ 5,379,67 Maintenance & Operations: Professional Services \$ 1,202,049 \$ 1,267,772 \$ 1,262,105 \$ 1,755,014 \$ 1,797,555 \$ 1,815,531 \$ 1,833,667 Fuel/Repair & Maint. (Vehicles) 55,086 57,965 52,374 62,000 68,600 69,286 69,975 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,36 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,36 General Supplment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,33 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,28 93,193 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706<	OPEB Contribution	7,611	7,665	7,708	57,401	55,262	56,367	57,495
Maintenance & Operations: \$\$ 1,202,049 \$\$ 1,207,772 \$\$ 1,262,105 \$\$ 1,755,014 \$\$ 1,797,555 \$\$ 1,815,531 \$\$ 1,833,666 Fuel/Repair & Maint. (Vehicles) 55,086 57,965 52,374 62,000 68,600 69,286 69,295 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 545,905 545,905 551,366 Repair & Maintenance (Facilities) 148,063 153,355 42,833 31,000 25,500 25,755 25,755 26,075 26,075 Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,353 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,262 General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 410,910 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 310,906 319,706 322,90 Miscellaneous 235,669 240,895 \$ 4,219,372	Miscellaneous	1,060	2,690	2,085	735	1,550	1,550	1,550
Professional Services \$ 1,202,049 \$ 1,267,772 \$ 1,262,105 \$ 1,755,014 \$ 1,797,555 \$ 1,815,531 \$ 1,833,66 Fuel/Repair & Maint. (Vehicles) 55,086 57,965 52,374 62,000 68,600 69,286 69,97 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,36 Repair & Maintenance (Facilities) 148,063 153,355 42,833 31,000 25,500 25,755 26,07 Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,33 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,28 General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 419,10 Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$ 3,962,322	subtotal	\$ 4,126,850	\$ 4,213,170	\$ 4,307,836	\$ 4,927,095	\$ 5,125,646	\$ 5,250,535	\$ 5,379,629
Fuel/Repair & Maint. (Vehicles) 55,086 57,965 52,374 62,000 68,600 69,286 69,97 Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,36 Repair & Maintenance (Facilities) 148,063 153,355 42,833 31,000 25,500 25,755 26,07 Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,33 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,28 General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 419,10 Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$3,962,322 \$4,119,328 \$4,219,372 \$4,988,458 \$5,087,533 \$5,138,408 \$5,138,408 \$5,139,706 Capital/Other \$3,8059 <td>Maintenance & Operations:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Maintenance & Operations:							
Repair & Maintenance (Grounds) 367,022 450,005 536,794 505,459 540,500 545,905 551,33 Repair & Maintenance (Facilities) 148,063 153,355 42,833 31,000 25,500 25,755 26,01 Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,33 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,28 General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 419,10 Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,97 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$3,962,322 \$4,119,328 \$4,219,372 \$4,988,458 \$5,087,533 \$5,138,408 \$5,189,79 Capital/Other \$3,80,59 \$21,358 \$59,41	Professional Services	\$ 1,202,049	\$ 1,267,772	\$ 1,262,105	\$ 1,755,014	\$ 1,797,555	\$ 1,815,531	\$ 1,833,686
Repair & Maintenance (Facilities) 148,063 153,355 42,833 31,000 25,500 25,755 26,01 Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,33 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,28 General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 419,10 Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$ 3,962,322 \$ \$ 4,119,328 \$ 4,219,372 \$ 4,988,458 \$ 5,087,533 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,189,753 \$ 5,138,408 \$ 5,	Fuel/Repair & Maint. (Vehicles)	55,086	57,965	52,374	62,000	68,600	69,286	69,979
Equipment Rental 164,166 180,140 193,853 171,370 184,628 186,474 188,333 Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,28 General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 419,10 Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$3,962,322 \$4,119,328 \$4,219,372 \$4,988,458 \$5,087,533 \$5,138,408 \$5,189,79 Capital/Other \$38,059 \$21,358 \$5,9,417 \$60,000 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500 \$53,500	Repair & Maintenance (Grounds)	367,022	450,005	536,794	505,459	540,500	545,905	551,364
Maintenance Contracts/IT Svcs. 839,726 841,855 877,179 979,778 1,015,867 1,026,026 1,036,24 General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 419,10 Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal 3,962,322 4,119,328 4,219,372 4,988,458 5,087,533 5,138,408 5,189,70 TOTAL 8,127,231 8,353,856 8,856,625 9,975,553 10,266,679 10,442,443 10,622,92	Repair & Maintenance (Facilities)	148,063	153,355	42,833	31,000	25,500	25,755	26,013
General Supplies 328,682 344,833 346,740 433,987 410,842 414,950 419,10 Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$3,962,322 \$4,119,328 \$4,219,372 \$4,988,458 \$5,087,533 \$5,138,408 \$5,189,79 Capital/Other \$38,059 \$21,358 \$59,417 \$60,000 \$53,500 \$10,422,443 \$10,622,92 \$10,422,443 \$10,622,92 \$10,422,443 \$10,622,92 \$10,500 \$10,442,443 \$10,622,92 \$10,500 \$10,500 \$10,500 \$10,500	Equipment Rental	164,166	180,140	193,853	171,370	184,628	186,474	188,339
Uniforms 21,178 15,092 24,462 28,350 29,600 29,896 30,19 Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$ 3,962,322 \$ 4,119,328 \$ 4,219,372 \$ 4,988,458 \$ 5,087,533 \$ 5,138,408 \$ 5,189,79 Capital/Other \$ 38,059 \$ 21,358 \$ 59,417 \$ 60,000 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 10,622,92 TOTAL \$ 8,127,231 \$ 8,353,856 \$ 8,586,625 \$ 9,975,553 \$ 10,266,679 \$ 10,442,443 \$ 10,622,92	Maintenance Contracts/IT Svcs.	839,726	841,855	877,179	979,778	1,015,867	1,026,026	1,036,286
Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$ 3,962,322 \$ 4,119,328 \$ 4,219,372 \$ 4,988,458 \$ 5,087,533 \$ 5,138,408 \$ 5,189,70 Capital/Other \$ 38,059 \$ 21,358 \$ 59,417 \$ 60,000 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 10,622,92 \$ 10,622,92 \$ 10,226,679 \$ 10,442,443 \$ 10,622,92 \$ 10,622,92 \$ 10,622,92 \$ 10,442,443 \$ 10,622,92 \$ 10,	General Supplies	328,682	344,833	346,740	433,987	410,842	414,950	419,100
Utilities 600,681 567,416 664,147 633,679 697,900 704,879 711,92 Miscellaneous 235,669 240,895 218,885 387,821 316,541 319,706 322,90 subtotal \$ 3,962,322 \$ 4,119,328 \$ 4,219,372 \$ 4,988,458 \$ 5,087,533 \$ 5,138,408 \$ 5,189,70 Capital/Other \$ 38,059 \$ 21,358 \$ 59,417 \$ 60,000 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 10,622,92 \$ 10,622,92 \$ 10,226,679 \$ 10,442,443 \$ 10,622,92	Uniforms	21,178	15,092	24,462	28,350	29,600	29,896	30,195
subtotal \$ 3,962,322 \$ 4,119,328 \$ 4,219,372 \$ 4,988,458 \$ 5,087,533 \$ 5,138,408 \$ 5,189,7 Capital/Other \$ 38,059 \$ 21,358 \$ 59,417 \$ 60,000 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 10,442,443 \$ 10,622,924 TOTAL \$ 8,127,231 \$ 8,353,856 \$ 8,586,625 \$ 9,975,553 \$ 10,266,679 \$ 10,442,443 \$ 10,622,924	Utilities	600,681	567,416	664,147	633,679	697,900	704,879	711,928
subtotal \$ 3,962,322 \$ 4,119,328 \$ 4,219,372 \$ 4,988,458 \$ 5,087,533 \$ 5,138,408 \$ 5,189,7 Capital/Other \$ 38,059 \$ 21,358 \$ 59,417 \$ 60,000 \$ 53,500 \$ 53,500 \$ 53,500 \$ 53,500 \$ 10,442,443 \$ 10,622,924 TOTAL \$ 8,127,231 \$ 8,353,856 \$ 8,586,625 \$ 9,975,553 \$ 10,266,679 \$ 10,442,443 \$ 10,622,924							319,706	322,903
Capital/Other \$ 38,059 \$ 21,358 \$ 59,417 \$ 60,000 \$ 53,500 \$ 53,500 \$ 53,500 TOTAL \$ 8,127,231 \$ 8,353,856 \$ 8,586,625 \$ 9,975,553 \$ 10,266,679 \$ 10,442,443 \$ 10,622,924								
TOTAL \$ 8,127,231 \$ 8,353,856 \$ 8,586,625 \$ 9,975,553 \$ 10,266,679 \$ 10,442,443 \$ 10,622,92	Capital/Other							
	TOTAL							\$ 10,622,921
Authorized Personnel 51.0 51.0 51.0 51.0	Authorized Personnel	51.0	51.0	51.0	51.0	51.0	-	

Budget Narrative

The FY 2020 Budget for Recreation, Parks & Cultural Services totals \$10,266,679 and represents an increase of 3%, or \$291,126, compared to FY 2019.

The Personnel Services category increased 4%, or \$198,551, due primarily to: wage increases associated with the 3.0% performance based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends); growth in group insurance premiums; growth in risk management claims funding; growth in seasonal salaries (temporary staffing); etc.

Authorized personnel total 51 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Administrative Assistant I	2.0	2.0	5.0	4.0	4.0	-
Administrative Assistant II*	1.0	1.0	1.0	1.0	2.0	1.0
Administrative Office Coordinator*	-	-	-	-	1.0	1.0
Arts Coordinator	1.0	1.0	-	-	-	-
Community Services Manager	-	-	-	1.0	1.0	-
Cultural Services Coordinator	-	-	-	-	1.0	1.0
Cultural Services Supervisor	-	-	1.0	1.0	1.0	-
Cultural Services Manager	-	-	-	1.0	1.0	-
Customer Service Representative	3.0	3.0	-	-	-	-
Deputy Director of Recreation/Parks	1.0	1.0	1.0	-	-	-
Director of Recreation/Parks	1.0	1.0	1.0	1.0	1.0	-
Equestrian Center Manager	1.0	1.0	1.0	-	-	-
Facility Technician	4.0	4.0	4.0	4.0	4.0	-
Marketing/Accreditation Coordinator*	1.0	1.0	1.0	1.0	-	(1.0)
Marketing Coordinator*	-	-	-	-	0.5	0.5
Office Manager*	1.0	1.0	1.0	1.0	-	(1.0)
Park Services Manager	1.0	1.0	1.0	1.0	1.0	-
Parks Maintenance Crew Leader*	-	-	-	-	1.0	1.0
Parks Maintenance Technician I	13.0	13.0	13.0	12.0	12.0	-
Parks Maintenance Technician II*	5.0	5.0	5.0	5.0	4.0	(1.0)
Parks Supervisor II	4.0	4.0	4.0	3.0	3.0	-
Projects Manager	-	-	-	1.0	1.0	-
Recreation Coordinator*	5.0	5.0	5.0	6.0	4.0	(2.0)
Recreation Services Manager	-	-	-	1.0	1.0	-
Recreation Supervisor II*	4.0	4.0	4.0	3.0	4.0	1.0
Special Events Coordinator (2FT;2PT)*	2.0	2.0	2.0	3.0	2.5	(0.5)
Special Events Manager	1.0	1.0	1.0	-	-	-
Wills Park Manager	-	-	-	1.0	1.0	-
	51.0	51.0	51.0	51.0	51.0	-

* Position reclassifications occurred during FY 2019.

The Maintenance and Operations category increased 2%, or \$99,075, due primarily to the following activity:

- Increase in professional services of \$42,541 due primarily to 2020 Operating Initiative funding for implementation of Special Needs Grant Programs.
- Increase in utilities (net) costs of \$64,221 based primarily on updated cost trends on the new facilities opened during FY 2019 (expanded Wills Park Pool, Cultural Arts Center).
- Increase in professional services (IT) of \$35,275 due primarily to the addition of ThinkGard database backup services (previously funded through periodic capital investment) and full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded in-part through one-time capital funding).
- All other departmental maintenance and operations budget accounts declined roughly -2% (average) based on a review of expenditure trends coupled with a forecast of operational service priorities.

The Capital/Other category includes funding for general repair/replacement capital and equipment needs at the Equestrian Center, Wills Park Recreation Center, Easter/Northern/Southern Districts, etc.





Performance Measurement

The following section provides detailed information on Recreation and Parks programs including performance measures and personnel. Please refer to the *Budget Process* section of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• Administration

Statement of Service: The administrative arm of the Recreation & Parks Department provides short & long term capital projects planning, oversees the effective distribution of the department's resources, and provides professional guidance to each division.

Recreation, Parks & Cultural Ser	vices - Rec Admin					
	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
Recreation & Parks turnover						
percentage	10%	10%	8%	8%	8%	8%
Annual Activity Enrollments as in						
RecWare and ActiveNet	18,054	16,517	19,126	10,209	21,039	23,143
# of Part-time hours used	43,467	40,525	43,495	33,392	47,845	52,629
Personnel Assigned:	5.0 FTE	5.0 FTE	5.0 FTE		4.0 FTE	4.0 FTE
	Director -	Director -	Director -		Director -	Director -
	Rec/Parks	Rec/Parks	Rec/Parks		Rec/Parks	Rec/Parks
	Deputy Director	Deputy Director	Deputy Director		Project Manager	Project Manager
	Office Manager	Office Manager	Office Manager		Admin Office Coor	Admin Office Coor
	Customer Service	Customer Service				
	Rep	Rep	Admin Assistant I		Admin Assistant II	Admin Assistant II
	Mkt/Accreditation	Mkt/Accreditation	Mkt/Accreditation			
	Coordinator	Coordinator	Coordinator			

• Adult Activity Center

Statement of Service: To meet the needs of Alpharetta's adult and senior citizens through facilitating convenient, affordable, and accessible recreation activities and services.

Recreation, Parks & Cultural Servi	ces - Adult Activity	,				
	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
Total # of Participants per year*	29,209	37,263	29,194	15,789	32,000	32,000
(Res / Non-Res)	12,096/17,113	26,048/11,215	11970/17224	6522/9267	14000/18000	13000/18000
Total # of Building rentals	49	55	42	50	50	50
Total # of Day trips taken	98	96	97	98	100	100
Total # of Overnight trips taken using						
City buses	7	0	5	6	6	6
Personnel Assigned:	4.0 FTE	4.0 FTE	4.0 FTE		4.0 FTE	4.0 FTE
	Recreation	Recreation	Recreation		Recreation	Recreation
	Supervisor II	Supervisor II	Supervisor II		Supervisor II	Supervisor II
	Recreation Coord	Recreation Coord	Recreation Coord		Recreation Coord	Recreation Coord
	Admin Asst. I	Admin Asst. I	Admin Asst. I		Admin Asst. I	Admin Asst. I
	Facility	Facility	Facility		Facility	Facility
	Technician	Technician	Technician		Technician	Technician

• <u>Aquatics</u>

Statement of Service: Aquatics provides accessible and safe recreation opportunities through water-related training, events, and facilities.

	Actual	Actual	Actual	YTD (Dec. 2018)	Target**	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
% of Days pool facilities were open during						
pool season (93 days)	99%	100%	100%	100%	100%	100%
Average daily attendance at City pool	198	204	290	400	400	400
Hours of lifeguard training per person	20	15	24	10	25	25
# of Swim lessons held	111	108	152	50	150	150
# of Swim lessons participants	649	617	836	211	700	850
(resident / non-resident)	428/221	386/231	522/314	149/62	550/150	600/200
Swim teams participants	234	217	225	N/A	170	200
(resident / non-resident)	147/87	139/78	142/83	N/A	140/30	150/50
C.O.A.S.T. participants	55	35	38	39	40	45
[resident / non-resident]	30/24	18/17	28/10	19/20	20/20	25/20
# of Pool passes sold	357	121	320	504	500	600
(resident / non-resident)	76	67/54	165/155	407/97	400/100	450/150

Employees are hired seasonally. Aquatics is overseen by Rec.Services Mgr & Aquatics Coordinator

**Numbers projected to be lower due to Milton MOU expiration

• <u>Athletics</u>

Statement of Service: Athletics provides accessible and safe recreation opportunities through athletic-related training and events.

Recreation, Parks & Cultural Service	s - Athletics					
Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
# of Participants - Adult Basketball						
2 Seasons-25 teams	74	279 w/42 teams	376/36 teams	171/20 teams	250/22	300-25
(resident / non-resident)	43/317	122/157	136/240	73/98	145/105	160/140
# of Participants - Adult Softball						
3 Seasons-170 teams	804 w/126 teams	1528 w/126 teams	1734/114 teams	910/78 teams	1200/100	1200/100
(resident / non-resident)	510/294	766/762	501/1233	407/503	500/700	500/700
# of Participants - Teen Basketball						
2 Season-12 teams	200	273 w/28 teams	230/20 teams	146/16 teams	100	120
(resident / non-resident)	n/a	199/74	95/135	44/90	50/50	70/50
# of Participants - Youth Basketball						
75 Teams	620	611 w/76 teams	584	621	500	530
(resident / non-resident)	382/238	352/259	331/253	366/255	320/180	350/180
# of Participants - Youth Soccer						
70 Teams	940	927 w/85 teams	897	461	425	450
(resident / non-resident)	737/203	707/220	583/314	304/157	300/125	300/150
# of Participants - Youth Travel Soccer						
40 Teams (2 seasons)	894	1063 w/88 teams	1079	586	500	525
(resident / non-resident)	442/452	535/528	509/570	254/332	250/250	275/250
Personnel Assigned:	5.0 FTE	5.0 FTE	5.0 FTE		5.0 FTE	5.0 FTE
	Recreation	Recreation	Recreation		Recreation	Recreation
	Supervisor II	Supervisor II	Supervisor II		Supervisor II	Supervisor II
	Facility Technician	Facility Technician	Facility		Facility	Facility
			Technician		Technician	Technician
	Admin Asst. I	Admin Asst. I	Admin Asst. I		Admin Asst. I	Admin Asst. I
	Recreation Coord	Recreation Coord	Recreation Coord		Recreation Coord	Recreation Coord
	(2)	(2)	(2)		(2)	(2)

• <u>Community Center</u>

Statement of Service: The Alpharetta Community Center provides a convenient and safe environment for diverse recreational opportunities and services to meet the needs of all populations.

Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
# of Participants in summer camp	1187	1200	1181	1140	1000	1200
(resident / non-resident)	1130/57	1140/60	641/540	288/552	650/350	700/500
# of Participants in dance, including camps						
	886	647	812	394	300	350
(resident / non-resident)	507/379	417/230	434/378	192/202	200/100	225/125
# of Participants in gymnastics, including						
camps	4561	3747	3846	1736	1300	1500
(resident / non-resident)	2,244/2,317	2031/1716	2105/1741	882/854	900/400	1000/500
# of Participants in Specialty Recreation	301	199	182	48	100	140
# of Part-time hours used	3,850	3,287	12,205	7,575	13,000	13,000
Personnel Assigned:	5.0 FTE	5.0 FTE	5.0 FTE		5.0 FTE	5.0 FTE
	Recreation	Recreation	Recreation		Recreation	Recreation Services
	Supervisor II	Supervisor II	Supervisor II		Services Manager	Manager
	Recreation Coord	(Recreation Coord	Recreation Coord		Recreation Spv II	Recreation Spv II(1)
	(2)	(2)	(2)		(1)	
					Recreation Coord	Recreation Coord (1)
					(1)	
	Customer Service	Customer Service	Admin Assistant I		Admin Assistant I	Admin Assistant I
	Representative	Representative				
	Facility	Facility	Facility		Facility	Facility Technician
	Technician	Technician	Technician		Technician	

• <u>Cultural Arts</u>

Statement of Service: Cultural Arts facilitates programs that educate and expose citizens and visitors to a rich and diverse range of cultural expressions, through both education and special events.

Recreation, Parks & Cultural Servi	ices - Cultural Arts					
Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
# of Participants in youth art classes	93	416	303	186	502	577
(resident/Milton/non-resident)	49/44	186/148/82	157/48/98	79/59/48	228/73/201	262/84/231
# of Participants in adult art classes	348	293	348	178	416	478
(resident/Milton/non-resident)	186/162	164/57/72	180/99/69	94/56/28	227/115/74	261/132/85
# of Participants in summer camp	231	301	261	155	284	327
(resident/Milton/non-resident)	146/85	148/114/39	130/94/20	75/47/33	124/112/48	143/129/55
Personnel Assigned:	1.0 FTE	1.0 FTE	5.0 FTE		5.0 FTE	5.0 FTE
	Arts Coordinator	Arts Coordinator	Cultural Arts		Cultural Arts	Cultural Arts
			Manager		Manager	Manager
			Cultural Arts		Cultural Arts	Cultural Arts
			Supervisor		Supervisor	Supervisor
			Arts Coordinator		Arts Coordinator	Arts Coordinator
			Admin Assistant I		Admin Assistant I	Admin Assistant
			Facility Tech		Facility Tech	Facility Tech

• Equestrian Center

Statement of Service: The equestrian center provides an accessible and safe venue for hosting local and national equestrian events as well as other outdoor events.

Recreation, Parks & Cultural Servi	ces - Equestrian Cen	ter				
Performance Measurements	Actual FY 2016	Actual FY 2017	Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
Total # of Equestrian event dates	100	97	107	60	99	107
Total # dog show events	24	24	17	8	17	24
Total # other event dates hosted at equestrian center	44	58	68	23	77	83
Total attendance at events	125,000	130,000	135,000	70,000	145,000	150,000
# of Arenas/rings maintained	5	5	5	5	5	5
# 0f Part-time hours used	194	287	113	237	500	1520
Personnel Assigned:	4.0 FTE					
	Equestrian Mgr.	Equestrian Mgr.	Wills Park Manager	Wills Park Manager	Wills Park Manager	Wills Park Manager
	Parks Maintenance Tech II					
	Parks Maintenance Tech I (2)					





• <u>Community Services</u>

Statement of Service: To enhance the quality of life and reputation of the city by providing special event opportunities for citizens and visitors of Alpharetta.

Recreation, Parks & Cultural Services	-					
Community Services	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
# of Total Approved Events:						
Exclusive City Events	50	50	18	45	45	45
City Partnered Events	38	38	15	36	36	36
Outside Event Applications Processed	N/A	N/A	N/A	27		30
Approved / Denied	N/A	N/A	N/A	26 Approved / 1 Denied	25 Approved / 5 Denied	25 Approved / 5 Denied
Film Permit Requests Processed	N/A	N/A	N/A	9	10	10
Approved / Denied	N/A	N/A	N/A	7 Approved / 2 Denied	8 Approved / 2 Denied	8 Approved / 2 Denied
Estimated Attendance for:						
Taste of Alpharetta	30,000 (rain)	30,000 (rain)	35,000	N/A	35,000	35,000
Mayor's Challenge	1,250	2,100	2,400	2,100	2,100	2,100
Old Soldier's Day Parade	7,000	7,500	6,000	5,000	5,000	5,000
Season of Celebration	10,000	10,000	10,000	2000 (rain)	10,000	10,000
Alpharetta Arts StreetFest	20,000	26,000	15,000	N/A	15,000	15,000
Scarecrow Harvest	6,000	6,500	7,000	8,000	8,000	8,000
Wire & Wood	1,700	1,200 (rain)	1,500	15,000	15,000	15,000
Food Trucks	27,000	27,000	10,000	21,000	23,000	23,000
Restless In Resthaven	450	400	300	300	0	0
Grilling & Gridiron	1,500	1,650	1,800	2,000	2,000	2,000
Volunteer Recruitment:						
Taste of Alpharetta (Non-City Staff)	N/A	N/A	N/A	N/A	N/A	4
Season of Celebration	N/A	N/A	N/A	N/A	N/A	40
Scarecrow Harvest	N/A	N/A	N/A	N/A	N/A	50
Wire & Wood	N/A	N/A	N/A	N/A	N/A	5
Community Agriculture	N/A	N/A	N/A	N/A	N/A	200
TOTAL	N/A	N/A	325	N/A	N/A	299
Target Budget Measurement:	,	,		,	,	
Taste of Alpharetta	N/A	N/A	N/A	N/A	N/A	192,875
Food Trucks	N/A	N/A	N/A	N/A	N/A	64,600
Arts Streetfest	, N/A	, N/A	, N/A	, N/A	N/A	14,875
Season of Celebration	N/A	N/A	N/A	N/A	N/A	56,025
Scarecrow Harvest	N/A	N/A	N/A	N/A	N/A	31,800
Wire & Wood	N/A	N/A	N/A	N/A	N/A	121,300
Brooke Street Park Concert Series	N/A	N/A	N/A	N/A	N/A	47,650
Community Agriculture	N/A	N/A	N/A	N/A	N/A	16,700
Marketing for Department	N/A	N/A	N/A	N/A	N/A	69,741
TOTAL	N/A	N/A	N/A	N/A	N/A	615,566

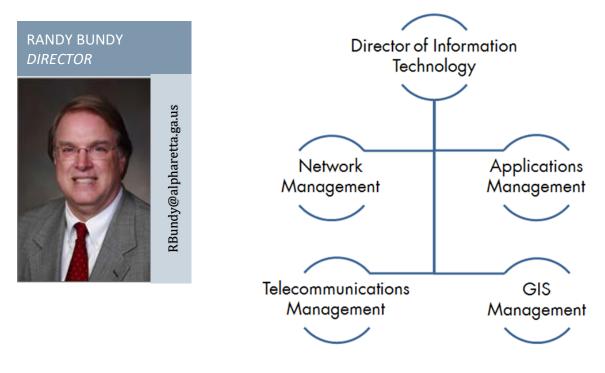
Recreation, Parks & Cultural Servic	es -					
Community Services	Actual	Actual	Actual	YTD (Dec. 2018)	Target	Target
Performance Measurements	FY 2016	FY 2017	FY 2018	FY 2019	FY 2019	FY 2020
Sponsorship Revenue Raised:						
Taste of Alpharetta	N/A	N/A	N/A	N/A	N/A	52,500
Food Truck Alley	N/A	N/A	N/A	N/A	N/A	37,500
Season of Celebration	N/A	N/A	N/A	N/A	N/A	20,000
Scarecrow Harvest	N/A	N/A	N/A	N/A	N/A	10,000
Wire & Wood	N/A	N/A	N/A	N/A	N/A	90,000
Brooke Street Park Concert Series	N/A	N/A	N/A	N/A	N/A	80,000
TOTAL (minus 20% commission)	N/A	N/A	N/A	N/A	N/A	232,000
Personnel Assigned:	3.0 FTE	3.0 FTE	3.0 FTE		4.0 FTE	4.0 FTE
	Special Events	S Special Events	Special Events		Community Services	Community Services
	Manager	Manager	Manager		Manager	Manager
	Special Events	Special Events	Special Events		Marketing	Marketing
	Coord. (1 FT; 2PT)	Coord. (1 FT; 2 P1	F) Coord. (1 FT; 2 PT)		Coordinator(1PT)	Coordinator(1PT)
					Special Events	Special Events
					Coordinator	Coordinator
					(2FT/1PT)	(2FT/1PT)

Parks Maintenance

Statement of Service: Parks maintenance provides for the development and maintenance of the city's parks, greenway space, recreation facility grounds, athletic fields, and other city owned property in order to aesthetically reflect community identity, enrich the quality of life, and provide accessible and safe open space for leisure time activities.

Recreation, Parks & Cultural Se	rvices - Parks Main	tenance				
Performance Measurements	Actual Actual Actual FY 2016 FY 2017		Actual FY 2018	YTD (Dec. 2018) FY 2019	Target FY 2019	Target FY 2020
# of Athletic fields maintained*	32	33	33	33	33	33
# of Park acres maintained	320	322	322	322	322	322
# of Greenway acres maintained	252	252	252	252	252	252
# of Playground inspections	96	96	96	96	96	96
# of Park/playground injuries	0	1	0	0	0	0
# of Athletic field preparations	6,087	6,375	5,832	5,832	5,832	5,832
# of Park mowings	40	40	40	40	40	40
# of Athletic field mowings	80	80	80	80	80	80
# of Buildings maintained	37	37	36	36	36	36
# of Restrooms maintained	54	54	55	55	55	55
# of Pavilions maintained	15	15	15	15	15	15
# of Hours utilized for trash	9,125	9,100	10,220	10,220	10,220	10,220
# of Part-time hours used	7,615	6,587	6,454	4,208	7,000	8,000
# of Vehicles maintained	15	15	16	16	16	17
# of Vehicle-related accidents	1	1	1	0	1	0
Personnel Assigned:	21.0 FTE	21.0 FTE	19.0 FTE	19.0 FTE	19.0 FTE	19.0 FTE
	Park Services	Park Services	Park Services	Park Services	Park Services	Park Services
	Manager	Manager	Manager	Manager	Manager	Manager
	Park Supervisor II	Park Supervisor II	Park Supervisor II	Park Supervisor II	Park Supervisor II	Park Supervisor II
	(4)	(4)	(3)	(3)	(3)	(3)
				Park Crew Leader	Park Crew Leader	Park Crew Leader
				(1)	(1)	(1)
	Park Maintenance	Park Maintenance	Park Maintenance	Park Maintenance	Park Maintenance	Park Maintenance
	Tech II (4)	Tech II (4)	Tech II (4)	Tech II (3)	Tech II (3)	Tech II (3)
	Park Maintenance	Park Maintenance	Park Maintenance	Park Maintenance	Park Maintenance	Park Maintenance
	Tech I (11)	Tech I (11)	Tech I (10)	Tech I (10)	Tech I (10)	Tech I (10)
	Admin Asst. II	Admin Asst. II	Admin Asst. II	Admin Asst. II	Admin Asst. II	Admin Asst. II

Information Technology



Our Community Vision is to advance Alpharetta as a signature City by:



Offering the highest quality of environment for our residents and businesses;



Fostering strong sense of community including safety and security; and

Providing a business climate that attracts the top echelon companies.

Our Community Vision serves as the guiding principles for the planning and operation of our city government and each department structures its mission, goals and objectives to facilitate achievement of our mission. The icons set forth above are used throughout the Budget Narrative to identify the link between the city's Community Vision and the goals and objectives of our various departmental divisions/projects.

Information Technology

Administration, Network, and Systems

Mission Statement

Information Technology's mission is to provide high quality technology products, services and human resources to City departments that enable them to accomplish their goals and objectives. The Information Technology Department strives to continuously improve the delivery of services and minimize costs while accommodating future City growth.

Goals and Objectives

As we accomplish our mission, the City of Alpharetta Information Technology Department will be known to provide high quality services by:



 Being recognized by City departments as having a high level of skill and knowledge;



Network Administration



 ✓ Providing excellent service to all City departments as measured by the City's performance standards;



 Acquiring and supporting proven, sustainable technology solutions that are continually maintained and updated; and



 Helping City departments to improve and extend the functionality of major systems by offering systems integration and software development services.

Statement of Revenues, Expenditures, and changes in Personnel

Information Technology General Fund

	1	FY 2016 Actual]	FY 2017 Actual	FY 2018 Actual	FY 2019 Amended Budget	Re	FY 2020 commended Budget		FY 2021 Forecast		FY 2022 orecast
REVENUES												
N/A	\$	-	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-
TOTAL	\$	-	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-
EXPENDITURES												
Personnel Services:												
Salaries	\$	962,790	\$	977,041	\$ 994,117	\$ 1,035,294	\$	1,153,360	\$	1,182,194	\$	1,211,749
Group Insurance		171,704		188,671	 211,182	 233,142		269,491		282,966		297,114
FICA		70,332		74,225	72,841	79,098		88,126		90,329		92,587
Pension (Defined Benefit)		96,162		104,608	107,093	100,618		106,663		106,663		106,663
Pension (401A Cont./Match)		61,683		65,378	64,633	81,627		96,264		98,671		101,137
Workers Compensation		24,401		25,314	25,439	28,195		31,967		32,606		33,258
OPEB Contribution		3,052		3,104	3,114	22,734		22,942		23,401		23,869
Miscellaneous		-		408	 408	 571		572		572		572
subtotal	\$	1,390,125	\$	1,438,749	\$ 1,478,827	\$ 1,581,279	\$	1,769,385	\$	1,817,401	\$	1,866,950
Maintenance & Operations:												
Professional Services	\$	8,306	\$	23,060	\$ 24,140	\$ 24,000	\$	24,000	\$	24,240	\$	24,482
Employee Travel		18,693		12,456	24,292	20,000		20,000		20,200		20,402
Employee Training		29,117		16,698	18,766	30,000		20,000		20,200		20,402
Maintenance Contracts/IT Svcs.		54,022		40,664	47,278	66,344		267,460		270,135		272,836
General Supplies		13,016		12,361	7,481	14,100		12,000		12,120		12,241
Utilities		-		-	-	-		-		-		-
Small Equipment		5,526		-	45	4,300		6,000		6,060		6,121
Miscellaneous		1,823		2,572	 1,580	2,200		500		505		510
subtotal	\$	130,503	\$	107,811	\$ 123,583	\$ 160,944	\$	349,960	\$	353,460	\$	356,994
Capital/Other	\$	-	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-
TOTAL	\$ 1	1,520,628	\$	1,546,560	\$ 1,602,409	\$ 1,742,223	\$	2,119,345	\$2	2,170,861	\$2	2,223,944
Authorized Personnel		11.0		11.0	11.0	11.0	_	12.0				

Budget Narrative

The FY 2020 Budget for Information Technology totals \$2,119,345 and represents an increase of 22%, or \$377,122, compared to FY 2019.

The Personnel Services category increased 12%, or \$188,106, due primarily to wage increases associated with the 3.0% performance based merit program scheduled for April 1, 2020 (contingent upon a mid-year review of revenue trends), growth in group insurance premiums, growth in risk management claims funding, and the addition of one CityWorks IT Administrator position (2020 Operating Initiative).

Authorized personnel total 12 full-time-equivalents ("FTE") and represent the following:

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
Chief Security Officer	-	-	-	-	1.0	1.0
CityWorks IT Administrator	-	-	-	-	1.0	1.0
Director	1.0	1.0	1.0	1.0	1.0	-
Database Administrator	1.0	-	-	-	-	-
GIS Manager	1.0	1.0	1.0	1.0	1.0	-
IT Administrator	-	-	-	-	4.0	4.0
IT Analyst	-	-	-	-	1.0	1.0
IT Manager	3.0	4.0	4.0	4.0	3.0	(1.0)
Network Administrator	2.0	2.0	2.0	2.0	-	(2.0)
Network Analyst I	1.0	1.0	-	-	-	-
Network Analyst II	-	-	1.0	1.0	-	(1.0)
Systems Analyst II	2.0	2.0	2.0	2.0	-	(2.0)
	11.0	11.0	11.0	11.0	12.0	1.0

The Maintenance & Operations category increased 117%, or \$189,016, due primarily to the following activity:

- Increase in professional services (IT) of \$201,416 due primarily to 2020 Operating Initiative funding for Cloud Services (\$100,000), Microsoft Azure (\$36,000), DUO Security Service (\$25,000), Patch Management Software (\$16,000) SpamHero Software (\$15,000) and the addition of ThinkGard database backup services (previously funded through periodic capital investment) and full-recognition of Microsoft Enterprise licensing costs (FY 2019 appropriation was understated and, as a result, was funded in part through one-time capital monies).
- All other departmental maintenance and operations budget accounts declined roughly -13% (average) based on a review of expenditure trends coupled with a forecast of operational service priorities (e.g. reduced offsite travel/training).

Performance Measurement

The following section provides detailed information on Information Technology programs including performance measures and personnel. Please refer to the *About Alpharetta* section

of this document for information on the city's Performance Measurement System as well as an update on the city's move towards benchmarking and dashboard reporting.

• Information Technology

Statement of Service: Information Technology provides hardware, software and support services to all departments in technology related areas.

A = met or exceeded target B = within 15% of target C = missed target by more than 15%

llendar Year Stats)	Actual CYear 2014	Actual CYear 2015	Actual CYear 2016	Actual CYear 2017	Actual CYear 2018	Department Target	Results
Felephone							
Repairs							
Number	79	74	68	54	66		66
Number resolved w/in 24 hours	64	58	60	47	44		44
% resolved w/in 24 hours	81.01%	78.38%	88.24%	87.04%	66.67%	60.00%	Α
Service Requests							
Number	175	165	158	133	144		144
Number resolved on time	157	150	144	130	135		135
% resolved on time	89.71%	90.91%	91.14%	97.74%	93.75%	90.00%	А
Network							
Repairs							
Number	245	221	256	318	288		288
Number resolved w/in 24 hours	218	199	220	260	259		259
% resolved w/in 24 hours	88.98%	90.05%	85.94%	81.76%	89.93%	80.00%	A
Service Requests			0000 070	0200070	01110,0		
Number	276	242	281	299	274		274
Number resolved on time	259	222	253	279	240		240
% resolved on time	93.84%	91.74%	90.04%	93.31%	87.59%	90.00%	240 B
	75.0470	71./470	20.0470	75.3170	07.39%	50.00%0	D
Outages	25	25	25	24	4 7		4 1
Number (including maintenance)	25	35	37	21	17		17
Avg. duration in hours	1.13	0.98	1.16	0.92	1.30		1.30 A
Applications							
Repairs							
Number	576	713	751	872	934		934
Number resolved w/in 24 hours	431	475	535	706	775		775
% resolved w/in 24 hours	74.83%	66.62%	71.24%	80.96%	82.98%	70.00%	Α
Desktop							
Repairs							
Number	1,262	1,184	1,099	946	988		946
Number resolved w/in 24 hours	799	758	750	728	711		728
% resolved w/in 24 hours	63.31%	64.02%	68.24%	76.96%	71.96%	60.00%	Α
Service Requests							
Number	818	848	929	888	844		844
Number resolved on time	758	798	851	822	784		784
% resolved on time	92.67%	94.10%	91.60%	92.57%	92.89%	90.00%	Α
Helpdesk							
Number total calls	3,584	4,245	4,089	4,318	3,841		3,841
Number resolved w/in 4 hours	1,215	1,444	1,406	1,698	1,391		1,391
Number resolved w/in 8 hours	387	481	501	777	684		684
% resolved w/in 8 hours	44.70%	45.35%	46.64%	57.32%	54.02%	40.00%	A
as							
Number total cases	299	313	354	322	268		268
Number resolved on time	265	271	295	280	200		200
% resolved on time	88.63%	86.58%	83.33%	86.96%	82.84%	80.00%	A
Emails							
Number	839,876	1,084,321	1,389,156	1,756,752	2,178,655		2,178,6
SPAM blocked	438,543	513,423	699,478	867,581	999,346		999,34
Viruses blocked	245,219	258,777	428,777	421,483	447,831		447,83
% SPAM	52.22%	47.35%	50.35%	49.39%	45.87%		45.879
% viruses	29.20%	23.87%	30.87%	23.99%	20.56%		20.56
Servers							
Avg. number	124	118	183	177	118		118
Avg. number							

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Financial Management Policies

The *Financial Management Policies* section is intended to provide readers with a sampling of the city's financial management policy program. Due to size constraints, several of the city's larger policies have been excluded. First and foremost is the city's procurement policy which guides the purchasing of goods/services of the highest quality at the most reasonable cost through ensuring fair and open competition. Details of the city's procurement policy as well as any of the policies contained within our financial management policy program can be obtained from the city's Finance Department²⁵.

Section I: General Budget Policies

The budget process provides the primary mechanism by which key decisions are made regarding the levels and types of services to be provided within estimated resources. Budget policy guides this process. Budget policy also directs the city's financial health and stability. Georgia law (e.g., O.C.G.A. 36-81-2 et seq.) provides the budget requirements for Georgia's local governments. The information below provides an outline of the city's application of those laws.

The city's goal is to adopt operating budgets where current revenues equal anticipated expenditures. All departments supported by the resources of this city must function within the limits of the financial resources identified or available specifically to them. A balance must be struck between revenues and expenditures, so the public can realize the benefits of a strong and stable government. It is important to understand that this policy is applied to budget entities over periods of time which extend beyond current appropriations. By law, budgets cannot exceed available resources, defined as revenues generated in the current period added to balances carried forward from prior years.

A. Scope

This policy applies to all budgeted funds, which are the responsibility, and under the management of the City of Alpharetta and its Department of Finance.

B. Financing Current Costs

Current costs shall be financed with current revenues, including the use of authorized fund balances. The city shall avoid balancing current expenditures through the obligation of future year's resources. The city shall strive to avoid short-term borrowing to meet cash flow requirements. However, the city may enter short-term borrowings should a critical need arise.

²⁵ City of Alpharetta – Finance Department: 2 Park Plaza, Alpharetta, Georgia 30009. Phone (678) 297-6094. Fax (678) 297-6063.

C. Budget Objective by Fund Type

The following budget objectives are established for the different funds the city uses:

- General Fund The annual budget for the General Fund shall provide for general government operations of the city and maintain working capital necessary for the city's financial health and stability;
- Special Revenue Fund(s) The city adopts annual budgets for each special revenue fund that demonstrates that any legally restricted revenue sources are used consistent with the applicable laws and/or regulations (e.g. Emergency 911 Fund, Impact Fee Fund, etc.);
- Capital Project Fund(s) The city adopts project budgets for each of its capital project funds. These adopted appropriations do not lapse at the end of a fiscal year; rather they remain in effect until project completion or re-appropriation by City Council;
- Debt Service Fund(s) The city adopts annual budgets for its debt service funds. Any remaining fund balances from prior years plus current years projected revenues shall be enough to meet all annual debt service requirements; and
- Proprietary Fund(s) Although generally accepted accounting principles (GAAP) or Georgia statutes do not require the city to adopt budgets for enterprise funds, the city does adopt budgets for its enterprise funds in order to monitor revenues and control expenses. The city uses a business approach when budgeting enterprise funds. Enterprise funds shall be self-supporting whenever possible and subsidized losses will be minimized when break-even is not possible. Also, the city adopts annual budgets for its Internal Service Funds.

Additionally, the city classifies funds as either operating funds or non-operating funds. Operating funds are those funds that include appropriations for the payment of salary/benefits and whose maintenance & operating appropriations are necessary to continue the daily operations of the city. The General Fund will always be an operating fund. Other examples of operating funds are the Emergency 911 Fund and the Solid Waste Fund. Non-operating funds are those funds that do not include appropriations for the payment of salary/benefits and whose maintenance & operating appropriations are not critical to the daily operations of the city. Examples of non-operating funds are the Hotel/Motel Fund, Impact Fee Fund, and the Drug Enforcement Agency Fund.

Section II: Operating Budget Policies

The operating budget shall be prepared on an annual basis and include those funds detailed in Section I that are subject to annual appropriation (all funds excluding the Capital Project Funds and the Fiduciary Fund). Prior year budget appropriations and prior year actual expenditures will be provided as reference data, with the current year appropriation and two years projection of expenditures. At a minimum, the city shall adopt annual balanced budgets for the general fund, each special revenue fund, and each debt service fund in accordance with O.C.G.A. 36-81-3.

The annual proposed budget should be submitted to the governing authority while being held by the Department of Finance for public review/inspection in accordance with O.C.G.A. 36-81-3. Public meetings will be conducted after proper advertisement prior to the City Council adopting and approving the annual budget document. (O.C.G.A. 36-81-5 and 36-81-6).

A. Departmental Appropriations

The budget shall be developed based upon "line-item" expenditures within each department. This type of budget focuses on categories of expenditures such as personal services, contractual services, supplies, equipment, etc. within each department. At a minimum, each department's appropriation in each fund shall be detailed within the budget document. (O.C.G.A. 36-81-3 and 36-81-5).

B. Performance Budget

In addition to requesting expenditures by line item, the budget document shall include "performance" budget information. A performance budget provides information of each of the departments' goals and objectives to be accomplished in the upcoming budget year. Goals and objectives should be SMART – Specific, Measurable, Achievable, Relevant, and Timed. Ultimately, the goals and objectives should result in efficiency/effectiveness improvements.

A performance budget also utilizes "Service Efforts and Accomplishments" which measure services rendered and department efficiency/effectiveness on a historical basis and project targets of the indicators for the upcoming budget year. The city shall strive to minimize and reduce, if possible, staffing levels required to accomplish its service delivery.

C. Budget Preparation Categories

Each department shall submit budget requests separately for:

• Current services - A current services budget is defined as that level of funding which is necessary to provide the same level of service for the upcoming year

that is currently being provided. The current services budget will include replacement capital equipment; and

• Expanded services - An expanded services budget includes funding requests associated with new services, additional personnel or new capital projects/equipment.

D. Balanced Budget

The budget shall be balanced for each budgeted fund. Total anticipated revenues plus that portion of fund balance in excess of authorized reserves (see operating budget policy H below) designated as a budget-funding source shall equal total estimated expenditures for each fund.

E. Basis of Budgeting

Neither GAAP nor Georgia statutes address a required budgetary basis of budgeting; the city adopts budgets in conformity with GAAP for all budgeted funds. All governmental funds use the modified accrual basis of accounting and proprietary fund budgets use the accrual basis of accounting.

F. Level of Budget Adoption and Control

All budgets shall be adopted at the legal level of budgetary control, which is the department level within each individual fund. See policy K below for amending the budget.

G. Budget Stabilization Resources

The city shall establish a fund balance reserve in all operating funds (defined in Section I of this policy) for working capital. The purpose of working capital is to cover the cost of expenditures caused by unforeseen emergencies, cover shortfalls caused by revenue declines, and to eliminate any short-term borrowing for cash flow purposes. This reserve shall accumulate and then be maintained at an amount, which represents no less than two (2) months of operating and debt expenditures²⁶.

H. Utilization of Prior Year's Fund Balance

If necessary, the city may use fund balance in excess of the reserve for working capital (see operating budget policy G above) as a funding source for that fund's budget. The amount of unreserved fund balance shall be estimated conservatively, taking into consideration future year needs. The minimum requirement for the reserve for

²⁶ This equates to approximately 16%. In keeping with the strong financial management practices that allowed Alpharetta to become one of the few cities in the country with a AAA credit rating (highest available), the city currently maintains a Fund Balance Designation of 21%.

working capital, equal to two (2) months of operating and debt expenditures, must first be met before utilizing the excess fund balance as a funding source for the budget.

I. Appropriation Lapses at Year End

All operating budget appropriations (including encumbered appropriations) shall lapse at the end of a fiscal year. Purchases encumbered in the current year, but not received until the following year, must be charged against a department's subsequent year appropriation.

J. Budget Control Reports

The city shall maintain a system of budgetary control reports to assure adherence to the budget. The city will prepare and distribute to departments, timely monthly financial reports comparing actual revenues, and outstanding encumbrances and expenditures with budgeted amounts.

K. Authorization of Budget Adjustments and Amendments

The budget is a dynamic rather than static plan, which requires adjustments and formal budget amendments as circumstances change. The City Council must approve all increases in total departmental appropriations, increases in the personal services budgets (i.e., moving salary or employee benefit budget to other line items), and increases in the number of authorized positions (full and part-time).

Department heads must submit budget amendment requests transferring appropriations from one line-item to another, other than those prohibited above, and obtain approval by the Director of Finance and the City Administrator. Adjustments from appropriations that have been obligated, committed, or reserved for a designated purpose shall not be transferred until a formal de-obligation occurs.

At the mid-point of each year, any necessary budgetary appropriations, including budgets for any projects authorized but not funded during the year, shall be appropriated through a supplementary budget ordinance. This mid-point adjustment is limited to requesting additional resources. Such supplemental appropriations shall be balanced with additional revenues for each fund. A justification for each requested change must be prepared (O.C.G.A. 38-81-3).

L. Contingency

The city shall establish an appropriated contingency of one percent of the total annual expenditure appropriation in all operating funds (defined in Section I of this policy) in order to accommodate unexpected operational changes, legislative impacts, or other economic events affecting the city's operations which could not have been reasonably anticipated at the time the budget was prepared. Non-operating funds

(defined in Section I of this policy) shall not require a contingency reserve appropriation.

This contingency reserve appropriation will be a separate line item within the budget. This amount shall be subject to annual appropriation. The approval of the Mayor and the City Administrator is required before this appropriation can be expended. If approved, the Finance Department will transfer the appropriation from the contingency line item to the applicable line item(s) with the applicable department's budget.

M. Maintenance and Replacement of Capital Equipment

The City Council will give budget priority to requests that provide for adequate maintenance of capital equipment and facilities and for their orderly replacement.

N. Contributions

Unless authorized by City Council, outside contributions to programs operated by city departments shall be subject to the city's accounting and budgetary policies. The city welcomes both unrestricted and restricted contributions compatible with the city's programs and objectives. The Finance Director is authorized via the annual budget ordinance to amend the budget to reflect donation and/or contribution revenues and expenditures upon documented approval by the director of the benefitting department and the actual receipt of the donation and/or contribution.

O. Administrative Service Fee/Cost Allocation

Whenever possible, the city may assess an administrative service fee from the General Fund to any other fund, based upon documentation and/or an outside independent study. This assessment will be based upon a percentage of the operating revenues, or services provided to the fund and shall be used to reimburse the General Fund for the administrative and support services provided to the assessed fund.

Section III: Cash-flow Budget Policies

For analysis and internal management purposes, the city shall prepare an annual cash flow budget in conjunction with the Operating Budget. The purpose of this document will be to provide the necessary guidelines to ensure that cash will be available to pay budget costs on a timely basis.

A. Budget Allotments

Budget allocations (i.e., budget allotments) are used in the operating budget, when needed to manage cash flows. The annual appropriation may be divided into segments in order to ensure that the projected revenue streams will be adequate to fund the appropriated expenditures. The cash flow budget will provide details as to

the periods in which the revenues will be collected, and thereby providing for available resources to pay obligations.

Section IV: Capital Project Improvement Plan Policies

The city will prepare a ten-year capital project improvement plan (CIP) which they will update annually. This plan will assist in the planning, acquisition, and financing of capital projects. A major capital project generally is defined as an expenditure that has an expected useful life of more than three years with an estimated total cost of \$25,000 or more, or an improvement/addition to an existing capital asset. Examples include building/infrastructure construction, park improvements, streetscapes, land acquisitions, and vehicles.

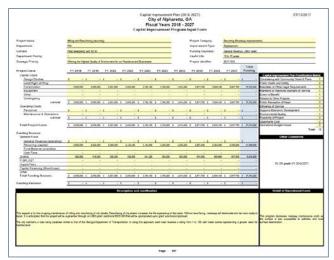
Major capital projects will be budgeted in the Capital Improvement Fund along with all identified funding resources. With the involvement of the responsible departments, the Finance Department will prepare the capital budget in conjunction with the operating budget.

A. Project Length Budget

The CIP budget shall be developed based upon defined projects approved by the Mayor and City Council. Budget appropriation shall include the complete project costs with contingency amounts as appropriate and if available. (O.C.G.A. 36-81-3)

B. Budget Preparation

Each department, in conjunction with the Mayor and City Council, will identify potential capital projects throughout the year. All identified projects will be added to the CIP document, regardless of available funding. These needed projects will provide a method of tracking and planning for future needs of the city. Every effort will be made to identify those projects

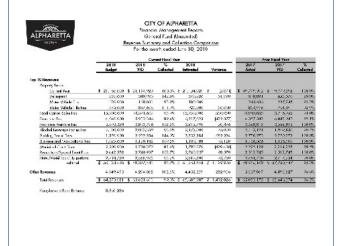


committed by the City Council through legislative action.

The graphic above depicts the CIP form that is submitted annually to city departments during the budget process and serves as the foundation in updating the city's 10-Year CIP.

C. Budget Control Reports

The city shall maintain a system of budgetary control reports to assure adherence to the budget. will The citv prepare and distribute to departments, timely monthly financial reports comparing actual revenues, and outstanding encumbrances and with expenditures budgeted amounts.



The graphic to the right depicts the

city's monthly CIP financial management report. Project information is segmented by department and provides life-to-date financial information.

D. Authorization of Budget Adjustments and Amendments

Department heads must submit budget amendment requests, transferring appropriations from one line-item to another within the same project. The Director of Finance and the City Administrator shall review and approve all requests for budget adjustments. Adjustments from appropriations that have been obligated, committed, or reserved for a designated purpose shall not be transferred until a formal de-obligation occurs. The de-obligation of budget dollars to a specific project will only occur after the completion of the project or when a project was identified, and budget and funding is no longer necessary.

E. Appropriations at Year End

Capital project appropriations shall carry forward to the subsequent budget period an equal amount of any encumbrances/purchase orders issued as of the close of the fiscal year. Purchases encumbered in the current year, but not received until the following year, must be charged against each department's subsequent year carryover appropriation. Any remaining appropriation available by project at year-end must be re-appropriated.

F. Contingency

The city shall include an appropriated contingency of three percent of the total annual expenditure appropriation in the Capital Project Fund in order to accommodate expenditures that may not have been expected during the duration of a capital project. Expenditure of contingency funds shall only be authorized in accordance with the

city's Change Order Policy. Any contingency budgets shall be subject to annual appropriation.

Section V: Revenue Administration Policies

The city levies, collects, and records certain taxes, license and permit fees, intergovernmental revenues, charges for service, investment income, fines and forfeitures, and other miscellaneous revenues and financing sources. This policy provides direction in the application, acceptance, and administration of revenues the city receives.

A. Diversification and Stability

All revenues have specific characteristics in terms of stability, growth, sensitivity to inflation or business cycle effects, and impact on the tax and ratepayers. A diversity of revenue sources can improve a city's ability to handle fluctuations in revenues and potentially help to better distribute the cost of providing services.

The city shall strive to maintain a diversified and stable revenue structure to shelter it from short-term fluctuations in any primary revenue source. When possible, the revenue mix shall combine elastic and inelastic revenue sources to minimize the effect of economic downturns. The city will work towards diversifying its revenue base in order to reduce its dependence upon property taxes.

B. Conservative Revenue Estimates

As part of the annual budget process, an objective analytical process will estimate revenues realistically and prudently. The city will estimate revenues of a volatile nature conservatively.

C. User Based Fees and Charges (Exchange Revenue)

The level of user fee cost recovery should consider the *community-wide* versus *special service* nature of the program or activity. The use of general-purpose revenues is appropriate for community-wide services, while user fees are appropriate for services that are of special benefit to easily identified individuals or groups.

The city will strive to keep the revenue system simple that will result in a decrease of compliance costs for the taxpayer or service recipient and a corresponding decrease in avoidance to pay. The city will avoid nuisance taxes, fees, or charges as revenue sources.

The city's revenue system will strive to maintain equity in its structure. That is, the city will seek to minimize or eliminate all forms for subsidization between entities, funds, services, utilities, and customers. However, it is recognized that public policy decisions may lead to subsidies in certain circumstances (e.g., senior citizen partial tax abatement).

Fees will be reviewed and updated on an ongoing basis to ensure that they keep pace with changes in the cost-of-living as well as changes in methods or levels of service delivery. The Finance Department shall forward any proposed changes to the City Council for approval.

For services associated with a user fee or charge, a fee shall offset the costs of that service, where possible. Costs of services include direct and indirect costs such as operating and maintenance costs, administrative costs, and charges for the use of capital (e.g., depreciation and/or debt service).

D. Alternative Revenue Sources

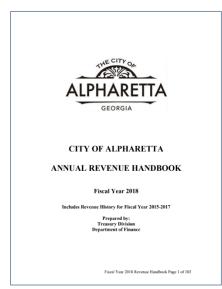
The city shall seek alternative funding sources whenever possible to reduce the required revenue from non-exchange transactions (e.g., property taxes). Such alternative sources include private and public grants, federal or state assistance, and public and private contributions.

E. Revenue Collection

The city will follow an aggressive policy of collecting revenues, consistent with state and federal laws. This policy includes charging of penalties and interest, revoking city licenses, and providing for the transferring and assignment of tax executions.

F. Rates and Charges

The City Council shall approve all revenue rates, charges, and processes in association with receipted funds that are deposited by the city, in accordance with the Code of Ordinances.



G. Revenue Handbook

The revenue handbook is updated annually as part of the budget process. This information contained therein is utilized to adjust fees and user charges. The handbook includes (at a minimum) the following information:

- Revenue Source
- Legal Authorization
- Method of Collection
- Department responsible for collection
- Rate or charge history
- Total revenue history

Section VI: Capital Asset Policies

A. Introduction

The Capital Asset Policy is designed to provide a comprehensive description of the capital asset and property systems of the City of Alpharetta. The primary purpose of the policies is to provide for consistent and uniform accounting of capital asset transactions throughout the city; guidelines for physical control and accountability of capital assets; and guidelines for disposal and depreciation of capital assets.

B. Definitions

- <u>Asset Acquisition:</u> There are various methods by which the city acquires assets. These methods include, but are not limited to: purchase, donation, lease/purchase, trade-in, forfeiture, condemnation, internal/external construction, transfers from other governments, or any other method which transfers title of any property to the city.
 - Leased Assets: The city capitalizes assets, acquired under capital lease, provided they meet the capitalization threshold and a buy-out option is included in the lease agreement. The capital lease must meet accounting standards for capitalization purposes. For capital leases, where the title of the asset will ultimately be transferred to the city, the asset will be capitalized at the net present value of future minimum lease payments. The city does not capitalize assets they acquired under operating leases.
 - *Gifts/Donations:* The city capitalizes all equipment acquired through donations at fair market value on the date of the transaction, provided such gift or donation meets the capitalization threshold of this policy. If the equipment is new and the donor can furnish an invoice, the invoice would determine the fair market value. If the equipment is used or no information is available regarding the cost of new equipment on date of acquisition, an appraisal will be conducted to establish the capitalization amount.
- <u>Property:</u> Property is divided into several classes including:
 - *Real property:* Land and whatever is attached to the land that cannot be readily removed, such as buildings and permanent improvements to the land. Infrastructure is included within this classification.
 - *Personal property:* Property that is movable and further classified as tangible and intangible.

- *Tangible personal property:* Property that is moveable such as furniture, machinery, automobiles, or works of art.
- *Intangible personal property:* The right of ownership in property such as bonds, notes, contracts, computer software, programs, and proprietary assets that are created or purchased and owned by the city.
- <u>Capital Asset:</u> Any real or personal property acquired by the city which has an estimated useful life of three (3) or more years with an acquisition value of \$5,000 or more. This includes land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in the operations of the government.
- <u>Asset Capitalization Amount:</u> The city will capitalize purchased assets at acquisition cost plus costs incurred in preparing the asset for use. The city will recognize acquisition costs based on individual unit prices.
- <u>Generally Accepted Accounting Principles (GAAP) Reporting</u>: All assets capitalized under this policy shall be included in the financial statements issued by the city and in the annual external audit.
- <u>Gifts/Donations:</u> Gifts and donations are capitalized at fair market value on the date donated, if the value of the asset meets the threshold levels.

B. Classification Categories

- <u>Land</u>: The city will capitalize all costs incurred to acquire land (without regard to a dollar threshold) and to place it in use. The acquisition costs of land should include: (1) the purchase price; (2) ancillary charges; (3) the assumption of any liens or mortgages on the property; and (4) improvements made to the land that are permanent in nature. Examples of ancillary charges to be included in the capitalization costs are: legal and title fees, closing costs, appraisal and negotiation fees, surveying fees, site preparation fees, demolition costs, architect and accounting fees, insurance premiums during construction phase, and transportation charges.
- <u>Land Improvements</u>: The city classifies improvements to land with limited lives, such as fences, parking lots, and walkways as land improvements.
- <u>Buildings</u>: If the city purchases a building, the capitalized cost should include the purchase price and other incidental expenses incurred at the time of acquisition. If the building is constructed, the capitalized cost should include material, labor, supervision, and overhead, or the contract price, including

costs such as: permits and licenses, architectural and engineering fess, insurance, title costs, and interest incurred on tax exempt debt (the latter is applicable to enterprise funds only).

• <u>Building Improvements</u>: The city capitalizes costs of improvements to a building if the following criteria are met: (1) the expenditures increase the service potential of the building and (2) the total improvement costs, including the contract price, engineering, architectural, and attorney's fees, etc., meet the capitalization threshold of this policy.

Items considered as improvements include: ramps, fire escapes, truck doors or other appurtenances; modifications to comply with fire, health, or safety codes; conversion of unusable to useable floor space, upgrade of the space.

Repairs to a building are not considered an improvement unless it extends the useful life of the structure or increases the value of the structure (i.e., a betterment). The city considers ordinary repairs as operating costs.

- <u>Construction in Progress:</u> Construction in progress includes accumulation of on-going project costs that increase the value or life of the asset. Upon project completion, the construction account in progress will be closed out and costs will be capitalized into the appropriate asset category (infrastructure, land improvement, building).
- <u>Moveable Equipment</u>: Expenditures for individual items or pieces of equipment meeting the capitalization threshold shall be capitalized, consistent with the designations of personal property, both tangible and intangible outlined above.
- <u>Infrastructure</u>: Long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets shall be capitalized based on the capitalization threshold requirement of this policy. Examples of infrastructure include roads, bridges, drainage systems, sidewalks, etc.

C. Annual Inventory

Annually, an asset listing is sent to each department for their verification of the existence of their department's capital assets. The department should identify any assets they have which are not included on the asset listing. Also, the department should identify any missing assets. The Finance Department will investigate any missing items with the assistance of the department. Significant unaccounted losses of assets will be brought to the attention of the Finance Director and/or the City Administrator for further actions. The Finance Department, with the cooperation of

the department, may make an annual physical inventory to verify the accuracy of inventory records.

D. Transfer or Disposal of Assets

All capital assets are the property of the city. They may not be donated, discarded or transferred to another owner without the Finance Department's direct authorization. Departments should send all surplus assets to the Finance Department for disposition. Transfer or disposal of vehicles must be coordinated with Fleet Services.

The disposition of capital assets the city purchased with Federal grant must follow Federal Guidelines. The guidelines of the specific grant, or Federal general guidelines, will dictate the duration of time that the asset must remain property of the city. The guidelines also will indicate the disposition of the proceeds of from the sale of the asset.

All sales by the city of real property or personal property with an assigned value of more than \$500 must be offered for purchase, either by sealed bids or by auction to the highest bidder. Notice of the sale must be published once in the official newspaper of the city or in a newspaper of general circulation in the city. The legal notice must appear not less than 15 days or more than 60 days prior to the date of the sale. The notice must contain a brief description of the property and the conditions of the sale. If the sale is by sealed bid, the bids shall be opened in public at the time and place stated in the legal notice. The bids shall be kept available for public inspection for 60 days. The city may reject any and all bids or cancel a proposed sale. Property with an estimated value of less than \$500 may be sold without regard to the above provisions. Such sales may be made in the open market without advertisement and without acceptance of bids. The city has the power to estimate the value of the property being sold.

E. Depreciation

The city records depreciation for its capital assets monthly. Depreciation is calculated using the straight-line method with no estimated salvage values. For purchased capital assets, the city uses the invoice date as the in-service date.

F. Estimated Useful Life

For purposes of depreciation, each asset is assigned an estimated useful life. Useful lives are based upon the category of assets. The life of the asset begins when it is put into service, which is recognized as the invoice date. The estimated lives shall be based upon those recommended by the Governmental Accounting Standards Board, the Government Finance Officers Association, and the city's experience.

G. Asset and Inventory Control Responsibility

It is the responsibility of the Finance Department to establish and maintain an accurate accounting of capital assets, and to design and implement operating procedures for activities required as a result of this policy. It shall be the responsibility of all city departments to cooperate in the capitalization process and to perform the annual inventory.

Section VII: Non-Capital Operating Inventory Policies

The primary purpose of the Non-Capital Inventory Policy is to provide:

- Consistent and uniform tracking of assets which are not capitalized under the Capital Asset policy;
- Guidelines for physical control and accountability of items which should be inventoried and tracked based upon purpose; and
- Guidelines for disposal and yearly reporting of inventoried, non-capital assets.

A. Acquisition

<u>Operating Inventory Acquisition</u>: There are various methods by which the city acquires operating inventories. The acquisition means may require different methods to identify inventories. The city acquires inventories in the following ways:

- New Purchases
- Donations
- Transfer from Other Departments
- City Surplus
- Lease Purchase
- Internal/External Construction

B. Inventory

<u>Operating Inventory Criteria:</u> The city will track inventories when one of the following criteria is met:

- Goods or supplies are purchased with use scheduled for a future date. Examples of this type of inventory include water meters purchased for future installation or bulk paper purchased with the intent to distribute to departments when previous stock has been depleted; or
- The operating inventory is such that for non-financial related reasons, the tracking of the item(s) is beneficial to the safekeeping of governmental

property. Examples of this type of inventory include firearms or official uniforms. Further, specialized tools and equipment may be determined applicable to this policy.

C. Classification Categories

All inventories shall be classified and reported in compliance with Generally Accepted Accounting Principles (GAAP). Classifications and categories shall be compliant with the Georgia Department of Community Affairs chart of accounts.

D. Annual Inventory

Annually, an inventory listing shall be sent from all departments to the Department of Finance for verification of the existence of their department's non-capitalized assets. The department should identify any inventories that their department has that are not included on the capitalized asset listing. Also, the department should identify any missing items from inventory. The Department of Finance will investigate any missing items with the assistance of the department. Significant unaccounted losses of assets will be brought to the attention of the Finance Director and/or the City Administrator for further actions. The Department of Finance, with the cooperation of the department, may make an annual physical inventory to verify the accuracy of inventory records.

E. Transfer or Disposal of Assets

All inventory assets are the property of the city. They may not be donated, discarded, transferred, or consumed to/by another department without the Finance Department's notification. Departments should notify Finance for assistance in the disposal of all surplus inventories. Disposal of inventories to surplus is accomplished by completing the "*Inventory/Transfer*" form and indicating that the asset is being transferred to surplus.

All sales by the city of real property or personal property with an assigned value of more than \$500 must be offered for purchase, either by sealed bids or by auction, to the highest bidder. Notice of the sale must be published once in the official newspaper of the city or in a newspaper of general circulation in the city. The legal notice must appear not less than 15 days or more than 60 days prior to the date of the sale. The notice must contain a description of the property and the conditions of the sale. If the sale is by sealed bid, the bids shall be opened in public at the time and place stated in the legal notice. The bids shall be kept available for public inspection for 60 days. The city may reject any and all bids or cancel a proposed sale.

Property with an estimated value of less than \$500 may be sold without regard to the above provisions. Such sales may be made in the open market without advertisement

and without acceptance of bids. The city has the power to estimate the value of the property being sold.

Section VIII: Accounting, Auditing and Financial Reporting Policies

Section I: Accounting

The city shall maintain a system of financial monitoring, control, and reporting for all operations and funds in order to provide an effective means of ensuring that financial integrity is not compromised. In addition, such practices shall provide city officials with the necessary resources in order to make sound financial decisions.

A. Scope

This policy applies to all accounting records that are the responsibility and under the management of the city's Department of Finance

B. Generally Accepted Accounting Principles (GAAP)

The city will establish and maintain a high standard of accounting practices. Accounting standards will conform to generally accepted accounting principles of the United States as promulgated by the Governmental Accounting Standards Board (GASB). The city will also follow the Financial Accounting Standards Board's pronouncements, as applicable.

C. Fund Structure

The city will maintain the minimum number of funds consistent with legal compliance and sound financial administration. The city will adhere to the mandatory fund structure included in the Georgia Department of Community Affairs' (DCA) chart of accounts (see below). Funds shall be classified in conformity with GAAP. Further, all funds shall be reported within the annual financial statements.

D. Chart of Accounts

The Georgia General Assembly passed the Local Government Uniform Chart of Accounts and Reporting act in 1997 (House Bill 491). This law requires the DCA to prepare and issue a standardized chart of accounts for Georgia governments. It shall be the policy of the city to implement and utilize the account classifications as the chart of accounts prescribes.

Section II: Auditing

Georgia Law on Local Government Audits, O.C.G.A. Section 36-81-7, requires an independent annual audit for the city. The annual independent audit shall be conducted in accordance with generally accepted auditing standards (GAAS) and generally accepted governmental auditing standards (GAGAS). In addition, the city shall comply with the requirements of the General Accounting Office (GAO) and the Office of Management and Budget (OMB) when audits are conducted relating to federal funding consistent with the 1996 (and any future) amendments to the Single Audit Act.

A. Scope

This policy applies to all funds that are the responsibility and under the management of the City of Alpharetta and its Department of Finance.

B. Auditor Qualifications

A properly licensed Georgia independent public accounting firm shall conduct the audit.

C. Choosing the Audit Firm

Every three to five years, the city will issue a request for proposal to choose an audit firm for a period of three years with two one-year options. The city will request two proposals from qualified public accounting firms. One proposal shall contain the firm's costs and a second will contain the firm's qualifications. The cost proposals shall only be opened after three qualified firms are determined. When awarding the contract for the independent audit, not less than 70% of the decision will be based upon technical qualifications rather than cost.

D. Auditing Agreement

The agreement between the independent auditor and the city shall be in the form of a written contract or an engagement letter. The contract or engagement letter shall include the request for proposal as an appendix to the written document and all issues addressed in the request for proposal shall be required as part of the contract or engagement letter.

E. Internal Audit

The city shall develop and maintain a strong internal audit function whereby applying financial practices and policies to transactions. The city shall develop accounting practices and procedures which will be documented for use in internal control evaluation.

F. Malfeasance and Embezzlement

Any employee will be prosecuted to the extent of the law in any instance where the employee is proven to have committed an illegal act such as theft.

Section III: Financial Reporting Policies

The Department of Finance shall develop and maintain an ongoing system of financial reporting to meet the information needs of the government, authorities, and regulatory agencies. In addition, the City Administrator, Mayor, Council, Department Heads, and the public shall have access to reports to allow them to monitor, regulate, and to use as a basis for future financial decisions.

A. Comprehensive Annual Financial Report (CAFR)²⁷

conjunction with the In annual independent audit, the city shall prepare and publish Comprehensive Annual а Financial Report (CAFR). The city shall prepare the CAFR in conformity with GAAP and the Government Finance Officers Association's (GFOA) program requirements. The city will submit its annual GFOA CAFR to the to determine its eligibility to the receive GFOA's "Certificate of Achievement for Excellence in Financial Reporting." The city shall make this report available to the elected officials, bond rating agencies, creditors, and

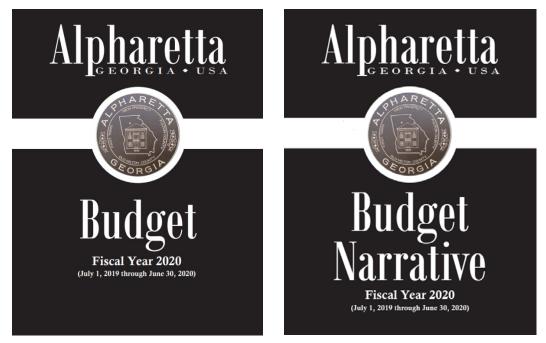


citizens. All financial statements and schedules contained within the CAFR shall be audited with the purpose to effectively communicate the complete financial affairs of the city to all interested readers.

²⁷ Available for download from the City's website: <u>www.alpharetta.ga.us</u>.

B. Annual Budget Documents²⁸

The city shall prepare and publish an annual budget document. This budget shall measure the annual funding and forecast the financial position of the city for the two subsequent fiscal years.



C. Annual Citizens Report¹⁰

In order to provide citizens with financial information that is easily disseminated, the Finance Department shall coordinate the publication of an annual report to the citizen's (e.g., a popular report). This report is in addition to the CAFR. This report shall be in conformance with GAAP and follow the recommendations of the GFOA's "Popular Annual Financial Report" (PAFR) program guidelines. The city shall submit the Annual Citizen's Report to the PAFR program to determine if it is eligible to receive the award.



²⁸ Available for download from the City's website: <u>www.alpharetta.ga.us</u>.

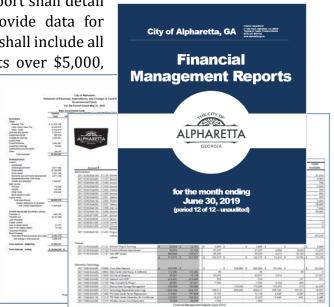
D. Financial Reporting to the City Council²⁹

On a monthly basis, the Finance Department shall prepare and present a summarized "*Statement of Revenues and Expenditures*" to the City Council for

all city operating funds. This report shall detail prior year comparisons to provide data for analysis. In addition, this report shall include all checks issued in dollar amounts over \$5,000,

and all purchase orders with an estimated cost of over \$5,000 but less than \$50,000. The city also shall prepare a "Capital Project" report outlining appropriations (if any), expenses, outstanding encumbrances, and available appropriable balances.

E. Financial Reporting to City Administration



In addition to the external reporting detailed above, the Finance Department shall coordinate the reporting needs of each department in order to design and implement those reports which the departments need to make sound business decisions. At a minimum, departments will receive reports detailing monthly department financial activity including expenses, any personnel costs in excess of the approved budget, and recommended budget line-item reallocations.

F. External Financial Reporting

The city shall report in conformity with O.C.G.A Section 36-81-7. A copy of the city's annual audit (i.e., the CAFR) shall be submitted to the Georgia Department of Audits and Accounts within 180 days of year-end as required.

²⁹ Available for download from the City's website: <u>www.alpharetta.ga.us</u>.

Section IX: Debt Management Reporting

The goal of the city's debt policy is to maintain a sound fiscal position; thereby only utilizing long-term debt to provide resources to finance needed capital improvements, while accumulating adequate resources to repay the debt. In addition, it is the city's goal to maintain and improve its credit rating through strong financial administration. The city acknowledges that failure to meet the demands of growth may inhibit its continued economic viability, but also realizes that excess outstanding debt may have detrimental effects on the ability of the city to meet its continuing operational needs. Issuing debt commits the city's revenues several years into the future and may limit its flexibility to respond to changing service priorities, revenue inflows, or cost structures. Adherence to this debt policy helps ensure that the city issues and manages its debt prudently in order to maintain a sound financial position and protect its credit rating. Credit ratings are the rating agencies' assessment of the city's ability and willingness to repay debt on a timely basis. Credit ratings are an important indicator in the credit markets and can influence interest rates a borrower must pay. Implementing debt management practices will be viewed positively by the rating agencies and could influence the city's credit rating and ultimately lower borrowing costs.

A. Conditions for Issuing Long-term Debt

Debt financing for capital improvements and equipment will be generally used when at least one of the following conditions exist:

- When one-time, non-continuous projects (those not requiring annual appropriations) are desired;
- When the city determines that future users will receive a benefit from the capital improvement that the debt financed;
- When the project is necessary to provide basic services to the city residents;
- When total debt, including debt issued by overlapping governments (e.g., the county), does not constitute an unreasonable burden to the taxpayers; and
- Exhaustion of the use of all other possible revenue sources provides no alternative funding for capital projects.

B. Sound Financing of Debt

When the city utilizes debt financing, the following will occur to ensure that the debt is soundly financed:

- Analysis of the financial impact, both short-term and long-term, of issuing the debt;
- Conservatively projecting the revenue sources that the city will use to repay the debt;
- Insuring that the term of any long-term debt the city incurs shall not exceed the expected useful life of the asset the debt financed;
- Maintaining a debt service coverage ratio (i.e., for revenue secured debt) that ensures that the revenues pledged for the repayment of the outstanding debt will be adequate to make the required debt service payments.

C. Debt Retirement

Generally, borrowings by the city should be of a duration that does not exceed the economic life of the capital improvement that it finances and, where feasible, should be shorter than the projected economic life. To the extent possible, the city should design the repayment of debt to recapture rapidly its credit capacity for future use.

D. Disclosure

The city shall follow a policy of full disclosure in financial reporting and in the preparation of a bond prospectus.

E. Legal Compliance

When issuing debt, the city shall comply with all legal and regulatory requirements, including the continuing disclosure requirements. This compliance includes adherence to local, state, and federal legislation as well as bond covenants. More specifically, the Director of Finance is responsible for maintaining a system of record keeping and reporting to meet the arbitrage rebate compliance requirements of the federal tax code. This effort includes tracking investment earnings on bond proceeds, calculating rebate payments in compliance with tax law, and remitting any rebatable earnings to the federal government in a timely manner in order to preserve the tax-exempt status of the city's outstanding debt issues. Additionally, general financial reporting and certification requirements embodied in bond covenants are monitored to ensure compliance that all covenants. The city will comply with Amended SEC Rule 15c2-12 (the "Rule") by providing secondary market disclosure for all long-term debt obligations which are subject to the Rule. As required, the city will submit annual financial information to all nationally recognized municipal securities repositories.

F. Credit Ratings

The Director of Finance is responsible for maintaining relationships with the rating agencies that assign ratings to the city's various debt obligations. This effort includes providing periodic updates on the city's general financial condition along with coordinating meetings and presentations in conjunction with a new debt issuance.

G. Other Policies

All bond issue requests shall be coordinated by the Department of Finance. Requests for new bonds must be identified during the Capital Improvement Program (CIP) process. Opportunities for refunding outstanding bonds shall be communicated by the Department of Finance. Annual budget appropriations shall include debt payments (interest and principal) and reserve requirements for all debt outstanding. Long-term borrowing shall be incorporated into the city's capital improvement plan.

Section X: Grant Management Policies

This policy provides direction in the application, acceptance and administration of funds awarded through grants to the city from other local governments, the state or federal government, non-profit agencies, philanthropic organizations, and the private sector.

A. Grant Applications

The city's Grants Administrator is responsible for the submission of all grant applications on behalf of the City of Alpharetta. Departments who wish to submit grant applications must work in conjunction with the Grants Administrator. Once a grant opportunity has been identified, the Grants Administrator documents the application, the financial reporting requirements, and any required matching funds or other city resources needed to meet the grant requirements. Prior to the acceptance of the grant, the Finance Department, in cooperation with the submitting/receiving department shall complete an analysis of financial requirements to ensure the city can meet the grant program's financial requirements and the city can fulfill the applicable obligations required by the grant. All grant revenues and expenditures, including matching requirements, must be appropriated, either in the current budget or included for appropriation in the subsequent budget. The Mayor and City Council shall approve grant applications and submissions by adopting an official resolution, certified by the City Clerk that will allow both the submission of the grant application and the acceptance of the grant award.

B. Grant Administration

The Grants Administrator is responsible for fulfilling the financial reporting and accountability requirements of each grant the city accepts. The Grants Administrator and receiving departments are responsible for adhering to the grant program requirements and tracking all applicable expenditures for reporting purposes. The Department of Finance is responsible for accounting for grant transactions according to the Accounting, Auditing, and Financial Reporting Policy and in compliance with Generally Accepted Accounting Principles (GAAP).

The Grants Administrator is responsible for maintaining the following records for each grant award.

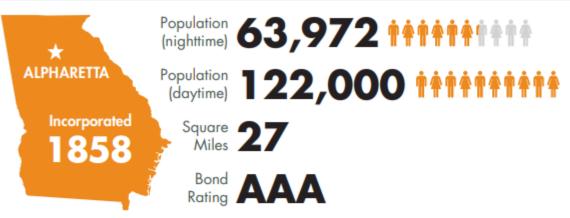
- Copy of Grant Application;
- Resolutions authorizing application and acceptance;
- Notification of Grant Award;
- Financial reporting and accounting requirements
- Schedule of funding needs

C. Auditing

The Finance Department shall comply with all local, state, and federal requirements with respect to the auditing of information as they pertain to the acceptance of grant funds. This includes the Single Audit Act with any future revisions or additional that may be applicable to city grant projects.

Community Profile

OUR COMMUNITY



INFRASTRUCTURE

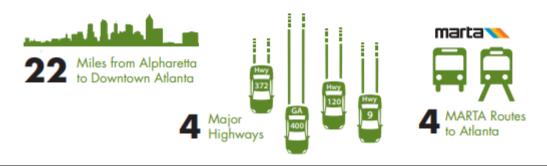
ADVANTAGES

Our story goes like this: During the late-90s dot-com boom, the City of Alpharetta started to grow from the ground up-literally. Hundreds of miles of fiber optic cables were buried throughout the city, and the state's largest electricity provider, Georgia Power, took it a step further by establishing a series of redundant electric networks throughout the city.



ACCESSIBILITY

Because Alpharetta is just a quick drive from Atlanta, businesses are conveniently positioned right by the world's busiest airport. And if that's not enticing enough, there are plenty of other ways to get around whether you prefer to drive by car or ride public transit, Alpharetta makes sure businesses and their workers get to where they need to go.



BUSINESS CLIMATE

LOCAL COMPANIES

There's a reason why more than 600 technology-based businesses have made their home in Alpharetta, and it's not just the nice houses and great weather. Our fiber-optic network is the most extensive and redundant in the Southeast, and we work closely with state and local economic development agencies to provide tax credits and incentives to complement any brand of business. Some of the biggest and most recognized names in the tech industry are thriving here in Alpharetta.

We could talk about Alpharetta's exceptional business climate all day long, but nothing speaks to our success quite like our track record. Here are just a few names we're proud to work with.

MSKESSON	ST&T		fiserv.	@ ™ LexisNexis™
ups	À DELTA DENTAL	EQUIFAX ®	verizon√	

TOP 10 EMPLOYERS

Providing a strong economic foundation for our community, the City of Alpharetta is pleased to recognize the top 10 employees – based on the number of employees – according to Georgia Power Community and Economic Development, 2018.

Employer No. of Employees	
MCKESSON TECHNOLOGY SOLUTIONS	
AT&T, INC	
ADP, LLC	
FISERV, INC	
LEXISNEXIS RISK SOLUTIONS	
UPS SUPPLY CHAIN SOLUTIONS	
DELTA DENTAL INSURANCE CO	
EQUIFAX INC. DATA CENTER	
VERIZON ENTERPRISE	
TRAVELERS INSURANCE	

WORKFORCE

COMPETITIVE EDGE

Every business on the planet, from Mom & Pop stores to Fortune 500 companies, is only as good as its employees. And in Alpharetta, we're proud to be home to some of the smartest minds in the world of tech.

66.0 percent of Alpharetta's residents own a bachelor's degree or higher, which is nearly double the national average for young adults. And there are plenty of them, too. With a **daytime population over 122,000**, Alpharetta boasts 4,632 workers per square mile; that's more than major metropolitan areas like Denver, Houston, Charlotte, Nashville, Austin, and even Atlanta.

EDUCATION

When it comes to college degrees, our workforce has credentials that are hard to compete with. No matter what heights our businesses desire to reach, our workers come equipped with the invaluable knowledge it takes to get there.



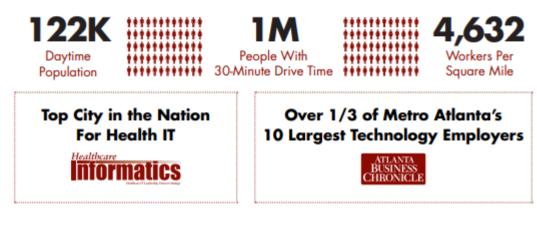
PROFESSIONS

Need more proof that Alpharetta is a rising hub in the business world? Consider that 82% of Alpharetta residents are employed in professional, managerial, technical, sales and administrative positions. Our citizens don't just have degrees—they've got the experience and working knowledge needed to take any business to the next level.



PERSONNEL

Alpharetta's consistent population nearly doubles during the day. That means that employees are coming from throughout the region to work for Alpharetta's rising tech companies. With great accessibility and a superior quality of life, it's no wonder we're the 6th fastest-growing city in the nation, and it's getting better every day.

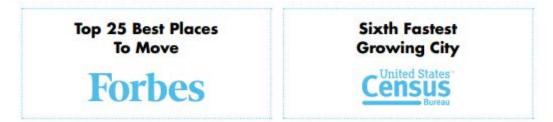


QUALITY OF LIFE

ALPHARETTA LIVING

Alpharetta's more than just one of the friendliest cities in America. We've got excellent housing options featuring contemporary architecture, thriving school systems with high graduation rates and impressive ACT scores, and an entertainment scene that stretches to sprawling shopping concourses and large theaters to food trucks and craft breweries.

Most cities will claim they offer "something for everyone." But ever since Forbes named us the "#1 Place to Relocate in America," well, we like to think we're pretty convincing.



HOUSING

Our many workspaces and office buildings are state-of-the-art, but we admit that they'd make a lousy home. Thankfully, Alpharetta has plenty of great housing options to choose from.

More than 90 percent of our houses were built in 1980 or later, which explains why 83 percent of our houses are worth \$200,000 or more, with nearly a third of our homes offer 9 or more rooms.



SCHOOLS

Alpharetta's workforce is highly educated, but we wouldn't be doing our jobs if we didn't expect great things from our students as well. Our high schools boast a combined graduation rate of 94.4 percent, and with an average ACT score of 24.5 and 70 percent of students participating in AP courses, the future of our city is in great hands.



RECOGNITION



Foundation for the 28th

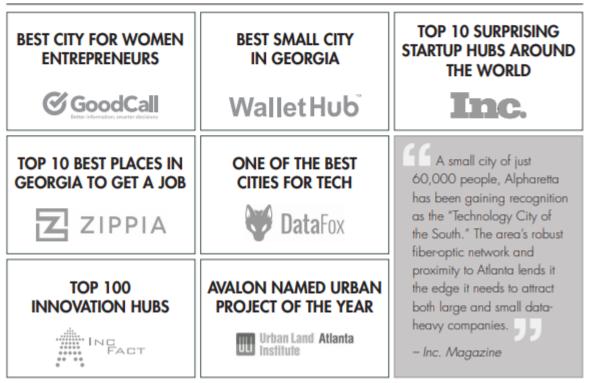
consecutive year.

able to understand, engage, and serve

people with special needs.

22 agencies in Georgia and 329 agencies nationwide, to receive an ISO Class 1 rating, the highest available.

RANKINGS



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WEB DIRECTORY

www.Alpharetta.ga.us

The City of Alpharetta's website is your source for information about city policies, services and events, available 24 hours per day, seven days a week. Log onto www.alpharetta.ga.us and find information about public meetings, press releases, employment opportunities, community events and much more. In addition to being a great source of valuable information about our city, residents can also take advantage of many online services through our website. Online services include:

- Business License Renewals
- Municipal Code Online
- Permit Manager Online
- Procurement (Bid) Opportunities
- Property Tax Accounts
- Public Hearing Notices
- Recreation Registration
- Report a Crime Tip Online



- TicketViewer Red Light Cameras
- Traffic Ticket Payments
- Trash Service Payments
- Vendor Registration

GENERAL CONTACTS

City of Alpharetta 678-297-6000 www.alpharetta.ga.us

Alpharetta Athletic Programs 678-297-6160 www.alpharetta.ga.us/athletics

Alpharetta City Band 770-475-9684 www.alpharetta.ga.us/cityband

Alpharetta Convention & Visitors Bureau 678-297-2811 www.awesomealpharetta.com

Alpharetta Public Safety Foundation 678-297-6302 www.apsfoundation.org Alpharetta Youth Baseball Association www.alpharettayouthbaseball.org

North Atlanta Football League

Alpharetta Youth Softball Association www.alpharettasoftball.com

Fulton County Tax Assessor 404-612-6440 www.gpublic.net/ga/fulton

North Metro Miracle League 770-777-7044 http://www.nmml.net

SOCIAL MEDIA

Alpharetta on Twitter https://twitter.com/alpharettagov

Alpharetta on YouTube http://www.youtube.com/user/Alpharettagov YouTube Like us on:

City of Alpharetta Main Facebook Page https://www.facebook.com/CityofAlpharetta



Alpharetta Natural Resources Commissions

Facebook Page https://www.facebook.com/AlpharettaNaturalResources

Alpharetta Public Safety Facebook Page https://www.facebook.com/AlpharettaDPS

Alpharetta Recreation and Parks Facebook Page https://www.facebook.com/AlpharettaRecreation



Glossary of Terms

The Glossary section is included to assist readers with understanding the many terms used in city government (general) as well as the city's budget process (specific). Please refer to the *Acronyms/Abbreviations* section for a complete listing of the acronyms used throughout this document.

Account Number:	A system of numbering used to categorize a "group" of accounting transactions into common areas, such as salaries, utilities, etc. Account numbers are the numerical equivalent of descriptive terms (e.g. 511.01 represents the account number for salaries and wages).
Accounting Period:	A period at the end of which financial statements, budgets, and other reports are prepared. Typically, an annual period within governmental finance. The city's fiscal year reporting period begins on July 1 st and ends of June 30 th .
Accounting Procedures:	All processes that identify, record, classify and summarize financial information to produce financial reports.
Accrual Basis of Accounting:	The method of accounting under which revenues are recorded when they are earned (whether or not cash is received at that time) and expenditures are recorded when goods and services are received (whether or not cash disbursements are made at that time).
Acronyms:	Please see the section entitled <i>Acronyms/Abbreviations</i> for a complete listing of the acronyms used throughout this document.
Adopted Budget:	The funds appropriated by the City Council at the beginning of the year.
Ad Valorem Tax:	Property taxes computed as a percentage of the value of real or personal property expressed in mills $(1/100^{\text{th}} \text{ of a dollar or } \$1.00 \text{ per } \$1,000 \text{ of taxable property value}).$

Amortization:	The reduction of debt by regular payments of principal and interest sufficient to retire the debt by maturity.
Appropriation:	A legal authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.
Assessed Valuation:	The Fulton County Board of Assessor's estimation of the fair market value of real and personal property.
Balanced Budget:	A budget in which planned revenues available equals planned expenditures.
Basis of Accounting:	A system used by an individual government to determine when revenues have been realized and when expenditures have been incurred.
Basis of Budgeting:	A system used by an individual government to determine when budgetary revenues have been realized and when budgetary expenditures have been incurred.
Bond:	A written promise to pay a designated sum of money (i.e. principal) at a specified date in the future, together with periodic interest payments at a specified rate. In the budget, these payments are identified as debt service. Bonds are typically used to obtain long-term financing for major capital improvements.
Bond Rating:	A rating provided by an independent professional credit rating agency indicating the credit worthiness of the entity.
Budget:	A statement of financial position of an entity for a definite period based on estimates of expenditures during the period and proposals for financing them. The financial plan for the operation of a department, program or project for the current year or for the duration of the project.

Budget Amendment:	The transfer of funds from one appropriation account to another (within a department within a fund), requiring approval of City Administrator, Finance Director, and Department Director. Amendments between departments and between funds require City Council approval.
Budget Calendar:	The schedule of key dates or milestones which the city follows in the preparation, adoption, and administration of the budget.
Budget Officer:	The local government officials charged with budget preparation and administration for the local government. The official title of the local government budget officer shall be as provided by local law, charter, ordinance, or appropriate resolution of the governing authority.
Budget Ordinance:	"Ordinance" or "Resolution" means that governmental action which appropriates revenues and fund balances for specified purposes, functions, or activities for a budget period.
Budget Period:	Budget period, means the period for which a budget is proposed, or a budget ordinance or resolution is adopted.
Budget Transfer:	A procedure utilized by city departments to revise budget appropriations within the departmental operating budget accounts. They transfer monies from one account to another account and does not increase or decrease the overall budget appropriation for the department.
Budgetary Control:	The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.
CAFR:	The Comprehensive Annual Financial Report summarizes financial data for the previous fiscal year in a standardized format.

Capital Assets:	Assets of significant value and having a useful life of several years. Capital assets for the City of Alpharetta have a purchase cost of \$5,000 or more, and a useful life of three years or longer.
Capital Budget:	A plan of proposed capital expenditures and the means of financing them. The capital budget is usually enacted as part of the complete annual budget which includes both operating and capital outlays. The capital budget is based in a capital improvement plan ("CIP").
Capital Outlay:	An expenditure for the acquisition of, or addition to, a capital asset. Items acquired for less than \$5,000 are not considered capital outlay.
Capital Projects:	Projects that result in the acquisition or construction of capital assets of a local government which are of a long-term and permanent nature. Such assets include land, buildings, and related improvements, streets and highways, bridges, sewers and parks.
Capital Projects Fund:	A fund used to account for the financial resources to be used for the acquisition or construction of major capital facilities other than those financed by resources from enterprise fund activities.
Cash Basis of Accounting:	A basis of accounting under which transactions are recognized only when cash is received or disbursed.
Chart of Accounts:	A numbering system that assigns a unique number to each type of transaction and to each budgetary unit in the organization. The City of Alpharetta utilizes the Uniform Chart of Accounts for Local Governments in Georgia as mandated by the Georgia Department of Community Affairs ("DCA").
Consumer Price Index ("CPI")	A statistical description of price levels provided by the U.S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e. inflation).

Contingency:	A budgetary reserve set aside for emergency, revenue shortfalls, and unanticipated expenditures. The City Council must approve all contingency expenditures.
Debt:	An obligation resulting from the borrowing of money or from the purchase of goods and services over a period of time. Debts of government include bonds, time warrants, notes, and floating debts. Examples include: General Obligation Bonds and Revenue Bonds.
Debt Service:	The payment of principal and interest on borrowed funds such as bonds.
Debt Service Fund:	A fund that is used to account for the accumulation of resources for the payment of general long-term debt principal and interest.
Deficit:	The excess of an entity's liabilities over its assets or the excess of expenditure or expenses over revenues during a single accounting period.
Department:	A major administrative division of the city with indicated overall management responsibility for an operation or a group of related operations within a functional area.
Depreciation:	(1) Expiration of the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy and obsolescence. (2) The portion of the cost of a capital asset which is charged as an expense during a period. In accounting, the cost of a fixed asset, less any salvage value, is pro-rated over the estimated service life of said asset, and each period charged with a portion of such cost. Through this process, the entire cost of the asset is ultimately charged off as an expense.
Effectiveness:	Depicts the degree to which performance objectives are being achieved or otherwise reflects the quality of local government performance.

Efficiency:	Reflects the relationship between work performed and the resources required performing it. Compares outputs to inputs.
Encumbrance:	A commitment of funds against appropriations in which the expenditure has not actually been made at the time of recording. It may be in the form of a purchase order, purchase requisition, or a contract for goods and services.
Enterprise Fund:	A fund in which the activities are supported wholly or primarily by charges and fees paid by the users of the services.
Expenditures:	The cost of goods delivered, or services rendered including operating expenses, capital outlays and debt service.
Fiduciary Fund:	A fund used to account for assets held by the city in a trustee capacity or as an agent for other governmental units and/or other funds.
Fiscal Year:	The time period designated by the city signifying the beginning and ending period for recording financial transactions. The city has specified July 1 st to June 30 th as its fiscal year.
Fund:	An independent fiscal and accounting entity with a self-balancing set of accounts. These accounts record cash and other assets together with all related liabilities, obligations, reserves and equities. Funds are segregated so that revenues will be used only for the purpose of carrying out specific activities in accordance with special regulations, restrictions or limitations.
Fund Balance	Fund equity for governmental funds and trust funds which reflects the accumulated excess of revenues and other financing sources over expenditures and other uses for governmental functions.

GASB:	Governmental Accounting Standards Board - The body that sets accounting standards, specifically for governmental entities at the state and local levels.
General Fund:	The government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. Revenue is derived primarily from property taxes, state & federal distributions, grants, and other intergovernmental revenue.
GAAP:	Generally Accepted Accounting Principles - Uniform minimum, standards used by state and local governments for financial accounting, recording and reporting, encompassing the conventions, rules and procedures that define accepted accounting principles; established by the Governmental Accounting Standards Board (GASB).
General Obligation ("GO") Bonds:	Upon voter approval at a general referendum, a project will be financed through a millage increase in ad valorem taxes for a specified period. This source of revenue is especially appropriate when the life of project or an improvement is expected to exceed 20 years and is citywide in nature or benefit.
Georgia Municipal Association:	Organization representing municipal governments in Georgia.
GFOA:	Government Finance Officers Association - Professional association of state/ provincial and local finance officers in the United States and Canada, dedicated to the sound management of government financial resources.
Goals:	A measurable statement of desired conditions to be maintained or achieved.
Governing Authority:	Governing authority means that official or group of officials responsible for governance of the unit of local government.

Grants:	A financial gifts, donation, or award that is made from a funding source, usually a governmental entity, to the city for the acquisition of goods, services, or land. The grant award agreement defines the city's responsibilities and duties to be exchanged for the grant. Grants are often earmarked for a specific purpose of program.
Infrastructure:	The basic installation and facilities on which the continuance and growth of the city depends, such as roads, schools, and water and sewer systems.
Inter-fund Transfer:	Payments made from one operating fund to another as a contribution to defray a portion of the recipient fund's costs.
Investments:	Securities and real estate held to produce revenue in the form of interest, dividend, rental or lease payments. The term does not include fixed assets used in governmental operations.
Legal Level of Control:	Legal level of control is the lowest level of budgetary detail at which a local government's management or budget officer may not reassign resources without approval of the governing authority. The legal level of control shall be, at a minimum, expenditures for each department for each fund for which a budget is required.
Levy:	(Verb) To impose taxes, special assessments or service charges for the support of government activities. (Noun) The total amount of taxes, special assessments or service charges imposed by a government.
Liability:	Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed, or refunded at some future date.
Liquidity (of investments):	The ability to convert an investment to cash promptly with a minimum of risk to principal and accrued interest.

Millage Rate:	The amount of property tax stated in terms of a unit of the tax base; for example, each mill generates \$1.00 of tax for every \$1000 of taxable assessed valuation on real or personal property. The millage rate is the total number of mills assessed against this value.
Mission:	The reason or purpose for the organizational unit's existence.
Modified Accrual Basis of Accounting	g:The basis of accounting under which expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred and revenues are recorded when received in cash except for material and/or available revenues which should be accrued to reflect properly the taxes levied and revenue earned.
Objectives:	Unambiguous statements of performance intentions expressed in measurable terms.
Operating Budget:	The portion of the budget pertaining to daily operations that provide basic governmental services. The operating budget contains appropriations for such expenditures as personal services, fringe benefits, commodities, services and capital outlay.
Proprietary Fund:	These funds are sometimes referred to as "income determination," "non-expendable" or "commercial type" funds and are used to account for a government's on-going organizations and activities which are like those often found in the private sector.
Retained Earnings:	A fund equity account that reflects accumulated net earnings (or losses) in a proprietary fund. As in the case of fund balance, retained earnings may include certain reservations of fund equity.

Reserve:	An account to indicate that a portion of funds have been legally restricted for a specific purpose, or not available for appropriation and subsequent spending. A reserve for working capital is a budgetary reserve set aside for cash flow needs, emergencies, or unforeseen expenditure/revenue shortfalls.
Revenue:	Additions to assets which (a) do not increase any liability; (b) do not represent the recovery of an expenditure; (c) do not represent the cancellation of certain liabilities or decrease in assets; and (d) do not represent contributions of fund capital in enterprise and internal service funds.
Rolled-Back Millage Rate:	The millage rate necessary to raise the same amount of Ad Valorem tax revenue as the previous year, excluding taxes for new growth.
Sinking Fund:	A reserve fund accumulated over a period of time for retirement of a debt.
Special Revenue Fund:	A fund in which the revenues are designated for use for specific purposes or activities.
Tax Digest:	Official list of all property owners, the assessed value, and the tax due on their property.
Taxes:	Compulsory charges levied by a government for the purpose of financing services performed for the common benefit. Taxes levied by the City of Alpharetta are approved by the City Council and are within limits determined by the State.
User Fee:	Charges for specific services rendered only to those people paying such charges as, for example, sewer service charges.

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To learn more about our great City, please visit us on the Web

