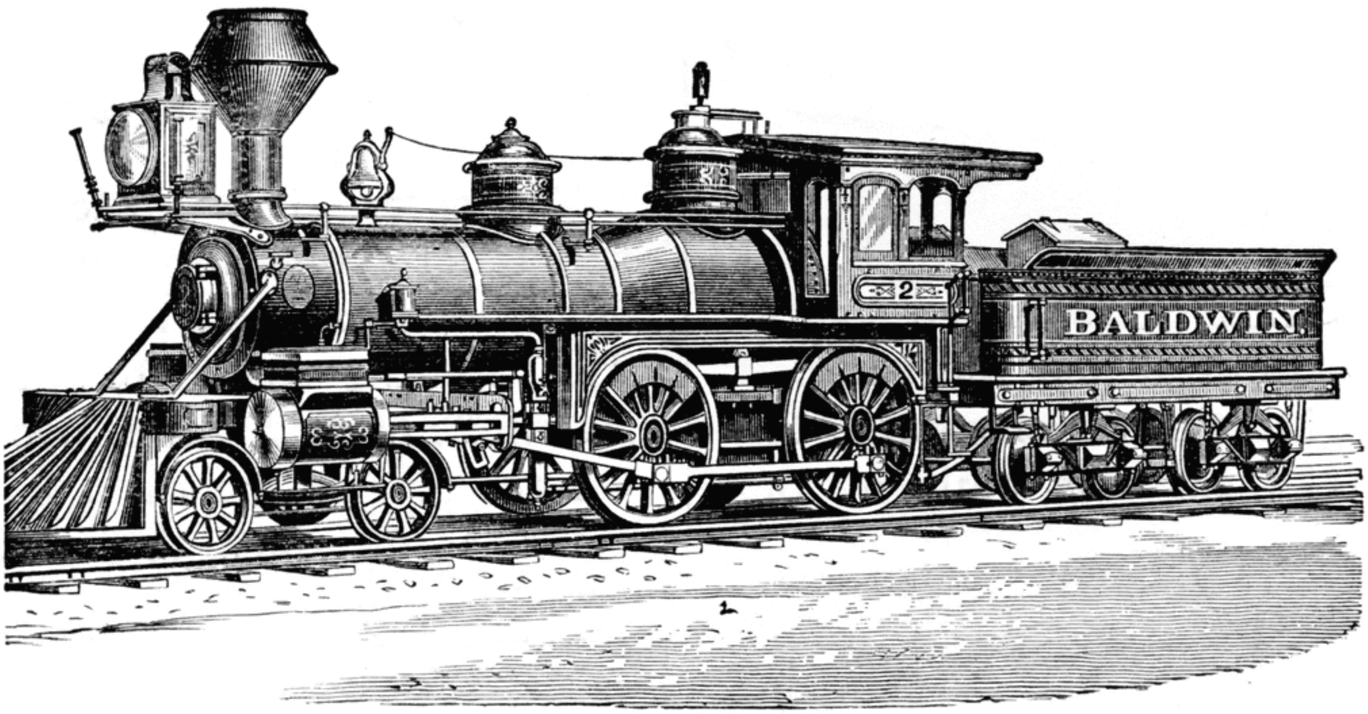
City of Bloomingdale
Fiscal Year
2012 – 2013
Budget



City of Bloomingdale

Adopted Annual Budget – Fiscal Year 2012/2013

Mayor

Wayne E. Tipton

Council Members

Dennis Baxter, Mayor Pro-Tem

Jerry Crosby

Barbara Griffin

Jimmy Kerby

Johnny Myrick

Andy Rawlings

City Administrator

Charles D. Akridge

City Attorney

Raymond Dickey

City of Bloomingdale

Department Heads and Appointed Positions
FY 2012-2013 Budget

Municipal Court Judge
Tom Edenfield

Fire Chief
Ferman Tyler

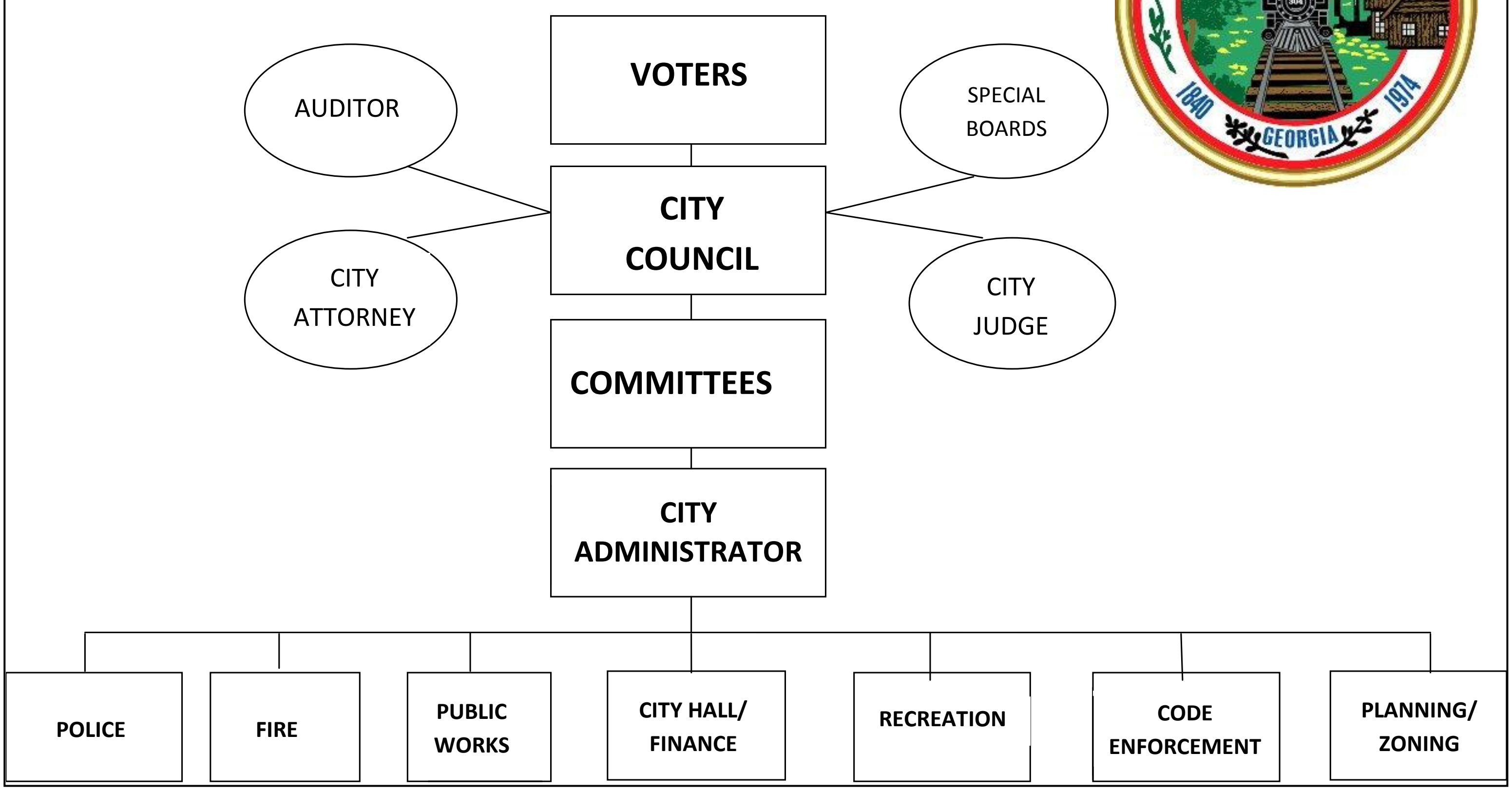
Police Chief
Roy Pike

Public Works Superintendent
Ernest Grizzard

Recreation Director
Joe Young

CITY OF BLOOMINGDALE

ORGANIZATIONAL CHART



Wayne E. Tipton
Mayor

J. Raymond Dickey
City Attorney

Charles D. Akridge
City Administrator

Dennis G. Baxter
Jerry Crosby
Barbara Griffin
Jimmy Kerby
Johnny Myrick
Andrew Rawlings

City Council

City of Bloomingdale
Post Office Box 216
Bloomingdale, Georgia 31302

MEMORANDUM

DATE: July 6, 2012

TO: **Bloomingdale City Council**
City of Bloomingdale Department Heads
City of Bloomingdale Employees

FROM: Charles D. Akridge
Charles D. Akridge, City Administrator

RE: FY 2012-2013 Budget Transmittal

By this memorandum, I hereby transmit the Fiscal Year 2012-2013 document for your review and reference throughout the fiscal year.

As you know, this spending plan will serve as the framework for the City's delivery of services from July 1, 2012 to June 30, 2013. This budget is most frugal as it provides for absolute necessities identified in the General Fund and Water/Sewer Enterprise Fund spending allocations. There were no additional personnel added or capital purchases allocated in the General Fund. There were several new vehicles added to the City fleet that will be purchased through proceeds from the Special Local Option Sales Tax (SPLOST) that are included in the City's newly adopted Capital Improvement Plan (CIP). This is vitally important as it provides much need equipment without having to allocate funds for their purchase out of the General Fund.

The most important aspect of this Budget Document is that it provides for a new Personnel Classification and Pay Scale Plan for all employees, which guarantees employees a 2% pay increase every year up to twelve years of service based on performance and available budgetary resources.

P.O. BOX 216, BLOOMINGDALE, GA. 31302 · PHONE: (912) 748-0970 · FAX: (912) 748-1005
http://www.bloomingdale-ga.com

For the City Council, thank you for your leadership and attention in the budgetary process and let us all hope for better economic times in the very near future.

For City department heads and employees, please let this document serve as your daily guide for all expenditures as they will be closely monitored. As a general rule, if it is not absolutely essential to your daily operations, it should not be purchased. A newly implemented Purchasing Policy should and will assist in alleviating any unnecessary purchases. There will be extenuating circumstances across departmental lines, and those circumstances will be taken into consideration in consultation with the City Council and the City Administrator.

Thank you all for your dedication and public service to the citizens of Bloomingdale!

General Fund Summary by Department

FY 2012/2013

Revenues VS Expenditures

Revenues:

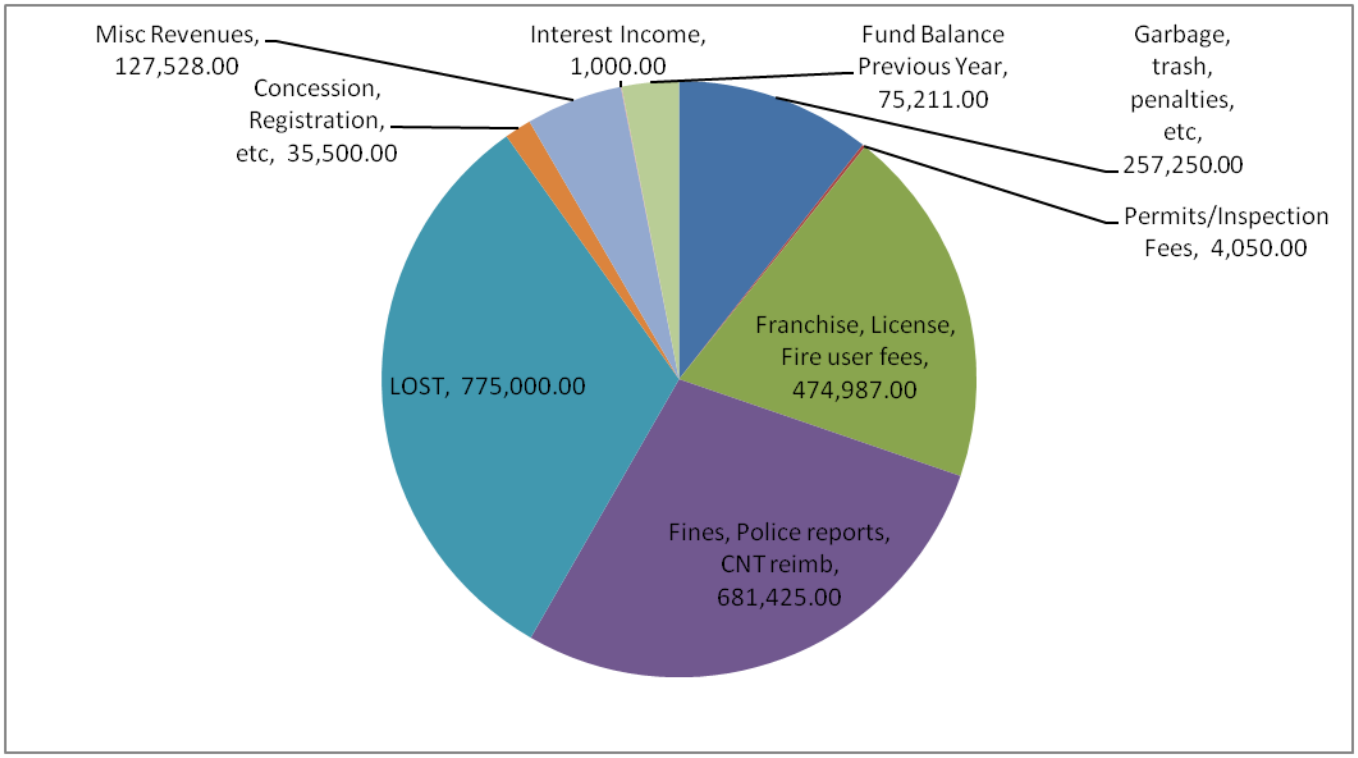
Department #	Description	Approved Budget FY 2012/2013	Year-to-Date Revenues 05/01/12	Adopted Budget FY 2012/2013
3000	Garbage, trash, penalties, etc	255,700.00	224,092.12	257,250.00
3100	Permits/Inspection Fees	3,500.00	6,307.00	4,050.00
3200	Franchise, License, Fire user fees	475,761.00	448,069.42	474,987.00
3300	Fines, Police reports, CNT reimb	581,450.00	475,594.08	681,425.00
3400	LOST	775,000.00	633,175.14	775,000.00
3500	Concession, Registration, etc	41,800.00	47,788.09	35,500.00
3600	Misc Revenues	74,525.00	114,140.19	127,528.00
3900	Interest Income	10,000.00	1,027.08	1,000.00
3950	Fund Balance Previous Year	238,321.00		75,211.00
	Total of all Departments	**2,456,057.00**	**1,950,193.12**	2,431,951.00

Expenditures:

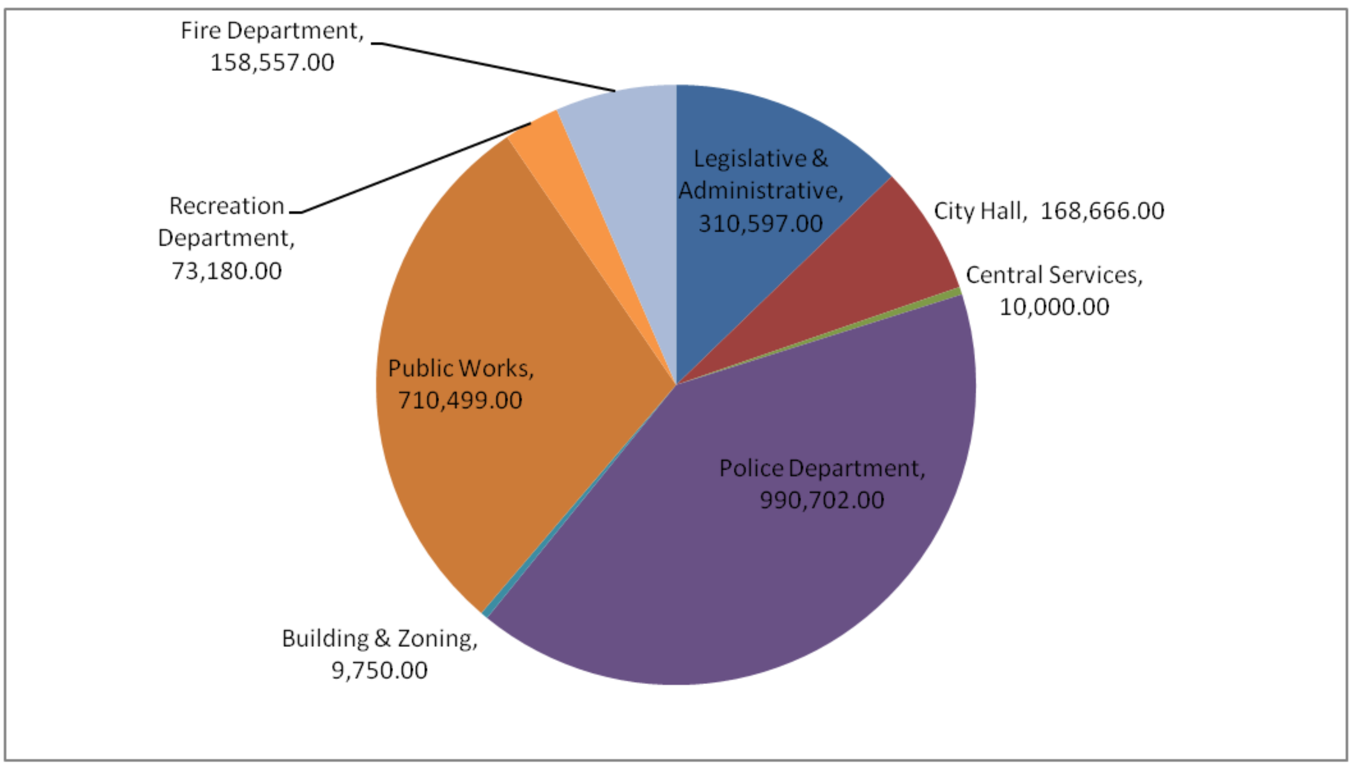
Department #	Description	Approved Budget FY 2012/2013	Year-to-Date Expenditures 05/01/12	Adopted Budget FY 2012/2013
4102	Legislative & Administrative	323,203.00	301,872.81	310,597.00
4103	City Hall	166,481.00	129,757.13	168,666.00
4104	Central Services	10,000.00	8,604.00	10,000.00
4210	Police Department	1,038,368.00	904,352.41	990,702.00
4320	Building & Zoning	12,000.00	3,374.78	9,750.00
4430	Public Works	0.00	0.00	710,499.00
4431	General Maintenance (PW)	106,690.00	162,692.88	-
4432	Drainage (PW)	92,962.00	65,637.57	-
4433	Roadways (PW)	105,869.00	119,087.63	-
4434	Trash (PW)	83,270.00	70,370.11	-
4435	Garbage (PW)	194,541.00	136,887.94	-
4460	Recreation Department	106,746.00	219,526.18	73,180.00
4750	Fire Department	181,727.00	160,773.41	158,557.00
	Total of all Departments	**2,421,857.00**	**2,282,936.85**	2,431,951.00
TOTAL--Revenue vs Expenditures			**(332,743.73)**	0.00

INCLUDES NO ADDITIONAL PERSONNEL
VEHICLES TO BE PURCHASED BY CIP (SPLOST)/ WATER/SEWER OPERATING FUND

REVENUE FY 2012/2013



EXPENDITURES FY 2012/2013



Legislative & Administrative
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4102.1102	Salaries-Mayor/Council	13,800.00	9,000.00	13,800.00
10.4102.1103	Salaries-City Administrator	58,338.00	54,689.95	67,495.00
10.4102.1104	Salaries- Court Clerk	23,000.00	19,366.17	25,450.00
10.4102.1105	Salaries- Court Judge	14,400.00	12,000.00	14,400.00
10.4102.1106	Salaries- Finance Clerk	29,000.00	25,492.78	29,078.00
10.4102.1115	Overtime Pay	0.00	175.46	0.00
10.4102.1116	Vacation Pay	2,773.00	554.40	3,640.00
10.4102.1117	Holiday Pay	5,084.00	4,303.66	5,795.00
10.4102.1118	Social Security	11,376.00	9,701.61	12,455.00
10.4102.1119	Group Insurance	19,845.00	15,163.05	21,642.00
10.4102.1120	Personal Leave	2,773.00	1,231.49	3,160.00
10.4102.1121	Retirement	11,069.00	9,400.00	17,775.00
10.4102.1122	Unemployment Insurance	0.00	36.97	85.00
10.4102.1123	Workers Compensation	905.00	1,135.00	870.00
10.4102.2201	Audit	1,500.00	1,500.00	6,934.00
10.4102.2202	Contractual Services	7,000.00	1303.00	3,500.00
10.4102.2203	Legal Fees	30,700.00	17,558.36	25,000.00
10.4102.2206	Telephone/ Internet	2,790.00	2,372.72	3,000.00
10.4102.2207	Utilities	5,600.00	6,320.29	6,000.00
10.4102.2209	Miscellaneous Expense*	500.00	37,667.65	0.00
10.4102.2210	Community Promotion	6,000.00	13,313.94	3,000.00
10.4102.2214	Property/ Building Insurance	3,775.00	0.00	3,944.00
10.4102.2215	Vehicle Insurance	750.00	0.00	99.00
10.4102.2217	Building Maintenance	2,000.00	945.95	500.00
10.4102.2218	Auto Maintenance	400.00	555.30	0.00
10.4102.2221	Mayor's Contingency Fund	2,500.00	108.96	2,500.00
10.4102.2223	Travel Expense	1,500.00	5,293.53	3,500.00
10.4102.2225	Books & Magazines	0.00	0.00	0.00
10.4102.2226	Membership/ Dues	4,400.00	2,748.00	2,750.00
10.4102.2227	Advertisements	1,000.00	849.64	500.00
10.4102.2228	Education/ Training	2,000.00	2,000.71	500.00
10.4102.2229	Refunds	0.00	475.00	0.00
10.4102.2230	Meetings/ Conferences	1,000.00	3,268.80	2,500.00
10.4102.2231	Payment of Loans	32,300.00	27,602.41	0.00
10.4102.2232	Lease Purchase-Vehicle	0.00	0.00	0.00

10.4102.2233	Penalties/Late Charges	0.00	363.48	0.00
10.4102.2234	Interest Expense	11,475.00	8,864.19	0.00
10.4102.2238	Liability Insurance	7,550.00	0.00	25,775.00
10.4102.2245	Inspections Expense	2,000.00	1,280.00	1,500.00
10.4102.3301	Office Supplies	150.00	0.00	0.00
10.4102.3302	Postage	350.00	85.25	350.00
10.4102.3303	Clothing	400.00	1,000.90	400.00
10.4102.3305	Gas & Oil	700.00	392.09	700.00
10.4102.3308	Operating Supplies/ Expense	2,000.00	3,752.10	2,000.00
10.4102.4404	Office Equipment	500.00	0.00	0.00
		323,203.00	301,872.81	310,597.00

City Hall
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4103.1102	Salaries- City Clerk	0.00	33.60	0.00
10.4103.1103	Salaries- Assistant City Clerk	38,700.00	35,362.84	40,300.00
10.4103.1106	Salaries- Clerical	38,033.00	28,911.80	46,005.00
10.4103.1115	Overtime Pay	0.00	205.90	0.00
10.4103.1116	Vacation Pay	5,403.00	5,307.76	4,675.00
10.4103.1117	Holiday Pay	3,501.00	2,449.28	4,195.00
10.4103.1118	Social Security	6,410.00	5,711.30	7,460.00
10.4103.1119	Group Insurance	13,799.00	10,959.67	20,635.00
10.4103.1120	Personal Leave	1,909.00	633.69	2,290.00
10.4103.1121	Retirement	7,391.00	4,922.40	4,765.00
10.4103.1122	Unemployment Insurance	5.00	27.62	60.00
10.4103.1123	Workers Compensation	330.00	145.00	261.00
10.4103.2201	Audit	1,500.00	1,400.00	0.00
10.4103.2202	Contractual Services	25,000.00	15,610.51	20,000.00
10.4103.2206	Telephone/ Internet	2,600.00	1,645.46	2,600.00
10.4103.2207	Utilities	9,300.00	7,551.54	8,200.00
10.4103.2209	Miscellaneous Expense	100.00	0.00	0.00
10.4103.2218	Vehicle Maintenance	300.00	89.74	300.00
10.4103.2223	Travel Expense	0.00	796.99	0.00
10.4103.2225	Books/ Magazines	50.00	0.00	0.00
10.4103.2226	Membership/ Dues	300.00	170.00	170.00
10.4103.2227	Advertising	250.00	71.30	0.00
10.4103.2228	Education/ Training	750.00	129.00	0.00
10.4103.2230	Meetings/ Conferences	250.00	472.28	150.00
10.4103.3301	Office Supplies	1,000.00	53.59	0.00
10.4103.3302	Postage	1,500.00	2,733.18	1,250.00
10.4103.3303	Clothing	750.00	0.00	0.00
10.4103.3305	Gas & Oil	350.00	0.00	350.00
10.4103.3308	Operating Supplies/ Expense	7,000.00	4,362.68	5,000.00
		166,481.00	129,757.13	168,666.00

Central Services
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4104.2202	Contractual Fees	10,000.00	8,604.00	10,000.00
		10,000.00	8,604.00	10,000.00

Police Department
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4210.1102	Salaries- Chief	55,400.00	42,870.58	49,470.00
10.4210.1103	Salaries- Captain	50,100.00	44,144.50	0.00
10.4210.1104	Salaries- Lieutenant	86,063.00	74,265.98	87,900.00
10.4210.1105	Salaries- Sergeant	39,157.00	39,396.86	75,450.00
10.4210.1106	Salaries- Clerical	30,551.00	40,378.95	62,110.00
10.4210.1107	Salaries- Laborer	0.00	553.64	0.00
10.4210.1108	Salaries- Patrolman	183,086.00	161,036.28	147,285.00
10.4210.1109	Salaries- CNT	37,750.00	31,816.14	37,783.00
10.4210.1110	Salaries- Detective	39,157.00	35,156.98	40,603.00
10.4210.1111	Salaries- Mechanic	5,008.00	2,982.47	0.00
10.4210.1112	School Crossing Guard	3,600.00	3,137.04	3,660.00
10.4210.1115	Overtime Pay	10,000.00	15,968.96	17,000.00
10.4210.1116	Vacation Pay	27,502.00	27,962.79	31,211.00
10.4210.1117	Holiday Pay	23,205.00	20,267.01	23,110.00
10.4210.1118	Social Security	45,375.00	42,136.70	45,270.00
10.4210.1119	Group Insurance	86,574.00	87,933.00	99,820.00
10.4210.1120	Personal Leave	12,658.00	9,422.07	12,606.00
10.4210.1121	Retirement	51,735.00	35,310.65	53,650.00
10.4210.1122	Unemployment Insurance	20.00	204.81	450.00
10.4210.1123	Workers Compensation	32,357.00	29,470.00	30,655.00
10.4210.1124	Retirement (Peace Officers)	2,500.00	2,160.00	1,920.00
10.4210.2201	Audit Expense	2,000.00	2,000.00	0.00
10.4210.2202	Contractual Services	12,000.00	13,191.79	16,500.00
10.4210.2206	Telephone/ Internet	9,500.00	5,192.01	13,625.00
10.4210.2207	Utilities	12,500.00	10,796.84	10,500.00
10.4210.2209	Miscellaneous Expense	0.00	3.00	0.00
10.4210.2214	Property Insurance	2,185.00	0.00	2,582.00
10.4210.2215	Vehicle Insurance	10,675.00	0.00	1,757.00
10.4210.2217	Building Maintenance	750.00	310.00	300.00
10.4210.2218	Vehicles/ Equipment Maintenance	15,000.00	16,136.52	15,000.00
10.4210.2223	Travel Expense	1,500.00	1,004.68	1,000.00
10.4210.2225	Books & Magazines	0.00	0.00	0.00
10.4210.2226	Membership/ Dues	1,000.00	760.00	760.00

10.4210.2227	Advertising	250.00	25.00	75.00
10.4210.2228	Education/ Training	1,000.00	558.37	500.00
10.4210.2229	Refunds	0.00	0.00	0.00
10.4210.2230	Meetings/ Conferences	1,000.00	0.00	0.00
10.4210.2236	Jail Fees	10,000.00	6,932.00	8,000.00
10.4210.2238	Liability Insurance	17,760.00	0.00	15,530.00
10.4210.2248	Peace Officers A & B (POAB)	25,000.00	16,641.37	25,000.00
10.4210.3301	Office Supplies	3,000.00	1,656.92	0.00
10.4210.3302	Postage/ Shipping Expense	250.00	658.73	620.00
10.4210.3303	Clothing	4,000.00	3,668.64	4,000.00
10.4210.3305	Gas & Oil	35,000.00	42,997.06	35,000.00
10.4210.3307	Technology Expenses	45,000.00	29,039.42	15,000.00
10.4210.3308	Operating Supplies/ Expense	7,200.00	6,204.65	5,000.00
10.4210.4406	Vehicles***	0.00	0.00	0.00
		1,038,368.00	904,352.41	990,702.00

Building & Zoning
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4320.2202	Contractual Fees	5,000.00	412.96	4,500.00
10.4320.2209	Miscellaneous Expense	0.00	83.88	-
10.4320.2223	Travel Expense	3,000.00	502.44	2,000.00
10.4320.2227	Advertisement/Posting of Property	0.00	166.50	250.00
10.4320.2228	Education/ Training	4,000.00	2,209.00	3,000.00
		12,000.00	3,374.78	9,750.00

Public Works
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4430.1102	Salaries-Public Works Director			49,530.00
10.4430.1103	Salaries-Equipment Operator			60,060.00
10.4430.1104	Salaries-Mechanic			26,560.00
10.4430.1105	Salaries-Crew Leader/Supervisor			28,980.00
10.4430.1106	Salaries-Machine Oper/Truck Driver			24,620.00
10.4430.1107	Salaries-Laborer			44,767.00
10.4430.1115	Overtime Pay			0.00
10.4430.1116	Vacation Pay			16,000.00
10.4430.1117	Holiday Pay			11,500.00
10.4430.1118	Social Security			20,515.00
10.4430.1119	Group Insurance			56,050.00
10.4430.1120	Personal Leave			6,250.00
10.4430.1121	Retirement			24,200.00
10.4430.1122	Unemployment Insurance			180.00
10.4430.1123	Workers Compensation			33,035.00
10.4430.2202	Contractual Fees			212,950.00
10.4430.2206	Telephone/Internet			2,000.00
10.4430.2207	Utilities			8,000.00
10.4430.2209	Miscellaneous Expense			0.00
10.4430.2213	Equipment Rental/Lease			2500.00
10.4430.2214	Property Insurance			1,195.00
10.4430.2215	Vehicle/Equipment Insurance			407.00
10.4430.2216	Street Lights			10,000.00
10.4430.2217	Building Maintenace			500.00
10.4430.2218	Vehicle/Equipment Maintenance			15,500.00
10.4430.2220	Radio Maintenance			0.00
10.4430.2222	Repairs & Maintenance			0.00
10.4430.2226	Membership/Dues			35.00
10.4430.2227	Advertising			0.00
10.4430.2228	Education/Training			0.00
10.4430.2230	Meetings/Conferences			0.00
10.4430.2238	Liability Insurance			7,745.00
10.4430.3301	Office Supplies			0.00
10.4430.3302	Postage/Shipping Expense			770.00

10.4430.3303	Clothing	2,950.00
10.4430.3305	Gas/Oil	12,200.00
10.4430.3306	Medical Supplies	0.00
10.4430.3308	Operating Supplies/Expense	31,000.00
10.4430.4401	Capital Expenditures	0.00
10.4430.4402	Signs	500.00
10.4430.4404	Office Equipment	0.00
10.4430.4406	Vehicles	0.00
		710,499.00

General Maintenance
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Apopted Budget FY 2012/2013
10.4431.1102	Gen Mant.- PW Director	6,156.00	12,517.00	0.00
10.4431.1103	Gen Mantenance Equipment Operator	1,654.00	0.00	0.00
10.4431.1104	Gen Mant.- Mechanic	3,427.00	8,396.04	0.00
10.4431.1106	Gen Mant.- Clerical	0.00	329.24	0.00
10.4431.1107	Gen Mant.- Labor	8,911.00	20,629.26	0.00
10.4431.1115	Gen Mant.- OT	0.00	107.86	0.00
10.4431.1116	Gen Mant.- Vacation	1,518.00	10,806.51	0.00
10.4431.1117	Gen Mant.- Holiday	981.00	3,603.26	0.00
10.4331.1118	Social Security-GM	1,572.00	4,450.51	0.00
10.4431.1119	Group Insurance-GM	5,034.00	8,540.53	0.00
10.4431.1120	Gen Mant.-Personal Leave	535.00	1,848.23	0.00
10.4431.1121	Retirement-GM	3,462.00	2,089.04	0.00
10.4431.1122	Unemployment Insurance- GM	20.00	11.73	0.00
10.4431.1123	Workers Compensation- GM	17,012.00	21,710.00	0.00
10.4431.2201	Audit- GM	500.00	500.00	0.00
10.4431.2202	Contractual Services- GM	2,950.00	1,329.52	0.00
10.4431.2206	Telephone/ Internet- GM	1,500.00	3,358.48	0.00
10.4431.2207	Utilities- GM	6,500.00	7,535.87	0.00
10.4431.2209	Miscellaneous Expense	0.00	0.00	0.00
10.4431.2213	Equipment Rental/ Lease	0.00	0.00	0.00
10.4431.2214	Property Insurance	773.00	0.00	0.00
10.4431.2215	Vehicle/ Equipment Insurance	4,950.00	0.00	0.00
10.4431.2217	Building Maintenance-GM	500.00	105.00	0.00
10.4431.2218	Vehicles/ Equipment Maintenance- GM	3,000.00	4,261.59	0.00
10.4431.2226	Membership/ Dues- GM	35.00	35.00	0.00
10.4431.2228	Education/ Training- GM	0.00	125.00	0.00
10.4431.2238	Liability Insurance-GM	5,800.00	0.00	0.00
10.4431.3301	Office Supplies- GM	150.00	0.00	0.00
10.4431.3302	Postage/ Shipping Expense- GM	50.00	60.69	0.00
10.4431.3303	Clothing- GM	700.00	962.11	0.00
10.4431.3305	Gas & Oil- GM	4,000.00	8,755.96	0.00
10.4431.3308	Operating Supplies/ Expense- GM	25,000.00	40,624.45	0.00
		106,690.00	162,692.88	0.00

Drainage
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4432.1102	Drainage PW Director	6,156.00	2,303.13	0.00
10.4432.1103	Drainage Equipment Operator	10,471.00	6,842.90	0.00
10.4432.1104	Drainage Mechanic	5,008.00	182.39	0.00
10.4432.1107	Drainage Labor	18,231.00	14,252.81	0.00
10.4432.1116	Drainage Vacation	2,790.00	915.49	0.00
10.4432.1117	Drainage Holiday	1,931.00	530.11	0.00
10.4432.1118	Social Security-DR	3,492.00	1,943.11	0.00
10.4432.1119	Group Insurance-DR	10,139.00	9,781.67	0.00
10.4432.1120	Drainage Personal Leave	1,055.00	421.08	0.00
10.4432.1121	Retirement-DR	4,537.00	2,956.79	0.00
10.4432.1122	Unemployment Insurance		12.01	0.00
10.4432.1123	Workers Compensation- DR	3,402.00		0.00
10.4432.2202	Contractual Fees- DR	18,000.00	12,744.00	0.00
10.4432.2218	Vehicle Maintenance- DR	2,500.00	2,455.53	0.00
10.4432.3303	Clothing- DR	750.00	659.46	0.00
10.4432.3305	Gas & Oil- DR	2,500.00	3,696.39	0.00
10.4432.3308	Operating Supplies/ Expense- DR	2,000.00	5,940.70	0.00
		92,962.00	65,637.57	0.00

Roadways
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4433.1102	Roadways PW Director	6,156.00	2,303.24	0.00
10.4433.1103	Roadways Equipment Operator	10,471.00	8,724.24	0.00
10.4433.1104	Roadways Mechanic	5,008.00	6,110.66	0.00
10.4433.1107	Roadways Labor	29,860.00	20,993.08	0.00
10.4433.1116	Roadways Vacation	2,907.00	2,385.13	0.00
10.4433.1117	Roadways Holiday	2,236.00	1,381.91	0.00
10.4433.1118	Social Security-RW	4,044.00	3,247.66	0.00
10.4433.1119	Group Insurance-RW	12,649.00	11,289.41	0.00
10.4433.1120	Roadways Personal Leave	1,220.00	622.94	0.00
10.4433.1121	Retirement-RW	5,666.00	3,285.89	0.00
10.4433.1122	Unemployment Insurance-RW	0.00	13.04	0.00
10.4433.1123	Workers Compensation- RW	3,402.00	0.00	0.00
10.4433.2202	Contractual Fees- RW	1,000.00	600.00	0.00
10.4433.2216	Street Lights-RW	10,000.00	9,582.47	0.00
10.4433.2218	Vehicle Maintenance- RW	5,000.00	3,764.14	0.00
10.4433.3303	Clothing- RW	750.00	659.46	0.00
10.4433.3305	Gas & Oil- RW	2,500.00	3,896.05	0.00
10.4433.3308	Operating Supplies/ Expense- RW	3,000.00	7,588.31	0.00
10.4433.4401	Capital Expenditures- RW	0.00	32,640.00	0.00
		105,869.00	119,087.63	0.00

Trash
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4434.1102	Trash PW Director	6,156.00	2,303.24	0.00
10.4434.1103	Trash Equipment Operator	1,654.00	2,391.49	0.00
10.4434.1104	Trash Mechanic	1,582.00	813.28	0.00
10.4434.1107	Trash Labor	29,860.00	27,958.09	0.00
10.4434.1116	Trash Vacation	3,288.00	2,890.06	0.00
10.4434.1117	Trash Holiday	1,926.00	1,916.72	0.00
10.4434.1118	Social Security-TR	3,482.00	2,983.85	0.00
10.4434.1119	Group Insurance-TR	11,663.00	8,481.19	0.00
10.4434.1120	Trash Personal Leave	1,051.00	766.78	0.00
10.4434.1121	Retirement-TR	4,936.00	2,696.35	0.00
10.4434.1122	Unemployment Insurance-TR	0.00	22.43	0.00
10.4434.1123	Workers Compensation- TR	1,722.00	0.00	0.00
10.4434.2202	Contractual Fees- TR	6,000.00	3,557.13	0.00
10.4434.2215	Vehicle / Equipment Insurance- TR	0.00	0.00	0.00
10.4434.2218	Vehicle Maintenance- TR	5,000.00	7,742.52	0.00
10.4434.3303	Clothing- TR	750.00	659.47	0.00
10.4434.3305	Gas & Oil- TR	3,200.00	3,925.87	0.00
10.4434.3308	Operating Supplies/ Expense- TR	1,000.00	1,261.64	0.00
		83,270.00	70,370.11	0.00

Garbage
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4435.1102	Garbage - Public Works Director	948.00	2,082.83	0.00
10.4435.1106	Garbage Clerical	4,496.00	0.00	0.00
10.4435.1116	Garbage Vacation	110.00	4.45	0.00
10.4435.1117	Garbage Holiday	250.00	0.00	0.00
10.4435.1118	Social Security- GB	450.00	159.62	0.00
10.4435.1119	Group Insurance- GB	1,840.00	75.97	0.00
10.4435.1120	Garbage Personal Leave	137.00	0.00	0.00
10.4435.1121	Retirement- GB	590.00	276.00	0.00
10.4435.1122	Unemployment Insurance	-	2.06	0.00
10.4435.2202	Contractual Fees- GB	185,000.00	133,487.01	0.00
10.4435.3302	Postage/ Shipping Expense-GB	720.00	800.00	0.00
		194,541.00	136,887.94	0.00

Recreation Department
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4460.1102	Salaries- Recreation Director	12,000.00	10,400.00	12,300.00
10.4460.1104	Salaries- Mechanic	1,582.00	568.80	0.00
10.4460.1106	Salaries- Clerical	2,820.00	506.80	0.00
10.4460.1107	Salaries- Labor	9,299.00	16,931.81	7,735.00
10.4460.1115	Overtime Pay	0.00	107.86	0.00
10.4460.1116	Vacation Pay	655.00	189.40	0.00
10.4460.1117	Holiday Pay	651.00	490.41	0.00
10.4460.1118	Social Security	2,093.00	2,253.37	1,535.00
10.4460.1119	Group Insurance	4,207.00	1,961.36	0.00
10.4460.1120	Personal Leave	355.00	289.28	0.00
10.4460.1121	Retirement	1,529.00	720.00	0.00
10.4460.1122	Unemployement Insurance	0.00	19.84	70.00
10.4460.1123	Worker's Compensation	407.00	282.00	680.00
10.4460.2201	Audit	800.00	800.00	0.00
10.4460.2202	Contractual Fees	11,515.00	5,378.74	11,515.00
10.4460.2206	Telephone/ Internet	3,770.00	2,920.78	3,900.00
10.4460.2207	Utilities	6,000.00	6,413.52	7,000.00
10.4460.2212	Field Maintenance	6,000.00	2,506.39	4,000.00
10.4460.2214	Property Insurance	345.00	0.00	293.00
10.4460.2215	Vehicle Insurance	755.00	0.00	99.00
10.4460.2217	Building Maintenance	800.00	2,218.85	1,000.00
10.4460.2218	Vehicle/ Equipment Maintenance	600.00	581.16	700.00
10.4460.2226	Memberships/ Dues	1,000.00	985.00	985.00
10.4460.2229	Refunds	200.00	554.00	300.00
10.4460.2233	Insurance Participants	1,800.00	654.00	800.00
10.4460.2238	Liability Insurance	250.00	0.00	718.00
10.4460.3301	Office Supplies	250.00	0.00	0.00
10.4460.3302	Postage/ Shipping Expense	25.00	85.49	50.00
10.4460.3305	Gas & Oil	2,000.00	1,827.49	1,500.00
10.4460.3308	Operating Supplies/ Expense	16,000.00	10,979.09	12,500.00
10.4460.3310	Concessions- Food	10,000.00	4,287.55	5,500.00
10.4460.4401	Captial Expenditures	4,000.00	136,579.33	0.00
10.4460.4402	Special Projects (REC)	5,038.00	8,033.86	0.00
		106,746.00	219,526.18	73,180.00

Fire Department
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
10.4750.1102	Salaries- Chief	50,055.00	45,069.08	54,050.00
10.4750.1104	Salaries- Mechanic	1,582.00	1,165.31	0.00
10.4750.1106	Salaries- Clerical	11,547.00	1,281.84	0.00
10.4750.1107	Salaries- Labor	2,921.00	5,432.33	0.00
10.4750.1116	Vacation Pay	2,379.00	249.04	1,920.00
10.4750.1117	Holiday Pay	3,127.00	2,121.52	2,637.00
10.4750.1118	Social Security	5,596.00	4,279.71	4,750.00
10.4750.1119	Group Insurance	10,764.00	10,562.64	6,880.00
10.4750.1120	Personal Leave	1,689.00	32.36	1,320.00
10.4750.1121	Retirement	7,350.00	3,812.00	5,935.00
10.4750.1122	Unemployment Insurance		18.69	40.00
10.4750.1123	Worker's Compensation	2,237.00	2,540.00	2,450.00
10.4750.1124	Retirement- Volunteer FD	1,500.00	1,440.00	3,000.00
10.4750.2201	Audit	1,000.00	1,000.00	0.00
10.4750.2202	Contractual Fees	10,660.00	5,598.90	10,000.00
10.4750.2206	Telephone/ Internet	1,850.00	3,920.73	3,000.00
10.4750.2207	Utilities	6,000.00	8,648.12	8,250.00
10.4750.2214	Property/ Building Insurance	2,000.00	0.00	6,390.00
10.4750.2215	Vehicle Insurance	9,000.00	6,466.25	7,860.00
10.4750.2216	Equipment Insurance	0.00	0.00	0.00
10.4750.2218	Vehicle Maintenance	9,000.00	8,877.93	9,000.00
10.4750.2220	Pagers	6,250.00	2,066.14	1000.00
10.4750.2226	Memberships/ Dues	500.00	825.95	825.00
10.4750.2228	Education/ Training	6,000.00	1,592.96	2,500.00
10.4750.2230	Meetings/ Conferences	250.00	0.00	250.00
10.4750.2238	Liability Insurance	3,500.00	8,989.75	3,950.00
10.4750.2241	Vaccinations	500.00	191.00	50.00
10.4750.3301	Office Supplies	250.00	151.98	0.00
10.4750.3302	Postage	720.00	1,046.24	1,000.00
10.4750.3303	Clothing	5,000.00	2,283.86	2,000.00
10.4750.3305	Gas & Oil	4,000.00	4,785.16	4,000.00
10.4750.3306	Medical Supplies	2,000.00	3,597.36	3,000.00
10.4750.3308	Operating Supplies/ Expense	12,500.00	22,726.56	12,500.00
10.4750.4401	Capital Expenditures			0.00
		181,727.00	160,773.41	158,557.00

Water/Sewer Fund Summary by Department
FY 2012/2013
Revenues VS Expenditures

Department #	Description	Approved Budget FY 2012/2013	Year-to-Date Revenues 05/01/12	Adopted Budget FY 2012/2013
3030	Water Department REVENUE	235,999.00	160,865.36	190,700.00
6260	Water Department EXPENDITURE	180,481.00	125,379.59	173,054.00
	Revenues vs Expenditures	**55,518.00**	**35,485.77**	17,646.00

Department #	Description	Approved Budget FY 2012/2013	Year-to-Date Revenues 05/01/12	Adopted Budget FY 2012/2013
3050	Sewer Department REVENUE	361,488.00	263,261.79	347,850.00
6270	Sewer Department EXPENDITURE	416,966.00	262,792.77	365,496.00
	Revenues vs Expenditures	**(55,478.00)**	**469.02**	(17,646.00)

	Water/Sewer Revenues vs Expenditures			0.00

Water & Sewer
FY Budget 2012/2013
Revenues

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Revenues 05/01/2012	Adopted Budget FY 2012/2013
30.3030.0010	Water Consumption	221,999.00	149,318.91	180,000.00
30.3030.0020	Tap in Fees	-	-	-
30.3030.0030	Reconnection Fees	6,000.00	4,530.00	4,500.00
30.3030.0050	Penalties	6,000.00	6,643.07	6,000.00
30.3030.0060	Interest Icome	2,000.00	213.38	200.00
30.3030.0080	Miscellaneous Revenues	-	120.00	-
30.3030.0100	Overages & Shortages	-	40.00	-
	Department Total	**235,999.00**	**160,865.36**	**190,700.00**
30.3050.0010	Sewer Usage	341,998.00	275,823.31	333,000.00

30.3050.0020	Tap in Fees	-	-	-
30.3050.0025	Sewer Relocates/Xtra Lines	-	-	-
30.3050.0030	Reconnection Fees	7,000.00	3,100.00	2,500.00
30.3050.0050	Penalties	9,800.00	12,342.24	11,500.00
30.3050.0060	Interest Income	2,000.00	213.30	200.00
30.3050.0080	Miscellaneous Revenues	650.00	827.32	650.00
30.3050.0100	Overages & Shortages	-	-	-
	Department Total	**361,448.00**	**292,306.17**	**347,850.00**
	Total of all Departments	**597,447.00**	**453,171.53**	**538,550.00**

Water Department
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
30.6260.1102	Salaries- Water Director	10,891.00	10,444.65	0.00
30.6260.1103	Salaries- Equipment Operator	1,654.00	903.33	0.00
30.6260.1104	Salaries- Maintenance Tech	11,570.00	10,258.99	24,155.00
30.6260.1106	Salaries- Clerical	10,539.00	4,290.23	0.00
30.6260.1107	Salaries- Labor	14,521.00	4,767.07	0.00
30.6260.1111	Salaries- Mechanic	1,582.00	689.46	0.00
30.6260.1115	Overtime Pay	0.00	154.34	250.00
30.6260.1116	Vacation Pay	3,235.00	1,248.94	2,325.00
30.6260.1117	Holiday Pay	2,444.00	832.96	1,218.00
30.6260.1118	Social Security	4,136.00	2,606.68	2,170.00
30.6260.1119	Group Insurance	13,366.00	10,794.40	6,878.00
30.6260.1120	Personal Leave	1,334.00	277.19	545.00
30.6260.1121	Retirement	6,234.00	4,196.03	2,755.00
30.6260.1122	Unemployement Insurance	15.00	21.40	45.00
30.6260.1123	Worker's Compensation	6,550.00	1,730.00	2,075.00
30.6260.2201	Audit	1,600.00	1,600.00	3467.00
30.6260.2202	Contractual Fees	22,100.00	16,931.77	20,000.00
30.6260.2206	Telephone/ Internet	600.00	828.08	1,215.00
30.6260.2207	Utilities	11,000.00	10,299.87	12,000.00
30.6260.2208	Water Service Fees	500.00	1,292.81	1,500.00
30.6260.2214	Property/ Building Insurance	2,085.00	0.00	2,184.00
30.6260.2215	Vehicle/ Equipment Insurance	825.00	0.00	49.00
30.6260.2217	Building Maintenance	1,000.00	0.00	0.00
30.6260.2218	Vehicle/ Equipment Maintenance	5,000.00	283.99	3,000.00
30.6260.2222	Wells Repairs/Maintenance	0.00	1,560.60	500.00
30.6260.2226	Memberships/ Dues	300.00	580.81	600.00
30.6260.2228	Education/ Training	400.00	225.00	400.00
30.6260.2230	Meetings/ Conferences	750.00	0.00	750.00
30.6260.2238	Liability Insurance	3,500.00	0.00	2,234.00
30.6260.2242	OverHead Costs	10,800.00	9,000.00	29,912.00
30.6260.2257	Depreciation Expense-WTR	22,764.00	18,970.00	41,877.00
30.6260.3301	Office Supplies	50.00	0.00	0.00
30.6260.3302	Postage/ Shipping Expense	720.00	700.00	750.00
30.6260.3303	Clothing	600.00	659.53	600.00

30.6260.3305	Gas & Oil	3,000.00	2,069.94	2,500.00
30.6260.3308	Operating Supplies/ Expense	4,016.00	6,221.52	6,000.00
30.6260.3309	Testing Supplies	0.00	325.00	300.00
30.6260.4409	Water Meters	800.00	615.00	800.00
30.6260.4401	Capital Expenditures	0.00	0.00	0.00
		180,481.00	125,379.59	173,054.00

Sewer Department
FY Budget 2012/2013
Expenditures

Account #	Account Description	Approved Budget FY 2011/2012	Year -to-Date Expenditures 05/01/2012	Adopted Budget FY 2012/2013
30.6270.1102	Salaries- Sewer Director	10,891.00	10,581.67	0.00
30.6270.1103	Salaries- Equipment Operator	1,654.00	462.91	0.00
30.6270.1104	Salaries- Maintenance Tech	11,570.00	3,445.05	22,680.00
30.6270.1106	Salaries- Clerical	10,538.00	4,280.43	0.00
30.6270.1107	Salaries- Labor	13,067.00	14,173.29	0.00
30.6270.1111	Salaries- Mechanic	1,582.00	659.05	0.00
30.6270.1115	Overtime Pay	0.00	2,140.08	3,000.00
30.6270.1116	Vacation Pay	3,197.00	452.98	985.00
30.6270.1117	Holiday Pay	2,378.00	801.57	1,080.00
30.6270.1118	Social Security	4,297.00	2,845.79	1,940.00
30.6270.1119	Group Insurance	12,873.00	10,595.86	7,382.00
30.6270.1120	Personal Leave	1,297.00	143.61	589.00
30.6270.1121	Retirement	6,075.00	3,824.01	2,470.00
30.6270.1122	Unemployement Insurance	15.00	21.40	45.00
30.6270.1123	Worker's Compensation	4,208.00	1,730.00	500.00
30.6270.2201	Audit	1,600.00	1,600.00	3467.00
30.6270.2202	Contractual Fees	2,500.00	2,557.12	3,000.00
30.6270.2206	Telephone/ Internet	600.00	984.45	1,215.00
30.6270.2207	Utilities	4,000.00	3,033.95	3,500.00
30.6270.2208	Waste Water Treatment- PO	118,000.00	46,907.22	118,000.00
30.6270.2214	Property/ Building Insurance	425.00	0.00	449.00
30.6270.2215	Vehicle Insurance	825.00	0.00	49.00
30.6270.2218	Vehicle/ Equipment Maintenance	3,000.00	2,794.99	2,000.00
30.6270.2222	Lift Stations Repairs and Maintenance	0.00	1,359.51	1,000.00
30.6270.2226	Memberships/ Dues	250.00	230.81	230.00
30.6270.2228	Education/ Training	250.00	225.00	0.00
30.6270.2230	Meetings/ Conferences	100.00	0.00	0.00
30.6270.2238	Liability Insurance	3,515.00	0.00	2,192.00
30.6270.2239	Grinder Pump Maintenance	60,000.00	28,891.21	50,000.00
30.6270.2242	Operating Transfer Out	10,800.00	9,000.00	10,800.00
30.6270.2256	Amortization T/Plant SWR	33,663.00	28,052.50	33,663.00
30.6270.2257	Depreciation Expense SWR	66,360.00	55,300.00	66,360.00
30.6270.3301	Office Supplies	100.00	0.00	0.00

30.6270.3302	Postage/ Shipping Expense	720.00	744.82	800.00
30.6270.3303	Clothing	600.00	659.49	600.00
30.6270.3305	Gas & Oil	1,500.00	1,080.39	1,500.00
30.6270.3308	Operating Supplies/ Expense	4,516.00	6,533.14	7,000.00
30.6270.4405	Grinder Pumps/Tanks/X-Pane	20,000.00	16,680.47	19,000.00
		416,966.00	262,792.77	365,496.00

CITY OF BLOOMINGDALE

5 YEAR CAPITAL IMPROVEMENT PROGRAM SUMMARY

2012-2017

Project Name	2012	2013	2014	2015	2016	2017	Total
Recreation Projects							
Field Lighting & Poles*	134,185.50						134,185.50
Awnings over bleachers (8)	12,000.00	12,000.00					24,000.00
Rails to Trails-Park Lighting		52,000.00					52,000.00
Recreation Total	**146,185.50**	**64,000.00**	**-**	**-**	**-**		**210,185.50**
Public Works							
Concrete Enclosure	6,270.00						6,270.00
Public Works Total	**6,270.00**	**-**	**-**	**-**	**-**		**6,270.00**
Water/Sewer Projects							
Golf Cart	6,000.00						6,000.00
Chlorine Gas Detector	4,000.00						4,000.00
Water Meter Upgrade	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	240,000.00
Water/Sewer Projects Total	**50,000.00**	**40,000.00**	**40,000.00**	**40,000.00**	**40,000.00**	**40,000.00**	**250,000.00**
Public Safety Equipment							
Vehicle-Fire Department	34,797.00						34,797.00
P-25 Radio Upgrades	15,000.00						15,000.00
Tanker Truck-Fire Department	7,500.00						7,500.00
Cascade/SCBA System-Fire Department	14,960.00	29,695.00	29,695.00	29,695.00	29,695.00	15,864.00	149,604.00
Turn Out Gear-Fire Department	10,000.00	10,000.00					20,000.00
Vehicle-Police Department (4)	140,000.00						140,000.00
Public Safety Equipment Total	**222,257.00**	**39,695.00**	**29,695.00**	**29,695.00**	**29,695.00**	**15,864.00**	**366,901.00**
Road/Street/Drainage Projects							
Motor Grader	32,030.00						32,030.00
Road & Street Improvements	25,000.00	25,000.00	25,000.00				75,000.00
Excavator		40,486.00					40,486.00
Sidearm Mower	102,897.00						102,897.00
Dump Truck		68,799.00					68,799.00
Drainage Phase III		400,000.00					400,000.00
Road/Street/Drainage Projects Total	**159,927.00**	**534,285.00**	**25,000.00**	**-**	**-**		**719,212.00**

	2012	2013	2014	2015	2016	2017	TOTAL
Other Capital Projects/Improvements							
5 Adams Road-Purchase (Loan)	43,759.00	43,759.00	43,759.00	43,759.00	43,759.00		218,795.00
Phone System- City Hall	14,720.00						14,720.00
Computer Upgrade (4) - City Hall	3,200.00	3,215.00					6,415.00
Vehicle - City Hall	22,000.00						22,000.00
Historical Museum Renovations	50,000.00						50,000.00
Veterans Monument	50,000.00						50,000.00
Town Center Park				100,000.00			100,000.00
Christmas Lights	5,000.00						5,000.00
Other Capital Projects/Improvements Total	**188,679.00**	**46,974.00**	**43,759.00**	**143,759.00**	**43,759.00**		**466,930.00**
Grand Total--Capital Improvements	**773,318.50**	**724,954.00**	**138,454.00**	**213,454.00**	**113,454.00**	**55,864.00**	**2,019,498.50**

City of Bloomingdale
Job Classification Plan

Adopted 3-15-12

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
City Hall Administrative Offices						
	General Clerical/ Customer Service	Utility Billing Clerk	Payroll Clerk/AP	Finance Clerk	City Clerk	
				Zoning Admin.		
				Asst. City Clerk/ Office Manager		
Police Department						
		Court Clerk	Court Clerk/ Office Manager	Corporal	Sergeant	Lieutenant
			Patrolman			Captain
Public Works Department						
	Mechanic Asst.	Machine Oper/ Truck Driver	Mechanic			
	Laborer	Maint Tech Water/Sewer	Crew Leader/ Supervisor			
		Equipment Oper				

*Pay scale classification plan effective July 1, 2012

* Any potential yearly increases will be based on performance review and budgetary resources as allowed by City Council

* Pay rate will be increased on current years of service at anniversary date of employee

* Adopted 3-15-12

City Hall Administrative Offices
Performance Step Pay Scale
July 2012 (2% increments)

Adopted 3-15-12

Job Description	Level	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Gen. Clerical/ Customer Service	**1**	10.50	10.71	10.92	11.14	11.37	11.59	11.82	12.06	12.30	12.55	12.80	13.06	13.32
Utility Billing Clerk	**2**	12.25	12.50	12.74	13.00	13.26	13.52	13.80	14.07	14.35	14.64	14.93	15.23	15.54
Payroll Clerk/ Accounts Payable	**3**	13.72	13.99	14.27	14.56	14.85	15.15	15.45	15.76	16.08	16.40	16.72	17.06	17.40
Finance Clerk	**4**	15.12	15.42	15.73	16.05	16.37	16.69	17.03	17.37	17.72	18.07	18.43	18.80	19.18
Zoning Admin.	**4**	17.64	17.99	18.35	18.72	19.09	19.48	19.87	20.26	20.67	21.08	21.50	21.93	22.37
Asst. City Clerk/ Office Mgr.	**4**	19.57	19.96	20.36	20.77	21.19	22.04	22.48	22.93	23.39	23.86	24.33	24.82	25.32
City Clerk	**5**	22.90	23.36	23.83	24.30	24.79	25.28	25.79	26.30	26.83	27.37	27.91	28.47	29.04

Public Works Department
Performance Step Pay Scale
July 2012 (2% increments)

Adopted 3-15-12

Job Description	Level	Starting	1 YR	2 YR	3 YR	4 YR	5YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Mechanic Asst.	**1**	10.25	10.46	10.66	10.88	11.09	11.32	11.54	11.77	12.01	12.25	12.49	12.74	13.00
Laborer	**1**	10.63	10.84	11.06	11.28	11.51	11.74	11.97	12.21	12.45	12.70	12.96	13.22	13.48
Machine Oper/ Truck Driver	**2**	11.90	12.14	12.38	12.63	12.88	13.14	13.40	13.67	13.94	14.22	14.51	14.80	15.09
Maint Tech Water/Sewer	**2**	12.52	12.77	13.03	13.29	13.56	13.83	14.10	14.39	14.67	14.97	15.27	15.57	15.88
Equipment Operator	**2**	14.63	14.92	15.22	15.53	15.84	16.15	16.48	16.81	17.14	17.48	17.83	18.19	18.55
Mechanic	**3**	13.66	13.93	14.21	14.50	14.79	15.08	15.38	15.69	16.00	16.32	16.65	16.98	17.32
Crew Leader/ Supervisor	**3**	15.38	15.69	16.00	16.32	16.65	16.98	17.32	17.67	18.02	18.38	18.75	19.12	19.51

Police Department
Performance Step Pay Scale
July 2012 (2% increments)

Job Description	Level	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	Adopted 3-15-12 11 YR	12 YR
Court Clerk	**2**	13.50	13.77	14.05	14.33	14.61	14.91	15.20	15.51	15.82	16.13	16.46	16.79	17.12
Court Clerk/ Office Manager	**3**	16.26	16.59	16.92	17.26	17.60	17.95	18.31	18.68	19.05	19.43	19.82	20.22	20.62
Patrolman**	**3**	16.71	17.04	17.39	17.73	18.09	18.45	18.82	19.19	19.58	19.97	20.37	20.78	21.19
Sergeant**	**5**	17.58	17.93	18.29	18.66	19.03	19.41	19.80	20.19	20.60	21.01	21.43	21.86	22.30
Lieutenant**	**6**	18.43	18.80	19.17	19.56	19.95	20.35	20.76	21.17	21.59	22.03	22.47	22.92	23.37
Captain**	**6**	20.30	20.71	21.12	21.54	21.97	22.41	22.86	23.32	23.78	24.26	24.75	25.24	25.75

Increases based on years in service

Administrative/Department Heads
Salaried - Performance Step Pay Scale
July 2012 (2% increments)

Adopted 3-15-12

Job Description	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Public Works Superintendent	53,478	54,547	55,637	56,749	57,883	59,040	60,220	61,424	62,652	63,905	65,183	66,486	67,815
Fire Chief	57,574	58,725	59,899	61,096	62,317	63,563	64,834	66,130	67,452	68,801	70,177	71,580	73,011
Police Chief	57,574	58,725	59,899	61,096	62,317	63,563	64,834	66,130	67,452	68,801	70,177	71,580	73,011
City Administrator	72,059	73,500	74,970	76,469	77,998	79,557	81,148	82,770	84,425	86,113	87,835	89,591	91,382